

Transparency disclosures – NEF voting rights

Reference Period (01/01/2021 – 31/12/2021)

This disclosure is prepared in accordance with the Exercise of Voting Rights available at the following link <https://neam.lu/lu/documents/> and pursuant to Directive (EU) 2017/828 of the European Parliament and of the Council of 17 May 2017 (“SRD II”).



Investment Manager	Sub-Fund
Deutsche Asset Management Investment GmbH	NEF - Global Equity

Please find the voting rights report for this sub-fund in the following page.

NEAM has delegated the execution of the proxy voting rights attached to the equities of the NEF - Global Equity as per agreement to its external portfolio manager of this sub-fund DWS International GmbH. For information on the applicable Proxy Voting Policy or the current Active Ownership Report of DWS International GmbH please refer to the below link to the respective DWS websites:

<https://www.dws.com/en-lu/solutions/esg/>

Board Statistics Report



Parameters Used:
 Location(s): All locations
 Account Group(s): All account groups
 Institution Account(s): NEF - Global Equity
 Custodian Account(s): All custodian accounts
 Reporting Period: 1/1/21 to 12/31/21

Meeting Overview

Category	Number	Percentage
Number of votable meetings	4	
Number of meetings voted	4	100.00%
Number of meetings with at least 1 vote Against, Withhold or Abstain	4	100.00%

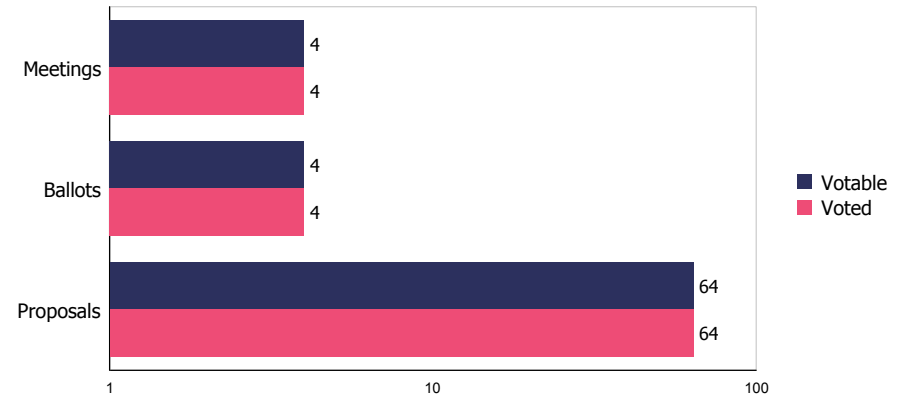
Ballot Overview

Category	Number	Percentage
Number of votable ballots	4	
Number of ballots voted	4	100.00%

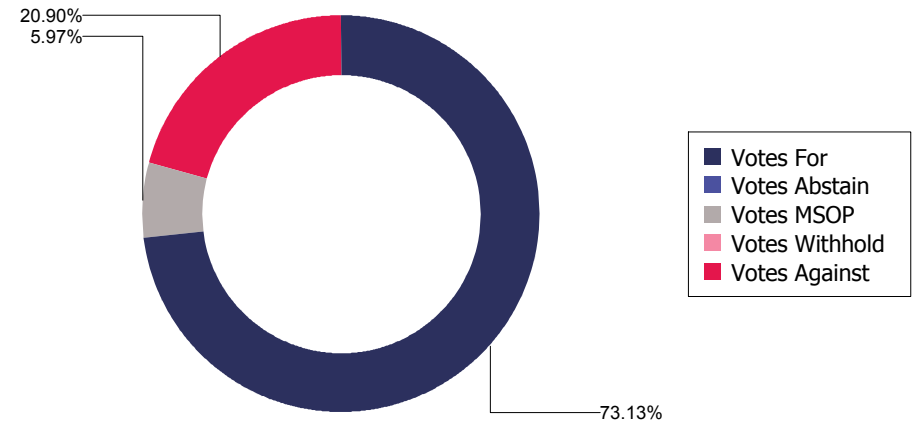
Proposal Overview

Category	Number	Percentage
Number of votable items	64	
Number of items voted	64	100.00%
Number of votes FOR	49	76.56%
Number of votes AGAINST	14	21.88%
Number of votes ABSTAIN	0	0.00%
Number of votes WITHHOLD	0	0.00%
Number of votes on MSOP	4	6.25%
Number of votes One Year	1	1.56%
Number of votes Two Years	0	0.00%
Number of votes Three Years	0	0.00%
Number of votes With Policy	64	100.00%
Number of votes Against Policy	0	0.00%
Number of votes With Mgmt	47	73.44%
Number of votes Against Mgmt	17	26.56%
Number of votes on Shareholder Proposals	7	10.94%

Voting Statistics



Vote Cast Statistics

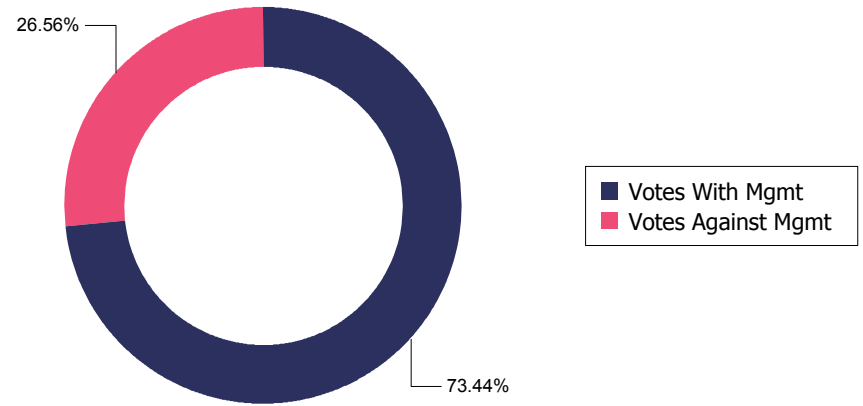


Note: Instructions of Do Not Vote are not considered voted, and in cases of different votes submitted across ballots for a given meeting, votes cast are distinctly counted by type per proposal where total votes submitted by type may be higher than unique proposals voted.

Vote Alignment with Policy

No graphical representation provided.

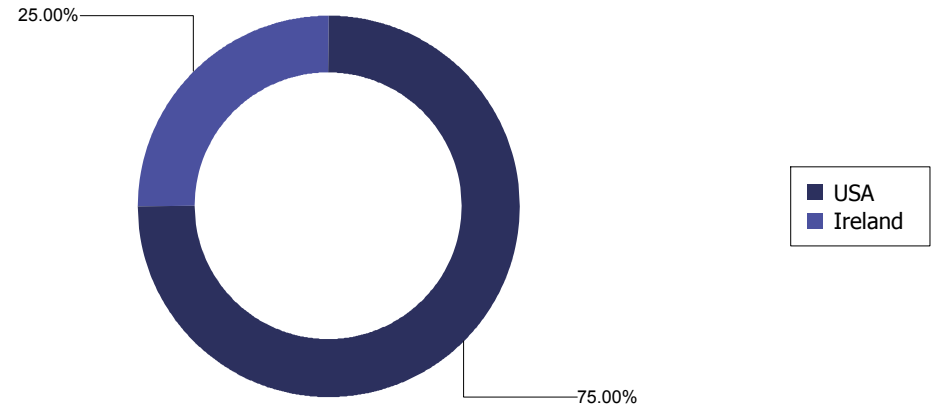
Vote Alignment with Management



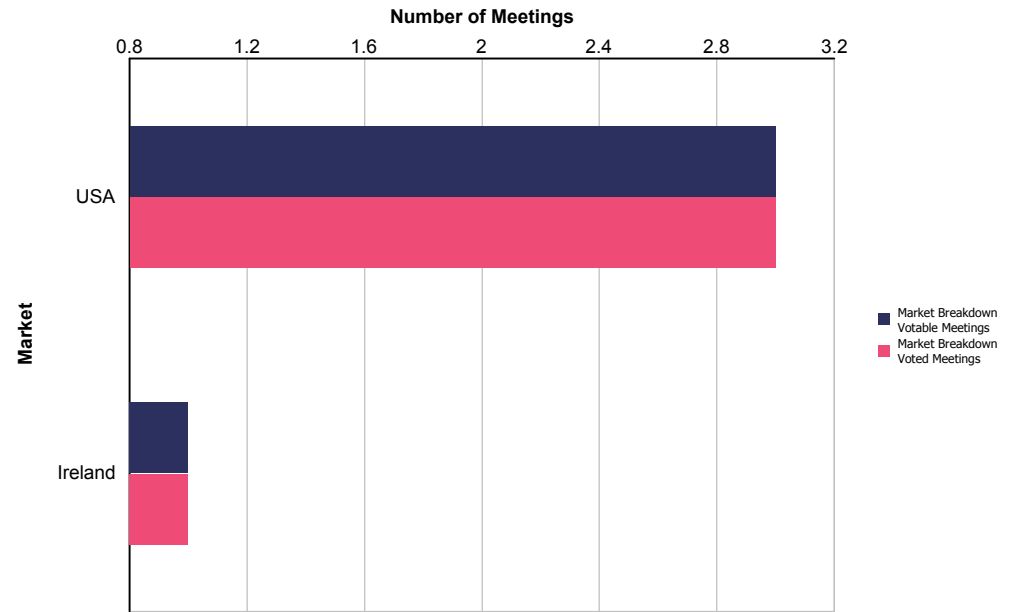
Market Breakdown

Market	Votable Meetings	Voted Meetings	Percentage
USA	3	3	100.00%
Ireland	1	1	100.00%

Meetings Voted by Market



Market Voting Statistics



Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of Items Voted AGST/ABST/WITHH
AutoZone, Inc.	15-Dec-21	USA	Elect Director	Directors Related	Elect Director D. Bryan Jordan	1
Microsoft Corporation	30-Nov-21	USA	Elect Director	Directors Related	Elect Director Hugh F. Johnston	1
Medtronic plc	09-Dec-21	Ireland	Elect Director	Directors Related	Elect Director Denise M. O'Leary	1
The Clorox Company	17-Nov-21	USA	Ratify Auditors	Routine/Business	Ratify Ernst & Young LLP as Auditors	1
Microsoft Corporation	30-Nov-21	USA	Labor Issues - Discrimination and Miscellaneous	SH-Other/misc.	Report on Implementation of the Fair Chance Business Pledge	1
AutoZone, Inc.	15-Dec-21	USA	Elect Director	Directors Related	Elect Director William C. Rhodes, III	1
Medtronic plc	09-Dec-21	Ireland	Approve Auditors and Authorize Board to Fix Their Remuneration Auditors	Routine/Business	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	1
Medtronic plc	09-Dec-21	Ireland	Elect Director	Directors Related	Elect Director Kendall J. Powell	1
Medtronic plc	09-Dec-21	Ireland	Elect Director	Directors Related	Elect Director Richard H. Anderson	1
Medtronic plc	09-Dec-21	Ireland	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation	1
AutoZone, Inc.	15-Dec-21	USA	Ratify Auditors	Routine/Business	Ratify Ernst & Young LLP as Auditors	1
The Clorox Company	17-Nov-21	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation	1
Microsoft Corporation	30-Nov-21	USA	Miscellaneous Proposal -- Environmental & Social	SH-Social Proposal	Prohibit Sales of Facial Recognition Technology to All Government Entities	1
Microsoft Corporation	30-Nov-21	USA	Ratify Auditors	Routine/Business	Ratify Deloitte & Touche LLP as Auditors	1

Analysis of Votes Against Policy

There are no votes against policy.

Analysis of Votes Against Management

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of items voted AGST Mgmt
AutoZone, Inc.	15-Dec-21	USA	Elect Director	Directors Related	Elect Director D. Bryan Jordan	1
Microsoft Corporation	30-Nov-21	USA	Elect Director	Directors Related	Elect Director Hugh F. Johnston	1
Medtronic plc	09-Dec-21	Ireland	Elect Director	Directors Related	Elect Director Denise M. O'Leary	1
The Clorox Company	17-Nov-21	USA	Ratify Auditors	Routine/Business	Ratify Ernst & Young LLP as Auditors	1
Microsoft Corporation	30-Nov-21	USA	Gender Pay Gap	SH-Other/misc.	Report on Gender/Racial Pay Gap	1
AutoZone, Inc.	15-Dec-21	USA	Elect Director	Directors Related	Elect Director William C. Rhodes, III	1

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of items voted AGST Mgmt
Microsoft Corporation	30-Nov-21	USA	Workplace Sexual Harassment	SH-Other/misc.	Report on Effectiveness of Workplace Sexual Harassment Policies	1
Medtronic plc	09-Dec-21	Ireland	Approve Auditors and Authorize Board to Fix Their Remuneration Auditors	Routine/Business	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	1
Medtronic plc	09-Dec-21	Ireland	Elect Director	Directors Related	Elect Director Kendall J. Powell	1
Microsoft Corporation	30-Nov-21	USA	Political Activities and Action	SH-Other/misc.	Report on Lobbying Activities Alignment with Company Policies	1
Medtronic plc	09-Dec-21	Ireland	Elect Director	Directors Related	Elect Director Richard H. Anderson	1
Medtronic plc	09-Dec-21	Ireland	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation	1
AutoZone, Inc.	15-Dec-21	USA	Ratify Auditors	Routine/Business	Ratify Ernst & Young LLP as Auditors	1
The Clorox Company	17-Nov-21	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation	1
AutoZone, Inc.	15-Dec-21	USA	Report on Climate Change	SH-Health/Environ.	Report on Annual Climate Transition	1
The Clorox Company	17-Nov-21	USA	Company-Specific Board-Related	SH-Dirs' Related	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	1
Microsoft Corporation	30-Nov-21	USA	Ratify Auditors	Routine/Business	Ratify Deloitte & Touche LLP as Auditors	1

Unvoted Meetings**There are no unvoted meetings.**



Investment Manager	Sub-Fund
Union Investment Luxembourg SA	NEF - Ethical Balanced Conservative

Not available. Additional information are available upon request.

Registered Office: 5 Allée Scheffer, L-2520 Luxembourg, fax 00352.47.67.48.94

RCSL n°B 69.705 VAT number LU 21817233



Investment Manager	Sub-Fund
BlackRock Investment Management (UK) Limited	NEF - Euro Equity

Please find the voting rights report for this sub-fund in the following page.

For any further information please refer to the Investment Manager Engagement Policy available at the following link:

<https://www.blackrock.com/corporate/literature/publication/blk-shareholder-rights-directiveii-engagement-policy-2022.pdf>

Registered Office: 5 Allée Scheffer, L-2520 Luxembourg, fax 00352.47.67.48.94

RCSL n°B 69.705 VAT number LU 21817233

Vote Summary Report

Date range covered: 01/01/2021 to 12/31/2021

Voting Statistics

	Total	Percent
Votable Meetings	42	
Meetings Voted	39	92.86%
Votable Ballots	42	
Ballots Voted	39	92.86%

			Management Proposals		Shareholder Proposals	
	Total	Percent	Total	Percent	Total	Percent
Votable Proposals	632		632		0	
Proposals Voted	563	89.08%	563	89.08%	0	0.00%
FOR Votes	509	80.54%	509	80.54%	0	0.00%
AGAINST Votes	53	8.39%	53	8.39%	0	0.00%
ABSTAIN Votes	1	0.16%	1	0.16%	0	0.00%
WITHHOLD Votes	0	0.00%	0	0.00%	0	0.00%
Votes WITH Management	517	81.80%	517	81.80%	0	0.00%
Votes AGAINST Management	46	7.28%	46	7.28%	0	0.00%

Note: Instructions of Do Not Vote are not considered voted; Frequency on Pay votes of 1, 2 or 3 Years are only reflected statistically, where applicable, but present in the underlying detail; and in cases of different votes submitted across ballots for a given meeting, votes cast are distinctly counted by type per proposal where total votes submitted may be higher than unique proposals voted.

adidas AG

Meeting Date: 05/12/2021

Country: Germany

Primary Security ID: D0066B185

Record Date:

Meeting Type: Annual

Ticker: ADS

Primary ISIN: DE000A1EWWW0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 3.00 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	Against
<p><i>Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers.</i></p>				
5	Elect Jackie Joyner-Kersey to the Supervisory Board	Mgmt	For	For

Vote Summary Report

Date range covered: 01/01/2021 to 12/31/2021

adidas AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve Remuneration Policy	Mgmt	For	Against
<i>Blended Rationale: [SD-M0550-006] Vesting conditions and performance hurdles are unsatisfactory.</i>				
7	Approve Remuneration of Supervisory Board	Mgmt	For	For
8	Amend Articles Re: Information for Registration in the Share Register	Mgmt	For	For
9	Approve Creation of EUR 50 Million Pool of Capital with Preemptive Rights	Mgmt	For	For
10	Approve Creation of EUR 20 Million Pool of Capital without Preemptive Rights	Mgmt	For	For
11	Cancel Authorized Capital 2016	Mgmt	For	For
12	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
13	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For
14	Ratify KPMG AG as Auditors for Fiscal Year 2021	Mgmt	For	For

Allianz SE

Meeting Date: 05/05/2021

Country: Germany

Primary Security ID: D03080112

Record Date:

Meeting Type: Annual

Ticker: ALV

Primary ISIN: DE0008404005

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 9.60 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For
5	Approve Remuneration Policy	Mgmt	For	For
6	Approve Remuneration of Supervisory Board	Mgmt	For	For
7	Amend Articles Re: Supervisory Board Term of Office	Mgmt	For	For

Vote Summary Report

Date range covered: 01/01/2021 to 12/31/2021

Amadeus IT Group SA

Meeting Date: 06/16/2021

Country: Spain

Primary Security ID: E04648114

Record Date: 06/11/2021

Meeting Type: Annual

Ticker: AMS

Primary ISIN: ES0109067019

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
2	Approve Non-Financial Information Statement	Mgmt	For	For
3	Approve Treatment of Net Loss	Mgmt	For	For
4	Approve Discharge of Board	Mgmt	For	For
5.1	Elect Jana Eggert as Director	Mgmt	For	For
5.2	Elect Amanda Mesler as Director	Mgmt	For	For
5.3	Reelect Luis Maroto Camino as Director	Mgmt	For	For
5.4	Reelect David Webster as Director	Mgmt	For	Against
<i>Blended Rationale: [LN-M0550-002] Remuneration committee discretion has been used poorly.</i>				
5.5	Reelect Clara Furse as Director	Mgmt	For	Against
<i>Blended Rationale: [LN-M0550-002] Remuneration committee discretion has been used poorly.</i>				
5.6	Reelect Nicolas Huss as Director	Mgmt	For	For
5.7	Reelect Stephan Gemkow as Director	Mgmt	For	For
5.8	Reelect Peter Kuerpick as Director	Mgmt	For	Against
<i>Blended Rationale: [LN-M0550-002] Remuneration committee discretion has been used poorly.</i>				
5.9	Reelect Pilar Garcia Ceballos-Zuniga as Director	Mgmt	For	For
5.10	Reelect Francesco Loredan as Director	Mgmt	For	Against
<i>Blended Rationale: [LN-M0550-002] Remuneration committee discretion has been used poorly.</i>				
6	Advisory Vote on Remuneration Report	Mgmt	For	Against
<i>Blended Rationale: [LN-M0550-004] Poor use of remuneration committee discretion regarding the grant of a one-off award.</i>				
7	Approve Remuneration of Directors	Mgmt	For	For
8	Approve Remuneration Policy	Mgmt	For	For
9	Approve Performance Share Plan	Mgmt	For	For
10.1	Amend Article 11 Re: Share Capital Increase	Mgmt	For	For
10.2	Amend Article 24 Re: Remote Voting	Mgmt	For	For

Vote Summary Report

Date range covered: 01/01/2021 to 12/31/2021

Amadeus IT Group SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10.3	Add New Article 24 bis Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For
10.4	Amend Articles Re: Board Functions and Remuneration	Mgmt	For	For
10.5	Amend Articles Re: Board Committees	Mgmt	For	For
11.1	Amend Articles of General Meeting Regulations Re: Company's Name and Corporate Website	Mgmt	For	For
11.2	Amend Article 7 of General Meeting Regulations Re: Right to Information	Mgmt	For	For
11.3	Amend Articles of General Meeting Regulations Re: Holding of the General Meeting	Mgmt	For	For
11.4	Amend Articles of General Meeting Regulations Re: Constitution and Start of the Session	Mgmt	For	For
12	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

ASM International NV

Meeting Date: 09/29/2021	Country: Netherlands	Primary Security ID: N07045201
Record Date: 09/01/2021	Meeting Type: Extraordinary Shareholders	Ticker: ASM
Primary ISIN: NL0000334118		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2A	Elect Pauline van der Meer Mohr to Supervisory Board	Mgmt	For	For
2B	Elect Adalio Sanchez to Supervisory Board	Mgmt	For	For
3	Close Meeting	Mgmt		

ASR Nederland NV

Meeting Date: 05/19/2021	Country: Netherlands	Primary Security ID: N0709G103
Record Date: 04/21/2021	Meeting Type: Annual	Ticker: ASRNL
Primary ISIN: NL0011872643		

Vote Summary Report

Date range covered: 01/01/2021 to 12/31/2021

ASR Nederland NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2.a	Receive Report of Management Board (Non-Voting)	Mgmt		
2.b	Receive Report of Supervisory Board (Non-Voting)	Mgmt		
2.c	Discussion on Company's Corporate Governance Structure	Mgmt		
2.d	Approve Remuneration Report	Mgmt	For	For
3.a	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
3.b	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
3.c	Approve Dividends of EUR 2.04 Per Share	Mgmt	For	For
4.a	Approve Discharge of Executive Board	Mgmt	For	For
4.b	Approve Discharge of Supervisory Board	Mgmt	For	For
5.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For
5.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
5.c	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
6.a	Approve Cancellation of Repurchased Shares	Mgmt	For	For
6.b	Amend Articles Re: Cancellation of Repurchased Shares	Mgmt	For	For
7	Allow Questions	Mgmt		
8.a	Acknowledge Resignation of Kick van der Pol as Supervisory Board Member	Mgmt		
9	Close Meeting	Mgmt		

BNP Paribas SA

Meeting Date: 05/18/2021

Country: France

Primary Security ID: F1058Q238

Record Date: 05/16/2021

Meeting Type: Annual/Special

Ticker: BNP

Primary ISIN: FR0000131104

Vote Summary Report

Date range covered: 01/01/2021 to 12/31/2021

BNP Paribas SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1.11 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
6	Reelect Pierre Andre de Chalendar as Director	Mgmt	For	For
7	Reelect Rajna Gibson Brandon as Director	Mgmt	For	For
8	Elect Christian Noyer as Director	Mgmt	For	For
9	Elect Juliette Brisac as Representative of Employee Shareholders to the Board	Mgmt	For	For
A	Elect Isabelle Coron as Representative of Employee Shareholders to the Board	Mgmt	Against	Against
<i>Blended Rationale: [LN-M0249-001] Another candidate is better suited to represent employees' interest.</i>				
B	Elect Cecile Besse Advani as Representative of Employee Shareholders to the Board	Mgmt	Against	Against
<i>Blended Rationale: [LN-M0249-001] Another candidate is better suited to represent employees' interest.</i>				
C	Elect Dominique Potier as Representative of Employee Shareholders to the Board	Mgmt	Against	Against
<i>Blended Rationale: [LN-M0249-001] Another candidate is better suited to represent employees' interest.</i>				
10	Approve Remuneration Policy of Directors	Mgmt	For	For
11	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
12	Approve Remuneration Policy of CEO and Vice-CEO	Mgmt	For	For
13	Approve Compensation of Corporate Officers	Mgmt	For	For
14	Approve Compensation of Jean Lemierre, Chairman of the Board	Mgmt	For	For
15	Approve Compensation of Jean-Laurent Bonnafe, CEO	Mgmt	For	For

Vote Summary Report

Date range covered: 01/01/2021 to 12/31/2021

BNP Paribas SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16	Approve Compensation of Philippe Bordenave, Vice-CEO	Mgmt	For	For
17	Approve the Overall Envelope of Compensation of Certain Senior Management, Responsible Officers and the Risk-takers	Mgmt	For	For
18	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.4 Million	Mgmt	For	For
19	Set Limit for the Variable Remuneration of Executives and Specific Employees	Mgmt	For	For
	Extraordinary Business	Mgmt		
20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
21	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

BNP Paribas SA

Meeting Date: 09/24/2021	Country: France	Primary Security ID: F1058Q238
Record Date: 09/22/2021	Meeting Type: Ordinary Shareholders	Ticker: BNP
Primary ISIN: FR0000131104		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Allocation of Income and Additional Dividend of EUR 1.55 per Share	Mgmt	For	For
2	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

CTS Eventim AG & Co. KGaA

Meeting Date: 05/07/2021	Country: Germany	Primary Security ID: D1648T108
Record Date: 04/15/2021	Meeting Type: Annual	Ticker: EVD
Primary ISIN: DE0005470306		

Vote Summary Report

Date range covered: 01/01/2021 to 12/31/2021

CTS Eventim AG & Co. KGaA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt		
2	Accept Financial Statements and Statutory Reports for Fiscal Year 2020	Mgmt	For	For
3	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
4	Approve Discharge of Personally Liable Partner for Fiscal Year 2020	Mgmt	For	For
5	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	Against
<i>Blended Rationale: [LN-M0201-010] As chairman of the board, responsible for lack of diversity.</i>				
6	Ratify KPMG AG as Auditors for Fiscal Year 2021	Mgmt	For	For
7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
8	Approve Remuneration Policy	Mgmt	For	For
9	Approve Remuneration of Supervisory Board	Mgmt	For	For
10	Approve Increase in Size of Board to Four Members	Mgmt	For	For
11	Elect Philipp Westermeyer to the Supervisory Board	Mgmt	For	For
<i>Blended Rationale: [LN-M0201-005] Non-independent director on inadequately independent board.</i>				
12	Approve Stock Option Plan for Key Employees; Approve Creation of EUR 1.4 Million Pool of Conditional Capital to Guarantee Conversion Rights	Mgmt	For	For

Dassault Systemes SA

Meeting Date: 05/26/2021

Country: France

Primary Security ID: F24571451

Record Date: 05/24/2021

Meeting Type: Annual/Special

Ticker: DSY

Primary ISIN: FR0014003TT8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		

Vote Summary Report

Date range covered: 01/01/2021 to 12/31/2021

Dassault Systemes SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 0.56 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
5	Approve Remuneration Policy of Corporate Officers	Mgmt	For	Against
<p><i>Blended Rationale: [LN-M0550-003] Poor use of remuneration committee discretion regarding increases.[LN-M0550-001] Remuneration arrangements are poorly structured.</i></p>				
6	Approve Compensation of Charles Edelstenne, Chairman of the Board	Mgmt	For	For
7	Approve Compensation of Bernard Charles, Vice Chairman of the Board and CEO	Mgmt	For	Against
<p><i>Blended Rationale: [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance.</i></p>				
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For
9	Reelect Odile Desforges as Director	Mgmt	For	For
10	Reelect Soumitra Dutta as Director	Mgmt	For	Against
<p><i>Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers.[LN-M0550-002] Remuneration committee discretion has been used poorly.[LN-M0550-001] Remuneration arrangements are poorly structured.</i></p>				
11	Ratify Appointment of Pascal Daloz as Interim Director	Mgmt	For	For
12	Authorize Repurchase of Up to 5 Million Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
13	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 12 Million	Mgmt	For	For
15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 12 Million	Mgmt	For	For

Vote Summary Report

Date range covered: 01/01/2021 to 12/31/2021

Dassault Systemes SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 12 Million	Mgmt	For	For
17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 14-16	Mgmt	For	For
18	Authorize Capitalization of Reserves of Up to EUR 12 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
20	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For	For
23	Approve 5-for-1 Stock Split	Mgmt	For	For
24	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Deutsche Boerse AG

Meeting Date: 05/19/2021

Country: Germany

Primary Security ID: D1882G119

Record Date:

Meeting Type: Annual

Ticker: DB1

Primary ISIN: DE0005810055

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 3.00 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For
5.1	Elect Karl-Heinz Floether to the Supervisory Board	Mgmt	For	For

Vote Summary Report

Date range covered: 01/01/2021 to 12/31/2021

Deutsche Boerse AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.2	Elect Andreas Gottschling to the Supervisory Board	Mgmt	For	For
5.3	Elect Martin Jetter to the Supervisory Board	Mgmt	For	For
5.4	Elect Barbara Lambert to the Supervisory Board	Mgmt	For	For
5.5	Elect Michael Ruediger to the Supervisory Board	Mgmt	For	For
5.6	Elect Charles Stonehill to the Supervisory Board	Mgmt	For	For
5.7	Elect Clara-Christina Streit to the Supervisory Board	Mgmt	For	For
5.8	Elect Chong Lee Tan to the Supervisory Board	Mgmt	For	For
6	Approve Creation of EUR 19 Million Pool of Capital with Preemptive Rights	Mgmt	For	For
7	Approve Remuneration Policy	Mgmt	For	For
8	Amend Articles Re: AGM Location	Mgmt	For	For
9	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2021	Mgmt	For	For

Deutsche Wohnen SE

Meeting Date: 06/01/2021

Country: Germany

Primary Security ID: D2046U176

Record Date: 05/10/2021

Meeting Type: Annual

Ticker: DWNI

Primary ISIN: DE000A0HN5C6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.03 per Share	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Michael Zahn for Fiscal Year 2020	Mgmt	For	For
3.2	Approve Discharge of Management Board Member Philip Grosse for Fiscal Year 2020	Mgmt	For	For
3.3	Approve Discharge of Management Board Member Henrik Thomsen for Fiscal Year 2020	Mgmt	For	For
3.4	Approve Discharge of Management Board Member Lars Urbansky for Fiscal Year 2020	Mgmt	For	For

Vote Summary Report

Date range covered: 01/01/2021 to 12/31/2021

Deutsche Wohnen SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.1	Approve Discharge of Supervisory Board Member Matthias Huenlein for Fiscal Year 2020	Mgmt	For	Against
<i>Blended Rationale: [LN-M0201-002] Nominee serves as Chairman of the board and bears responsibility for a poorly structured board.</i>				
4.2	Approve Discharge of Supervisory Board Member Juergen Fenk (from June 5, 2020) for Fiscal Year 2020	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Arwed Fischer for Fiscal Year 2020	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Kerstin Guenther (from June 5, 2020) for Fiscal Year 2020	Mgmt	For	For
4.5	Approve Discharge of Supervisory Board Member Tina Kleingarn for Fiscal Year 2020	Mgmt	For	For
4.6	Approve Discharge of Supervisory Board Member Andreas Kretschmer (until June 5, 2020) for Fiscal Year 2020	Mgmt	For	For
4.7	Approve Discharge of Supervisory Board Member Florian Stetter for Fiscal Year 2020	Mgmt	For	For
5	Ratify KPMG AG as Auditors for Fiscal Year 2021	Mgmt	For	For
6	Elect Florian Stetter to the Supervisory Board	Mgmt	For	For
7	Approve Remuneration Policy	Mgmt	For	For
8	Approve Remuneration of Supervisory Board	Mgmt	For	For
9	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For
10	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares (item withdrawn)	Mgmt	For	For
11	Authorize Use of Financial Derivatives when Repurchasing Shares (item withdrawn)	Mgmt	For	For

DSV Panalpina A/S

Meeting Date: 09/08/2021

Country: Denmark

Primary Security ID: K31864117

Record Date: 09/01/2021

Meeting Type: Extraordinary Shareholders

Ticker: DSV

Primary ISIN: DK0060079531

Vote Summary Report

Date range covered: 01/01/2021 to 12/31/2021

DSV Panalpina A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Tarek Sultan Al-Essa as Director	Mgmt	For	For
2.1	Approve Creation of DKK 48 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 48 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 48 Million	Mgmt	For	For
<i>Blended Rationale: [RU-M0300-004] Proposed authorization may result in share issuance levels that exceeds market standards.</i>				
2.2	Change Company Name to DSV A/S	Mgmt	For	For
3	Amendment to Remuneration Policy for Board of Directors and Executive Management	Mgmt	For	For

EDP-Energias de Portugal SA

Meeting Date: 04/14/2021

Country: Portugal

Primary Security ID: X67925119

Record Date: 04/07/2021

Meeting Type: Annual

Ticker: EDP

Primary ISIN: PTEDPOAM0009

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Individual and Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3.1	Appraise Management of Company and Approve Vote of Confidence to Management Board	Mgmt	For	For
3.2	Appraise Supervision of Company and Approve Vote of Confidence to Supervisory Board	Mgmt	For	For
3.3	Appraise Work Performed by Statutory Auditor and Approve Vote of Confidence to Statutory Auditor	Mgmt	For	For
4	Authorize Repurchase and Reissuance of Shares	Mgmt	For	For
5	Authorize Repurchase and Reissuance of Repurchased Debt Instruments	Mgmt	For	For
6	Authorize Increase in Capital Up to 10 Percent via Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For

Vote Summary Report

Date range covered: 01/01/2021 to 12/31/2021

EDP-Energias de Portugal SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Amend Articles	Mgmt	For	For
8	Eliminate Preemptive Rights	Mgmt	For	For
9	Approve Statement on Remuneration Policy Applicable to Executive Board	Mgmt	For	For
10	Approve Statement on Remuneration Policy Applicable to Other Corporate Bodies	Mgmt	For	For
11.1	Elect Corporate Bodies for 2021-2023 Term	Mgmt	For	For
11.2	Appoint PricewaterhouseCoopers & Associados - Sociedade de Revisores de Contas, Lda. as Auditor and Aurelio Adriano Rangel Amado as Alternate for 2021-2023 Term	Mgmt	For	For
11.3	Elect General Meeting Board for 2021-2023 Term	Mgmt	For	For
11.4	Elect Remuneration Committee for 2021-2023 Term	Mgmt	For	For
11.5	Approve Remuneration of Remuneration Committee Members	Mgmt	For	For
11.6	Elect Environment and Sustainability Board for 2021-2023 Term	Mgmt	For	For

Eiffage SA

Meeting Date: 04/21/2021

Country: France

Primary Security ID: F2924U106

Record Date: 04/19/2021

Meeting Type: Annual/Special

Ticker: FGR

Primary ISIN: FR0000130452

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 3 per Share	Mgmt	For	For
4	Reelect Marie Lemarie as Director	Mgmt	For	For
5	Reelect Carol Xueref as Director	Mgmt	For	For
6	Reelect Dominique Marcel as Director	Mgmt	For	For

Vote Summary Report

Date range covered: 01/01/2021 to 12/31/2021

Eiffage SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Reelect Philippe Vidal as Director	Mgmt	For	For
8	Approve Remuneration Policy of Board Members	Mgmt	For	For
9	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For
10	Approve Compensation Report	Mgmt	For	For
11	Approve Compensation of Benoit de Ruffray, Chairman and CEO	Mgmt	For	For
12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
13	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
14	Authorize Capitalization of Reserves of Up to EUR 80 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
15	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 156.8 Million	Mgmt	For	For
16	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 39.2 Million	Mgmt	For	For
17	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 39.2 Million	Mgmt	For	For
18	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Items 15-17	Mgmt	For	For
19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
20	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 16, 17 and 19 at EUR 39.2 Million	Mgmt	For	For
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	Against
<i>Blended Rationale: [LN-M0629-001] Creeping control without paying a premium.</i>				
22	Authorize up to 1 Million Shares for Use in Restricted Stock Plans	Mgmt	For	For
	Ordinary Business	Mgmt		
23	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Vote Summary Report

Date range covered: 01/01/2021 to 12/31/2021

Enel SpA

Meeting Date: 05/20/2021 **Country:** Italy **Primary Security ID:** T3679P115
Record Date: 05/11/2021 **Meeting Type:** Annual **Ticker:** ENEL
Primary ISIN: IT0003128367

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
4	Approve Long-Term Incentive Plan	Mgmt	For	For
5.1	Approve Remuneration Policy	Mgmt	For	For
5.2	Approve Second Section of the Remuneration Report	Mgmt	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against

Blended Rationale: [SF-M0105-001] The information provided is insufficient to make an informed voting decision.

FinecoBank SpA

Meeting Date: 04/28/2021 **Country:** Italy **Primary Security ID:** T4R999104
Record Date: 04/19/2021 **Meeting Type:** Annual/Special **Ticker:** FBK
Primary ISIN: IT0000072170

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Elect Alessandra Pasini as Director	Mgmt	For	For
4	Appoint Internal Statutory Auditors	Mgmt	For	For
5	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

Vote Summary Report

Date range covered: 01/01/2021 to 12/31/2021

FinecoBank SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve Remuneration Policy	Mgmt	For	For
7	Approve Second Section of the Remuneration Report	Mgmt	For	For
8	Approve 2021 Incentive System for Employees	Mgmt	For	For
9	Approve 2021-2023 Long Term Incentive Plan for Employees	Mgmt	For	For
10	Approve 2021 Incentive System for Personal Financial Advisors	Mgmt	For	For
11	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service the 2021 PFA System	Mgmt	For	For
	Extraordinary Business	Mgmt		
1	Authorize Board to Increase Capital to Service 2021 Incentive System	Mgmt	For	For
2	Authorize Board to Increase Capital to Service 2020 Incentive System	Mgmt	For	For
3	Authorize Board to Increase Capital to Service 2021-2023 Long Term Incentive Plan	Mgmt	For	For

FinecoBank SpA

Meeting Date: 10/21/2021 **Country:** Italy **Primary Security ID:** T4R999104
Record Date: 10/12/2021 **Meeting Type:** Ordinary Shareholders **Ticker:** FBK
Primary ISIN: IT0000072170

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Dividend Distribution	Mgmt	For	For

IMCD NV

Meeting Date: 06/22/2021 **Country:** Netherlands **Primary Security ID:** N4447S106
Record Date: 05/25/2021 **Meeting Type:** Annual **Ticker:** IMCD
Primary ISIN: NL0010801007

Vote Summary Report

Date range covered: 01/01/2021 to 12/31/2021

IMCD NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
2.c	Approve Remuneration Report	Mgmt	For	For
2.d	Adopt Financial Statements	Mgmt	For	For
2.e	Approve Dividends of EUR 1.02 Per Share	Mgmt	For	For
3.a	Approve Discharge of Management Board	Mgmt	For	For
3.b	Approve Discharge of Supervisory Board	Mgmt	For	For
4	Ratify Deloitte Accountants N.V. as Auditors	Mgmt	For	For
5.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For
5.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For

KBC Group SA/NV

Meeting Date: 05/06/2021	Country: Belgium	Primary Security ID: B5337G162
Record Date: 04/22/2021	Meeting Type: Annual/Special	Ticker: KBC
Primary ISIN: BE0003565737		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual/Special Meeting	Mgmt		
	Annual Meeting Agenda	Mgmt		
1	Receive Directors' Reports (Non-Voting)	Mgmt		
2	Receive Auditors' Reports (Non-Voting)	Mgmt		
3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
4	Adopt Financial Statements	Mgmt	For	For
5a	Approve Allocation of Income	Mgmt	For	For
5b	Approve Allocation of Income and Dividends of EUR 0.44 per Share	Mgmt	For	For

Vote Summary Report

Date range covered: 01/01/2021 to 12/31/2021

KBC Group SA/NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve Remuneration Report	Mgmt	For	Against
	<i>Blended Rationale: [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance.</i>			
7	Approve Remuneration Policy	Mgmt	For	Against
	<i>Blended Rationale: [LN-M0550-001] Remuneration arrangements are poorly structured. [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance.</i>			
8	Approve Discharge of Directors	Mgmt	For	For
9	Approve Discharge of Auditors	Mgmt	For	For
10	Approve Auditors' Remuneration	Mgmt	For	For
11a	Elect Luc Popelier as Director	Mgmt	For	For
11b	Elect Katelijjn Callewaert as Director	Mgmt	For	For
11c	Elect Philippe Vlerick as Director	Mgmt	For	Against
	<i>Blended Rationale: [LN-M0201-007] As nomination committee member, responsible for lack of independence[SD-M0201-005] Nominee is not independent and serves on a key committee.[SF-M0201-019] Nominee serves on an excessive number of public company boards, which we believe raises substantial concerns about the director's ability to exercise sufficient oversight on this board. [SF-M0201-005] Vote against for failure of the nom/gov committee to take action with respect to substantial votes against one or more directors last year. [LN-M0550-001] Remuneration arrangements are poorly structured. [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance.</i>			
12	Transact Other Business	Mgmt		
	Special Meeting Agenda	Mgmt		
1	Receive Special Board Report Re: Article 7:154 of the Code of Companies and Associations	Mgmt		
2	Amend Articles Re: Replace Article 2, Paragraphs 1 to 4	Mgmt	For	For
3	Amend Articles Re: Delete Last Sentence of Article 3, Paragraph 1	Mgmt	For	For
4	Amend Articles Re: Delete Article 4, Paragraph 2	Mgmt	For	For
5	Amend Articles Re: Replace Article 8, Paragraph 3	Mgmt	For	For
6	Amend Articles Re: Replace Article 10	Mgmt	For	For
7	Amend Articles Re: Replace Article 12, Paragraphs 2 and 3	Mgmt	For	For
8	Amend Articles Re: Replace Article 13	Mgmt	For	For
9	Amend Articles Re: Add to Article 15, Last Paragraph	Mgmt	For	For
10	Amend Articles Re: Replace Last Sentence of Article 16, Paragraph 1	Mgmt	For	For

Vote Summary Report

Date range covered: 01/01/2021 to 12/31/2021

KBC Group SA/NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Amend Articles Re: Add to Article 16, Last Paragraph	Mgmt	For	For
12	Amend Articles Re: Replace Article 20, Paragraphs 2 to 4	Mgmt	For	For
13	Amend Articles Re: Replace Article 22 and Delete Last Paragraph	Mgmt	For	For
14	Amend Articles Re: Add Sentence to Article 27, Paragraph 1	Mgmt	For	For
15	Amend Articles Re: Complete the First Sentence of Article 27, Paragraph 2	Mgmt	For	For
16	Amend Articles Re: Insert New Article 28bis	Mgmt	For	For
1	Amend Articles Re: Add Sentence to Article 30	Mgmt	For	For
18	Amend Articles Re: Delete Article 32, Paragraph 3	Mgmt	For	For
19	Amend Articles Re: Completion of the First Sentence of Article 35	Mgmt	For	For
20	Amend Articles Re: Textual Change and Deletion of Article 36, Paragraphs 2 to 4	Mgmt	For	For
21	Amend Articles Re: Replace Article 41	Mgmt	For	For
22	Cancellation of Repurchased Shares	Mgmt	For	For
23	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For
24	Authorize Implementation of Approved Resolutions	Mgmt	For	For
25	Authorize Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For

Kering SA

Meeting Date: 04/22/2021

Country: France

Primary Security ID: F5433L103

Record Date: 04/20/2021

Meeting Type: Annual/Special

Ticker: KER

Primary ISIN: FR0000121485

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For

Vote Summary Report

Date range covered: 01/01/2021 to 12/31/2021

Kering SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 8 per Share	Mgmt	For	For
4	Reelect Francois-Henri Pinault as Director	Mgmt	For	For
5	Reelect Jean-Francois Palus as Director	Mgmt	For	For
<i>Blended Rationale: .</i>				
6	Reelect Financiere Pinault as Director	Mgmt	For	Abstain
<i>Blended Rationale: [SD-M0201-005] Nominee is not independent and serves on a key committee.</i>				
7	Reelect Baudouin Prot as Director	Mgmt	For	For
8	Approve Compensation of Corporate Officers	Mgmt	For	For
9	Approve Compensation of Francois-Henri Pinault, Chairman and CEO	Mgmt	For	For
10	Approve Compensation of Jean-Francois Palus, Vice-CEO	Mgmt	For	For
11	Approve Remuneration Policy of Executive Corporate Officers	Mgmt	For	For
12	Approve Remuneration Policy of Corporate Officers	Mgmt	For	For
13	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.4 Million	Mgmt	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 200 Million	Mgmt	For	For
17	Authorize Capitalization of Reserves of Up to EUR 200 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million	Mgmt	For	For
19	Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors or Restricted Number of Investors, up to Aggregate Nominal Amount of EUR 50 Million	Mgmt	For	For

Vote Summary Report

Date range covered: 01/01/2021 to 12/31/2021

Kering SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
20	Authorize Board to Set Issue Price for 5 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights Under Items 18 and 19	Mgmt	For	For
21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16, 18 and 19	Mgmt	For	For
22	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
24	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Kering SA

Meeting Date: 07/06/2021 **Country:** France **Primary Security ID:** F5433L103
Record Date: 07/02/2021 **Meeting Type:** Ordinary Shareholders **Ticker:** KER
Primary ISIN: FR0000121485

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Ordinary Business Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For

Kingspan Group Plc

Meeting Date: 04/30/2021 **Country:** Ireland **Primary Security ID:** G52654103
Record Date: 04/26/2021 **Meeting Type:** Annual **Ticker:** KRX
Primary ISIN: IE0004927939

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For

Vote Summary Report

Date range covered: 01/01/2021 to 12/31/2021

Kingspan Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3a	Re-elect Gene Murtagh as Director	Mgmt	For	For
3b	Re-elect Geoff Doherty as Director	Mgmt	For	For
3c	Re-elect Russell Shiels as Director	Mgmt	For	For
3d	Re-elect Gilbert McCarthy as Director	Mgmt	For	For
3e	Re-elect Linda Hickey as Director	Mgmt	For	Against
<i>Blended Rationale: [SD-M0550-005] Termination payments have the potential to be excessive. [LN-M0550-002] Remuneration committee discretion has been used poorly.</i>				
3f	Re-elect Michael Cawley as Director	Mgmt	For	Against
<i>Blended Rationale: [SD-M0550-005] Termination payments have the potential to be excessive. [LN-M0550-002] Remuneration committee discretion has been used poorly. [SF-M0201-019] Nominee serves on an excessive number of public company boards, which we believe raises substantial concerns about the director's ability to exercise sufficient oversight on this board.</i>				
3g	Re-elect John Cronin as Director	Mgmt	For	For
<i>Blended Rationale: [LN-M0201-007] As nomination committee member, responsible for lack of independence</i>				
3h	Re-elect Jost Massenberg as Director	Mgmt	For	For
<i>Blended Rationale: [LN-M0201-007] As nomination committee member, responsible for lack of independence</i>				
3i	Re-elect Anne Heraty as Director	Mgmt	For	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	Against
<i>Blended Rationale: [SD-M0550-005] Termination payments have the potential to be excessive. [LN-M0550-002] Remuneration committee discretion has been used poorly.</i>				
6	Approve Increase in the Limit for Non-executive Directors' Fees	Mgmt	For	For
7	Authorise Issue of Equity	Mgmt	For	For
8	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
9	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
10	Authorise Market Purchase of Shares	Mgmt	For	For
11	Authorise Reissuance of Treasury Shares	Mgmt	For	For
12	Authorise the Company to Call EGM with Two Weeks' Notice	Mgmt	For	For

Vote Summary Report

Date range covered: 01/01/2021 to 12/31/2021

Linde Plc

Meeting Date: 07/26/2021

Country: Ireland

Primary Security ID: G5494J103

Record Date: 07/24/2021

Meeting Type: Annual

Ticker: LIN

Primary ISIN: IE00BZ12WP82

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Wolfgang H. Reitzle	Mgmt	For	For
	<i>Blended Rationale:</i> .			
1b	Elect Director Stephen F. Angel	Mgmt	For	For
	<i>Blended Rationale:</i> .			
1c	Elect Director Ann-Kristin Achleitner	Mgmt	For	For
	<i>Blended Rationale:</i> .			
1d	Elect Director Clemens A. H. Borsig	Mgmt	For	For
	<i>Blended Rationale:</i> .			
1e	Elect Director Nance K. Dicciani	Mgmt	For	For
	<i>Blended Rationale:</i> .			
1f	Elect Director Thomas Enders	Mgmt	For	For
	<i>Blended Rationale:</i> .			
1g	Elect Director Franz Fehrenbach	Mgmt	For	For
	<i>Blended Rationale:</i> .			
1h	Elect Director Edward G. Galante	Mgmt	For	For
	<i>Blended Rationale:</i> .			
1i	Elect Director Larry D. McVay	Mgmt	For	For
	<i>Blended Rationale:</i> .			
1j	Elect Director Victoria E. Ossadnik	Mgmt	For	For
	<i>Blended Rationale:</i> .			
1k	Elect Director Martin H. Richenhagen	Mgmt	For	For
	<i>Blended Rationale:</i> .			
1l	Elect Director Robert L. Wood	Mgmt	For	For
	<i>Blended Rationale:</i> .			
2a	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
	<i>Blended Rationale:</i> .			

Vote Summary Report

Date range covered: 01/01/2021 to 12/31/2021

Linde Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2b	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For
	<i>Blended Rationale:</i> .			
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
	<i>Blended Rationale:</i> .			
4	Approve Remuneration Policy	Mgmt	For	For
	<i>Blended Rationale:</i> .			
5	Approve Remuneration Report	Mgmt	For	For
	<i>Blended Rationale:</i> .			
6	Approve Omnibus Stock Plan	Mgmt	For	For
	<i>Blended Rationale:</i> .			
7	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For
	<i>Blended Rationale:</i> .			

LVMH Moet Hennessy Louis Vuitton SE

Meeting Date: 04/15/2021

Country: France

Primary Security ID: F58485115

Record Date: 04/13/2021

Meeting Type: Annual/Special

Ticker: MC

Primary ISIN: FR0000121014

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 6.00 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against
	<i>Blended Rationale:</i> [SF-M0460-001] The company did not provide sufficient information to support the related party transaction.			
5	Reelect Antoine Arnault as Director	Mgmt	For	For

Vote Summary Report

Date range covered: 01/01/2021 to 12/31/2021

LVMH Moët Hennessy Louis Vuitton SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Reelect Nicolas Bazire as Director	Mgmt	For	Abstain
	<i>Blended Rationale: [SF-M0105-001] The information provided is insufficient to make an informed voting decision.</i>			
7	Reelect Charles de Croisset as Director	Mgmt	For	Against
	<i>Blended Rationale: [LN-M0200-001] Re-appointment of this director is not in shareholders' best interest.[SD-M0201-005] Nominee is not independent and serves on a key committee.[LN-M0550-001] Remuneration arrangements are poorly structured.</i>			
8	Reelect Yves-Thibault de Silguy as Director	Mgmt	For	Against
	<i>Blended Rationale: [SF-M0201-038] The Company does not meet our expectations of having adequate sustainability disclosures using SASB-aligned reporting. [LN-M0550-001] Remuneration arrangements are poorly structured.</i>			
9	Appoint Olivier Lenel as Alternate Auditor	Mgmt	For	For
10	Approve Amendment of Remuneration Policy of Directors Re: FY 2020	Mgmt	For	For
11	Approve Amendment of Remuneration Policy of Executive Corporate Officers Re: FY 2020	Mgmt	For	Against
	<i>Blended Rationale: SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance.</i>			
12	Approve Compensation of Corporate Officers	Mgmt	For	For
	<i>Blended Rationale: .</i>			
13	Approve Compensation of Bernard Arnault, Chairman and CEO	Mgmt	For	Against
	<i>Blended Rationale: [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance.</i>			
14	Approve Compensation of Antonio Belloni, Vice-CEO	Mgmt	For	Against
	<i>Blended Rationale: [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance.</i>			
15	Approve Remuneration Policy of Directors	Mgmt	For	For
16	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against
	<i>Blended Rationale: [LN-M0550-001] Remuneration arrangements are poorly structured. [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance.</i>			
17	Approve Remuneration Policy of Vice-CEO	Mgmt	For	Against
	<i>Blended Rationale: [LN-M0550-001] Remuneration arrangements are poorly structured. [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance.</i>			
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For

Vote Summary Report

Date range covered: 01/01/2021 to 12/31/2021

LVMH Moet Hennessy Louis Vuitton SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
20	Authorize Capitalization of Reserves of Up to EUR 20 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
21	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million	Mgmt	For	For
22	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million	Mgmt	For	Against
<i>Blended Rationale: [RU-M0300-004] Proposed authorization may result in share issuance levels that exceeds market standards.</i>				
23	Approve Issuance of Equity or Equity-Linked Securities for Qualified Investors, up to Aggregate Nominal Amount of EUR 20 Million	Mgmt	For	Against
<i>Blended Rationale: [RU-M0300-004] Proposed authorization may result in share issuance levels that exceeds market standards.</i>				
24	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	Against
<i>Blended Rationale: [RU-M0300-004] Proposed authorization may result in share issuance levels that exceeds market standards.</i>				
25	Authorize Capital Increase of Up to EUR 20 Million for Future Exchange Offers	Mgmt	For	Against
<i>Blended Rationale: [RU-M0300-004] Proposed authorization may result in share issuance levels that exceeds market standards.</i>				
26	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
27	Authorize up to 1 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	Against
<i>Blended Rationale: [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance.[SD-M0550-004] Based on disclosures, the performance hurdles do not appear to be challenging.</i>				
28	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
29	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 21-26 at EUR 20 Million	Mgmt	For	For
30	Amend Article 22 of Bylaws Re: Auditors	Mgmt	For	For

LVMH Moet Hennessy Louis Vuitton SE

Meeting Date: 05/28/2021

Country: France

Primary Security ID: F58485115

Record Date: 05/26/2021

Meeting Type: Extraordinary Shareholders

Ticker: MC

Primary ISIN: FR0000121014

Vote Summary Report

Date range covered: 01/01/2021 to 12/31/2021

LVMH Moët Hennessy Louis Vuitton SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For

Metso Outotec Oyj

Meeting Date: 04/23/2021	Country: Finland	Primary Security ID: X5404W104
Record Date: 04/13/2021	Meeting Type: Annual	Ticker: MOCORP
Primary ISIN: FI0009014575		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Prepare and Approve List of Shareholders	Mgmt		
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 0.20 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against

Blended Rationale: [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance. [LN-M0550-004] Poor use of remuneration committee discretion regarding the grant of a one-off award.

11	Approve Remuneration of Directors in the Amount of EUR 150,000 for Chairman, EUR 80,000 for Vice Chairman, and EUR 65,000 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	Mgmt	For	For
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Vote Summary Report

Date range covered: 01/01/2021 to 12/31/2021

Metso Outotec Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Fix Number of Directors at Seven	Mgmt	For	For
13	Reelect Klaus Cawen (Vice Chair), Christer Gardell, Antti Makinen, Ian W. Pearce, Kari Stadigh (Chair), Emanuela Speranza and Arja Talma as Directors	Mgmt	For	Against
<i>Blended Rationale: [SF-M0201-019] Nominee serves on an excessive number of public company boards, which we believe raises substantial concerns about the director's ability to exercise sufficient oversight on this board[LN-M0550-004] Poor use of remuneration committee discretion regarding the grant of a one-off award.</i>				
14	Approve Remuneration of Auditors	Mgmt	For	For
15	Ratify Ernst & Young as Auditors	Mgmt	For	For
16	Authorize Share Repurchase Program	Mgmt	For	For
17	Approve Issuance of up to 82 Million Shares without Preemptive Rights	Mgmt	For	For
18	Close Meeting	Mgmt		

Moncler SpA

Meeting Date: 04/22/2021

Country: Italy

Primary Security ID: T6730E110

Record Date: 04/13/2021

Meeting Type: Annual

Ticker: MONC

Primary ISIN: IT0004965148

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Allocation of Income	Mgmt	For	For
2	Approve Second Section of the Remuneration Report	Mgmt	For	Against
<i>Blended Rationale: [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance.</i>				
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
4	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5.1	Fix Number of Directors	Mgmt	For	For
5.2	Elect Director	Mgmt	For	For
5.3	Approve Remuneration of Directors	Mgmt	For	For

Vote Summary Report

Date range covered: 01/01/2021 to 12/31/2021

Moncler SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against

Blended Rationale: [SF-M0105-001] The information provided is insufficient to make an informed voting decision.

Pernod Ricard SA

Meeting Date: 11/10/2021	Country: France	Primary Security ID: F72027109
Record Date: 11/08/2021	Meeting Type: Annual/Special	Ticker: RI
Primary ISIN: FR0000120693		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 3.12 per Share	Mgmt	For	For
4	Reelect Anne Lange as Director	Mgmt	For	For
5	Reelect Societe Paul Ricard as Director	Mgmt	For	For
6	Reelect Veronica Vargas as Director	Mgmt	For	For
7	Elect Namita Shah as Director	Mgmt	For	For
8	Approve Compensation of Alexandre Ricard, Chairman and CEO	Mgmt	For	For
9	Approve Compensation Report of Corporate Officers	Mgmt	For	For
10	Approve Remuneration Policy of Alexandre Ricard, Chairman and CEO	Mgmt	For	For
<i>Blended Rationale: [LN-M0550-003] Poor use of remuneration committee discretion regarding increases.[SD-M0550-004] Based on disclosures, the performance hurdles do not appear to be challenging.</i>				
11	Approve Remuneration Policy of Directors	Mgmt	For	For
12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
13	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For

Vote Summary Report

Date range covered: 01/01/2021 to 12/31/2021

Pernod Ricard SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Business	Mgmt		
14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
15	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 134 Million	Mgmt	For	For
16	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 41 Million	Mgmt	For	For
17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 15, 16 and 18	Mgmt	For	For
18	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 41 Million	Mgmt	For	For
19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
20	Authorize Capital Increase of Up to 10 Percent of Issued Capital for Future Exchange Offers	Mgmt	For	For
21	Authorize Capitalization of Reserves of Up to EUR 134 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
22	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Executive Corporate Officers	Mgmt	For	For
23	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group's Subsidiaries	Mgmt	For	For
26	Amend Article 7 and 33 of Bylaws to Comply with Legal Changes	Mgmt	For	For
27	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Prosus NV

Meeting Date: 07/09/2021

Country: Netherlands

Primary Security ID: N7163R103

Record Date: 06/11/2021

Meeting Type: Special

Ticker: PRX

Primary ISIN: NL0013654783

Vote Summary Report

Date range covered: 01/01/2021 to 12/31/2021

Prosus NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Special Meeting Agenda	Mgmt		
1	Approve Proposed Transaction	Mgmt	For	For
2	Close Meeting	Mgmt		

Prosus NV

Meeting Date: 08/24/2021 **Country:** Netherlands **Primary Security ID:** N7163R103
Record Date: 07/27/2021 **Meeting Type:** Annual **Ticker:** PRX

Primary ISIN: NL0013654783

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Receive Report of Management Board (Non-Voting)	Mgmt		
2	Approve Remuneration Report	Mgmt	For	Against

Blended Rationale: [SD-M0550-004] Based on disclosures, the performance hurdles do not appear to be challenging. [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance. [LN-M0550-001] Remuneration arrangements are poorly structured.

3	Adopt Financial Statements	Mgmt	For	For
4	Approve Dividend Distribution in Relation to the Financial Year Ending March 31, 2021	Mgmt	For	For
5	Approve Dividend Distribution in Relation to the Financial Year Ending March 31, 2022 and Onwards	Mgmt	For	For
6	Approve Discharge of Executive Directors	Mgmt	For	For
7	Approve Discharge of Non-Executive Directors	Mgmt	For	For
8	Approve Remuneration Policy for Executive and Non-Executive Directors	Mgmt	For	Against

Blended Rationale: [SD-M0550-004] Based on disclosures, the performance hurdles do not appear to be challenging. [LN-M0550-001] Remuneration arrangements are poorly structured. [SD-M0550-005] Termination payments have the potential to be excessive.

Vote Summary Report

Date range covered: 01/01/2021 to 12/31/2021

Prosus NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Elect Angeliem Kemna as Non-Executive Director	Mgmt	For	For
10.1	Reelect Hendrik du Toit as Non-Executive Director	Mgmt	For	For
10.2	Reelect Craig Enenstein as Non-Executive Director	Mgmt	For	Against
<i>Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers.[LN-M0550-001] Remuneration arrangements are poorly structured.</i>				
10.3	Reelect Nolo Letele as Non-Executive Director	Mgmt	For	For
10.4	Reelect Roberto Oliveira de Lima as Non-Executive Director	Mgmt	For	Against
<i>Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers.[LN-M0550-001] Remuneration arrangements are poorly structured.</i>				
11	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	Mgmt	For	For
12	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Restrict/Exclude Preemptive Rights	Mgmt	For	For
13	Authorize Repurchase of Shares	Mgmt	For	For
14	Approve Reduction in Share Capital through Cancellation of Shares	Mgmt	For	For
15	Close Meeting	Mgmt		

PUMA SE

Meeting Date: 05/05/2021 **Country:** Germany **Primary Security ID:** D62318148
Record Date: 04/13/2021 **Meeting Type:** Annual **Ticker:** PUM
Primary ISIN: DE0006969603

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.16 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For

Vote Summary Report

Date range covered: 01/01/2021 to 12/31/2021

PUMA SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	Against
<i>Blended Rationale: [LN-M0550-001] Remuneration arrangements are poorly structured. [LN-M0201-002] Nominee serves as Chairman of the board and bears responsibility for a poorly structured board.</i>				
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2021	Mgmt	For	For
6	Approve Remuneration Policy	Mgmt	For	Against
<i>Blended Rationale: [LN-M0550-001] Remuneration arrangements are poorly structured.</i>				
7	Approve Creation of EUR 30 Million Pool of Capital with Partial Exclusion of Preemptive Rights	Mgmt	For	For
8	Amend 2020 Share Repurchase Authorization to Allow Reissuance of Repurchased Shares to Members of the Management Board	Mgmt	For	For

QIAGEN NV

Meeting Date: 06/29/2021

Country: Netherlands

Primary Security ID: N72482123

Record Date: 06/01/2021

Meeting Type: Annual

Ticker: QGEN

Primary ISIN: NL0012169213

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	Against
<i>Blended Rationale: [SD-M0550-004] Based on disclosures, the performance hurdles do not appear to be challenging. [LN-M0550-002] Remuneration committee discretion has been used poorly. [SD-M0550-005] Termination payments have the potential to be excessive.</i>				
3	Approve Discharge of Management Board	Mgmt	For	For
4	Approve Discharge of Supervisory Board	Mgmt	For	For
5.a	Reelect Metin Colpan to Supervisory Board	Mgmt	For	For
5.b	Reelect Thomas Ebeling to Supervisory Board	Mgmt	For	For
5.c	Reelect Toralf Haag to Supervisory Board	Mgmt	For	For
5.d	Reelect Ross L. Levine to Supervisory Board	Mgmt	For	For

Vote Summary Report

Date range covered: 01/01/2021 to 12/31/2021

QIAGEN NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.e	Reelect Elaine Mardis to Supervisory Board	Mgmt	For	For
5.f	Reelect Lawrence A. Rosen to Supervisory Board	Mgmt	For	For
5.g	Reelect Elizabeth E. Tallett to Supervisory Board	Mgmt	For	Against
<i>Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers.[LN-M0550-002] Remuneration committee discretion has been used poorly.</i>				
6.a	Reelect Thierry Bernard to Management Board	Mgmt	For	For
6.b	Reelect Roland Sackers to Management Board	Mgmt	For	For
7	Approve Remuneration Policy for Management Board	Mgmt	For	For
8.a	Approve Partial Amendment of Remuneration Policy for Supervisory Board	Mgmt	For	For
8.b	Approve Remuneration of Supervisory Board	Mgmt	For	For
9	Ratify KPMG Accountants N.V. as Auditors	Mgmt	For	For
10.a	Grant Board Authority to Issue Shares	Mgmt	For	For
10.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
10.c	Authorize Board to Exclude Preemptive Rights from Share Issuances in Connection to Mergers, Acquisitions or Strategic Alliances	Mgmt	For	Against
<i>Blended Rationale: [RU-M0300-004] Proposed authorization may result in share issuance levels that exceeds market standards.</i>				
11	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
12	Amend Articles of Association in Connection with Changes to Dutch Law	Mgmt	For	For

Rational AG

Meeting Date: 05/12/2021

Country: Germany

Primary Security ID: D6349P107

Record Date: 04/20/2021

Meeting Type: Annual

Ticker: RAA

Primary ISIN: DE0007010803

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt		

Vote Summary Report

Date range covered: 01/01/2021 to 12/31/2021

Rational AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of EUR 4.80 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For
<i>Blended Rationale: [LN-M0201-010] As chairman of the board, responsible for lack of diversity.</i>				
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2021	Mgmt	For	For
6	Approve Remuneration Policy	Mgmt	For	For
<i>Blended Rationale: [LN-M0550-001] Remuneration arrangements are poorly structured.</i>				
7	Approve Remuneration of Supervisory Board	Mgmt	For	For
8	Amend Articles Re: Proof of Entitlement	Mgmt	For	For

RELX Plc

Meeting Date: 04/22/2021	Country: United Kingdom	Primary Security ID: G7493L105
Record Date: 04/20/2021	Meeting Type: Annual	Ticker: REL
Primary ISIN: GB00B2B0DG97		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
5	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
6	Elect Paul Walker as Director	Mgmt	For	For
7	Elect June Felix as Director	Mgmt	For	For
8	Re-elect Erik Engstrom as Director	Mgmt	For	For
9	Re-elect Wolfhart Hauser as Director	Mgmt	For	For
10	Re-elect Charlotte Hogg as Director	Mgmt	For	For
11	Re-elect Marike van Lier Lels as Director	Mgmt	For	For

Vote Summary Report

Date range covered: 01/01/2021 to 12/31/2021

RELX Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Re-elect Nick Luff as Director	Mgmt	For	For
13	Re-elect Robert MacLeod as Director	Mgmt	For	For
14	Re-elect Linda Sanford as Director	Mgmt	For	For
15	Re-elect Andrew Sukawaty as Director	Mgmt	For	For
16	Re-elect Suzanne Wood as Director	Mgmt	For	For

Blended Rationale: [SF-M0201-019] Nominee serves on an excessive number of public company boards, which we believe raises substantial concerns about the director's ability to exercise sufficient oversight on this board.

17	Authorise Issue of Equity	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Sanofi

Meeting Date: 04/30/2021 **Country:** France **Primary Security ID:** F5548N101
Record Date: 04/28/2021 **Meeting Type:** Annual/Special **Ticker:** SAN
Primary ISIN: FR0000120578

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Treatment of Losses and Dividends of EUR 3.20 per Share	Mgmt	For	For
4	Ratify Appointment of Gilles Schnepp as Director	Mgmt	For	For

Blended Rationale: [SF-M0201-019] Nominee serves on an excessive number of public company boards, which we believe raises substantial concerns about the director's ability to exercise sufficient oversight on this board.

Vote Summary Report

Date range covered: 01/01/2021 to 12/31/2021

Sanofi

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Reelect Fabienne Lecorvaisier as Director	Mgmt	For	For
6	Reelect Melanie Lee as Director	Mgmt	For	For
7	Elect Barbara Lavernos as Director	Mgmt	For	For
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For
9	Approve Compensation of Serge Weinberg, Chairman of the Board	Mgmt	For	For
10	Approve Compensation of Paul Hudson, CEO	Mgmt	For	For
11	Approve Remuneration Policy of Directors	Mgmt	For	For
12	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
13	Approve Remuneration Policy of CEO	Mgmt	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 997 Million	Mgmt	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 240 Million	Mgmt	For	For
18	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 240 Million	Mgmt	For	For
19	Approve Issuance of Debt Securities Giving Access to New Shares of Subsidiaries and/or Debt Securities, up to Aggregate Amount of EUR 7 Billion	Mgmt	For	For
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
22	Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For

Vote Summary Report

Date range covered: 01/01/2021 to 12/31/2021

Sanofi

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
24	Authorize up to 5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
25	Amend Article 13 of Bylaws Re: Written Consultation	Mgmt	For	For
26	Amend Articles 14 and 17 of Bylaws Re: Board Powers and Censors	Mgmt	For	For
27	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Schneider Electric SE

Meeting Date: 04/28/2021

Country: France

Primary Security ID: F86921107

Record Date: 04/26/2021

Meeting Type: Annual/Special

Ticker: SU

Primary ISIN: FR0000121972

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Treatment of Losses and Dividends of EUR 2.60 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
5	Approve Compensation Report of Corporate Officers	Mgmt	For	For
6	Approve Compensation of Jean-Pascal Tricoire, Chairman and CEO	Mgmt	For	For
7	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For
8	Approve Remuneration Policy of Directors	Mgmt	For	For
9	Reelect Jean-Pascal Tricoire as Director	Mgmt	For	For
10	Elect Anna Ohlsson-Leijon as Director	Mgmt	For	Against

Blended Rationale: [SF-M0201-019] Nominee serves on an excessive number of public company boards, which we believe raises substantial concerns about the director's ability to exercise sufficient oversight on this board.

Vote Summary Report

Date range covered: 01/01/2021 to 12/31/2021

Schneider Electric SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Elect Thierry Jacquet as Representative of Employee Shareholders to the Board	Mgmt	Against	Against
	<i>Blended Rationale: [LN-M0249-001] Another candidate is better suited to represent employees' interest.</i>			
12	Elect Zennia Csikos as Representative of Employee Shareholders to the Board	Mgmt	Against	Against
	<i>Blended Rationale: [LN-M0249-001] Another candidate is better suited to represent employees' interest.</i>			
13	Reelect Xiaoyun Ma as Representative of Employee Shareholders to the Board	Mgmt	For	For
14	Elect Malene Kvist Kristensen as Representative of Employee Shareholders to the Board	Mgmt	Against	Against
	<i>Blended Rationale: [LN-M0249-001] Another candidate is better suited to represent employees' interest.</i>			
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital Extraordinary Business	Mgmt Mgmt	For	For
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 800 Million	Mgmt	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 224 Million	Mgmt	For	For
18	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 120 Million	Mgmt	For	For
19	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16-18	Mgmt	For	For
20	Authorize Capital Increase of up to 9.88 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
21	Authorize Capitalization of Reserves of Up to EUR 800 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For
24	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For

Vote Summary Report

Date range covered: 01/01/2021 to 12/31/2021

Schneider Electric SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
25	Amend Article 13 of Bylaws Re: Editorial Change	Mgmt	For	For
26	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Sika AG

Meeting Date: 04/20/2021	Country: Switzerland	Primary Security ID: H7631K273
Record Date:	Meeting Type: Annual	Ticker: SIKA
Primary ISIN: CH0418792922		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	Do Not Vote
2	Approve Allocation of Income and Dividends of CHF 2.50 per Share	Mgmt	For	Do Not Vote
3	Approve Discharge of Board of Directors	Mgmt	For	Do Not Vote
4.1.1	Reelect Paul Haelg as Director	Mgmt	For	Do Not Vote
4.1.2	Reelect Monika Ribar as Director	Mgmt	For	Do Not Vote
4.1.3	Reelect Daniel Sauter as Director	Mgmt	For	Do Not Vote
4.1.4	Reelect Christoph Tobler as Director	Mgmt	For	Do Not Vote
4.1.5	Reelect Justin Howell as Director	Mgmt	For	Do Not Vote
4.1.6	Reelect Thierry Vanlancker as Director	Mgmt	For	Do Not Vote
4.1.7	Reelect Viktor Balli as Director	Mgmt	For	Do Not Vote
4.2	Elect Paul Schuler as Director	Mgmt	For	Do Not Vote
4.3	Reelect Paul Haelg as Board Chairman	Mgmt	For	Do Not Vote
4.4.1	Appoint Daniel Sauter as Member of the Nomination and Compensation Committee	Mgmt	For	Do Not Vote

Blended Rationale: [RU-M0201-028] Vote against Nominating/Governance Committee member for failure to adequately account for diversity on the board.

Vote Summary Report

Date range covered: 01/01/2021 to 12/31/2021

Sika AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.4.2	Appoint Justin Howell as Member of the Nomination and Compensation Committee	Mgmt	For	Do Not Vote
<i>Blended Rationale: [RU-M0201-028] Vote against Nominating/Governance Committee member for failure to adequately account for diversity on the board.</i>				
4.4.3	Appoint Thierry Vanlancker as Member of the Nomination and Compensation Committee	Mgmt	For	Do Not Vote
<i>Blended Rationale: [RU-M0201-028] Vote against Nominating/Governance Committee member for failure to adequately account for diversity on the board.</i>				
4.5	Ratify Ernst & Young AG as Auditors	Mgmt	For	Do Not Vote
4.6	Designate Jost Windlin as Independent Proxy	Mgmt	For	Do Not Vote
5.1	Approve Remuneration Report (Non-Binding)	Mgmt	For	Do Not Vote
5.2	Approve Remuneration of Directors in the Amount of CHF 3.3 Million	Mgmt	For	Do Not Vote
5.3	Approve Remuneration of Executive Committee in the Amount of CHF 21.5 Million	Mgmt	For	Do Not Vote
6	Transact Other Business (Voting)	Mgmt	For	Do Not Vote

Blended Rationale: [SF-M0125-001] We oppose giving companies our proxy to vote on matters where we are not given the opportunity to review and understand those measures and carry out an appropriate level of shareholder oversight.

Sika AG

Meeting Date: 04/20/2021

Country: Switzerland

Primary Security ID: H7631K273

Record Date:

Meeting Type: Annual

Ticker: SIKA

Primary ISIN: CH0418792922

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For

STMicroelectronics NV

Meeting Date: 05/27/2021

Country: Netherlands

Primary Security ID: N83574108

Record Date: 04/29/2021

Meeting Type: Annual

Ticker: STM

Primary ISIN: NL0000226223

Vote Summary Report

Date range covered: 01/01/2021 to 12/31/2021

STMicroelectronics NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Receive Report of Management Board (Non-Voting)	Mgmt		
2	Receive Report of Supervisory Board (Non-Voting)	Mgmt		
3	Approve Remuneration Report	Mgmt	For	Against
<i>Blended Rationale: [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance.[LN-M0550-001] Remuneration arrangements are poorly structured.</i>				
4	Approve Remuneration Policy for Management Board	Mgmt	For	For
5	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
6	Approve Dividends	Mgmt	For	For
7	Approve Discharge of Management Board	Mgmt	For	For
8	Approve Discharge of Supervisory Board	Mgmt	For	For
9	Reelect Jean-Marc Chery to Management Board	Mgmt	For	For
10	Approve Grant of Unvested Stock Awards to Jean-Marc Chery as President and CEO	Mgmt	For	For
11	Approve Unvested Stock Award Plan for Management and Key Employees	Mgmt	For	For
12	Reelect Nicolas Dufourcq to Supervisory Board	Mgmt	For	Against
<i>Blended Rationale: [SF-M0201-019] Nominee serves on an excessive number of public company boards, which we believe raises substantial concerns about the director's ability to exercise sufficient oversight on this board.[SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers.[LN-M0550-001] Remuneration arrangements are poorly structured.</i>				
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
14	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	Mgmt	For	For
15	Allow Questions	Mgmt		

Vote Summary Report

Date range covered: 01/01/2021 to 12/31/2021

Symrise AG

Meeting Date: 05/05/2021 **Country:** Germany **Primary Security ID:** D827A1108
Record Date: 04/13/2021 **Meeting Type:** Annual **Ticker:** SY1
Primary ISIN: DE000SYM9999

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.97 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2021	Mgmt	For	For
6.1	Elect Michael Koenig to the Supervisory Board	Mgmt	For	Against
<i>Blended Rationale: [SF-M0201-019] Nominee serves on an excessive number of public company boards, which we believe raises substantial concerns about the director's ability to exercise sufficient oversight on this board.</i>				
6.2	Elect Ursula Buck to the Supervisory Board	Mgmt	For	For
6.3	Elect Bernd Hirsch to the Supervisory Board	Mgmt	For	For
6.4	Elect Horst-Otto Gerberding to the Supervisory Board	Mgmt	For	For
6.5	Elect Andrea Pfeifer to the Supervisory Board	Mgmt	For	For
6.6	Elect Peter Vanacker to the Supervisory Board	Mgmt	For	For
7	Amend Articles Re: Online Participation; Absentee Vote; Virtual General Meeting	Mgmt	For	For
8	Approve Remuneration Policy	Mgmt	For	For
9	Approve Remuneration of Supervisory Board	Mgmt	For	For

Teleperformance SE

Meeting Date: 04/22/2021 **Country:** France **Primary Security ID:** F9120F106
Record Date: 04/20/2021 **Meeting Type:** Annual/Special **Ticker:** TEP
Primary ISIN: FR0000051807

Vote Summary Report

Date range covered: 01/01/2021 to 12/31/2021

Teleperformance SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 2.40 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
5	Approve Compensation of Corporate Officers	Mgmt	For	For
6	Approve Compensation of Daniel Julien, Chairman and CEO	Mgmt	For	Against
<i>Blended Rationale: [LN-M0550-002] Remuneration committee discretion has been used poorly.[LN-M0550-003] Poor use of remuneration committee discretion regarding increases.[LN-M0550-004] Poor use of remuneration committee discretion regarding the grant of a one-off award.</i>				
7	Approve Compensation of Olivier Rigaudy, Vice-CEO	Mgmt	For	Against
<i>Blended Rationale: [LN-M0550-002] Remuneration committee discretion has been used poorly.[LN-M0550-003] Poor use of remuneration committee discretion regarding increases.[LN-M0550-004] Poor use of remuneration committee discretion regarding the grant of a one-off award.</i>				
8	Approve Remuneration Policy of Directors	Mgmt	For	For
9	Approve Remuneration Policy of the Chairman and CEO	Mgmt	For	Against
<i>Blended Rationale: [LN-M0550-002] Remuneration committee discretion has been used poorly.[LN-M0550-003] Poor use of remuneration committee discretion regarding increases.[LN-M0550-004] Poor use of remuneration committee discretion regarding the grant of a one-off award.</i>				
10	Approve Remuneration Policy of the Vice-CEO	Mgmt	For	Against
<i>Blended Rationale: [LN-M0550-002] Remuneration committee discretion has been used poorly.[LN-M0550-003] Poor use of remuneration committee discretion regarding increases.[LN-M0550-004] Poor use of remuneration committee discretion regarding the grant of a one-off award.</i>				
11	Reelect Daniel Julien as Director	Mgmt	For	For
12	Reelect Emily Abrera as Director	Mgmt	For	Against
<i>Blended Rationale: [LN-M0550-001] Remuneration arrangements are poorly structured. [LN-M0550-002] Remuneration committee discretion has been used poorly.</i>				
13	Reelect Alain Boulet as Director	Mgmt	For	For
14	Reelect Robert Paszczak as Director	Mgmt	For	Against
<i>Blended Rationale: [LN-M0550-001] Remuneration arrangements are poorly structured. [LN-M0550-002] Remuneration committee discretion has been used poorly. [LN-M0201-001] Nominee serves as chair of the remuneration committee, which is responsible for poorly structured arrangements.</i>				

Vote Summary Report

Date range covered: 01/01/2021 to 12/31/2021

Teleperformance SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15	Reelect Stephen Winningham as Director	Mgmt	For	For
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital Extraordinary Business	Mgmt	For	For
17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
18	Authorize Capitalization of Reserves of Up to EUR 142 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
19	Amend Article 21 of Bylaws Re: Transactions	Mgmt	For	For
20	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Worldline SA

Meeting Date: 05/20/2021	Country: France	Primary Security ID: F9867T103
Record Date: 05/18/2021	Meeting Type: Annual/Special	Ticker: WLN
Primary ISIN: FR0011981968		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Treatment of Losses	Mgmt	For	For
4	Approve Transaction with SIX Group AG Re: Second Settlement Agreement and Lock-up Agreement	Mgmt	For	For
5	Approve Transaction with Deutscher Sparkassen Verlag GmbH Re: Amendment to the Business Combination Agreement	Mgmt	For	For
6	Reelect Agnes Audier as Director	Mgmt	For	For
7	Reelect Nazan Somer Ozelgin as Director	Mgmt	For	For
8	Reelect Danielle Lagarde as Director	Mgmt	For	Against

Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers.

Vote Summary Report

Date range covered: 01/01/2021 to 12/31/2021

Worldline SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Reelect Lorenz von Habsburg Lothringen as Director	Mgmt	For	Against
	<i>Blended Rationale: [SF-M0201-020] Vote against compensation committee member because pay is not properly aligned with performance and/or peers.</i>			
10	Reelect Daniel Schmucki as Director	Mgmt	For	For
11	Renew Appointment of Johannes Dijsselhof as Censor	Mgmt	For	For
	<i>Blended Rationale: [LN-M0157-001] The company has not provided a rationale for the election of a censor.</i>			
12	Approve Compensation Report of Corporate Officers	Mgmt	For	For
13	Approve Compensation of Gilles Grapinet, Chairman and CEO	Mgmt	For	Against
	<i>Blended Rationale: [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance.</i>			
14	Approve Compensation of Marc-Henri Desportes, Vice-CEO	Mgmt	For	Against
	<i>Blended Rationale: [SD-M0550-001] Disclosure does not provide sufficient understanding of the company's remuneration policies and the link between performance-based pay and company performance.</i>			
15	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For
16	Approve Remuneration Policy of Vice-CEO	Mgmt	For	For
17	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
18	Approve Remuneration Policy of Non-Executive Directors	Mgmt	For	For
19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
20	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights Up to 50 Percent of Issued Capital	Mgmt	For	For
21	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights Up to 10 Percent of Issued Capital	Mgmt	For	For
22	Approve Issuance of Equity or Equity-Linked Securities for Up to 10 Percent of Issued Capital Per Year for Private Placements	Mgmt	For	For
23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 20-22	Mgmt	For	For
24	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For

Vote Summary Report

Date range covered: 01/01/2021 to 12/31/2021

Worldline SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
25	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 1.5 Million	Mgmt	For	For
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For	For
28	Authorize up to 1.40 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	For
29	Authorize up to 0.50 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
30	Approve Acquisition of Worldline France SAS, its Valuation and Remuneration	Mgmt	For	For
31	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For



Investment Manager	Sub-Fund
Schroder Investment Management Ltd	NEF - Global Property

Please find the voting rights report for this sub-fund in the following page.

For any further information please refer to the Investment Manager ESG/Engagement Policy available at the following link:

<https://www.schroders.com/en/sysglobalassets/global-assets/english/campaign/sustainability/integrity-documents/schroders-esg-policy.pdf>

Registered Office: 5 Allée Scheffer, L-2520 Luxembourg, fax 00352.47.67.48.94

RCSL n°B 69.705 VAT number LU 21817233

Voting Statistics	Total	Percent
Votable Meetings	61	
Meetings Voted	56	91.80%
Meetings Fully Voted (all ballots voted)	56	91.80%
Mixed Meetings (combination of voted and unvoted ballots)	0	0.00%
Unvoted Meetings (no voted ballots)	5	8.20%
Votable Ballots	61	
Ballots Voted	56	91.80%
Unvoted Ballots	5	8.20%
Rejected Ballots	5	8.20%
DNV Ballots	0	0.00%
Shareblocking Ballots	0	0.00%
Ballots Received Past Cutoff	0	0.00%
Uninstructed Ballots	0	0.00%

			Management Proposals		Shareholder Proposals	
	Total	Percent	Total	Percent	Total	Percent
Votable Proposals	660		658		2	
Proposals Voted	568	86.06%	566	86.02%	2	100.00%
FOR Votes	514	77.88%	512	77.81%	2	100.00%
AGAINST Votes	50	7.58%	50	7.60%	0	0.00%
ABSTAIN Votes	0	0.00%	0	0.00%	0	0.00%
WITHHOLD Votes	2	0.30%	2	0.30%	0	0.00%
DNV Proposals	0	0.00%	0	0.00%	0	0.00%
Votes WITH Management	516	78.18%	515	78.27%	1	50.00%
Votes AGAINST Management	52	7.88%	51	7.75%	1	50.00%

Note: Instructions of Do Not Vote are not considered voted; and Frequency on Pay votes of 1, 2 or 3 Years are only reflected statistically, where applicable, but present in the underlying detail.

Meeting ID	Company Name	Country	Meeting Date	Meeting Type	Proponent	Proposal Code Category	Proposal	Proposal Text	Votable P	Vote Inst	Management Rec	Vote Against	Voted	Blended Rationale	Ballot Status
1506773	Hulic Co., Ltd.	Japan	23-mars-21	Annual	Management	Routine/Business	1	Approve Allocation of Income, with a Final Dividend of JPY 18.5	Yes	For	For	No	Yes		Voted
1506773	Hulic Co., Ltd.	Japan	23-mars-21	Annual	Management	Reorg. and Mergers	2	Amend Articles to Amend Business Lines	Yes	Against	For	Yes	Yes	A vote AGAINST this proposal is warranted because: It is not in shareholders' interest to effectively give the board carte blanche to	Voted
1506773	Hulic Co., Ltd.	Japan	23-mars-21	Annual	Management	Directors Related	3	Appoint Statutory Auditor Okamoto, Masahiro	Yes	For	For	No	Yes		Voted
1506100	Fabege AB	Sweden	25-mars-21	Annual	Management	Routine/Business	1	Open Meeting	No			No	No		Rejected
1506100	Fabege AB	Sweden	25-mars-21	Annual	Management	Routine/Business	2	Elect Chairman of Meeting	Yes	For	For	No	No		Rejected
1506100	Fabege AB	Sweden	25-mars-21	Annual	Management	Routine/Business	3	Prepare and Approve List of Shareholders	Yes	For	For	No	No		Rejected
1506100	Fabege AB	Sweden	25-mars-21	Annual	Management	Routine/Business	4	Approve Agenda of Meeting	Yes	For	For	No	No		Rejected
1506100	Fabege AB	Sweden	25-mars-21	Annual	Management	Routine/Business	5.1	Designate Per Stromblad as Inspector(s) of Minutes of Meeting	Yes	For	For	No	No		Rejected
1506100	Fabege AB	Sweden	25-mars-21	Annual	Management	Routine/Business	5.2	Designate Jonas Gombrii as Inspector(s) of Minutes of Meeting	Yes	For	For	No	No		Rejected
1506100	Fabege AB	Sweden	25-mars-21	Annual	Management	Routine/Business	6	Acknowledge Proper Convening of Meeting	Yes	For	For	No	No		Rejected
1506100	Fabege AB	Sweden	25-mars-21	Annual	Management	Routine/Business	7	Receive Financial Statements and Statutory Reports	No			No	No		Rejected
1506100	Fabege AB	Sweden	25-mars-21	Annual	Management	Routine/Business	8.a	Accept Financial Statements and Statutory Reports	Yes	For	For	No	No		Rejected
1506100	Fabege AB	Sweden	25-mars-21	Annual	Management	Routine/Business	8.b	Approve Allocation of Income and Dividends of SEK 3.60 Per Share	Yes	For	For	No	No		Rejected
1506100	Fabege AB	Sweden	25-mars-21	Annual	Management	Directors Related	8.c.1	Approve Discharge of Board Member Jan Litborn	Yes	For	For	No	No		Rejected
1506100	Fabege AB	Sweden	25-mars-21	Annual	Management	Directors Related	8.c.2	Approve Discharge of Board Member Anette Asklin	Yes	For	For	No	No		Rejected
1506100	Fabege AB	Sweden	25-mars-21	Annual	Management	Directors Related	8.c.3	Approve Discharge of Board Member Emma Henriksson	Yes	For	For	No	No		Rejected
1506100	Fabege AB	Sweden	25-mars-21	Annual	Management	Directors Related	8.c.4	Approve Discharge of Board Member Martha Josefsson	Yes	For	For	No	No		Rejected
1506100	Fabege AB	Sweden	25-mars-21	Annual	Management	Directors Related	8.c.5	Approve Discharge of Board Member Mats Qviberg	Yes	For	For	No	No		Rejected
1506100	Fabege AB	Sweden	25-mars-21	Annual	Management	Directors Related	8.c.6	Approve Discharge of Board Member Per-Ingemar Persson	Yes	For	For	No	No		Rejected
1506100	Fabege AB	Sweden	25-mars-21	Annual	Management	Directors Related	8.c.7	Approve Discharge of Board Member Stefan Dahlbo	Yes	For	For	No	No		Rejected
1506100	Fabege AB	Sweden	25-mars-21	Annual	Management	Routine/Business	8.d	Approve Record Dates for Dividend Payment	Yes	For	For	No	No		Rejected
1506100	Fabege AB	Sweden	25-mars-21	Annual	Management	Directors Related	9	Determine Number of Members (7) and Deputy Members (0) of Board; Receive Nominating Committee's Report	Yes	For	For	No	No		Rejected
1506100	Fabege AB	Sweden	25-mars-21	Annual	Management	Directors Related	10.a	Approve remuneration of Directors in the Amount of SEK 550,000 for Chair and SEK 240,000 for Other Directors; Approve Remuneration for Committee Work	Yes	For	For	No	No		Rejected
1506100	Fabege AB	Sweden	25-mars-21	Annual	Management	Routine/Business	10.b	Approve Remuneration of Auditors	Yes	For	For	No	No	Excessive auditor tenure.	Rejected
1506100	Fabege AB	Sweden	25-mars-21	Annual	Management	Directors Related	11.a	Reelect Jan Litborn as Director	Yes	For	For	No	No	Nominee is an executive director, and sits on a number of external boards which may impact their role.	Rejected
1506100	Fabege AB	Sweden	25-mars-21	Annual	Management	Directors Related	11.b	Reelect Anette Asklin as Director	Yes	For	For	No	No		Rejected
1506100	Fabege AB	Sweden	25-mars-21	Annual	Management	Directors Related	11.c	Reelect Emma Henriksson as Director	Yes	For	For	No	No		Rejected
1506100	Fabege AB	Sweden	25-mars-21	Annual	Management	Directors Related	11.d	Reelect Martha Josefsson as Director	Yes	For	For	No	No	Non-independent NED and less than half of the board can be considered independent.	Rejected
1506100	Fabege AB	Sweden	25-mars-21	Annual	Management	Directors Related	11.e	Reelect Mats Qviberg as Director	Yes	For	For	No	No	Nominee sits on a number of external boards which may impact their role. Non-independent NED and less than half of the board can be	Rejected
1506100	Fabege AB	Sweden	25-mars-21	Annual	Management	Directors Related	11.f	Elect Lennart Mauritzson as New Director	Yes	For	For	No	No	Non-independent NED and less than half of the board can be considered independent.	Rejected
1506100	Fabege AB	Sweden	25-mars-21	Annual	Management	Directors Related	11.g	Elect Stina Lindh Hok as New Director	Yes	For	For	No	No	Non-independent NED and less than half of the board can be considered independent.	Rejected
1506100	Fabege AB	Sweden	25-mars-21	Annual	Management	Directors Related	11.h	Elect Jan Litborn as Board Chair	Yes	For	For	No	No	Nominee is an executive director, and sits on a number of external boards which may impact their role.	Rejected
1506100	Fabege AB	Sweden	25-mars-21	Annual	Management	Routine/Business	12	Ratify Deloitte as Auditor	Yes	For	For	No	No	Excessive auditor tenure.	Rejected
1506100	Fabege AB	Sweden	25-mars-21	Annual	Management	Routine/Business	13	Authorize Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	Yes	For	For	No	No		Rejected
1506100	Fabege AB	Sweden	25-mars-21	Annual	Management	Non-Salary Comp.	14	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Yes	For	For	No	No		Rejected
1506100	Fabege AB	Sweden	25-mars-21	Annual	Management	Non-Salary Comp.	15	Approve Remuneration Report	Yes	Against	For	Yes	No	Lack of disclosure so unable to assess pay for performance alignment.	Rejected
1506100	Fabege AB	Sweden	25-mars-21	Annual	Management	Capitalization	16	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Yes	For	For	No	No		Rejected
1506100	Fabege AB	Sweden	25-mars-21	Annual	Management	Routine/Business	17	Amend Articles Re: Collecting of Proxies and Advanced Voting; Participation at General Meetings	Yes	For	For	No	No		Rejected
1506100	Fabege AB	Sweden	25-mars-21	Annual	Management	Routine/Business	18	Other Business	No			No	No		Rejected
1506100	Fabege AB	Sweden	25-mars-21	Annual	Management	Routine/Business	19	Close Meeting	No			No	No		Rejected
1508193	Cellnex Telecom SA	Spain	26-mars-21	Annual	Management	Routine/Business	1	Approve Consolidated and Standalone Financial Statements	Yes	For	For	No	Yes		Voted
1508193	Cellnex Telecom SA	Spain	26-mars-21	Annual	Management	Miscellaneous	2	Approve Non-Financial Information Statement	Yes	For	For	No	Yes		Voted
1508193	Cellnex Telecom SA	Spain	26-mars-21	Annual	Management	Routine/Business	3	Approve Treatment of Net Loss	Yes	For	For	No	Yes		Voted
1508193	Cellnex Telecom SA	Spain	26-mars-21	Annual	Management	Directors Related	4	Approve Discharge of Board	Yes	For	For	No	Yes		Voted

Meeting ID	Company Name	Country	Meeting Date	Meeting Type	Proponent	Proposal Code Category	Proposal	Proposal Text	Votable P	Vote Inst	Management Rec	Vote Against	Voted	Blended Rationale	Ballot Status
1508193	Cellnex Telecom SA	Spain	26-mars-21	Annual	Management	Directors Related	5.1	Approve Annual Maximum Remuneration	Yes	For	For	No	Yes		Voted
1508193	Cellnex Telecom SA	Spain	26-mars-21	Annual	Management	Non-Salary Comp.	5.2	Approve Remuneration Policy	Yes	For	For	No	Yes	A vote FOR this item is warranted because overall, the board has provided sufficient explanations to the proposed changes. However, the	Voted
1508193	Cellnex Telecom SA	Spain	26-mars-21	Annual	Management	Non-Salary Comp.	6	Approve Grant of Shares to CEO	Yes	For	For	No	Yes		Voted
1508193	Cellnex Telecom SA	Spain	26-mars-21	Annual	Management	Directors Related	7.1	Fix Number of Directors at 11	Yes	For	For	No	Yes		Voted
1508193	Cellnex Telecom SA	Spain	26-mars-21	Annual	Management	Directors Related	7.2	Ratify Appointment of and Elect Alexandra Reich as Director	Yes	For	For	No	Yes		Voted
1508193	Cellnex Telecom SA	Spain	26-mars-21	Annual	Management	Routine/Business	8.1	Amend Articles	Yes	For	For	No	Yes		Voted
1508193	Cellnex Telecom SA	Spain	26-mars-21	Annual	Management	Routine/Business	8.2	Remove Articles	Yes	For	For	No	Yes		Voted
1508193	Cellnex Telecom SA	Spain	26-mars-21	Annual	Management	Routine/Business	8.3	Renumber Article 27 as New Article 21	Yes	For	For	No	Yes		Voted
1508193	Cellnex Telecom SA	Spain	26-mars-21	Annual	Management	Routine/Business	8.4	Amend Article 5	Yes	For	For	No	Yes		Voted
1508193	Cellnex Telecom SA	Spain	26-mars-21	Annual	Management	Routine/Business	8.5	Amend Article 10	Yes	For	For	No	Yes		Voted
1508193	Cellnex Telecom SA	Spain	26-mars-21	Annual	Management	Routine/Business	8.6	Amend Articles and Add New Article 13	Yes	For	For	No	Yes		Voted
1508193	Cellnex Telecom SA	Spain	26-mars-21	Annual	Management	Routine/Business	8.7	Amend Articles	Yes	For	For	No	Yes		Voted
1508193	Cellnex Telecom SA	Spain	26-mars-21	Annual	Management	Routine/Business	8.8	Add New Article 15	Yes	For	For	No	Yes		Voted
1508193	Cellnex Telecom SA	Spain	26-mars-21	Annual	Management	Routine/Business	9.1	Amend Articles of General Meeting Regulations Re: Technical Adjustments	Yes	For	For	No	Yes		Voted
1508193	Cellnex Telecom SA	Spain	26-mars-21	Annual	Management	Routine/Business	9.2	Amend Articles of General Meeting Regulations Re: Remote Voting	Yes	For	For	No	Yes		Voted
1508193	Cellnex Telecom SA	Spain	26-mars-21	Annual	Management	Routine/Business	9.3	Add New Article 15 to General Meeting Regulations	Yes	For	For	No	Yes		Voted
1508193	Cellnex Telecom SA	Spain	26-mars-21	Annual	Management	Capitalization	10	Approve Capital Raising	Yes	For	For	No	Yes		Voted
1508193	Cellnex Telecom SA	Spain	26-mars-21	Annual	Management	Capitalization	11	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights	Yes	For	For	No	Yes		Voted
1508193	Cellnex Telecom SA	Spain	26-mars-21	Annual	Management	Capitalization	12	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities with Exclusion of Preemptive Rights up to 10 Percent of Capital	Yes	For	For	No	Yes		Voted
1508193	Cellnex Telecom SA	Spain	26-mars-21	Annual	Management	Routine/Business	13	Authorize Board to Ratify and Execute Approved Resolutions	Yes	For	For	No	Yes		Voted
1508193	Cellnex Telecom SA	Spain	26-mars-21	Annual	Management	Non-Salary Comp.	14	Advisory Vote on Remuneration Report	Yes	For	For	No	Yes	A vote FOR this item is warranted because the company's remuneration practices do not raise material concerns and the company has improved	Voted
1508665	A-Living Smart City Ser	China	13-avr-21	Special	Management	Reorg. and Mergers	1	Approve New CMIG PM Agreement, Supplemental Agreement, Second Supplemental Agreement and Related Transactions	Yes	For	For	No	Yes		Voted
1518335	Mori Hills REIT Investrn	Japan	16-avr-21	Special	Management	Reorg. and Mergers	1	Amend Articles to Amend Provisions on Deemed Approval System - Amend Asset Management Compensation	Yes	For	For	No	Yes		Voted
1518335	Mori Hills REIT Investrn	Japan	16-avr-21	Special	Management	Directors Related	2	Elect Executive Director Isobe, Hideyuki	Yes	For	For	No	Yes		Voted
1518335	Mori Hills REIT Investrn	Japan	16-avr-21	Special	Management	Directors Related	3.1	Elect Supervisory Director Tamura, Masakuni	Yes	For	For	No	Yes		Voted
1518335	Mori Hills REIT Investrn	Japan	16-avr-21	Special	Management	Directors Related	3.2	Elect Supervisory Director Nishimura, Koji	Yes	For	For	No	Yes		Voted
1518335	Mori Hills REIT Investrn	Japan	16-avr-21	Special	Management	Directors Related	3.3	Elect Supervisory Director Ishijima, Miyako	Yes	For	For	No	Yes		Voted
1518335	Mori Hills REIT Investrn	Japan	16-avr-21	Special	Management	Directors Related	3.4	Elect Supervisory Director Kitamura, Emi	Yes	For	For	No	Yes		Voted
1500763	Canadian Pacific Railw	Canada	21-avr-21	Annual/Special	Management	Routine/Business	1	Ratify Deloitte LLP as Auditors	Yes	For	For	No	Yes		Voted
1500763	Canadian Pacific Railw	Canada	21-avr-21	Annual/Special	Management	Non-Salary Comp.	2	Advisory Vote on Executive Compensation Approach	Yes	For	For	No	Yes		Voted
1500763	Canadian Pacific Railw	Canada	21-avr-21	Annual/Special	Management	Directors Related	3.1	Elect Director John Baird	Yes	For	For	No	Yes		Voted
1500763	Canadian Pacific Railw	Canada	21-avr-21	Annual/Special	Management	Directors Related	3.2	Elect Director Isabelle Courville	Yes	For	For	No	Yes		Voted
1500763	Canadian Pacific Railw	Canada	21-avr-21	Annual/Special	Management	Directors Related	3.3	Elect Director Keith E. Creel	Yes	For	For	No	Yes		Voted
1500763	Canadian Pacific Railw	Canada	21-avr-21	Annual/Special	Management	Directors Related	3.4	Elect Director Gillian (Jill) H. Denham	Yes	For	For	No	Yes	Nominee sits on a number of external boards which may impact their role.	Voted
1500763	Canadian Pacific Railw	Canada	21-avr-21	Annual/Special	Management	Directors Related	3.5	Elect Director Edward R. Hamberger	Yes	For	For	No	Yes		Voted
1500763	Canadian Pacific Railw	Canada	21-avr-21	Annual/Special	Management	Directors Related	3.6	Elect Director Rebecca MacDonald	Yes	For	For	No	Yes		Voted
1500763	Canadian Pacific Railw	Canada	21-avr-21	Annual/Special	Management	Directors Related	3.7	Elect Director Edward L. Monser	Yes	For	For	No	Yes		Voted
1500763	Canadian Pacific Railw	Canada	21-avr-21	Annual/Special	Management	Directors Related	3.8	Elect Director Matthew H. Paul	Yes	For	For	No	Yes		Voted
1500763	Canadian Pacific Railw	Canada	21-avr-21	Annual/Special	Management	Directors Related	3.9	Elect Director Jane L. Peverett	Yes	For	For	No	Yes		Voted
1500763	Canadian Pacific Railw	Canada	21-avr-21	Annual/Special	Management	Directors Related	3.10	Elect Director Andrea Robertson	Yes	For	For	No	Yes		Voted
1500763	Canadian Pacific Railw	Canada	21-avr-21	Annual/Special	Management	Directors Related	3.11	Elect Director Gordon T. Trafton	Yes	For	For	No	Yes		Voted
1500763	Canadian Pacific Railw	Canada	21-avr-21	Annual/Special	Management	Capitalization	4	Approve Share Split	Yes	For	For	No	Yes		Voted
1500763	Canadian Pacific Railw	Canada	21-avr-21	Annual/Special	Share Holder	SH-Health/Environ.	5	SP: Hold an Annual Non-Binding Advisory Vote on Climate Change	Yes	For	For	No	Yes	The proposal asks the company to present a climate action plan (consistent with the TCFD recommendations) and to report its progress to	Voted
1512736	SEGRO Plc	United Kingdom	22-avr-21	Annual	Management	Routine/Business	1	Accept Financial Statements and Statutory Reports	Yes	For	For	No	No		Rejected

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1512736	SEGRO Plc	United Kingd	22-avr-21	Annual	Management	Routine/Business	2	Approve Final Dividend	Yes	For	For	No	No		Rejected
1512736	SEGRO Plc	United Kingd	22-avr-21	Annual	Management	Non-Salary Comp.	3	Approve Remuneration Report	Yes	For	For	No	No		Rejected
1512736	SEGRO Plc	United Kingd	22-avr-21	Annual	Management	Directors Related	4	Re-elect Gerald Corbett as Director	Yes	For	For	No	No		Rejected
1512736	SEGRO Plc	United Kingd	22-avr-21	Annual	Management	Directors Related	5	Re-elect Mary Barnard as Director	Yes	For	For	No	No		Rejected
1512736	SEGRO Plc	United Kingd	22-avr-21	Annual	Management	Directors Related	6	Re-elect Sue Clayton as Director	Yes	For	For	No	No		Rejected
1512736	SEGRO Plc	United Kingd	22-avr-21	Annual	Management	Directors Related	7	Re-elect Soumen Das as Director	Yes	For	For	No	No		Rejected
1512736	SEGRO Plc	United Kingd	22-avr-21	Annual	Management	Directors Related	8	Re-elect Carol Fairweather as Director	Yes	For	For	No	No		Rejected
1512736	SEGRO Plc	United Kingd	22-avr-21	Annual	Management	Directors Related	9	Re-elect Christopher Fisher as Director	Yes	For	For	No	No		Rejected
1512736	SEGRO Plc	United Kingd	22-avr-21	Annual	Management	Directors Related	10	Re-elect Andy Gulliford as Director	Yes	For	For	No	No		Rejected
1512736	SEGRO Plc	United Kingd	22-avr-21	Annual	Management	Directors Related	11	Re-elect Martin Moore as Director	Yes	For	For	No	No	Nominee sits on a number of external boards which may impact their role.	Rejected
1512736	SEGRO Plc	United Kingd	22-avr-21	Annual	Management	Directors Related	12	Re-elect David Sleath as Director	Yes	For	For	No	No		Rejected
1512736	SEGRO Plc	United Kingd	22-avr-21	Annual	Management	Routine/Business	13	Reappoint PricewaterhouseCoopers LLP as Auditors	Yes	For	For	No	No		Rejected
1512736	SEGRO Plc	United Kingd	22-avr-21	Annual	Management	Routine/Business	14	Authorise the Audit Committee to Fix Remuneration of Auditors	Yes	For	For	No	No		Rejected
1512736	SEGRO Plc	United Kingd	22-avr-21	Annual	Management	Routine/Business	15	Authorise UK Political Donations and Expenditure	Yes	For	For	No	No		Rejected
1512736	SEGRO Plc	United Kingd	22-avr-21	Annual	Management	Capitalization	16	Authorise Issue of Equity	Yes	For	For	No	No		Rejected
1512736	SEGRO Plc	United Kingd	22-avr-21	Annual	Management	Capitalization	17	Authorise Issue of Equity without Pre-emptive Rights	Yes	For	For	No	No		Rejected
1512736	SEGRO Plc	United Kingd	22-avr-21	Annual	Management	Capitalization	18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Yes	For	For	No	No		Rejected
1512736	SEGRO Plc	United Kingd	22-avr-21	Annual	Management	Capitalization	19	Authorise Market Purchase of Ordinary Shares	Yes	For	For	No	No		Rejected
1512736	SEGRO Plc	United Kingd	22-avr-21	Annual	Management	Antitakeover Related	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Yes	For	For	No	No		Rejected
1512736	SEGRO Plc	United Kingd	22-avr-21	Annual	Management	Non-Salary Comp.	21	Approve Savings-Related Share Option Plan	Yes	For	For	No	No		Rejected
1512736	SEGRO Plc	United Kingd	22-avr-21	Annual	Management	Non-Salary Comp.	22	Approve Share Incentive Plan	Yes	For	For	No	No		Rejected
1512736	SEGRO Plc	United Kingd	22-avr-21	Annual	Management	Routine/Business	23	Authorise Board to Offer Scrip Dividend	Yes	For	For	No	No		Rejected
1518286	Cousins Properties Inc	USA	27-avr-21	Annual	Management	Directors Related	1a	Elect Director Charles T. Cannada	Yes	Against	For	Yes	Yes	Overboarding concerns.	Voted
1518286	Cousins Properties Inc	USA	27-avr-21	Annual	Management	Directors Related	1b	Elect Director Robert M. Chapman	Yes	For	For	No	Yes		Voted
1518286	Cousins Properties Inc	USA	27-avr-21	Annual	Management	Directors Related	1c	Elect Director M. Colin Connolly	Yes	For	For	No	Yes		Voted
1518286	Cousins Properties Inc	USA	27-avr-21	Annual	Management	Directors Related	1d	Elect Director Scott W. Fordham	Yes	For	For	No	Yes		Voted
1518286	Cousins Properties Inc	USA	27-avr-21	Annual	Management	Directors Related	1e	Elect Director Lillian C. Giornelli	Yes	Against	For	Yes	Yes	Excessive tenure.	Voted
1518286	Cousins Properties Inc	USA	27-avr-21	Annual	Management	Directors Related	1f	Elect Director R. Kent Griffin, Jr.	Yes	For	For	No	Yes		Voted
1518286	Cousins Properties Inc	USA	27-avr-21	Annual	Management	Directors Related	1g	Elect Director Donna W. Hyland	Yes	For	For	No	Yes		Voted
1518286	Cousins Properties Inc	USA	27-avr-21	Annual	Management	Directors Related	1h	Elect Director R. Dary Stone	Yes	For	For	No	Yes		Voted
1518286	Cousins Properties Inc	USA	27-avr-21	Annual	Management	Non-Salary Comp.	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	For	For	No	Yes		Voted
1518286	Cousins Properties Inc	USA	27-avr-21	Annual	Management	Routine/Business	3	Ratify Deloitte & Touche LLP as Auditors	Yes	For	For	No	Yes		Voted
1517289	Equity LifeStyle Proper	USA	27-avr-21	Annual	Management	Directors Related	1.1	Elect Director Andrew Berkenfield	Yes	For	For	No	Yes		Voted
1517289	Equity LifeStyle Proper	USA	27-avr-21	Annual	Management	Directors Related	1.2	Elect Director Derrick Burks	Yes	For	For	No	Yes		Voted
1517289	Equity LifeStyle Proper	USA	27-avr-21	Annual	Management	Directors Related	1.3	Elect Director Philip Calian	Yes	Withhold	For	Yes	Yes	Overboarding concerns.	Voted
1517289	Equity LifeStyle Proper	USA	27-avr-21	Annual	Management	Directors Related	1.4	Elect Director David Contis	Yes	For	For	No	Yes		Voted
1517289	Equity LifeStyle Proper	USA	27-avr-21	Annual	Management	Directors Related	1.5	Elect Director Constance Freedman	Yes	For	For	No	Yes		Voted
1517289	Equity LifeStyle Proper	USA	27-avr-21	Annual	Management	Directors Related	1.6	Elect Director Thomas Heneghan	Yes	For	For	No	Yes		Voted
1517289	Equity LifeStyle Proper	USA	27-avr-21	Annual	Management	Directors Related	1.7	Elect Director Marguerite Nader	Yes	For	For	No	Yes		Voted
1517289	Equity LifeStyle Proper	USA	27-avr-21	Annual	Management	Directors Related	1.8	Elect Director Scott Peppet	Yes	For	For	No	Yes		Voted
1517289	Equity LifeStyle Proper	USA	27-avr-21	Annual	Management	Directors Related	1.9	Elect Director Sheli Rosenberg	Yes	For	For	No	Yes		Voted
1517289	Equity LifeStyle Proper	USA	27-avr-21	Annual	Management	Directors Related	1.10	Elect Director Samuel Zell	Yes	Withhold	For	Yes	Yes	Overboarding concerns.	Voted
1517289	Equity LifeStyle Proper	USA	27-avr-21	Annual	Management	Routine/Business	2	Ratify Ernst & Young LLP as Auditors	Yes	Against	For	Yes	Yes	Excessive auditor tenure.	Voted
1517289	Equity LifeStyle Proper	USA	27-avr-21	Annual	Management	Non-Salary Comp.	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	For	For	No	Yes		Voted

Meeting ID	Company Name	Country	Meeting Date	Meeting Type	Proponent	Proposal Code Category	Proposal	Proposal Text	Votable P	Vote Inst	Management Rec	Vote Against	Voted	Blended Rationale	Ballot Status
1518855	Healthpeak Properties	USA	28-avr-21	Annual	Management	Directors Related	1a	Elect Director Brian G. Cartwright	Yes	For	For	No	Yes		Voted
1518855	Healthpeak Properties	USA	28-avr-21	Annual	Management	Directors Related	1b	Elect Director Christine N. Garvey	Yes	Against	For	Yes	Yes	Excessive tenure.	Voted
1518855	Healthpeak Properties	USA	28-avr-21	Annual	Management	Directors Related	1c	Elect Director R. Kent Griffin, Jr.	Yes	For	For	No	Yes		Voted
1518855	Healthpeak Properties	USA	28-avr-21	Annual	Management	Directors Related	1d	Elect Director David B. Henry	Yes	Against	For	Yes	Yes	Overboarding concerns.	Voted
1518855	Healthpeak Properties	USA	28-avr-21	Annual	Management	Directors Related	1e	Elect Director Thomas M. Herzog	Yes	For	For	No	Yes		Voted
1518855	Healthpeak Properties	USA	28-avr-21	Annual	Management	Directors Related	1f	Elect Director Lydia H. Kennard	Yes	For	For	No	Yes		Voted
1518855	Healthpeak Properties	USA	28-avr-21	Annual	Management	Directors Related	1g	Elect Director Sara G. Lewis	Yes	For	For	No	Yes		Voted
1518855	Healthpeak Properties	USA	28-avr-21	Annual	Management	Directors Related	1h	Elect Director Katherine M. Sandstrom	Yes	For	For	No	Yes		Voted
1518855	Healthpeak Properties	USA	28-avr-21	Annual	Management	Non-Salary Comp.	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	For	For	No	Yes		Voted
1518855	Healthpeak Properties	USA	28-avr-21	Annual	Management	Routine/Business	3	Ratify Deloitte & Touche LLP as Auditors	Yes	For	For	No	Yes		Voted
1519297	Prologis, Inc.	USA	29-avr-21	Annual	Management	Directors Related	1a	Elect Director Hamid R. Moghadam	Yes	For	For	No	Yes		Voted
1519297	Prologis, Inc.	USA	29-avr-21	Annual	Management	Directors Related	1b	Elect Director Cristina G. Bitá	Yes	For	For	No	Yes		Voted
1519297	Prologis, Inc.	USA	29-avr-21	Annual	Management	Directors Related	1c	Elect Director George L. Fotiades	Yes	Against	For	Yes	Yes	The nominee is chair of the remuneration committee and there has been no improvement to remuneration practices.	Voted
1519297	Prologis, Inc.	USA	29-avr-21	Annual	Management	Directors Related	1d	Elect Director Lydia H. Kennard	Yes	For	For	No	Yes		Voted
1519297	Prologis, Inc.	USA	29-avr-21	Annual	Management	Directors Related	1e	Elect Director Irving F. Lyons, III	Yes	For	For	No	Yes		Voted
1519297	Prologis, Inc.	USA	29-avr-21	Annual	Management	Directors Related	1f	Elect Director Avid Modjtabai	Yes	For	For	No	Yes		Voted
1519297	Prologis, Inc.	USA	29-avr-21	Annual	Management	Directors Related	1g	Elect Director David P. O'Connor	Yes	For	For	No	Yes		Voted
1519297	Prologis, Inc.	USA	29-avr-21	Annual	Management	Directors Related	1h	Elect Director Olivier Piani	Yes	For	For	No	Yes		Voted
1519297	Prologis, Inc.	USA	29-avr-21	Annual	Management	Directors Related	1i	Elect Director Jeffrey L. Skelton	Yes	Against	For	Yes	Yes	Chair of the nomination committee and combined Chair/CEO.	Voted
1519297	Prologis, Inc.	USA	29-avr-21	Annual	Management	Directors Related	1j	Elect Director Carl B. Webb	Yes	Against	For	Yes	Yes	Excessive tenure.	Voted
1519297	Prologis, Inc.	USA	29-avr-21	Annual	Management	Directors Related	1k	Elect Director William D. Zollars	Yes	For	For	No	Yes		Voted
1519297	Prologis, Inc.	USA	29-avr-21	Annual	Management	Non-Salary Comp.	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	Against	For	Yes	Yes	Concerns over compensation structure.	Voted
1519297	Prologis, Inc.	USA	29-avr-21	Annual	Management	Routine/Business	3	Ratify KPMG LLP as Auditors	Yes	For	For	No	Yes		Voted
1518408	Sunstone Hotel Invest	USA	29-avr-21	Annual	Management	Directors Related	1a	Elect Director John V. Arabia	Yes	For	For	No	Yes		Voted
1518408	Sunstone Hotel Invest	USA	29-avr-21	Annual	Management	Directors Related	1b	Elect Director W. Blake Baird	Yes	For	For	No	Yes		Voted
1518408	Sunstone Hotel Invest	USA	29-avr-21	Annual	Management	Directors Related	1c	Elect Director Andrew Batinovich	Yes	For	For	No	Yes		Voted
1518408	Sunstone Hotel Invest	USA	29-avr-21	Annual	Management	Directors Related	1d	Elect Director Monica S. Digilio	Yes	For	For	No	Yes		Voted
1518408	Sunstone Hotel Invest	USA	29-avr-21	Annual	Management	Directors Related	1e	Elect Director Kristina M. Leslie	Yes	For	For	No	Yes		Voted
1518408	Sunstone Hotel Invest	USA	29-avr-21	Annual	Management	Directors Related	1f	Elect Director Murray J. McCabe	Yes	For	For	No	Yes		Voted
1518408	Sunstone Hotel Invest	USA	29-avr-21	Annual	Management	Directors Related	1g	Elect Director Verett Mims	Yes	For	For	No	Yes		Voted
1518408	Sunstone Hotel Invest	USA	29-avr-21	Annual	Management	Directors Related	1h	Elect Director Douglas M. Pasquale	Yes	For	For	No	Yes	Nominee is Board Chair, and sits on a number of external boards which may impact their role.	Voted
1518408	Sunstone Hotel Invest	USA	29-avr-21	Annual	Management	Routine/Business	2	Ratify Ernst & Young LLP as Auditors	Yes	For	For	No	Yes		Voted
1518408	Sunstone Hotel Invest	USA	29-avr-21	Annual	Management	Non-Salary Comp.	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	For	For	No	Yes		Voted
1521164	Hang Lung Properties	Hong Kong	30-avr-21	Annual	Management	Routine/Business	1	Accept Financial Statements and Statutory Reports	Yes	For	For	No	Yes		Voted
1521164	Hang Lung Properties	Hong Kong	30-avr-21	Annual	Management	Routine/Business	2	Approve Final Dividend	Yes	For	For	No	Yes		Voted
1521164	Hang Lung Properties	Hong Kong	30-avr-21	Annual	Management	Directors Related	3a	Elect Ronnie Chichung Chan as Director	Yes	For	For	No	Yes		Voted
1521164	Hang Lung Properties	Hong Kong	30-avr-21	Annual	Management	Directors Related	3b	Elect Weber Wai Pak Lo as Director	Yes	For	For	No	Yes	Nominee is an executive director, and sits on a number of external boards which may impact their role.	Voted
1521164	Hang Lung Properties	Hong Kong	30-avr-21	Annual	Management	Directors Related	3c	Elect Hau Cheong Ho as Director	Yes	For	For	No	Yes		Voted
1521164	Hang Lung Properties	Hong Kong	30-avr-21	Annual	Management	Directors Related	3d	Authorize Board to Fix the Remuneration of Directors	Yes	For	For	No	Yes		Voted
1521164	Hang Lung Properties	Hong Kong	30-avr-21	Annual	Management	Routine/Business	4	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	Yes	For	For	No	Yes		Voted
1521164	Hang Lung Properties	Hong Kong	30-avr-21	Annual	Management	Capitalization	5	Authorize Repurchase of Issued Share Capital	Yes	For	For	No	Yes		Voted
1521164	Hang Lung Properties	Hong Kong	30-avr-21	Annual	Management	Capitalization	6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Yes	Against	For	Yes	Yes	Excessive dilution.	Voted
1521164	Hang Lung Properties	Hong Kong	30-avr-21	Annual	Management	Capitalization	7	Authorize Reissuance of Repurchased Shares	Yes	Against	For	Yes	Yes	Discount limit not specified.	Voted
1518634	QTS Realty Trust, Inc.	USA	04-mai-21	Annual	Management	Directors Related	1.1	Elect Director Chad L. Williams	Yes	For	For	No	No		Rejected

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1518634	QTS Realty Trust, Inc.	USA	04-mai-21	Annual	Management	Directors Related	1.2	Elect Director John W. Barter	Yes	For	For	No	No		Rejected
1518634	QTS Realty Trust, Inc.	USA	04-mai-21	Annual	Management	Directors Related	1.3	Elect Director Joan A. Dempsey	Yes	For	For	No	No		Rejected
1518634	QTS Realty Trust, Inc.	USA	04-mai-21	Annual	Management	Directors Related	1.4	Elect Director Catherine R. Kinney	Yes	For	For	No	No		Rejected
1518634	QTS Realty Trust, Inc.	USA	04-mai-21	Annual	Management	Directors Related	1.5	Elect Director Peter A. Marino	Yes	For	For	No	No	Chair of the nomination committee and combined Chair/CEO.	Rejected
1518634	QTS Realty Trust, Inc.	USA	04-mai-21	Annual	Management	Directors Related	1.6	Elect Director Scott D. Miller	Yes	For	For	No	No		Rejected
1518634	QTS Realty Trust, Inc.	USA	04-mai-21	Annual	Management	Directors Related	1.7	Elect Director Mazen Rawashdeh	Yes	For	For	No	No		Rejected
1518634	QTS Realty Trust, Inc.	USA	04-mai-21	Annual	Management	Directors Related	1.8	Elect Director Wayne M. Rehberger	Yes	For	For	No	No		Rejected
1518634	QTS Realty Trust, Inc.	USA	04-mai-21	Annual	Management	Directors Related	1.9	Elect Director Philip P. Trahanas	Yes	For	For	No	No		Rejected
1518634	QTS Realty Trust, Inc.	USA	04-mai-21	Annual	Management	Directors Related	1.10	Elect Director Stephen E. Westhead	Yes	For	For	No	No		Rejected
1518634	QTS Realty Trust, Inc.	USA	04-mai-21	Annual	Management	Non-Salary Comp.	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	For	For	No	No		Rejected
1518634	QTS Realty Trust, Inc.	USA	04-mai-21	Annual	Management	Non-Salary Comp.	3	Amend Omnibus Stock Plan	Yes	Against	For	Yes	No	The plan allows broad discretion to accelerate vesting.	Rejected
1518634	QTS Realty Trust, Inc.	USA	04-mai-21	Annual	Management	Routine/Business	4	Ratify Ernst & Young as Auditors	Yes	For	For	No	No		Rejected
1517687	Terreno Realty Corpora	USA	04-mai-21	Annual	Management	Directors Related	1a	Elect Director W. Blake Baird	Yes	For	For	No	Yes		Voted
1517687	Terreno Realty Corpora	USA	04-mai-21	Annual	Management	Directors Related	1b	Elect Director Michael A. Coke	Yes	For	For	No	Yes		Voted
1517687	Terreno Realty Corpora	USA	04-mai-21	Annual	Management	Directors Related	1c	Elect Director Linda Assante	Yes	For	For	No	Yes		Voted
1517687	Terreno Realty Corpora	USA	04-mai-21	Annual	Management	Directors Related	1d	Elect Director LeRoy E. Carlson	Yes	For	For	No	Yes		Voted
1517687	Terreno Realty Corpora	USA	04-mai-21	Annual	Management	Directors Related	1e	Elect Director David M. Lee	Yes	For	For	No	Yes		Voted
1517687	Terreno Realty Corpora	USA	04-mai-21	Annual	Management	Directors Related	1f	Elect Director Gabriela F. Parcella	Yes	For	For	No	Yes	Chair of the nomination committee and combined Chair/CEO.	Voted
1517687	Terreno Realty Corpora	USA	04-mai-21	Annual	Management	Directors Related	1g	Elect Director Douglas M. Pasquale	Yes	For	For	No	Yes	Nominee sits on a number of external boards which may impact their role.	Voted
1517687	Terreno Realty Corpora	USA	04-mai-21	Annual	Management	Directors Related	1h	Elect Director Dennis Polk	Yes	For	For	No	Yes	Nominee sits on a number of external boards which may impact their role.	Voted
1517687	Terreno Realty Corpora	USA	04-mai-21	Annual	Management	Non-Salary Comp.	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	For	For	No	Yes		Voted
1517687	Terreno Realty Corpora	USA	04-mai-21	Annual	Management	Routine/Business	3	Ratify Ernst & Young LLP as Auditors	Yes	For	For	No	Yes		Voted
1522722	DiamondRock Hospital	USA	05-mai-21	Annual	Management	Directors Related	1a	Elect Director William W. McCarten	Yes	For	For	No	No	Nominee is an executive director, and sits on a number of external boards which may impact their role.	Rejected
1522722	DiamondRock Hospital	USA	05-mai-21	Annual	Management	Directors Related	1b	Elect Director Mark W. Brugger	Yes	For	For	No	No		Rejected
1522722	DiamondRock Hospital	USA	05-mai-21	Annual	Management	Directors Related	1c	Elect Director Timothy R. Chi	Yes	For	For	No	No		Rejected
1522722	DiamondRock Hospital	USA	05-mai-21	Annual	Management	Directors Related	1d	Elect Director Kathleen A. (Wayton) Merrill	Yes	For	For	No	No		Rejected
1522722	DiamondRock Hospital	USA	05-mai-21	Annual	Management	Directors Related	1e	Elect Director William J. Shaw	Yes	For	For	No	No		Rejected
1522722	DiamondRock Hospital	USA	05-mai-21	Annual	Management	Directors Related	1f	Elect Director Bruce D. Wardinski	Yes	For	For	No	No		Rejected
1522722	DiamondRock Hospital	USA	05-mai-21	Annual	Management	Directors Related	1g	Elect Director Tabassum Zalotrawala	Yes	For	For	No	No		Rejected
1522722	DiamondRock Hospital	USA	05-mai-21	Annual	Management	Non-Salary Comp.	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	For	For	No	No	A cautionary vote FOR this proposal is warranted. The company adjusted the performance metric for its closing-cycle LTI awards which resulted in	Rejected
1522722	DiamondRock Hospital	USA	05-mai-21	Annual	Management	Routine/Business	3	Ratify KPMG LLP as Auditor	Yes	For	For	No	No		Rejected
1522722	DiamondRock Hospital	USA	05-mai-21	Annual	Management	Directors Related	1h	Elect Director Michael A. Hartmeier	Yes	For	For	No	No		Rejected
1521891	Federal Realty Investm	USA	05-mai-21	Annual	Management	Directors Related	1.1	Elect Director David W. Faeder	Yes	For	For	No	Yes	Excessive tenure.	Voted
1521891	Federal Realty Investm	USA	05-mai-21	Annual	Management	Directors Related	1.2	Elect Director Elizabeth I. Holland	Yes	For	For	No	Yes		Voted
1521891	Federal Realty Investm	USA	05-mai-21	Annual	Management	Directors Related	1.3	Elect Director Nicole Y. Lamb-Hale	Yes	For	For	No	Yes		Voted
1521891	Federal Realty Investm	USA	05-mai-21	Annual	Management	Directors Related	1.4	Elect Director Anthony P. Nader, III	Yes	For	For	No	Yes		Voted
1521891	Federal Realty Investm	USA	05-mai-21	Annual	Management	Directors Related	1.5	Elect Director Mark S. Ordan	Yes	For	For	No	Yes		Voted
1521891	Federal Realty Investm	USA	05-mai-21	Annual	Management	Directors Related	1.6	Elect Director Gail P. Steinel	Yes	For	For	No	Yes	Excessive tenure.	Voted
1521891	Federal Realty Investm	USA	05-mai-21	Annual	Management	Directors Related	1.7	Elect Director Donald C. Wood	Yes	For	For	No	Yes		Voted
1521891	Federal Realty Investm	USA	05-mai-21	Annual	Management	Non-Salary Comp.	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	For	For	No	Yes		Voted
1521891	Federal Realty Investm	USA	05-mai-21	Annual	Management	Routine/Business	3	Ratify Grant Thornton LLP as Auditors	Yes	For	For	No	Yes		Voted
1516603	Shurgard Self Storage	Luxembourg	05-mai-21	Annual	Management	Routine/Business	1	Receive Board's and Auditor's Reports	No			No	Yes		Voted
1516603	Shurgard Self Storage	Luxembourg	05-mai-21	Annual	Management	Routine/Business	2	Approve Consolidated Financial Statements and Statutory Reports	Yes	For	For	No	Yes		Voted
1516603	Shurgard Self Storage	Luxembourg	05-mai-21	Annual	Management	Routine/Business	3	Approve Financial Statements and Statutory Reports	Yes	For	For	No	Yes		Voted

Meeting ID	Company Name	Country	Meeting Date	Meeting Type	Proponent	Proposal Code Category	Proposal	Proposal Text	Votable P	Vote Inst	Management Rec	Vote Against	Voted	Blended Rationale	Ballot Status
1516603	Shurgard Self Storage	Luxembourg	05-mai-21	Annual	Management	Routine/Business	4	Approve Allocation of Income and Dividends	Yes	For	For	No	Yes		Voted
1516603	Shurgard Self Storage	Luxembourg	05-mai-21	Annual	Management	Directors Related	5	Approve Discharge of Directors	Yes	For	For	No	Yes		Voted
1516603	Shurgard Self Storage	Luxembourg	05-mai-21	Annual	Management	Directors Related	6.1	Reelect Ronald L. Havner, Jr. as Director	Yes	For	For	No	Yes	Overboarding concerns.	Voted
1516603	Shurgard Self Storage	Luxembourg	05-mai-21	Annual	Management	Directors Related	6.2	Reelect Marc Oursin as Director	Yes	For	For	No	Yes		Voted
1516603	Shurgard Self Storage	Luxembourg	05-mai-21	Annual	Management	Directors Related	6.3	Reelect Z. Jamie Behar as Director	Yes	For	For	No	Yes		Voted
1516603	Shurgard Self Storage	Luxembourg	05-mai-21	Annual	Management	Directors Related	6.4	Reelect Daniel C. Staton as Director	Yes	For	For	No	Yes		Voted
1516603	Shurgard Self Storage	Luxembourg	05-mai-21	Annual	Management	Directors Related	6.5	Reelect Olivier Faujour as Director	Yes	For	For	No	Yes		Voted
1516603	Shurgard Self Storage	Luxembourg	05-mai-21	Annual	Management	Directors Related	6.6	Reelect Frank Fiskers as Director	Yes	For	For	No	Yes		Voted
1516603	Shurgard Self Storage	Luxembourg	05-mai-21	Annual	Management	Directors Related	6.7	Reelect Ian Marcus as Director	Yes	For	For	No	Yes		Voted
1516603	Shurgard Self Storage	Luxembourg	05-mai-21	Annual	Management	Directors Related	6.8	Reelect Pdraig McCarthy as Director	Yes	For	For	No	Yes		Voted
1516603	Shurgard Self Storage	Luxembourg	05-mai-21	Annual	Management	Directors Related	6.9	Reelect Isabelle Moins as Director	Yes	For	For	No	Yes		Voted
1516603	Shurgard Self Storage	Luxembourg	05-mai-21	Annual	Management	Directors Related	6.10	Reelect Muriel de Lathouwer as Director	Yes	For	For	No	Yes		Voted
1516603	Shurgard Self Storage	Luxembourg	05-mai-21	Annual	Management	Directors Related	6.11	Reelect Everett B. Miller III as Director	Yes	For	For	No	Yes		Voted
1516603	Shurgard Self Storage	Luxembourg	05-mai-21	Annual	Management	Routine/Business	7	Renew Appointment of Auditor	Yes	For	For	No	Yes		Voted
1516603	Shurgard Self Storage	Luxembourg	05-mai-21	Annual	Management	Non-Salary Comp.	8	Approve Remuneration Report	Yes	For	For	No	Yes		Voted
1520767	alstria office REIT-AG	Germany	06-mai-21	Annual	Management	Routine/Business	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	No			No	Yes		Voted
1520767	alstria office REIT-AG	Germany	06-mai-21	Annual	Management	Routine/Business	2	Approve Allocation of Income and Dividends of EUR 0.53 per Share	Yes	For	For	No	Yes		Voted
1520767	alstria office REIT-AG	Germany	06-mai-21	Annual	Management	Routine/Business	3	Approve EUR 1.8 Million Investment in Green Projects	Yes	For	For	No	Yes		Voted
1520767	alstria office REIT-AG	Germany	06-mai-21	Annual	Management	Directors Related	4	Approve Discharge of Management Board for Fiscal Year 2020	Yes	For	For	No	Yes		Voted
1520767	alstria office REIT-AG	Germany	06-mai-21	Annual	Management	Directors Related	5	Approve Discharge of Supervisory Board for Fiscal Year 2020	Yes	For	For	No	Yes		Voted
1520767	alstria office REIT-AG	Germany	06-mai-21	Annual	Management	Routine/Business	6	Ratify KPMG AG as Auditors for Fiscal Year 2021	Yes	For	For	No	Yes		Voted
1520767	alstria office REIT-AG	Germany	06-mai-21	Annual	Management	Directors Related	7.1	Elect Frank Poerschke to the Supervisory Board	Yes	For	For	No	Yes		Voted
1520767	alstria office REIT-AG	Germany	06-mai-21	Annual	Management	Directors Related	7.2	Elect Elisabeth Steeman to the Supervisory Board	Yes	For	For	No	Yes		Voted
1520767	alstria office REIT-AG	Germany	06-mai-21	Annual	Management	Non-Salary Comp.	8	Approve Remuneration Policy	Yes	For	For	No	Yes		Voted
1520767	alstria office REIT-AG	Germany	06-mai-21	Annual	Management	Directors Related	9	Approve Remuneration of Supervisory Board	Yes	For	For	No	Yes		Voted
1508014	Allied Properties Real Estate	Canada	10-mai-21	Annual/Special	Management	Routine/Business	1	Amend Declaration of Trust	Yes	For	For	No	No		
1508014	Allied Properties Real Estate	Canada	10-mai-21	Annual/Special	Management	Directors Related	2A	Elect Trustee Kay Brekken	Yes	For	For	No	No		
1508014	Allied Properties Real Estate	Canada	10-mai-21	Annual/Special	Management	Directors Related	2B	Elect Trustee Gerald R. Connor	Yes	Withhold	For	Yes	No	Excessive tenure.	
1508014	Allied Properties Real Estate	Canada	10-mai-21	Annual/Special	Management	Directors Related	2C	Elect Trustee Lois Cormack	Yes	For	For	No	No		
1508014	Allied Properties Real Estate	Canada	10-mai-21	Annual/Special	Management	Directors Related	2D	Elect Trustee Gordon R. Cunningham	Yes	Withhold	For	Yes	No	Excessive tenure.	
1508014	Allied Properties Real Estate	Canada	10-mai-21	Annual/Special	Management	Directors Related	2E	Elect Trustee Michael R. Emory	Yes	For	For	No	No		
1508014	Allied Properties Real Estate	Canada	10-mai-21	Annual/Special	Management	Directors Related	2F	Elect Trustee James Griffiths	Yes	For	For	No	No		
1508014	Allied Properties Real Estate	Canada	10-mai-21	Annual/Special	Management	Directors Related	2G	Elect Trustee Margaret T. Nelligan	Yes	For	For	No	No		
1508014	Allied Properties Real Estate	Canada	10-mai-21	Annual/Special	Management	Directors Related	2H	Elect Trustee Stephen L. Sender	Yes	For	For	No	No		
1508014	Allied Properties Real Estate	Canada	10-mai-21	Annual/Special	Management	Directors Related	2I	Elect Trustee Peter Sharpe	Yes	For	For	No	No		
1508014	Allied Properties Real Estate	Canada	10-mai-21	Annual/Special	Management	Directors Related	2J	Elect Trustee Jennifer A. Tory	Yes	For	For	No	No		
1508014	Allied Properties Real Estate	Canada	10-mai-21	Annual/Special	Management	Routine/Business	3	Approve Deloitte LLP as Auditors and Authorize Trustees to Fix Their Remuneration	Yes	For	For	No	No		
1508014	Allied Properties Real Estate	Canada	10-mai-21	Annual/Special	Management	Non-Salary Comp.	4	Advisory Vote on Executive Compensation Approach	Yes	For	For	No	No		
1525555	CubeSmart	USA	11-mai-21	Annual	Management	Directors Related	1.1	Elect Director Piero Bussani	Yes	For	For	No	Yes		Voted
1525555	CubeSmart	USA	11-mai-21	Annual	Management	Directors Related	1.2	Elect Director Dorothy Dowling	Yes	For	For	No	Yes		Voted
1525555	CubeSmart	USA	11-mai-21	Annual	Management	Directors Related	1.3	Elect Director John W. Fain	Yes	For	For	No	Yes		Voted
1525555	CubeSmart	USA	11-mai-21	Annual	Management	Directors Related	1.4	Elect Director Marianne M. Keler	Yes	For	For	No	Yes		Voted
1525555	CubeSmart	USA	11-mai-21	Annual	Management	Directors Related	1.5	Elect Director Christopher P. Marr	Yes	For	For	No	Yes		Voted
1525555	CubeSmart	USA	11-mai-21	Annual	Management	Directors Related	1.6	Elect Director Deborah R. Salzberg	Yes	For	For	No	Yes		Voted

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1525555	CubeSmart	USA	11-mai-21	Annual	Management	Directors Related	1.7	Elect Director John F. Remondi	Yes	For	For	No	Yes		Voted
1525555	CubeSmart	USA	11-mai-21	Annual	Management	Directors Related	1.8	Elect Director Jeffrey F. Rogatz	Yes	For	For	No	Yes		Voted
1525555	CubeSmart	USA	11-mai-21	Annual	Management	Routine/Business	2	Ratify KPMG LLP as Auditors	Yes	For	For	No	Yes		Voted
1525555	CubeSmart	USA	11-mai-21	Annual	Management	Non-Salary Comp.	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	For	For	No	Yes		Voted
1521444	Healthcare Realty Trust	USA	11-mai-21	Annual	Management	Directors Related	1.1	Elect Director Todd J. Meredith	Yes	For	For	No	Yes		Voted
1521444	Healthcare Realty Trust	USA	11-mai-21	Annual	Management	Directors Related	1.2	Elect Director John V. Abbott	Yes	For	For	No	Yes		Voted
1521444	Healthcare Realty Trust	USA	11-mai-21	Annual	Management	Directors Related	1.3	Elect Director Nancy H. Agee	Yes	For	For	No	Yes		Voted
1521444	Healthcare Realty Trust	USA	11-mai-21	Annual	Management	Directors Related	1.4	Elect Director Edward H. Braman	Yes	For	For	No	Yes		Voted
1521444	Healthcare Realty Trust	USA	11-mai-21	Annual	Management	Directors Related	1.5	Elect Director Ajay Gupta	Yes	For	For	No	Yes		Voted
1521444	Healthcare Realty Trust	USA	11-mai-21	Annual	Management	Directors Related	1.6	Elect Director James J. Kilroy	Yes	For	For	No	Yes		Voted
1521444	Healthcare Realty Trust	USA	11-mai-21	Annual	Management	Directors Related	1.7	Elect Director Peter F. Lyle, Sr.	Yes	For	For	No	Yes		Voted
1521444	Healthcare Realty Trust	USA	11-mai-21	Annual	Management	Directors Related	1.8	Elect Director John Knox Singleton	Yes	For	For	No	Yes	Excessive tenure.	Voted
1521444	Healthcare Realty Trust	USA	11-mai-21	Annual	Management	Directors Related	1.9	Elect Director Christann M. Vasquez	Yes	For	For	No	Yes		Voted
1521444	Healthcare Realty Trust	USA	11-mai-21	Annual	Management	Routine/Business	2	Ratify BDO USA, LLP as Auditors	Yes	For	For	No	Yes		Voted
1521444	Healthcare Realty Trust	USA	11-mai-21	Annual	Management	Non-Salary Comp.	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	For	For	No	Yes		Voted
1522183	PulteGroup, Inc.	USA	12-mai-21	Annual	Management	Directors Related	1a	Elect Director Brian P. Anderson	Yes	For	For	No	Yes		Voted
1522183	PulteGroup, Inc.	USA	12-mai-21	Annual	Management	Directors Related	1b	Elect Director Bryce Blair	Yes	For	For	No	Yes	Nominee is an executive director, and sits on a number of external boards which may impact their role.	Voted
1522183	PulteGroup, Inc.	USA	12-mai-21	Annual	Management	Directors Related	1c	Elect Director Richard W. Dreiling	Yes	For	For	No	Yes	Lack of gender diversity on the board.Nominee sits on a number of external boards which may impact their role.	Voted
1522183	PulteGroup, Inc.	USA	12-mai-21	Annual	Management	Directors Related	1d	Elect Director Thomas J. Folliard	Yes	For	For	No	Yes		Voted
1522183	PulteGroup, Inc.	USA	12-mai-21	Annual	Management	Directors Related	1e	Elect Director Cheryl W. Grise	Yes	For	For	No	Yes		Voted
1522183	PulteGroup, Inc.	USA	12-mai-21	Annual	Management	Directors Related	1f	Elect Director Andre J. Hawaux	Yes	For	For	No	Yes		Voted
1522183	PulteGroup, Inc.	USA	12-mai-21	Annual	Management	Directors Related	1g	Elect Director J. Phillip Holloman	Yes	For	For	No	Yes		Voted
1522183	PulteGroup, Inc.	USA	12-mai-21	Annual	Management	Directors Related	1h	Elect Director Ryan R. Marshall	Yes	For	For	No	Yes		Voted
1522183	PulteGroup, Inc.	USA	12-mai-21	Annual	Management	Directors Related	1i	Elect Director John R. Peshkin	Yes	For	For	No	Yes		Voted
1522183	PulteGroup, Inc.	USA	12-mai-21	Annual	Management	Directors Related	1j	Elect Director Scott F. Powers	Yes	For	For	No	Yes		Voted
1522183	PulteGroup, Inc.	USA	12-mai-21	Annual	Management	Directors Related	1k	Elect Director Lila Snyder	Yes	For	For	No	Yes		Voted
1522183	PulteGroup, Inc.	USA	12-mai-21	Annual	Management	Routine/Business	2	Ratify Ernst & Young LLP as Auditors	Yes	Against	For	Yes	Yes	Excessive auditor tenure.	Voted
1522183	PulteGroup, Inc.	USA	12-mai-21	Annual	Management	Non-Salary Comp.	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	For	For	No	Yes		Voted
1521417	Camden Property Trust	USA	13-mai-21	Annual	Management	Directors Related	1.1	Elect Director Richard J. Campo	Yes	For	For	No	Yes		Voted
1521417	Camden Property Trust	USA	13-mai-21	Annual	Management	Directors Related	1.2	Elect Director Heather J. Brunner	Yes	For	For	No	Yes	Chair of the nomination committee and combined Chair/CEO.	Voted
1521417	Camden Property Trust	USA	13-mai-21	Annual	Management	Directors Related	1.3	Elect Director Mark D. Gibson	Yes	For	For	No	Yes		Voted
1521417	Camden Property Trust	USA	13-mai-21	Annual	Management	Directors Related	1.4	Elect Director Scott S. Ingraham	Yes	For	For	No	Yes		Voted
1521417	Camden Property Trust	USA	13-mai-21	Annual	Management	Directors Related	1.5	Elect Director Renu Khator	Yes	For	For	No	Yes		Voted
1521417	Camden Property Trust	USA	13-mai-21	Annual	Management	Directors Related	1.6	Elect Director D. Keith Oden	Yes	For	For	No	Yes		Voted
1521417	Camden Property Trust	USA	13-mai-21	Annual	Management	Directors Related	1.7	Elect Director William F. Paulsen	Yes	For	For	No	Yes		Voted
1521417	Camden Property Trust	USA	13-mai-21	Annual	Management	Directors Related	1.8	Elect Director Frances Aldrich Sevilla-Sacasa	Yes	For	For	No	Yes		Voted
1521417	Camden Property Trust	USA	13-mai-21	Annual	Management	Directors Related	1.9	Elect Director Steven A. Webster	Yes	For	For	No	Yes		Voted
1521417	Camden Property Trust	USA	13-mai-21	Annual	Management	Directors Related	1.10	Elect Director Kelvin R. Westbrook	Yes	For	For	No	Yes		Voted
1521417	Camden Property Trust	USA	13-mai-21	Annual	Management	Routine/Business	2	Ratify Deloitte & Touche LLP as Auditors	Yes	Against	For	Yes	Yes	Excessive auditor tenure.	Voted
1521417	Camden Property Trust	USA	13-mai-21	Annual	Management	Non-Salary Comp.	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	For	For	No	Yes		Voted
1517275	The UNITE Group Plc	United Kingd	13-mai-21	Annual	Management	Routine/Business	1	Accept Financial Statements and Statutory Reports	Yes	For	For	No	Yes		Voted
1517275	The UNITE Group Plc	United Kingd	13-mai-21	Annual	Management	Non-Salary Comp.	2	Approve Remuneration Report	Yes	For	For	No	Yes		Voted
1517275	The UNITE Group Plc	United Kingd	13-mai-21	Annual	Management	Routine/Business	3	Approve Final Dividend	Yes	For	For	No	Yes		Voted
1517275	The UNITE Group Plc	United Kingd	13-mai-21	Annual	Management	Routine/Business	4	Approve Scrip Dividend Scheme	Yes	For	For	No	Yes		Voted

Meeting ID	Company Name	Country	Meeting Date	Meeting Type	Proponent	Proposal Code Category	Proposal	Proposal Text	Votable P	Vote Inst	Management Rec	Vote Against	Voted	Blended Rationale	Ballot Status
1517275	The UNITE Group Plc	United Kingdom	13-mai-21	Annual	Management	Directors Related	5	Elect Richard Huntingford as Director	Yes	For	For	No	Yes	Nominee is an executive director, and sits on a number of external boards which may impact their role.	Voted
1517275	The UNITE Group Plc	United Kingdom	13-mai-21	Annual	Management	Directors Related	6	Re-elect Richard Smith as Director	Yes	For	For	No	Yes		Voted
1517275	The UNITE Group Plc	United Kingdom	13-mai-21	Annual	Management	Directors Related	7	Re-elect Joe Lister as Director	Yes	For	For	No	Yes		Voted
1517275	The UNITE Group Plc	United Kingdom	13-mai-21	Annual	Management	Directors Related	8	Re-elect Elizabeth McMeikan as Director	Yes	For	For	No	Yes		Voted
1517275	The UNITE Group Plc	United Kingdom	13-mai-21	Annual	Management	Directors Related	9	Re-elect Ross Paterson as Director	Yes	For	For	No	Yes		Voted
1517275	The UNITE Group Plc	United Kingdom	13-mai-21	Annual	Management	Directors Related	10	Re-elect Richard Akers as Director	Yes	For	For	No	Yes		Voted
1517275	The UNITE Group Plc	United Kingdom	13-mai-21	Annual	Management	Directors Related	11	Re-elect Ilaria del Beato as Director	Yes	For	For	No	Yes		Voted
1517275	The UNITE Group Plc	United Kingdom	13-mai-21	Annual	Management	Directors Related	12	Re-elect Dame Shirley Peace as Director	Yes	For	For	No	Yes		Voted
1517275	The UNITE Group Plc	United Kingdom	13-mai-21	Annual	Management	Directors Related	13	Re-elect Thomas Jackson as Director	Yes	For	For	No	Yes		Voted
1517275	The UNITE Group Plc	United Kingdom	13-mai-21	Annual	Management	Directors Related	14	Re-elect Steve Smith as Director	Yes	For	For	No	Yes		Voted
1517275	The UNITE Group Plc	United Kingdom	13-mai-21	Annual	Management	Routine/Business	15	Reappoint Deloitte LLP as Auditors	Yes	For	For	No	Yes		Voted
1517275	The UNITE Group Plc	United Kingdom	13-mai-21	Annual	Management	Routine/Business	16	Authorise the Audit Committee to Fix Remuneration of Auditors	Yes	For	For	No	Yes		Voted
1517275	The UNITE Group Plc	United Kingdom	13-mai-21	Annual	Management	Capitalization	17	Authorise Issue of Equity	Yes	For	For	No	Yes		Voted
1517275	The UNITE Group Plc	United Kingdom	13-mai-21	Annual	Management	Capitalization	18	Authorise Issue of Equity without Pre-emptive Rights	Yes	For	For	No	Yes		Voted
1517275	The UNITE Group Plc	United Kingdom	13-mai-21	Annual	Management	Capitalization	19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Yes	For	For	No	Yes		Voted
1517275	The UNITE Group Plc	United Kingdom	13-mai-21	Annual	Management	Antitakeover Related	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Yes	For	For	No	Yes		Voted
1517275	The UNITE Group Plc	United Kingdom	13-mai-21	Annual	Management	Routine/Business	21	Adopt New Articles of Association	Yes	For	For	No	Yes		Voted
1516111	IBI Group Inc.	Canada	14-mai-21	Annual/Special	Management	Directors Related	1.1	Elect Director Scott Stewart	Yes	For	For	No	Yes	Voted	
1516111	IBI Group Inc.	Canada	14-mai-21	Annual/Special	Management	Directors Related	1.2	Elect Director David Thom	Yes	For	For	No	Yes	Voted	
1516111	IBI Group Inc.	Canada	14-mai-21	Annual/Special	Management	Directors Related	1.3	Elect Director Michael Nobrega	Yes	For	For	No	Yes	Voted	
1516111	IBI Group Inc.	Canada	14-mai-21	Annual/Special	Management	Directors Related	1.4	Elect Director John O. Reid	Yes	For	For	No	Yes	Voted	
1516111	IBI Group Inc.	Canada	14-mai-21	Annual/Special	Management	Directors Related	1.5	Elect Director Claudia Krywiak	Yes	For	For	No	Yes	Voted	
1516111	IBI Group Inc.	Canada	14-mai-21	Annual/Special	Management	Directors Related	1.6	Elect Director Paula Sinclair	Yes	For	For	No	Yes	Voted	
1516111	IBI Group Inc.	Canada	14-mai-21	Annual/Special	Management	Directors Related	1.7	Elect Director Sharon Ranson	Yes	For	For	No	Yes	Nominee sits on a number of external boards which may impact their role.	Voted
1516111	IBI Group Inc.	Canada	14-mai-21	Annual/Special	Management	Routine/Business	2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Yes	For	For	No	Yes	Voted	
1516111	IBI Group Inc.	Canada	14-mai-21	Annual/Special	Management	Non-Salary Comp.	3	Advisory Vote on Executive Compensation Approach	Yes	For	For	No	Yes	Voted	
1502902	VGP NV	Belgium	14-mai-21	Annual/Special	Management	Routine/Business	1	Receive Directors' and Auditors' Reports Re: Consolidated Annual Accounts (Non-Voting)	No			No	Yes	Voted	
1502902	VGP NV	Belgium	14-mai-21	Annual/Special	Management	Routine/Business	2	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	No			No	Yes	Voted	
1502902	VGP NV	Belgium	14-mai-21	Annual/Special	Management	Routine/Business	3	Receive Directors' and Auditors' Reports (Non-Voting)	No			No	Yes	Voted	
1502902	VGP NV	Belgium	14-mai-21	Annual/Special	Management	Routine/Business	4	Approve Financial Statements, Allocation of Income, and Dividends	Yes	For	For	No	Yes	Voted	
1502902	VGP NV	Belgium	14-mai-21	Annual/Special	Management	Non-Salary Comp.	5	Approve Remuneration Report	Yes	For	For	No	Yes	Voted	
1502902	VGP NV	Belgium	14-mai-21	Annual/Special	Management	Non-Salary Comp.	6	Approve Remuneration Policy	Yes	Against	For	Yes	Yes	Lack of disclosure around the performance metrics used so unable to assess the stringency of the plan.	Voted
1502902	VGP NV	Belgium	14-mai-21	Annual/Special	Management	Directors Related	7	Approve Discharge of Directors	Yes	For	For	No	Yes	Voted	
1502902	VGP NV	Belgium	14-mai-21	Annual/Special	Management	Directors Related	8	Approve Discharge of Auditors	Yes	For	For	No	Yes	Voted	
1502902	VGP NV	Belgium	14-mai-21	Annual/Special	Management	Directors Related	9.1	Reelect Jan Van Geet s.r.o., Permanently Represented by Jan Van Geet, as Director	Yes	For	For	No	Yes	Voted	
1502902	VGP NV	Belgium	14-mai-21	Annual/Special	Management	Directors Related	9.2	Elect VM Invest NV, Permanently Represented by Bartje Van Malderen, as Director	Yes	For	For	No	Yes	Voted	
1502902	VGP NV	Belgium	14-mai-21	Annual/Special	Management	Routine/Business	10	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Yes	For	For	No	Yes	Voted	
1502902	VGP NV	Belgium	14-mai-21	Annual/Special	Management	Capitalization	1	Approve Change-of-Control Clause Re: Bonds Issued by the Company on 8 April 2021	Yes	For	For	No	Yes	Voted	
1502902	VGP NV	Belgium	14-mai-21	Annual/Special	Management	Routine/Business	2	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Yes	For	For	No	Yes	Voted	
1533613	Alexandria Real Estate	USA	18-mai-21	Annual	Management	Directors Related	1.1	Elect Director Joel S. Marcus	Yes	For	For	No	Yes	Nominee is an executive director, and sits on a number of external boards which may impact their role.	Voted
1533613	Alexandria Real Estate	USA	18-mai-21	Annual	Management	Directors Related	1.2	Elect Director Steven R. Hash	Yes	For	For	No	Yes	Voted	
1533613	Alexandria Real Estate	USA	18-mai-21	Annual	Management	Directors Related	1.3	Elect Director James P. Cain	Yes	Against	For	Yes	Yes	The company's governing documents prohibit shareholders' ability to amend the company's bylaws.	Voted
1533613	Alexandria Real Estate	USA	18-mai-21	Annual	Management	Directors Related	1.4	Elect Director Maria C. Freire	Yes	Against	For	Yes	Yes	The company's governing documents prohibit shareholders' ability to amend the company's bylaws.	Voted
1533613	Alexandria Real Estate	USA	18-mai-21	Annual	Management	Directors Related	1.5	Elect Director Jennifer Friel Goldstein	Yes	For	For	No	Yes	Voted	

Meeting ID	Company Name	Country	Meeting Date	Meeting Type	Proponent	Proposal Code Category	Proposal	Proposal Text	Votable P	Vote Inst	Management Rec	Vote Against	Voted	Blended Rationale	Ballot Status
1533613	Alexandria Real Estate	USA	18-mai-21	Annual	Management	Directors Related	1.6	Elect Director Richard H. Klein	Yes	Against	For	Yes	Yes	Excessive tenure.	Voted
1533613	Alexandria Real Estate	USA	18-mai-21	Annual	Management	Directors Related	1.7	Elect Director Michael A. Woronoff	Yes	Against	For	Yes	Yes	The company's governing documents prohibit shareholders' ability to amend the company's bylaws.	Voted
1533613	Alexandria Real Estate	USA	18-mai-21	Annual	Management	Non-Salary Comp.	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	For	For	No	Yes		Voted
1533613	Alexandria Real Estate	USA	18-mai-21	Annual	Management	Routine/Business	3	Ratify Ernst & Young LLP as Auditors	Yes	Against	For	Yes	Yes	Excessive auditor tenure.	Voted
1529301	Columbia Property Trust	USA	18-mai-21	Annual	Management	Directors Related	1.1	Elect Director Carmen M. Bowser	Yes	For	For	No	Yes		Voted
1529301	Columbia Property Trust	USA	18-mai-21	Annual	Management	Directors Related	1.2	Elect Director John L. Dixon	Yes	For	For	No	Yes		Voted
1529301	Columbia Property Trust	USA	18-mai-21	Annual	Management	Directors Related	1.3	Elect Director David B. Henry	Yes	For	For	No	Yes		Voted
1529301	Columbia Property Trust	USA	18-mai-21	Annual	Management	Directors Related	1.4	Elect Director Murray J. McCabe	Yes	For	For	No	Yes		Voted
1529301	Columbia Property Trust	USA	18-mai-21	Annual	Management	Directors Related	1.5	Elect Director E. Nelson Mills	Yes	For	For	No	Yes		Voted
1529301	Columbia Property Trust	USA	18-mai-21	Annual	Management	Directors Related	1.6	Elect Director Constance B. Moore	Yes	For	For	No	Yes		Voted
1529301	Columbia Property Trust	USA	18-mai-21	Annual	Management	Directors Related	1.7	Elect Director Michael S. Robb	Yes	For	For	No	Yes		Voted
1529301	Columbia Property Trust	USA	18-mai-21	Annual	Management	Directors Related	1.8	Elect Director Thomas G. Wattles	Yes	For	For	No	Yes		Voted
1529301	Columbia Property Trust	USA	18-mai-21	Annual	Management	Directors Related	1.9	Elect Director Francis X. Wentworth, Jr.	Yes	For	For	No	Yes		Voted
1529301	Columbia Property Trust	USA	18-mai-21	Annual	Management	Non-Salary Comp.	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	For	For	No	Yes		Voted
1529301	Columbia Property Trust	USA	18-mai-21	Annual	Management	Routine/Business	3	Ratify Deloitte & Touche LLP as Auditors	Yes	For	For	No	Yes		Voted
1527732	Invitation Homes, Inc.	USA	18-mai-21	Annual	Management	Directors Related	1.1	Elect Director Michael D. Fascitelli	Yes	For	For	No	Yes	Nominee is a board chair, and sits on a number of external boards which may impact their role.	Voted
1527732	Invitation Homes, Inc.	USA	18-mai-21	Annual	Management	Directors Related	1.2	Elect Director Dallas B. Tanner	Yes	For	For	No	Yes		Voted
1527732	Invitation Homes, Inc.	USA	18-mai-21	Annual	Management	Directors Related	1.3	Elect Director Jana Cohen Barbe	Yes	For	For	No	Yes		Voted
1527732	Invitation Homes, Inc.	USA	18-mai-21	Annual	Management	Directors Related	1.4	Elect Director Richard D. Bronson	Yes	For	For	No	Yes		Voted
1527732	Invitation Homes, Inc.	USA	18-mai-21	Annual	Management	Directors Related	1.5	Elect Director Jeffrey E. Kelter	Yes	For	For	No	Yes		Voted
1527732	Invitation Homes, Inc.	USA	18-mai-21	Annual	Management	Directors Related	1.6	Elect Director Joseph D. Margolis	Yes	For	For	No	Yes		Voted
1527732	Invitation Homes, Inc.	USA	18-mai-21	Annual	Management	Directors Related	1.7	Elect Director John B. Rhea	Yes	For	For	No	Yes		Voted
1527732	Invitation Homes, Inc.	USA	18-mai-21	Annual	Management	Directors Related	1.8	Elect Director J. Heidi Roizen	Yes	For	For	No	Yes		Voted
1527732	Invitation Homes, Inc.	USA	18-mai-21	Annual	Management	Directors Related	1.9	Elect Director Janice L. Sears	Yes	For	For	No	Yes		Voted
1527732	Invitation Homes, Inc.	USA	18-mai-21	Annual	Management	Directors Related	1.10	Elect Director William J. Stein	Yes	For	For	No	Yes		Voted
1527732	Invitation Homes, Inc.	USA	18-mai-21	Annual	Management	Routine/Business	2	Ratify Deloitte & Touche LLP as Auditors	Yes	For	For	No	Yes		Voted
1527732	Invitation Homes, Inc.	USA	18-mai-21	Annual	Management	Non-Salary Comp.	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	For	For	No	Yes		Voted
1522935	CoreSite Realty Corpor	USA	19-mai-21	Annual	Management	Directors Related	1.1	Elect Director Robert G. Stuckey	Yes	For	For	No	Yes		Voted
1522935	CoreSite Realty Corpor	USA	19-mai-21	Annual	Management	Directors Related	1.2	Elect Director Paul E. Szurek	Yes	For	For	No	Yes		Voted
1522935	CoreSite Realty Corpor	USA	19-mai-21	Annual	Management	Directors Related	1.3	Elect Director Jean A. Bua	Yes	For	For	No	Yes		Voted
1522935	CoreSite Realty Corpor	USA	19-mai-21	Annual	Management	Directors Related	1.4	Elect Director Kelly C. Chambliss	Yes	For	For	No	Yes		Voted
1522935	CoreSite Realty Corpor	USA	19-mai-21	Annual	Management	Directors Related	1.5	Elect Director Patricia L. Higgins	Yes	For	For	No	Yes		Voted
1522935	CoreSite Realty Corpor	USA	19-mai-21	Annual	Management	Directors Related	1.6	Elect Director Michael R. Koehler	Yes	For	For	No	Yes		Voted
1522935	CoreSite Realty Corpor	USA	19-mai-21	Annual	Management	Directors Related	1.7	Elect Director Michael H. Millegan	Yes	For	For	No	Yes		Voted
1522935	CoreSite Realty Corpor	USA	19-mai-21	Annual	Management	Directors Related	1.8	Elect Director David A. Wilson	Yes	For	For	No	Yes		Voted
1522935	CoreSite Realty Corpor	USA	19-mai-21	Annual	Management	Routine/Business	2	Ratify KPMG LLP as Auditors	Yes	For	For	No	Yes		Voted
1522935	CoreSite Realty Corpor	USA	19-mai-21	Annual	Management	Non-Salary Comp.	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	For	For	No	Yes		Voted
1527760	Sun Communities, Inc.	USA	19-mai-21	Annual	Management	Directors Related	1a	Elect Director Gary A. Shiffman	Yes	For	For	No	Yes		Voted
1527760	Sun Communities, Inc.	USA	19-mai-21	Annual	Management	Directors Related	1b	Elect Director Tonya Allen	Yes	For	For	No	Yes		Voted
1527760	Sun Communities, Inc.	USA	19-mai-21	Annual	Management	Directors Related	1c	Elect Director Meghan G. Baivier	Yes	For	For	No	Yes	Chair of the nomination committee and combined Chair/CEO.	Voted
1527760	Sun Communities, Inc.	USA	19-mai-21	Annual	Management	Directors Related	1d	Elect Director Stephanie W. Bergeron	Yes	For	For	No	Yes	Excessive tenure.	Voted
1527760	Sun Communities, Inc.	USA	19-mai-21	Annual	Management	Directors Related	1e	Elect Director Brian M. Hermelin	Yes	For	For	No	Yes		Voted
1527760	Sun Communities, Inc.	USA	19-mai-21	Annual	Management	Directors Related	1f	Elect Director Ronald A. Klein	Yes	For	For	No	Yes		Voted
1527760	Sun Communities, Inc.	USA	19-mai-21	Annual	Management	Directors Related	1g	Elect Director Clunet R. Lewis	Yes	For	For	No	Yes	Excessive tenure.	Voted

Meeting ID	Company Name	Country	Meeting Date	Meeting Type	Proponent	Proposal Code Category	Proposal	Proposal Text	Votable P	Vote Inst	Management Rec	Vote Against	Voted	Blended Rationale	Ballot Status
1527760	Sun Communities, Inc.	USA	19-mai-21	Annual	Management	Directors Related	1h	Elect Director Arthur A. Weiss	Yes	For	For	No	Yes		Voted
1527760	Sun Communities, Inc.	USA	19-mai-21	Annual	Management	Non-Salary Comp.	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	For	For	No	Yes		Voted
1527760	Sun Communities, Inc.	USA	19-mai-21	Annual	Management	Routine/Business	3	Ratify Grant Thornton LLP as Auditor	Yes	For	For	No	Yes		Voted
1523854	Kilroy Realty Corporatio	USA	20-mai-21	Annual	Management	Directors Related	1a	Elect Director John Kilroy	Yes	For	For	No	Yes		Voted
1523854	Kilroy Realty Corporatio	USA	20-mai-21	Annual	Management	Directors Related	1b	Elect Director Edward Brennan	Yes	For	For	No	Yes	Excessive tenure.The nominee is chair of the remuneration committee and there has been no improvement to remuneration practices.	Voted
1523854	Kilroy Realty Corporatio	USA	20-mai-21	Annual	Management	Directors Related	1c	Elect Director Jolie Hunt	Yes	For	For	No	Yes		Voted
1523854	Kilroy Realty Corporatio	USA	20-mai-21	Annual	Management	Directors Related	1d	Elect Director Scott Ingraham	Yes	Against	For	Yes	Yes	Excessive tenure.	Voted
1523854	Kilroy Realty Corporatio	USA	20-mai-21	Annual	Management	Directors Related	1e	Elect Director Louisa Ritter	Yes	For	For	No	Yes		Voted
1523854	Kilroy Realty Corporatio	USA	20-mai-21	Annual	Management	Directors Related	1f	Elect Director Gary Stevenson	Yes	For	For	No	Yes		Voted
1523854	Kilroy Realty Corporatio	USA	20-mai-21	Annual	Management	Directors Related	1g	Elect Director Peter Stoneberg	Yes	For	For	No	Yes	Chair of the nomination committee and combined Chair/CEO.	Voted
1523854	Kilroy Realty Corporatio	USA	20-mai-21	Annual	Management	Non-Salary Comp.	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	For	For	No	Yes	Following a failed 2020 say-on-pay vote, the company disclosed the details of its outreach and engagement efforts with shareholders, as well	Voted
1523854	Kilroy Realty Corporatio	USA	20-mai-21	Annual	Management	Routine/Business	3	Amend Bylaws to Remove Independent Committee Approval Requirement Separately Governed by Related Party Transactions Policy	Yes	For	For	No	Yes		Voted
1523854	Kilroy Realty Corporatio	USA	20-mai-21	Annual	Management	Routine/Business	4	Ratify Deloitte & Touche LLP as Auditors	Yes	For	For	No	Yes	Excessive auditor tenure and no commitment to tender.	Voted
1533278	Times Neighborhood H	Cayman Isla	20-mai-21	Annual	Management	Routine/Business	1	Accept Financial Statements and Statutory Reports	Yes	For	For	No	Yes		Voted
1533278	Times Neighborhood H	Cayman Isla	20-mai-21	Annual	Management	Routine/Business	2	Approve Final Dividend	Yes	For	For	No	Yes		Voted
1533278	Times Neighborhood H	Cayman Isla	20-mai-21	Annual	Management	Directors Related	3a1	Elect Yao Xusheng as Director	Yes	For	For	No	Yes		Voted
1533278	Times Neighborhood H	Cayman Isla	20-mai-21	Annual	Management	Directors Related	3a2	Elect Zhou Rui as Director	Yes	For	For	No	Yes		Voted
1533278	Times Neighborhood H	Cayman Isla	20-mai-21	Annual	Management	Directors Related	3a3	Elect Wong Kong Tin as Director	Yes	For	For	No	Yes		Voted
1533278	Times Neighborhood H	Cayman Isla	20-mai-21	Annual	Management	Directors Related	3b	Authorize Board to Fix Remuneration of Directors	Yes	For	For	No	Yes		Voted
1533278	Times Neighborhood H	Cayman Isla	20-mai-21	Annual	Management	Routine/Business	4	Approve Ernst & Young as Auditor and Authorize Board to Fix Their Remuneration	Yes	For	For	No	Yes		Voted
1533278	Times Neighborhood H	Cayman Isla	20-mai-21	Annual	Management	Capitalization	5A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Yes	Against	For	Yes	Yes	Excessive dilution.	Voted
1533278	Times Neighborhood H	Cayman Isla	20-mai-21	Annual	Management	Capitalization	5B	Authorize Repurchase of Issued Share Capital	Yes	For	For	No	Yes		Voted
1533278	Times Neighborhood H	Cayman Isla	20-mai-21	Annual	Management	Capitalization	5C	Authorize Reissuance of Repurchased Shares	Yes	Against	For	Yes	Yes	The company has not specified the discount limit.	Voted
1533911	A-Living Smart City Ser	China	25-mai-21	Annual	Management	Routine/Business	1	Approve 2020 Report of the Board of Directors	Yes	For	For	No	Yes		Voted
1533911	A-Living Smart City Ser	China	25-mai-21	Annual	Management	Routine/Business	2	Approve 2020 Report of the Supervisory Committee	Yes	For	For	No	Yes		Voted
1533911	A-Living Smart City Ser	China	25-mai-21	Annual	Management	Routine/Business	3	Approve 2020 Audited Consolidated Financial Statements	Yes	For	For	No	Yes		Voted
1533911	A-Living Smart City Ser	China	25-mai-21	Annual	Management	Routine/Business	4	Approve 2020 Annual Report	Yes	For	For	No	Yes		Voted
1533911	A-Living Smart City Ser	China	25-mai-21	Annual	Management	Routine/Business	5	Approve 2021 Annual Financial Budget	Yes	For	For	No	Yes		Voted
1533911	A-Living Smart City Ser	China	25-mai-21	Annual	Management	Routine/Business	6	Approve 2020 Final Dividend and Special Dividend	Yes	For	For	No	Yes		Voted
1533911	A-Living Smart City Ser	China	25-mai-21	Annual	Management	Directors Related	7	Authorize Board to Fix Remuneration of Directors	Yes	For	For	No	Yes		Voted
1533911	A-Living Smart City Ser	China	25-mai-21	Annual	Management	Directors Related	8	Authorize Supervisory Committee to Fix Remuneration of Supervisors	Yes	For	For	No	Yes		Voted
1533911	A-Living Smart City Ser	China	25-mai-21	Annual	Management	Routine/Business	9	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Yes	For	For	No	Yes		Voted
1533911	A-Living Smart City Ser	China	25-mai-21	Annual	Management	Capitalization	10	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Domestic Shares/Unlisted Foreign Shares	Yes	Against	For	Yes	Yes	Excessive dilution without preemptive rights.	Voted
1533911	A-Living Smart City Ser	China	25-mai-21	Annual	Management	Capitalization	11	Approve Grant of General Mandate to the Board to Repurchase H Shares of the Company	Yes	For	For	No	Yes		Voted
1532448	Hulic Reit, Inc.	Japan	25-mai-21	Special	Management	Reorg. and Mergers	1	Amend Articles to Amend Provisions on Deemed Approval System	Yes	For	For	No	Yes		Voted
1532448	Hulic Reit, Inc.	Japan	25-mai-21	Special	Management	Directors Related	2	Elect Executive Director Chokki, Kazuaki	Yes	For	For	No	Yes		Voted
1532448	Hulic Reit, Inc.	Japan	25-mai-21	Special	Management	Directors Related	3	Elect Alternate Executive Director Machiba, Hiroshi	Yes	For	For	No	Yes		Voted
1532448	Hulic Reit, Inc.	Japan	25-mai-21	Special	Management	Directors Related	4.1	Elect Supervisory Director Shimada, Kunio	Yes	For	For	No	Yes		Voted
1532448	Hulic Reit, Inc.	Japan	25-mai-21	Special	Management	Directors Related	4.2	Elect Supervisory Director Nakamura, Rika	Yes	For	For	No	Yes		Voted
1532448	Hulic Reit, Inc.	Japan	25-mai-21	Special	Management	Directors Related	5	Elect Alternate Supervisory Director Tomioka, Takayuki	Yes	For	For	No	Yes		Voted
1531620	Equinix, Inc.	USA	26-mai-21	Annual	Management	Directors Related	1.1	Elect Director Thomas Bartlett	Yes	For	For	No	Yes		Voted
1531620	Equinix, Inc.	USA	26-mai-21	Annual	Management	Directors Related	1.2	Elect Director Nanci Caldwell	Yes	For	For	No	Yes		Voted
1531620	Equinix, Inc.	USA	26-mai-21	Annual	Management	Directors Related	1.3	Elect Director Adaire Fox-Martin	Yes	For	For	No	Yes		Voted
1531620	Equinix, Inc.	USA	26-mai-21	Annual	Management	Directors Related	1.4	Elect Director Gary Hromadko	Yes	For	For	No	Yes		Voted

Meeting ID	Company Name	Country	Meeting Date	Meeting Type	Proponent	Proposal Code Category	Proposal	Proposal Text	Votable P	Vote Inst	Management Rec	Vote Against	Voted	Blended Rationale	Ballot Status
1531620	Equinix, Inc.	USA	26-mai-21	Annual	Management	Directors Related	1.5	Elect Director Irving Lyons, III	Yes	For	For	No	Yes	Excessive tenure.	Voted
1531620	Equinix, Inc.	USA	26-mai-21	Annual	Management	Directors Related	1.6	Elect Director Charles Meyers	Yes	For	For	No	Yes		Voted
1531620	Equinix, Inc.	USA	26-mai-21	Annual	Management	Directors Related	1.7	Elect Director Christopher Paisley	Yes	For	For	No	Yes	Excessive tenure.Nominee sits on a number of external boards which may impact their role.	Voted
1531620	Equinix, Inc.	USA	26-mai-21	Annual	Management	Directors Related	1.8	Elect Director Sandra Rivera	Yes	For	For	No	Yes		Voted
1531620	Equinix, Inc.	USA	26-mai-21	Annual	Management	Directors Related	1.9	Elect Director Peter Van Camp	Yes	For	For	No	Yes		Voted
1531620	Equinix, Inc.	USA	26-mai-21	Annual	Management	Non-Salary Comp.	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	Against	For	Yes	Yes	Against the use of the same metrics in both short- and long-term programs, as it could result in duplicative payouts for a single	Voted
1531620	Equinix, Inc.	USA	26-mai-21	Annual	Management	Routine/Business	3	Ratify PricewaterhouseCoopers LLP as Auditors	Yes	Against	For	Yes	Yes	Excessive auditor tenure.	Voted
1531620	Equinix, Inc.	USA	26-mai-21	Annual	Share Holder	SH-Dirs' Related	4	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	Yes	For	Against	Yes	Yes	The reduced threshold to initiate action by written consent would give shareholders a more meaningful written consent right.	Voted
1527721	Extra Space Storage In	USA	26-mai-21	Annual	Management	Directors Related	1.1	Elect Director Kenneth M. Woolley	Yes	For	For	No	Yes		Voted
1527721	Extra Space Storage In	USA	26-mai-21	Annual	Management	Directors Related	1.2	Elect Director Joseph D. Margolis	Yes	For	For	No	Yes		Voted
1527721	Extra Space Storage In	USA	26-mai-21	Annual	Management	Directors Related	1.3	Elect Director Roger B. Porter	Yes	Against	For	Yes	Yes	Excessive tenure.	Voted
1527721	Extra Space Storage In	USA	26-mai-21	Annual	Management	Directors Related	1.4	Elect Director Joseph J. Bonner	Yes	For	For	No	Yes		Voted
1527721	Extra Space Storage In	USA	26-mai-21	Annual	Management	Directors Related	1.5	Elect Director Gary L. Crittenden	Yes	For	For	No	Yes		Voted
1527721	Extra Space Storage In	USA	26-mai-21	Annual	Management	Directors Related	1.6	Elect Director Spencer F. Kirk	Yes	For	For	No	Yes		Voted
1527721	Extra Space Storage In	USA	26-mai-21	Annual	Management	Directors Related	1.7	Elect Director Dennis J. Letham	Yes	For	For	No	Yes		Voted
1527721	Extra Space Storage In	USA	26-mai-21	Annual	Management	Directors Related	1.8	Elect Director Diane Olmstead	Yes	For	For	No	Yes		Voted
1527721	Extra Space Storage In	USA	26-mai-21	Annual	Management	Directors Related	1.9	Elect Director Julia Vander Ploeg	Yes	For	For	No	Yes		Voted
1527721	Extra Space Storage In	USA	26-mai-21	Annual	Management	Routine/Business	2	Ratify Ernst & Young LLP as Auditors	Yes	For	For	No	Yes		Voted
1527721	Extra Space Storage In	USA	26-mai-21	Annual	Management	Non-Salary Comp.	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	For	For	No	Yes		Voted
1527721	Extra Space Storage In	USA	26-mai-21	Annual	Management	Non-Salary Comp.	4	Advisory Vote on Say on Pay Frequency	Yes	One Year	One Year	No	Yes		Voted
1533343	Welltower Inc.	USA	26-mai-21	Annual	Management	Directors Related	1a	Elect Director Kenneth J. Bacon	Yes	For	For	No	Yes	Nominee is an executive director, and sits on a number of external boards which may impact their role.	Voted
1533343	Welltower Inc.	USA	26-mai-21	Annual	Management	Directors Related	1b	Elect Director Karen B. DeSalvo	Yes	For	For	No	Yes		Voted
1533343	Welltower Inc.	USA	26-mai-21	Annual	Management	Directors Related	1c	Elect Director Jeffrey H. Donahue	Yes	Against	For	Yes	Yes	Excessive tenure.	Voted
1533343	Welltower Inc.	USA	26-mai-21	Annual	Management	Directors Related	1d	Elect Director Philip L. Hawkins	Yes	For	For	No	Yes		Voted
1533343	Welltower Inc.	USA	26-mai-21	Annual	Management	Directors Related	1e	Elect Director Dennis G. Lopez	Yes	For	For	No	Yes		Voted
1533343	Welltower Inc.	USA	26-mai-21	Annual	Management	Directors Related	1f	Elect Director Shankh Mitra	Yes	For	For	No	Yes		Voted
1533343	Welltower Inc.	USA	26-mai-21	Annual	Management	Directors Related	1g	Elect Director Ade J. Patton	Yes	For	For	No	Yes		Voted
1533343	Welltower Inc.	USA	26-mai-21	Annual	Management	Directors Related	1h	Elect Director Diana W. Reid	Yes	For	For	No	Yes		Voted
1533343	Welltower Inc.	USA	26-mai-21	Annual	Management	Directors Related	1i	Elect Director Sergio D. Rivera	Yes	For	For	No	Yes		Voted
1533343	Welltower Inc.	USA	26-mai-21	Annual	Management	Directors Related	1j	Elect Director Johnese M. Spisso	Yes	For	For	No	Yes		Voted
1533343	Welltower Inc.	USA	26-mai-21	Annual	Management	Directors Related	1k	Elect Director Kathryn M. Sullivan	Yes	For	For	No	Yes		Voted
1533343	Welltower Inc.	USA	26-mai-21	Annual	Management	Routine/Business	2	Ratify Ernst & Young LLP as Auditors	Yes	Against	For	Yes	Yes	Excessive auditor tenure.	Voted
1533343	Welltower Inc.	USA	26-mai-21	Annual	Management	Non-Salary Comp.	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	For	For	No	Yes		Voted
1529317	UDR, Inc.	USA	27-mai-21	Annual	Management	Directors Related	1a	Elect Director Katherine A. Cattanach	Yes	For	For	No	Yes		Voted
1529317	UDR, Inc.	USA	27-mai-21	Annual	Management	Directors Related	1b	Elect Director Jon A. Grove	Yes	For	For	No	Yes		Voted
1529317	UDR, Inc.	USA	27-mai-21	Annual	Management	Directors Related	1c	Elect Director Mary Ann King	Yes	For	For	No	Yes		Voted
1529317	UDR, Inc.	USA	27-mai-21	Annual	Management	Directors Related	1d	Elect Director James D. Klingbeil	Yes	For	For	No	Yes	Chair of the nomination committee and combined Chair/CEO.Excessive tenure.	Voted
1529317	UDR, Inc.	USA	27-mai-21	Annual	Management	Directors Related	1e	Elect Director Clint D. McDonnough	Yes	For	For	No	Yes		Voted
1529317	UDR, Inc.	USA	27-mai-21	Annual	Management	Directors Related	1f	Elect Director Diane M. Morefield	Yes	For	For	No	Yes		Voted
1529317	UDR, Inc.	USA	27-mai-21	Annual	Management	Directors Related	1g	Elect Director Robert A. McNamara	Yes	For	For	No	Yes		Voted
1529317	UDR, Inc.	USA	27-mai-21	Annual	Management	Directors Related	1h	Elect Director Mark R. Patterson	Yes	For	For	No	Yes	Nominee sits on a number of external boards which may impact their role.	Voted
1529317	UDR, Inc.	USA	27-mai-21	Annual	Management	Directors Related	1i	Elect Director Thomas W. Toomey	Yes	For	For	No	Yes		Voted
1529317	UDR, Inc.	USA	27-mai-21	Annual	Management	Routine/Business	2	Ratify Ernst & Young LLP as Auditors	Yes	Against	For	Yes	Yes	Excessive auditor tenure.	Voted
1529317	UDR, Inc.	USA	27-mai-21	Annual	Management	Non-Salary Comp.	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	For	For	No	Yes		Voted

Meeting ID	Company Name	Country	Meeting Date	Meeting Type	Proponent	Proposal Code Category	Proposal	Proposal Text	Votable P	Vote Inst	Management Rec	Vote Against	Voted	Blended Rationale	Ballot Status
1529317	UDR, Inc.	USA	27-mai-21	Annual	Management	Non-Salary Comp.	4	Amend Omnibus Stock Plan	Yes	For	For	No	Yes		Voted
1530052	Washington Real Estat	USA	27-mai-21	Annual	Management	Directors Related	1.1	Elect Director Benjamin S. Butcher	Yes	For	For	No	Yes		Voted
1530052	Washington Real Estat	USA	27-mai-21	Annual	Management	Directors Related	1.2	Elect Director William G. Byrnes	Yes	For	For	No	Yes		Voted
1530052	Washington Real Estat	USA	27-mai-21	Annual	Management	Directors Related	1.3	Elect Director Edward S. Civera	Yes	For	For	No	Yes	Excessive tenure.	Voted
1530052	Washington Real Estat	USA	27-mai-21	Annual	Management	Directors Related	1.4	Elect Director Ellen M. Goitia	Yes	For	For	No	Yes		Voted
1530052	Washington Real Estat	USA	27-mai-21	Annual	Management	Directors Related	1.5	Elect Director Paul T. McDermott	Yes	For	For	No	Yes		Voted
1530052	Washington Real Estat	USA	27-mai-21	Annual	Management	Directors Related	1.6	Elect Director Thomas H. Nolan, Jr.	Yes	For	For	No	Yes		Voted
1530052	Washington Real Estat	USA	27-mai-21	Annual	Management	Directors Related	1.7	Elect Director Anthony L. Winns	Yes	Against	For	Yes	Yes	The nominee is chair of the nominating committee and less than 20% of the board is comprised of female directors.	Voted
1530052	Washington Real Estat	USA	27-mai-21	Annual	Management	Non-Salary Comp.	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	For	For	No	Yes		Voted
1530052	Washington Real Estat	USA	27-mai-21	Annual	Management	Routine/Business	3	Ratify Ernst & Young LLP as Auditors	Yes	For	For	No	Yes		Voted
1536840	Deutsche Wohnen SE	Germany	01-juin-21	Annual	Management	Routine/Business	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	No			No	Yes		Voted
1536840	Deutsche Wohnen SE	Germany	01-juin-21	Annual	Management	Routine/Business	2	Approve Allocation of Income and Dividends of EUR 1.03 per Share	Yes	For	For	No	Yes		Voted
1536840	Deutsche Wohnen SE	Germany	01-juin-21	Annual	Management	Directors Related	3.1	Approve Discharge of Management Board Member Michael Zahn for Fiscal Year 2020	Yes	For	For	No	Yes		Voted
1536840	Deutsche Wohnen SE	Germany	01-juin-21	Annual	Management	Directors Related	3.2	Approve Discharge of Management Board Member Philip Grosse for Fiscal Year 2020	Yes	For	For	No	Yes		Voted
1536840	Deutsche Wohnen SE	Germany	01-juin-21	Annual	Management	Directors Related	3.3	Approve Discharge of Management Board Member Henrik Thomsen for Fiscal Year 2020	Yes	For	For	No	Yes		Voted
1536840	Deutsche Wohnen SE	Germany	01-juin-21	Annual	Management	Directors Related	3.4	Approve Discharge of Management Board Member Lars Urbansky for Fiscal Year 2020	Yes	For	For	No	Yes		Voted
1536840	Deutsche Wohnen SE	Germany	01-juin-21	Annual	Management	Directors Related	4.1	Approve Discharge of Supervisory Board Member Matthias Huenlein for Fiscal Year 2020	Yes	For	For	No	Yes		Voted
1536840	Deutsche Wohnen SE	Germany	01-juin-21	Annual	Management	Directors Related	4.2	Approve Discharge of Supervisory Board Member Juergen Fenk (from June 5, 2020) for Fiscal Year 2020	Yes	For	For	No	Yes		Voted
1536840	Deutsche Wohnen SE	Germany	01-juin-21	Annual	Management	Directors Related	4.3	Approve Discharge of Supervisory Board Member Arwed Fischer for Fiscal Year 2020	Yes	For	For	No	Yes		Voted
1536840	Deutsche Wohnen SE	Germany	01-juin-21	Annual	Management	Directors Related	4.4	Approve Discharge of Supervisory Board Member Kerstin Guenther (from June 5, 2020) for Fiscal Year 2020	Yes	For	For	No	Yes		Voted
1536840	Deutsche Wohnen SE	Germany	01-juin-21	Annual	Management	Directors Related	4.5	Approve Discharge of Supervisory Board Member Tina Kleingarn for Fiscal Year 2020	Yes	For	For	No	Yes		Voted
1536840	Deutsche Wohnen SE	Germany	01-juin-21	Annual	Management	Directors Related	4.6	Approve Discharge of Supervisory Board Member Andreas Kretschmer (until June 5, 2020) for Fiscal Year 2020	Yes	For	For	No	Yes		Voted
1536840	Deutsche Wohnen SE	Germany	01-juin-21	Annual	Management	Directors Related	4.7	Approve Discharge of Supervisory Board Member Florian Stetter for Fiscal Year 2020	Yes	For	For	No	Yes		Voted
1536840	Deutsche Wohnen SE	Germany	01-juin-21	Annual	Management	Routine/Business	5	Ratify KPMG AG as Auditors for Fiscal Year 2021	Yes	For	For	No	Yes		Voted
1536840	Deutsche Wohnen SE	Germany	01-juin-21	Annual	Management	Directors Related	6	Elect Florian Stetter to the Supervisory Board	Yes	For	For	No	Yes		Voted
1536840	Deutsche Wohnen SE	Germany	01-juin-21	Annual	Management	Non-Salary Comp.	7	Approve Remuneration Policy	Yes	For	For	No	Yes		Voted
1536840	Deutsche Wohnen SE	Germany	01-juin-21	Annual	Management	Directors Related	8	Approve Remuneration of Supervisory Board	Yes	For	For	No	Yes		Voted
1536840	Deutsche Wohnen SE	Germany	01-juin-21	Annual	Management	Directors Related	9	Amend Articles re. Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Yes	For	For	No	Yes		Voted
1536840	Deutsche Wohnen SE	Germany	01-juin-21	Annual	Management	Capitalization	10	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares (item withdrawn)	Yes	For	For	No	Yes		Voted
1536840	Deutsche Wohnen SE	Germany	01-juin-21	Annual	Management	Capitalization	11	Authorize Use of Financial Derivatives when Repurchasing Shares (item withdrawn)	Yes	For	For	No	Yes		Voted
1536787	OUTFRONT Media Inc.	USA	08-juin-21	Annual	Management	Directors Related	1.1	Elect Director Manuel A. Diaz	Yes	Against	For	Yes	Yes	The nominee is a member of the governance committee and there is a material governance failure.	Voted
1536787	OUTFRONT Media Inc.	USA	08-juin-21	Annual	Management	Directors Related	1.2	Elect Director Michael J. Dominguez	Yes	For	For	No	Yes		Voted
1536787	OUTFRONT Media Inc.	USA	08-juin-21	Annual	Management	Directors Related	1.3	Elect Director Peter Mathes	Yes	For	For	No	Yes		Voted
1536787	OUTFRONT Media Inc.	USA	08-juin-21	Annual	Management	Directors Related	1.4	Elect Director Susan M. Tolson	Yes	Against	For	Yes	Yes	The nominee is a member of the governance committee and there is a material governance failure.	Voted
1536787	OUTFRONT Media Inc.	USA	08-juin-21	Annual	Management	Routine/Business	2	Ratify PricewaterhouseCoopers LLP as Auditor	Yes	For	For	No	Yes		Voted
1536787	OUTFRONT Media Inc.	USA	08-juin-21	Annual	Management	Non-Salary Comp.	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	For	For	No	Yes		Voted
1536787	OUTFRONT Media Inc.	USA	08-juin-21	Annual	Management	Non-Salary Comp.	4	Advisory Vote on Say on Pay Frequency	Yes	One Year	One Year	No	Yes		Voted
1540998	Instone Real Estate Gr	Germany	09-juin-21	Annual	Management	Routine/Business	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	No			No	Yes		Voted
1540998	Instone Real Estate Gr	Germany	09-juin-21	Annual	Management	Routine/Business	2	Approve Allocation of Income and Dividends of EUR 0.26 per Share	Yes	For	For	No	Yes		Voted
1540998	Instone Real Estate Gr	Germany	09-juin-21	Annual	Management	Directors Related	3	Approve Discharge of Management Board for Fiscal Year 2020	Yes	For	For	No	Yes		Voted
1540998	Instone Real Estate Gr	Germany	09-juin-21	Annual	Management	Directors Related	4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Yes	For	For	No	Yes		Voted
1540998	Instone Real Estate Gr	Germany	09-juin-21	Annual	Management	Routine/Business	5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2021	Yes	For	For	No	Yes		Voted
1540998	Instone Real Estate Gr	Germany	09-juin-21	Annual	Management	Non-Salary Comp.	6	Approve Remuneration Policy	Yes	For	For	No	Yes		Voted
1540998	Instone Real Estate Gr	Germany	09-juin-21	Annual	Management	Directors Related	7	Approve Remuneration of Supervisory Board	Yes	For	For	No	Yes		Voted

Meeting ID	Company Name	Country	Meeting Date	Meeting Type	Proponent	Proposal Code Category	Proposal	Proposal Text	Votable P	Vote Inst	Management Rec	Vote Against	Voted	Blended Rationale	Ballot Status
1540998	Instone Real Estate Gr	Germany	09-juin-21	Annual	Management	Capitalization	8	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 250 Million. Approval of the Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 250 Million.	Yes	For	For	No	Yes		Voted
1540998	Instone Real Estate Gr	Germany	09-juin-21	Annual	Management	Capitalization	9	Approve Creation of EUR 8 Million Pool of Capital with Partial Exclusion of Preemptive Rights	Yes	For	For	No	Yes		Voted
1540998	Instone Real Estate Gr	Germany	09-juin-21	Annual	Management	Reorg. and Mergers	10	Change of Corporate Form to Societas Europaea (SE)	Yes	For	For	No	Yes	A vote FOR this resolution is warranted. This proposal predominantly concerns the change of the corporate form to a Societas Europaea, and	Voted
1534949	Equity Residential	USA	17-juin-21	Annual	Management	Directors Related	1.1	Elect Director Angela M. Aman	Yes	For	For	No	Yes		Voted
1534949	Equity Residential	USA	17-juin-21	Annual	Management	Directors Related	1.2	Elect Director Raymond Bennett	Yes	For	For	No	Yes		Voted
1534949	Equity Residential	USA	17-juin-21	Annual	Management	Directors Related	1.3	Elect Director Linda Walker Bynoe	Yes	For	For	No	Yes		Voted
1534949	Equity Residential	USA	17-juin-21	Annual	Management	Directors Related	1.4	Elect Director Connie K. Duckworth	Yes	For	For	No	Yes		Voted
1534949	Equity Residential	USA	17-juin-21	Annual	Management	Directors Related	1.5	Elect Director Mary Kay Haben	Yes	For	For	No	Yes		Voted
1534949	Equity Residential	USA	17-juin-21	Annual	Management	Directors Related	1.6	Elect Director Tahsinul Zia Huque	Yes	For	For	No	Yes		Voted
1534949	Equity Residential	USA	17-juin-21	Annual	Management	Directors Related	1.7	Elect Director John E. Neal	Yes	For	For	No	Yes	Excessive tenure.	Voted
1534949	Equity Residential	USA	17-juin-21	Annual	Management	Directors Related	1.8	Elect Director David J. Neithercut	Yes	For	For	No	Yes		Voted
1534949	Equity Residential	USA	17-juin-21	Annual	Management	Directors Related	1.9	Elect Director Mark J. Parrell	Yes	For	For	No	Yes		Voted
1534949	Equity Residential	USA	17-juin-21	Annual	Management	Directors Related	1.10	Elect Director Mark S. Shapiro	Yes	For	For	No	Yes		Voted
1534949	Equity Residential	USA	17-juin-21	Annual	Management	Directors Related	1.11	Elect Director Stephen E. Sterrett	Yes	For	For	No	Yes		Voted
1534949	Equity Residential	USA	17-juin-21	Annual	Management	Directors Related	1.12	Elect Director Samuel Zell	Yes	For	For	No	Yes	Nominee is an Board chair, and sits on a number of external boards which may impact their role.	Voted
1534949	Equity Residential	USA	17-juin-21	Annual	Management	Routine/Business	2	Ratify Ernst & Young LLP as Auditors	Yes	Against	For	Yes	Yes	Excessive auditor tenure.	Voted
1534949	Equity Residential	USA	17-juin-21	Annual	Management	Non-Salary Comp.	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	For	For	No	Yes		Voted
1542358	Rexford Industrial Real	USA	17-juin-21	Annual	Management	Directors Related	1.1	Elect Director Robert L. Antin	Yes	For	For	No	Yes		Voted
1542358	Rexford Industrial Real	USA	17-juin-21	Annual	Management	Directors Related	1.2	Elect Director Michael S. Frankel	Yes	For	For	No	Yes		Voted
1542358	Rexford Industrial Real	USA	17-juin-21	Annual	Management	Directors Related	1.3	Elect Director Diana J. Ingram	Yes	For	For	No	Yes		Voted
1542358	Rexford Industrial Real	USA	17-juin-21	Annual	Management	Directors Related	1.4	Elect Director Debra L. Morris	Yes	For	For	No	Yes		Voted
1542358	Rexford Industrial Real	USA	17-juin-21	Annual	Management	Directors Related	1.5	Elect Director Tyler H. Rose	Yes	For	For	No	Yes		Voted
1542358	Rexford Industrial Real	USA	17-juin-21	Annual	Management	Directors Related	1.6	Elect Director Peter E. Schwab	Yes	For	For	No	Yes		Voted
1542358	Rexford Industrial Real	USA	17-juin-21	Annual	Management	Directors Related	1.7	Elect Director Howard Schwimmer	Yes	For	For	No	Yes		Voted
1542358	Rexford Industrial Real	USA	17-juin-21	Annual	Management	Directors Related	1.8	Elect Director Richard S. Ziman	Yes	For	For	No	Yes		Voted
1542358	Rexford Industrial Real	USA	17-juin-21	Annual	Management	Routine/Business	2	Ratify Ernst & Young LLP as Auditors	Yes	For	For	No	Yes		Voted
1542358	Rexford Industrial Real	USA	17-juin-21	Annual	Management	Non-Salary Comp.	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	For	For	No	Yes		Voted
1542358	Rexford Industrial Real	USA	17-juin-21	Annual	Management	Non-Salary Comp.	4	Amend Omnibus Stock Plan	Yes	For	For	No	Yes		Voted
1554838	GDS Holdings Limited	Cayman Isla	29-juin-21	Annual	Management	Directors Related	1	Elect Director Lim Ah Doo	Yes	For	For	No	Yes	Nominee sits on a number of external boards which may impact their role.Lack of gender diversity on the board.	Voted
1554838	GDS Holdings Limited	Cayman Isla	29-juin-21	Annual	Management	Directors Related	2	Elect Director Chang Sun	Yes	For	For	No	Yes		Voted
1554838	GDS Holdings Limited	Cayman Isla	29-juin-21	Annual	Management	Directors Related	3	Elect Director Judy Qing Ye	Yes	For	For	No	Yes		Voted
1554838	GDS Holdings Limited	Cayman Isla	29-juin-21	Annual	Management	Routine/Business	4	Ratify KPMG Huazhen LLP as Auditors	Yes	For	For	No	Yes		Voted
1554838	GDS Holdings Limited	Cayman Isla	29-juin-21	Annual	Management	Capitalization	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Yes	Against	For	Yes	Yes	Excessive dilution without preemptive rights.	Voted
1554838	GDS Holdings Limited	Cayman Isla	29-juin-21	Annual	Management	Routine/Business	6	Amend Certificate of Incorporation	Yes	For	For	No	Yes		Voted
1554838	GDS Holdings Limited	Cayman Isla	29-juin-21	Annual	Management	Routine/Business	7	Authorize Board to Ratify and Execute Approved Resolutions	Yes	For	For	No	Yes		Voted
1551852	Mitsubishi Estate Co.,	Japan	29-juin-21	Annual	Management	Routine/Business	1	Approve Allocation of Income, with a Final Dividend of JPY 19	Yes	For	For	No	Yes		Voted
1551852	Mitsubishi Estate Co.,	Japan	29-juin-21	Annual	Management	Directors Related	2.1	Elect Director Sugiyama, Hirotaka	Yes	For	For	No	Yes		Voted
1551852	Mitsubishi Estate Co.,	Japan	29-juin-21	Annual	Management	Directors Related	2.2	Elect Director Yoshida, Junichi	Yes	For	For	No	Yes		Voted
1551852	Mitsubishi Estate Co.,	Japan	29-juin-21	Annual	Management	Directors Related	2.3	Elect Director Tanisawa, Junichi	Yes	For	For	No	Yes		Voted
1551852	Mitsubishi Estate Co.,	Japan	29-juin-21	Annual	Management	Directors Related	2.4	Elect Director Arimori, Tetsuji	Yes	For	For	No	Yes		Voted
1551852	Mitsubishi Estate Co.,	Japan	29-juin-21	Annual	Management	Directors Related	2.5	Elect Director Katayama, Hiroshi	Yes	For	For	No	Yes		Voted
1551852	Mitsubishi Estate Co.,	Japan	29-juin-21	Annual	Management	Directors Related	2.6	Elect Director Kubo, Hitoshi	Yes	For	For	No	Yes		Voted
1551852	Mitsubishi Estate Co.,	Japan	29-juin-21	Annual	Management	Directors Related	2.7	Elect Director Kato, Jo	Yes	For	For	No	Yes		Voted
1551852	Mitsubishi Estate Co.,	Japan	29-juin-21	Annual	Management	Directors Related	2.8	Elect Director Nishigai, Noboru	Yes	For	For	No	Yes		Voted

Meeting ID	Company Name	Country	Meeting Date	Meeting Type	Proponent	Proposal Code Category	Proposal	Proposal Text	Votable P	Vote Inst	Management Rec	Vote Against I	Voted	Blended Rationale	Ballot Status
1551852	Mitsubishi Estate Co.,	Japan	29-juin-21	Annual	Management	Directors Related	2.9	Elect Director Okamoto, Tsuyoshi	Yes	For	For	No	Yes		Voted
1551852	Mitsubishi Estate Co.,	Japan	29-juin-21	Annual	Management	Directors Related	2.10	Elect Director Ebihara, Shin	Yes	For	For	No	Yes		Voted
1551852	Mitsubishi Estate Co.,	Japan	29-juin-21	Annual	Management	Directors Related	2.11	Elect Director Narukawa, Tetsuo	Yes	For	For	No	Yes		Voted
1551852	Mitsubishi Estate Co.,	Japan	29-juin-21	Annual	Management	Directors Related	2.12	Elect Director Shirakawa, Masaaki	Yes	For	For	No	Yes		Voted
1551852	Mitsubishi Estate Co.,	Japan	29-juin-21	Annual	Management	Directors Related	2.13	Elect Director Nagase, Shin	Yes	For	For	No	Yes		Voted
1551852	Mitsubishi Estate Co.,	Japan	29-juin-21	Annual	Management	Directors Related	2.14	Elect Director Egami, Setsuko	Yes	For	For	No	Yes		Voted
1551852	Mitsubishi Estate Co.,	Japan	29-juin-21	Annual	Management	Directors Related	2.15	Elect Director Taka, Iwao	Yes	For	For	No	Yes		Voted
1548919	Mitsui Fudosan Co., Ltd	Japan	29-juin-21	Annual	Management	Routine/Business	1	Approve Allocation of Income, with a Final Dividend of JPY 22	Yes	For	For	No	Yes		Voted
1548919	Mitsui Fudosan Co., Ltd	Japan	29-juin-21	Annual	Management	Directors Related	2.1	Elect Director Iwasa, Hiromichi	Yes	For	For	No	Yes		Voted
1548919	Mitsui Fudosan Co., Ltd	Japan	29-juin-21	Annual	Management	Directors Related	2.2	Elect Director Komoda, Masanobu	Yes	For	For	No	Yes		Voted
1548919	Mitsui Fudosan Co., Ltd	Japan	29-juin-21	Annual	Management	Directors Related	2.3	Elect Director Kitahara, Yoshikazu	Yes	For	For	No	Yes		Voted
1548919	Mitsui Fudosan Co., Ltd	Japan	29-juin-21	Annual	Management	Directors Related	2.4	Elect Director Fujibayashi, Kiyotaka	Yes	For	For	No	Yes		Voted
1548919	Mitsui Fudosan Co., Ltd	Japan	29-juin-21	Annual	Management	Directors Related	2.5	Elect Director Onozawa, Yasuo	Yes	For	For	No	Yes		Voted
1548919	Mitsui Fudosan Co., Ltd	Japan	29-juin-21	Annual	Management	Directors Related	2.6	Elect Director Yamamoto, Takashi	Yes	For	For	No	Yes		Voted
1548919	Mitsui Fudosan Co., Ltd	Japan	29-juin-21	Annual	Management	Directors Related	2.7	Elect Director Ueda, Takashi	Yes	For	For	No	Yes		Voted
1548919	Mitsui Fudosan Co., Ltd	Japan	29-juin-21	Annual	Management	Directors Related	2.8	Elect Director Hamamoto, Wataru	Yes	For	For	No	Yes		Voted
1548919	Mitsui Fudosan Co., Ltd	Japan	29-juin-21	Annual	Management	Directors Related	2.9	Elect Director Nogimori, Masafumi	Yes	For	For	No	Yes		Voted
1548919	Mitsui Fudosan Co., Ltd	Japan	29-juin-21	Annual	Management	Directors Related	2.10	Elect Director Nakayama, Tsunehiro	Yes	Against	For	Yes	Yes	Lack of independence on the board.	Voted
1548919	Mitsui Fudosan Co., Ltd	Japan	29-juin-21	Annual	Management	Directors Related	2.11	Elect Director Ito, Shinichiro	Yes	For	For	No	Yes		Voted
1548919	Mitsui Fudosan Co., Ltd	Japan	29-juin-21	Annual	Management	Directors Related	2.12	Elect Director Kawai, Eriko	Yes	For	For	No	Yes		Voted
1548919	Mitsui Fudosan Co., Ltd	Japan	29-juin-21	Annual	Management	Non-Salary Comp.	3	Approve Annual Bonus	Yes	For	For	No	Yes		Voted
1549492	Big Yellow Group Plc	United Kingd	22-juil-21	Annual	Management	Routine/Business	1	Accept Financial Statements and Statutory Reports	Yes	For	For	No	Yes		Voted
1549492	Big Yellow Group Plc	United Kingd	22-juil-21	Annual	Management	Non-Salary Comp.	2	Approve Remuneration Report	Yes	Against	For	Yes	Yes	Against in-flight amendments.	Voted
1549492	Big Yellow Group Plc	United Kingd	22-juil-21	Annual	Management	Non-Salary Comp.	3	Approve Remuneration Policy	Yes	For	For	No	Yes		Voted
1549492	Big Yellow Group Plc	United Kingd	22-juil-21	Annual	Management	Routine/Business	4	Approve Final Dividend	Yes	For	For	No	Yes		Voted
1549492	Big Yellow Group Plc	United Kingd	22-juil-21	Annual	Management	Directors Related	5	Re-elect Richard Cotton as Director	Yes	For	For	No	Yes		Voted
1549492	Big Yellow Group Plc	United Kingd	22-juil-21	Annual	Management	Directors Related	6	Re-elect Jim Gibson as Director	Yes	For	For	No	Yes		Voted
1549492	Big Yellow Group Plc	United Kingd	22-juil-21	Annual	Management	Directors Related	7	Re-elect Dr Anna Keay as Director	Yes	For	For	No	Yes		Voted
1549492	Big Yellow Group Plc	United Kingd	22-juil-21	Annual	Management	Directors Related	8	Re-elect Adrian Lee as Director	Yes	For	For	No	Yes		Voted
1549492	Big Yellow Group Plc	United Kingd	22-juil-21	Annual	Management	Directors Related	9	Re-elect Vince Niblett as Director	Yes	For	For	No	Yes		Voted
1549492	Big Yellow Group Plc	United Kingd	22-juil-21	Annual	Management	Directors Related	10	Re-elect John Trotman as Director	Yes	For	For	No	Yes		Voted
1549492	Big Yellow Group Plc	United Kingd	22-juil-21	Annual	Management	Directors Related	11	Re-elect Nicholas Vetch as Director	Yes	For	For	No	Yes		Voted
1549492	Big Yellow Group Plc	United Kingd	22-juil-21	Annual	Management	Directors Related	12	Re-elect Laela Pakpour Tabrizi as Director	Yes	For	For	No	Yes		Voted
1549492	Big Yellow Group Plc	United Kingd	22-juil-21	Annual	Management	Directors Related	13	Elect Heather Savory as Director	Yes	For	For	No	Yes		Voted
1549492	Big Yellow Group Plc	United Kingd	22-juil-21	Annual	Management	Routine/Business	14	Reappoint KPMG LLP as Auditors	Yes	For	For	No	Yes		Voted
1549492	Big Yellow Group Plc	United Kingd	22-juil-21	Annual	Management	Routine/Business	15	Authorise Board to Fix Remuneration of Auditors	Yes	For	For	No	Yes		Voted
1549492	Big Yellow Group Plc	United Kingd	22-juil-21	Annual	Management	Capitalization	16	Authorise Issue of Equity	Yes	For	For	No	Yes		Voted
1549492	Big Yellow Group Plc	United Kingd	22-juil-21	Annual	Management	Capitalization	17	Authorise Issue of Equity without Pre-emptive Rights	Yes	For	For	No	Yes		Voted
1549492	Big Yellow Group Plc	United Kingd	22-juil-21	Annual	Management	Capitalization	18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Yes	For	For	No	Yes		Voted
1549492	Big Yellow Group Plc	United Kingd	22-juil-21	Annual	Management	Capitalization	19	Authorise Market Purchase of Ordinary Shares	Yes	For	For	No	Yes		Voted
1549492	Big Yellow Group Plc	United Kingd	22-juil-21	Annual	Management	Antitakeover Related	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Yes	For	For	No	Yes		Voted
1569703	CRE Logistics REIT, In	Japan	29-sept-21	Special	Management	Reorg. and Mergers	1	Amend Articles to Require Supermajority Vote for Particular Resolutions - Amend Provisions on Deemed Approval System - Amend Audit Fee Ceiling and Audit Fee Payment Schedule	Yes	Against	For	Yes	Yes	It is not in unitholders' interest to increase the percentage of votes required for dismissal of executive directors and supervisory directors.	Voted
1569703	CRE Logistics REIT, In	Japan	29-sept-21	Special	Management	Directors Related	2	Elect Executive Director Ito, Tsuyoshi	Yes	For	For	No	Yes		Voted
1569703	CRE Logistics REIT, In	Japan	29-sept-21	Special	Management	Directors Related	3	Elect Alternate Executive Director Toda, Hirohisa	Yes	For	For	No	Yes		Voted

Meeting ID	Company Name	Country	Meeting Date	Meeting Type	Proponent	Proposal Code Category	Proposal	Proposal Text	Votable P	Vote Inst	Management Rec	Vote Against	Voted	Blended Rationale	Ballot Status
1569703	CRE Logistics REIT, In	Japan	29-sept-21	Special	Management	Directors Related	4.1	Elect Supervisory Director Isobe, Kensuke	Yes	For	For	No	Yes		Voted
1569703	CRE Logistics REIT, In	Japan	29-sept-21	Special	Management	Directors Related	4.2	Elect Supervisory Director Nakamura, Kenichi	Yes	For	For	No	Yes		Voted
1569703	CRE Logistics REIT, In	Japan	29-sept-21	Special	Management	Directors Related	5	Elect Alternate Supervisory Director Nakao, Ayako	Yes	For	For	No	Yes		Voted
1571837	21Vianet Group, Inc.	Cayman Isla	08-oct-21	Extraordinary	Management	Routine/Business	1	Change Company Name to VNET Group, Inc.	Yes	For	For	No	Yes		Voted
1580970	Superloop Limited	Australia	28-oct-21	Annual	Management	Non-Salary Comp.	1	Approve Remuneration Report	Yes	Against	None	No	Yes	We are not supportive of the award of share based payment to non-executives as this compromises their independence.	Voted
1580970	Superloop Limited	Australia	28-oct-21	Annual	Management	Directors Related	2	Elect Tony Clark as Director	Yes	Against	For	Yes	Yes	Lack of independence on the board.	Voted
1580970	Superloop Limited	Australia	28-oct-21	Annual	Management	Reorg. and Mergers	3	Approve Financial Assistance in Relation to the Acquisition	Yes	For	For	No	Yes		Voted
1580970	Superloop Limited	Australia	28-oct-21	Annual	Management	Capitalization	4	Ratify Past Issuance of Placement Shares to Sophisticated and Professional Investors	Yes	For	For	No	Yes	No written confirmation received	Voted
1580970	Superloop Limited	Australia	28-oct-21	Annual	Management	Reorg. and Mergers	5	Ratify Past Issuance of Exetel Consideration Shares to Exetel Vendors	Yes	For	For	No	Yes		Voted
1580970	Superloop Limited	Australia	28-oct-21	Annual	Management	Non-Salary Comp.	6	Approve Performance Rights Plan	Yes	For	For	No	Yes		Voted
1580970	Superloop Limited	Australia	28-oct-21	Annual	Management	Non-Salary Comp.	7	Approve Executive Option Plan	Yes	Against	For	Yes	Yes	We are not supportive of the award of share based payment to non-executives as this compromises their independence.	Voted
1580970	Superloop Limited	Australia	28-oct-21	Annual	Management	Routine/Business	8	Approve the Amendments to the Company's Constitution	Yes	Against	For	Yes	Yes	We are not supportive of a permanent move to virtual AGMs as these reduce accountability to shareholders.	Voted
1584802	ESR Cayman Limited	Cayman Isla	03-nov-21	Extraordinary	Management	Reorg. and Mergers	1	Approve Acquisition Agreement, Grant of Specific Mandate to Allot the Consideration Shares, the SMBC Subscription Shares and the Shares Pursuant to the Permitted Issuance and Related	Yes	For	For	No	Yes		Voted
1584802	ESR Cayman Limited	Cayman Isla	03-nov-21	Extraordinary	Management	Directors Related	2	Elect Lim Hwee Chiang (John) as Director	Yes	Against	For	Yes	Yes	Non-independent NED and less than half of the board can be considered independent.	Voted
1584802	ESR Cayman Limited	Cayman Isla	03-nov-21	Extraordinary	Management	Directors Related	3	Elect Chiu Kwok Hung, Justin as Director	Yes	Against	For	Yes	Yes	Non-independent NED and less than half of the board can be considered independent.	Voted
1584802	ESR Cayman Limited	Cayman Isla	03-nov-21	Extraordinary	Management	Directors Related	4	Elect Rajeev Kannan as Director	Yes	Against	For	Yes	Yes	Non-independent NED and less than half of the board can be considered independent.	Voted
1582496	Sun Hung Kai Propertie	Hong Kong	04-nov-21	Annual	Management	Routine/Business	1	Accept Financial Statements and Statutory Reports	Yes	For	For	No	Yes		Voted
1582496	Sun Hung Kai Propertie	Hong Kong	04-nov-21	Annual	Management	Routine/Business	2	Approve Final Dividend	Yes	For	For	No	Yes		Voted
1582496	Sun Hung Kai Propertie	Hong Kong	04-nov-21	Annual	Management	Directors Related	3.1a	Elect Wong Chik-wing, Mike as Director	Yes	For	For	No	Yes		Voted
1582496	Sun Hung Kai Propertie	Hong Kong	04-nov-21	Annual	Management	Directors Related	3.1b	Elect Li Ka-cheung, Eric as Director	Yes	For	For	No	Yes	Nominee sits on a number of external boards which may impact their role.	Voted
1582496	Sun Hung Kai Propertie	Hong Kong	04-nov-21	Annual	Management	Directors Related	3.1c	Elect Leung Ko May-ye, Margaret as Director	Yes	For	For	No	Yes		Voted
1582496	Sun Hung Kai Propertie	Hong Kong	04-nov-21	Annual	Management	Directors Related	3.1d	Elect Wu Xiang-dong as Director	Yes	Against	For	Yes	Yes	Attendance concerns for two consecutive years.	Voted
1582496	Sun Hung Kai Propertie	Hong Kong	04-nov-21	Annual	Management	Directors Related	3.1e	Elect Kwok Kai-chun, Geoffrey as Director	Yes	For	For	No	Yes	Non-independent NED and less than half of the board can be considered independent.	Voted
1582496	Sun Hung Kai Propertie	Hong Kong	04-nov-21	Annual	Management	Directors Related	3.1f	Elect Kwok Kai-fai, Adam as Director	Yes	For	For	No	Yes		Voted
1582496	Sun Hung Kai Propertie	Hong Kong	04-nov-21	Annual	Management	Directors Related	3.2	Approve Directors' Fees	Yes	For	For	No	Yes		Voted
1582496	Sun Hung Kai Propertie	Hong Kong	04-nov-21	Annual	Management	Routine/Business	4	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	Yes	For	For	No	Yes		Voted
1582496	Sun Hung Kai Propertie	Hong Kong	04-nov-21	Annual	Management	Capitalization	5	Authorize Repurchase of Issued Share Capital	Yes	For	For	No	Yes		Voted
1582496	Sun Hung Kai Propertie	Hong Kong	04-nov-21	Annual	Management	Capitalization	6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Yes	Against	For	Yes	Yes	The company has not specified the discount limit.	Voted
1582496	Sun Hung Kai Propertie	Hong Kong	04-nov-21	Annual	Management	Capitalization	7	Authorize Reissuance of Repurchased Shares	Yes	Against	For	Yes	Yes	Excessive dilution without preemptive rights.	Voted
1582496	Sun Hung Kai Propertie	Hong Kong	04-nov-21	Annual	Management	Non-Salary Comp.	8	Adopt New Share Option Scheme of SmarTone Telecommunications Holdings Limited	Yes	Against	For	Yes	Yes	Performance conditions and meaningful vesting periods attached to the options to be granted under the Subsidiary Scheme have not been	Voted
1578279	Ingenia Communities CAustralia	Australia	11-nov-21	Annual	Management	Non-Salary Comp.	2	Approve Remuneration Report	Yes	For	For	No	Yes		Voted
1578279	Ingenia Communities CAustralia	Australia	11-nov-21	Annual	Management	Directors Related	3.1	Elect James Hazel as Director	Yes	For	For	No	Yes		Voted
1578279	Ingenia Communities CAustralia	Australia	11-nov-21	Annual	Management	Directors Related	3.2	Elect Sally Evans as Director	Yes	For	For	No	Yes		Voted
1578279	Ingenia Communities CAustralia	Australia	11-nov-21	Annual	Management	Non-Salary Comp.	4	Approve Grant of 1,122 Fixed Remuneration Rights, Short-Term Incentive Plan Rights and Long-Term Incentive Plan Rights to Simon Owen	Yes	For	For	No	Yes		Voted
1573907	Mirvac Group	Australia	16-nov-21	Annual	Management	Directors Related	2.1	Elect John Mulcahy as Director	Yes	For	For	No	Yes		Voted
1573907	Mirvac Group	Australia	16-nov-21	Annual	Management	Directors Related	2.2	Elect James M. Millar as Director	Yes	For	For	No	Yes		Voted
1573907	Mirvac Group	Australia	16-nov-21	Annual	Management	Non-Salary Comp.	3	Approve Remuneration Report	Yes	For	For	No	Yes	Vesting period is less than three years.	Voted
1573907	Mirvac Group	Australia	16-nov-21	Annual	Management	Non-Salary Comp.	4	Approve the Participation of Susan Lloyd-Hurwitz in the Mirvac Group Long Term Performance Plan	Yes	For	For	No	Yes		Voted
1585097	LaSalle Logiport REIT	Japan	19-nov-21	Special	Management	Reorg. and Mergers	1	Amend Articles to Amend Articles to Amend Provisions on Deemed Approval System - Reflect Changes in Accounting Standards	Yes	For	For	No	Yes		Voted
1585097	LaSalle Logiport REIT	Japan	19-nov-21	Special	Management	Directors Related	2	Elect Executive Director Fujiwara, Toshimitsu	Yes	For	For	No	Yes		Voted
1585097	LaSalle Logiport REIT	Japan	19-nov-21	Special	Management	Directors Related	3	Elect Alternate Executive Director Jigami, Taira	Yes	For	For	No	Yes		Voted
1585097	LaSalle Logiport REIT	Japan	19-nov-21	Special	Management	Directors Related	4.1	Elect Supervisory Director Shibata, Kentaro	Yes	For	For	No	Yes		Voted
1585097	LaSalle Logiport REIT	Japan	19-nov-21	Special	Management	Directors Related	4.2	Elect Supervisory Director Nishiuchi, Koji	Yes	For	For	No	Yes		Voted
1585097	LaSalle Logiport REIT	Japan	19-nov-21	Special	Management	Directors Related	4.3	Elect Supervisory Director Takenaga, Rie	Yes	For	For	No	Yes		Voted

Meeting ID	Company Name	Country	Meeting Date	Meeting Type	Proponent	Proposal Code Category	Proposal	Proposal Text	Votable P	Vote Inst	Management Rec	Vote Against	Voted	Blended Rationale	Ballot Status
1583496	NextDC Ltd.	Australia	19-nov-21	Annual	Management	Non-Salary Comp.	1	Approve Remuneration Report	Yes	Against	For	Yes	Yes	Bottom Quartile on Adjusted NTA growth over 5 years. The CEO's total remuneration now at 2.3 times the median of industry peers.	Voted
1583496	NextDC Ltd.	Australia	19-nov-21	Annual	Management	Directors Related	2	Elect Douglas Flynn as Director	Yes	For	For	No	Yes		Voted
1583496	NextDC Ltd.	Australia	19-nov-21	Annual	Management	Non-Salary Comp.	3	Approve Grant of Performance Rights to Craig Scroggie	Yes	For	For	No	Yes		Voted
1585103	Japan Hotel REIT Invest	Japan	25-nov-21	Special	Management	Reorg. and Mergers	1	Amend Articles to Reflect Changes in Accounting Standards	Yes	For	For	No	Yes		Voted
1585103	Japan Hotel REIT Invest	Japan	25-nov-21	Special	Management	Directors Related	2	Elect Executive Director Masuda, Kaname	Yes	For	For	No	Yes		Voted
1585103	Japan Hotel REIT Invest	Japan	25-nov-21	Special	Management	Directors Related	3.1	Elect Supervisory Director Mishiku, Tetsuya	Yes	For	For	No	Yes		Voted
1585103	Japan Hotel REIT Invest	Japan	25-nov-21	Special	Management	Directors Related	3.2	Elect Supervisory Director Kashii, Hiroto	Yes	For	For	No	Yes	A vote AGAINST this nominee is warranted because:- The nominee's affiliation with the REIT could compromise independence.	Voted
1585103	Japan Hotel REIT Invest	Japan	25-nov-21	Special	Management	Directors Related	3.3	Elect Supervisory Director Umezawa, Mayumi	Yes	For	For	No	Yes		Voted
1585103	Japan Hotel REIT Invest	Japan	25-nov-21	Special	Management	Directors Related	4	Elect Alternate Executive Director Furukawa, Hisashi	Yes	For	For	No	Yes		Voted
1585839	Canadian Pacific Railw	Canada	08-déc-21	Special	Management	Reorg. and Mergers	1	Approve Issuance of Shares in Connection with the Acquisition of Kansas City Southern	Yes	For	For	No	Yes		Voted
1585839	Canadian Pacific Railw	Canada	08-déc-21	Special	Management	Routine/Business	2	Change Company Name to Canadian Pacific Kansas City Limited	Yes	For	For	No	Yes		Voted



Investment Manager	Sub-Fund
Vontobel Asset Management Inc.	NEF - Emerging Market Equity

Significant vote and engagement reports may be distributed on request.

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Investment Manager	Sub-Fund
Amundi SGR S.p.A.	NEF - Ethical Balanced Dynamic

Not available. Additional information are available upon request.

For any further information please refer to the Investment Manager Engagement & Vote Section available at the following link:

<https://about.amundi.com/A-committed-player/Documentation>.



Investment Manager	Sub-Fund
MFS International (U.K.) Limited	NEF - U.S. Equity

Please find the voting rights report for this sub-fund in the following page.

For any further information please refer to the Investment Manager Engagement Policy Statement available at the following link:

<https://www.mfs.com/content/dam/mfs-enterprise/mfscom/backlot/Directive%20II%20-%20InstiCli.pdf>

VOTE SUMMARY REPORT

REPORTING PERIOD: 01/01/2021 to 12/31/2021

LOCATION(S): MASSACHUSETTS FINANCIAL SERVICES

INSTITUTION ACCOUNT(S): NEF-U.S. EQUITY

Pioneer Natural Resources Company

Meeting Date: 01/12/2021

Country: USA

Ticker: PXD

Record Date: 12/07/2020

Meeting Type: Special

Meeting ID: 1490816

Primary CUSIP: 723787107

Primary ISIN: US7237871071

Primary SEDOL: 2690830

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	For	For

ConocoPhillips

Meeting Date: 01/15/2021

Country: USA

Ticker: COP

Record Date: 12/11/2020

Meeting Type: Special

Meeting ID: 1492867

Primary CUSIP: 20825C104

Primary ISIN: US20825C1045

Primary SEDOL: 2685717

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	For	For

Becton, Dickinson and Company

Meeting Date: 01/26/2021

Country: USA

Ticker: BDX

Record Date: 12/07/2020

Meeting Type: Annual

Meeting ID: 1493690

Primary CUSIP: 075887109

Primary ISIN: US0758871091

Primary SEDOL: 2087807

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Catherine M. Burzik	Mgmt	For	For
1b	Elect Director R. Andrew Eckert	Mgmt	For	For
1c	Elect Director Vincent A. Forlenza	Mgmt	For	For
1d	Elect Director Claire M. Fraser	Mgmt	For	For
1e	Elect Director Jeffrey W. Henderson	Mgmt	For	For
1f	Elect Director Christopher Jones	Mgmt	For	For
1g	Elect Director Marshall O. Larsen	Mgmt	For	For
1h	Elect Director David F. Melcher	Mgmt	For	For
1i	Elect Director Thomas E. Polen	Mgmt	For	For
1j	Elect Director Claire Pomeroy	Mgmt	For	For

Becton, Dickinson and Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1k	Elect Director Rebecca W. Rimel	Mgmt	For	For
1l	Elect Director Timothy M. Ring	Mgmt	For	For
1m	Elect Director Bertram L. Scott	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For

Visa Inc.

Meeting Date: 01/26/2021

Country: USA

Ticker: V

Record Date: 11/27/2020

Meeting Type: Annual

Meeting ID: 1490280

Primary CUSIP: 92826C839

Primary ISIN: US92826C8394

Primary SEDOL: B2PZN04

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Lloyd A. Carney	Mgmt	For	For
1b	Elect Director Mary B. Cranston	Mgmt	For	For
1c	Elect Director Francisco Javier Fernandez-Carbajal	Mgmt	For	For
1d	Elect Director Alfred F. Kelly, Jr.	Mgmt	For	For
1e	Elect Director Ramon Laguarta	Mgmt	For	For
1f	Elect Director John F. Lundgren	Mgmt	For	For
1g	Elect Director Robert W. Matschullat	Mgmt	For	For
1h	Elect Director Denise M. Morrison	Mgmt	For	For
1i	Elect Director Suzanne Nora Johnson	Mgmt	For	For
1j	Elect Director Linda J. Rendle	Mgmt	For	For
1k	Elect Director John A. C. Swainson	Mgmt	For	For
1l	Elect Director Maynard G. Webb, Jr.	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Provide Holders of At Least 15% Class A Common Stock Right to Call Special Meeting	Mgmt	For	For
6	Provide Right to Act by Written Consent	SH	Against	For
7	Amend Principles of Executive Compensation Program	SH	Against	Against

Air Products and Chemicals, Inc.

Meeting Date: 01/28/2021

Country: USA

Ticker: APD

Record Date: 11/30/2020

Meeting Type: Annual

Meeting ID: 1492122

Primary CUSIP: 009158106

Primary ISIN: US0091581068

Primary SEDOL: 2011602

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Susan K. Carter	Mgmt	For	For
1b	Elect Director Charles I. Cogut	Mgmt	For	For
1c	Elect Director Lisa A. Davis	Mgmt	For	For
1d	Elect Director Chadwick C. Deaton	Mgmt	For	For
1e	Elect Director Seifollah (Seifi) Ghasemi	Mgmt	For	For
1f	Elect Director David H. Y. Ho	Mgmt	For	For
1g	Elect Director Edward L. Monser	Mgmt	For	For
1h	Elect Director Matthew H. Paull	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Accenture plc

Meeting Date: 02/03/2021

Country: Ireland

Ticker: ACN

Record Date: 12/07/2020

Meeting Type: Annual

Meeting ID: 1492521

Primary CUSIP: G1151C101

Primary ISIN: IE00B4BNMY34

Primary SEDOL: B4BNMY3

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jaime Ardila	Mgmt	For	For
1b	Elect Director Herbert Hainer	Mgmt	For	For
1c	Elect Director Nancy McKinstry	Mgmt	For	For
1d	Elect Director Beth E. Mooney	Mgmt	For	For
1e	Elect Director Gilles C. Pelisson	Mgmt	For	For
1f	Elect Director Paula A. Price	Mgmt	For	For
1g	Elect Director Venkata (Murthy) Renduchintala	Mgmt	For	For
1h	Elect Director David Rowland	Mgmt	For	For
1i	Elect Director Arun Sarin	Mgmt	For	For
1j	Elect Director Julie Sweet	Mgmt	For	For
1k	Elect Director Frank K. Tang	Mgmt	For	For

Accenture plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1l	Elect Director Tracey T. Travis	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	For
5	Authorize Board to Opt-Out of Statutory Pre-Emption Rights	Mgmt	For	For
6	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For

Apple Inc.

Meeting Date: 02/23/2021

Country: USA

Ticker: AAPL

Record Date: 12/28/2020

Meeting Type: Annual

Meeting ID: 1496260

Primary CUSIP: 037833100

Primary ISIN: US0378331005

Primary SEDOL: 2046251

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director James Bell	Mgmt	For	For
1b	Elect Director Tim Cook	Mgmt	For	For
1c	Elect Director Al Gore	Mgmt	For	For
1d	Elect Director Andrea Jung	Mgmt	For	For
1e	Elect Director Art Levinson	Mgmt	For	For
1f	Elect Director Monica Lozano	Mgmt	For	For
1g	Elect Director Ron Sugar	Mgmt	For	For
1h	Elect Director Sue Wagner	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Proxy Access Amendments	SH	Against	For
5	Improve Principles of Executive Compensation Program	SH	Against	Against

TE Connectivity Ltd.

Meeting Date: 03/10/2021

Country: Switzerland

Ticker: TEL

Record Date: 02/18/2021

Meeting Type: Annual

Meeting ID: 1497674

Primary CUSIP: H84989104

Primary ISIN: CH0102993182

Primary SEDOL: B62B7C3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Pierre R. Brondeau	Mgmt	For	For
1b	Elect Director Terrence R. Curtin	Mgmt	For	For
1c	Elect Director Carol A. (John) Davidson	Mgmt	For	For
1d	Elect Director Lynn A. Dugle	Mgmt	For	For
1e	Elect Director William A. Jeffrey	Mgmt	For	For
1f	Elect Director David M. Kerko *Withdrawn Resolution*	Mgmt		
1g	Elect Director Thomas J. Lynch	Mgmt	For	For
1h	Elect Director Heath A. Mitts	Mgmt	For	For
1i	Elect Director Yong Nam	Mgmt	For	For
1j	Elect Director Daniel J. Phelan	Mgmt	For	For
1k	Elect Director Abhijit Y. Talwalkar	Mgmt	For	For
1l	Elect Director Mark C. Trudeau	Mgmt	For	For
1m	Elect Director Dawn C. Willoughby	Mgmt	For	For
1n	Elect Director Laura H. Wright	Mgmt	For	For
2	Elect Board Chairman Thomas J. Lynch	Mgmt	For	For
3a	Elect Daniel J. Phelan as Member of Management Development and Compensation Committee	Mgmt	For	For
3b	Elect Abhijit Y. Talwalkar as Member of Management Development and Compensation Committee	Mgmt	For	For
3c	Elect Mark C. Trudeau as Member of Management Development and Compensation Committee	Mgmt	For	For
3d	Elect Dawn C. Willoughby as Member of Management Development and Compensation Committee	Mgmt	For	For
4	Designate Rene Schwarzenbach as Independent Proxy	Mgmt	For	For
5.1	Accept Annual Report for Fiscal Year Ended September 25, 2020	Mgmt	For	For
5.2	Accept Statutory Financial Statements for Fiscal Year Ended September 25, 2020	Mgmt	For	For
5.3	Approve Consolidated Financial Statements for Fiscal Year Ended September 25, 2020	Mgmt	For	For
6	Approve Discharge of Board and Senior Management	Mgmt	For	For
7.1	Ratify Deloitte & Touche LLP as Independent Registered Public Accounting Firm for Fiscal Year 2021	Mgmt	For	For
7.2	Ratify Deloitte AG as Swiss Registered Auditors	Mgmt	For	For

TE Connectivity Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.3	Ratify PricewaterhouseCoopers AG as Special Auditors	Mgmt	For	For
8	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
9	Approve the Increase in Maximum Aggregate Remuneration of Executive Management	Mgmt	For	For
10	Approve Maximum Aggregate Remuneration of Board of Directors	Mgmt	For	For
11	Approve Allocation of Available Earnings at September 25, 2020	Mgmt	For	For
12	Approve Declaration of Dividend	Mgmt	For	For
13	Approve Reduction in Share Capital via Cancellation of Shares	Mgmt	For	For
14	Amend Non-Qualified Employee Stock Purchase Plan	Mgmt	For	For
15	Amend Omnibus Stock Plan	Mgmt	For	For
16	Adjourn Meeting	Mgmt	For	For

Applied Materials, Inc.

Meeting Date: 03/11/2021

Country: USA

Ticker: AMAT

Record Date: 01/14/2021

Meeting Type: Annual

Meeting ID: 1500195

Primary CUSIP: 038222105

Primary ISIN: US0382221051

Primary SEDOL: 2046552

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Rani Borkar	Mgmt	For	For
1b	Elect Director Judy Bruner	Mgmt	For	For
1c	Elect Director Xun (Eric) Chen	Mgmt	For	For
1d	Elect Director Aart J. de Geus	Mgmt	For	For
1e	Elect Director Gary E. Dickerson	Mgmt	For	For
1f	Elect Director Thomas J. Iannotti	Mgmt	For	For
1g	Elect Director Alexander A. Karsner	Mgmt	For	For
1h	Elect Director Adrianna C. Ma	Mgmt	For	For
1i	Elect Director Yvonne McGill	Mgmt	For	For
1j	Elect Director Scott A. McGregor	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

Applied Materials, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
6	Require Independent Board Chairman	SH	Against	Against
7	Improve Executive Compensation Program and Policy	SH	Against	Against

Starbucks Corporation

Meeting Date: 03/17/2021	Country: USA	Ticker: SBUX	
Record Date: 01/08/2021	Meeting Type: Annual	Meeting ID: 1499282	
	Primary CUSIP: 855244109	Primary ISIN: US8552441094	Primary SEDOL: 2842255
Voting Policy: MFS			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Richard E. Allison, Jr.	Mgmt	For	For
1b	Elect Director Rosalind G. Brewer *Withdrawn Resolution*	Mgmt		
1c	Elect Director Andrew Campion	Mgmt	For	For
1d	Elect Director Mary N. Dillon	Mgmt	For	Against
1e	Elect Director Isabel Ge Mahe	Mgmt	For	For
1f	Elect Director Melody Hobson	Mgmt	For	For
1g	Elect Director Kevin R. Johnson	Mgmt	For	For
1h	Elect Director Jorgen Vig Knudstorp	Mgmt	For	For
1i	Elect Director Satya Nadella	Mgmt	For	For
1j	Elect Director Joshua Cooper Ramo	Mgmt	For	For
1k	Elect Director Clara Shih	Mgmt	For	For
1l	Elect Director Javier G. Teruel	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	SH	Against	Against

Adobe Inc.

Meeting Date: 04/20/2021	Country: USA	Ticker: ADBE	
Record Date: 02/22/2021	Meeting Type: Annual	Meeting ID: 1512258	
	Primary CUSIP: 00724F101	Primary ISIN: US00724F1012	Primary SEDOL: 2008154

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Amy Banse	Mgmt	For	For
1b	Elect Director Melanie Boulden	Mgmt	For	For
1c	Elect Director Frank Calderoni	Mgmt	For	For
1d	Elect Director James Daley	Mgmt	For	For
1e	Elect Director Laura Desmond	Mgmt	For	For
1f	Elect Director Shantanu Narayen	Mgmt	For	For
1g	Elect Director Kathleen Oberg	Mgmt	For	For
1h	Elect Director Dheeraj Pandey	Mgmt	For	For
1i	Elect Director David Ricks	Mgmt	For	For
1j	Elect Director Daniel Rosensweig	Mgmt	For	For
1k	Elect Director John Warnock	Mgmt	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

American Electric Power Company, Inc.

Meeting Date: 04/20/2021

Country: USA

Ticker: AEP

Record Date: 02/22/2021

Meeting Type: Annual

Meeting ID: 1514167

Primary CUSIP: 025537101

Primary ISIN: US0255371017

Primary SEDOL: 2026242

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Nicholas K. Akins	Mgmt	For	For
1.2	Elect Director David J. Anderson	Mgmt	For	For
1.3	Elect Director J. Barnie Beasley, Jr.	Mgmt	For	For
1.4	Elect Director Art A. Garcia	Mgmt	For	For
1.5	Elect Director Linda A. Goodspeed	Mgmt	For	For
1.6	Elect Director Thomas E. Hoaglin	Mgmt	For	For
1.7	Elect Director Sandra Beach Lin	Mgmt	For	For
1.8	Elect Director Margaret M. McCarthy	Mgmt	For	For
1.9	Elect Director Stephen S. Rasmussen	Mgmt	For	For
1.10	Elect Director Oliver G. Richard, III	Mgmt	For	For
1.11	Elect Director Daryl Roberts	Mgmt	For	For

American Electric Power Company, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.12	Elect Director Sara Martinez Tucker	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Bank of America Corporation

Meeting Date: 04/20/2021	Country: USA	Ticker: BAC
Record Date: 03/01/2021	Meeting Type: Annual	Meeting ID: 1512890
	Primary CUSIP: 060505104	Primary ISIN: US0605051046
		Primary SEDOL: 2295677
		Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Sharon L. Allen	Mgmt	For	For
1b	Elect Director Susan S. Bies	Mgmt	For	For
1c	Elect Director Frank P. Bramble, Sr.	Mgmt	For	For
1d	Elect Director Pierre J.P. de Weck	Mgmt	For	For
1e	Elect Director Arnold W. Donald	Mgmt	For	For
1f	Elect Director Linda P. Hudson	Mgmt	For	For
1g	Elect Director Monica C. Lozano	Mgmt	For	For
1h	Elect Director Thomas J. May	Mgmt	For	For
1i	Elect Director Brian T. Moynihan	Mgmt	For	For
1j	Elect Director Lionel L. Nowell, III	Mgmt	For	For
1k	Elect Director Denise L. Ramos	Mgmt	For	For
1l	Elect Director Clayton S. Rose	Mgmt	For	For
1m	Elect Director Michael D. White	Mgmt	For	For
1n	Elect Director Thomas D. Woods	Mgmt	For	For
1o	Elect Director R. David Yost	Mgmt	For	For
1p	Elect Director Maria T. Zuber	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Amend Proxy Access Right	SH	Against	Against
6	Provide Right to Act by Written Consent	SH	Against	For
7	Approve Change in Organizational Form	SH	Against	Against

Bank of America Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Request on Racial Equity Audit	SH	Against	For

Northern Trust Corporation

Meeting Date: 04/20/2021	Country: USA	Ticker: NTRS	
Record Date: 02/22/2021	Meeting Type: Annual	Meeting ID: 1513551	
	Primary CUSIP: 665859104	Primary ISIN: US6658591044	Primary SEDOL: 2648668
Voting Policy: MFS			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Linda Walker Bynoe	Mgmt	For	For
1b	Elect Director Susan Crown	Mgmt	For	For
1c	Elect Director Dean M. Harrison	Mgmt	For	For
1d	Elect Director Jay L. Henderson	Mgmt	For	For
1e	Elect Director Marcy S. Klevorn	Mgmt	For	For
1f	Elect Director Siddharth N. (Bobby) Mehta	Mgmt	For	For
1g	Elect Director Michael G. O'Grady	Mgmt	For	For
1h	Elect Director Jose Luis Prado	Mgmt	For	For
1i	Elect Director Thomas E. Richards	Mgmt	For	For
1j	Elect Director Martin P. Slark	Mgmt	For	For
1k	Elect Director David H. B. Smith, Jr.	Mgmt	For	For
1l	Elect Director Donald Thompson	Mgmt	For	For
1m	Elect Director Charles A. Tribbett, III	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

Canadian Pacific Railway Limited

Meeting Date: 04/21/2021	Country: Canada	Ticker: CP	
Record Date: 02/26/2021	Meeting Type: Annual/Special	Meeting ID: 1500763	
	Primary CUSIP: 13645T100	Primary ISIN: CA13645T1003	Primary SEDOL: 2793115
Voting Policy: MFS			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Ratify Deloitte LLP as Auditors	Mgmt	For	For
2	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Canadian Pacific Railway Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.1	Elect Director John Baird	Mgmt	For	For
3.2	Elect Director Isabelle Courville	Mgmt	For	For
3.3	Elect Director Keith E. Creel	Mgmt	For	For
3.4	Elect Director Gillian (Jill) H. Denham	Mgmt	For	For
3.5	Elect Director Edward R. Hamberger	Mgmt	For	For
3.6	Elect Director Rebecca MacDonald	Mgmt	For	For
3.7	Elect Director Edward L. Monser	Mgmt	For	For
3.8	Elect Director Matthew H. Paull	Mgmt	For	For
3.9	Elect Director Jane L. Peverett	Mgmt	For	For
3.10	Elect Director Andrea Robertson	Mgmt	For	For
3.11	Elect Director Gordon T. Trafton	Mgmt	For	For
4	Approve Share Split	Mgmt	For	For
	Shareholder Proposal	Mgmt		
5	SP: Hold an Annual Non-Binding Advisory Vote on Climate Change	SH	For	For

The Sherwin-Williams Company

Meeting Date: 04/21/2021

Country: USA

Ticker: SHW

Record Date: 02/23/2021

Meeting Type: Annual

Meeting ID: 1514174

Primary CUSIP: 824348106

Primary ISIN: US8243481061

Primary SEDOL: 2804211

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kerrii B. Anderson	Mgmt	For	For
1b	Elect Director Arthur F. Anton	Mgmt	For	For
1c	Elect Director Jeff M. Fettig	Mgmt	For	For
1d	Elect Director Richard J. Kramer	Mgmt	For	For
1e	Elect Director John G. Morikis	Mgmt	For	For
1f	Elect Director Christine A. Poon	Mgmt	For	Against
1g	Elect Director Aaron M. Powell	Mgmt	For	For
1h	Elect Director Michael H. Thaman	Mgmt	For	For
1i	Elect Director Matthew Thornton, III	Mgmt	For	For
1j	Elect Director Steven H. Wunning	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Humana Inc.

Meeting Date: 04/22/2021

Country: USA

Ticker: HUM

Record Date: 02/22/2021

Meeting Type: Annual

Meeting ID: 1514095

Primary CUSIP: 444859102

Primary ISIN: US4448591028

Primary SEDOL: 2445063

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kurt J. Hilzinger	Mgmt	For	For
1b	Elect Director Raquel C. Bono	Mgmt	For	For
1c	Elect Director Bruce D. Broussard	Mgmt	For	For
1d	Elect Director Frank A. D'Amelio	Mgmt	For	For
1e	Elect Director Wayne A. I. Frederick	Mgmt	For	For
1f	Elect Director John W. Garratt	Mgmt	For	For
1g	Elect Director David A. Jones, Jr.	Mgmt	For	For
1h	Elect Director Karen W. Katz	Mgmt	For	For
1i	Elect Director Marcy S. Klevorn	Mgmt	For	For
1j	Elect Director William J. McDonald	Mgmt	For	For
1k	Elect Director Jorge S. Mesquita	Mgmt	For	For
1l	Elect Director James J. O'Brien	Mgmt	For	For
1m	Elect Director Marissa T. Peterson	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Johnson & Johnson

Meeting Date: 04/22/2021

Country: USA

Ticker: JNJ

Record Date: 02/23/2021

Meeting Type: Annual

Meeting ID: 1514169

Primary CUSIP: 478160104

Primary ISIN: US4781601046

Primary SEDOL: 2475833

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mary C. Beckerle	Mgmt	For	For
1b	Elect Director D. Scott Davis	Mgmt	For	For
1c	Elect Director Ian E. L. Davis	Mgmt	For	For
1d	Elect Director Jennifer A. Doudna	Mgmt	For	For
1e	Elect Director Alex Gorsky	Mgmt	For	For
1f	Elect Director Marillyn A. Hewson	Mgmt	For	For
1g	Elect Director Hubert Joly	Mgmt	For	For

Johnson & Johnson

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1h	Elect Director Mark B. McClellan	Mgmt	For	For
1i	Elect Director Anne M. Mulcahy	Mgmt	For	Against
1j	Elect Director Charles Prince	Mgmt	For	For
1k	Elect Director A. Eugene Washington	Mgmt	For	For
1l	Elect Director Mark A. Weinberger	Mgmt	For	For
1m	Elect Director Nadja Y. West	Mgmt	For	For
1n	Elect Director Ronald A. Williams	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Report on Government Financial Support and Access to COVID-19 Vaccines and Therapeutics	SH	Against	Against
5	Require Independent Board Chair	SH	Against	Against
6	Report on Civil Rights Audit	SH	Against	For
7	Adopt Policy on Bonus Banking	SH	Against	Against

L3Harris Technologies, Inc.

Meeting Date: 04/23/2021

Country: USA

Ticker: LHX

Record Date: 02/26/2021

Meeting Type: Annual

Meeting ID: 1515114

Primary CUSIP: 502431109

Primary ISIN: US5024311095

Primary SEDOL: BK9DTN5

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Sallie B. Bailey	Mgmt	For	For
1b	Elect Director William M. Brown	Mgmt	For	For
1c	Elect Director Peter W. Chiarelli	Mgmt	For	For
1d	Elect Director Thomas A. Corcoran	Mgmt	For	For
1e	Elect Director Thomas A. Dattilo	Mgmt	For	For
1f	Elect Director Roger B. Fradin	Mgmt	For	For
1g	Elect Director Lewis Hay, III	Mgmt	For	For
1h	Elect Director Lewis Kramer	Mgmt	For	For
1i	Elect Director Christopher E. Kubasik	Mgmt	For	For
1j	Elect Director Rita S. Lane	Mgmt	For	For
1k	Elect Director Robert B. Millard	Mgmt	For	For
1l	Elect Director Lloyd W. Newton	Mgmt	For	For

L3Harris Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Charter Communications, Inc.

Meeting Date: 04/27/2021	Country: USA	Ticker: CHTR
Record Date: 02/26/2021	Meeting Type: Annual	Meeting ID: 1518853
	Primary CUSIP: 16119P108	Primary ISIN: US16119P1084
		Primary SEDOL: BZ6VT82
		Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director W. Lance Conn	Mgmt	For	Against
1b	Elect Director Kim C. Goodman	Mgmt	For	For
1c	Elect Director Craig A. Jacobson	Mgmt	For	For
1d	Elect Director Gregory B. Maffei	Mgmt	For	Against
1e	Elect Director John D. Markley, Jr.	Mgmt	For	Against
1f	Elect Director David C. Merritt	Mgmt	For	For
1g	Elect Director James E. Meyer	Mgmt	For	For
1h	Elect Director Steven A. Miron	Mgmt	For	Against
1i	Elect Director Balan Nair	Mgmt	For	Against
1j	Elect Director Michael A. Newhouse	Mgmt	For	For
1k	Elect Director Mauricio Ramos	Mgmt	For	Against
1l	Elect Director Thomas M. Rutledge	Mgmt	For	For
1m	Elect Director Eric L. Zinterhofer	Mgmt	For	Against
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Report on Lobbying Payments and Policy	SH	Against	For
4	Require Independent Board Chair	SH	Against	For
5	Publish Annually a Report Assessing Diversity, Equity, and Inclusion Efforts	SH	Against	For
6	Report on Greenhouse Gas Emissions Disclosure	SH	Against	For
7	Adopt Policy to Annually Disclose EEO-1 Data	SH	Against	For

FMC Corporation

Meeting Date: 04/27/2021	Country: USA	Ticker: FMC
Record Date: 03/03/2021	Meeting Type: Annual	Meeting ID: 1515928
	Primary CUSIP: 302491303	Primary ISIN: US3024913036
		Primary SEDOL: 2328603

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Pierre Brondeau	Mgmt	For	For
1b	Elect Director Eduardo E. Cordeiro	Mgmt	For	For
1c	Elect Director Carol Anthony (John) Davidson	Mgmt	For	For
1d	Elect Director Mark Douglas	Mgmt	For	For
1e	Elect Director C. Scott Greer	Mgmt	For	For
1f	Elect Director K'Lynne Johnson	Mgmt	For	For
1g	Elect Director Dirk A. Kempthorne	Mgmt	For	For
1h	Elect Director Paul J. Norris	Mgmt	For	For
1i	Elect Director Margareth Ovrum	Mgmt	For	For
1j	Elect Director Robert C. Pallash	Mgmt	For	For
1k	Elect Director Vincent R. Volpe, Jr.	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Otis Worldwide Corporation

Meeting Date: 04/27/2021

Country: USA

Ticker: OTIS

Record Date: 03/03/2021

Meeting Type: Annual

Meeting ID: 1516155

Primary CUSIP: 68902V107

Primary ISIN: US68902V1070

Primary SEDOL: BK531S8

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jeffrey H. Black	Mgmt	For	For
1b	Elect Director Kathy Hopinkah Hannan	Mgmt	For	For
1c	Elect Director Shailesh G. Jejurikar	Mgmt	For	For
1d	Elect Director Christopher J. Kearney	Mgmt	For	For
1e	Elect Director Judith F. Marks	Mgmt	For	For
1f	Elect Director Harold W. McGraw, III	Mgmt	For	For
1g	Elect Director Margaret M. V. Preston	Mgmt	For	For
1h	Elect Director Shelley Stewart, Jr.	Mgmt	For	For
1i	Elect Director John H. Walker	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Otis Worldwide Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

The PNC Financial Services Group, Inc.

Meeting Date: 04/27/2021	Country: USA	Ticker: PNC		
Record Date: 01/29/2021	Meeting Type: Annual	Meeting ID: 1517546		
	Primary CUSIP: 693475105	Primary ISIN: US6934751057		Primary SEDOL: 2692665
		Voting Policy: MFS		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Joseph Alvarado	Mgmt	For	For
1b	Elect Director Charles E. Bunch	Mgmt	For	For
1c	Elect Director Debra A. Cafaro	Mgmt	For	For
1d	Elect Director Marjorie Rodgers Cheshire	Mgmt	For	For
1e	Elect Director David L. Cohen	Mgmt	For	For
1f	Elect Director William S. Demchak	Mgmt	For	For
1g	Elect Director Andrew T. Feldstein	Mgmt	For	For
1h	Elect Director Richard J. Harshman	Mgmt	For	For
1i	Elect Director Daniel R. Hesse	Mgmt	For	For
1j	Elect Director Linda R. Medler	Mgmt	For	For
1k	Elect Director Martin Pfnisgraff	Mgmt	For	For
1l	Elect Director Toni Townes-Whitley	Mgmt	For	For
1m	Elect Director Michael J. Ward	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Report on Risk Management and Nuclear Weapon Industry	SH	Against	Against

Truist Financial Corporation

Meeting Date: 04/27/2021	Country: USA	Ticker: TFC		
Record Date: 02/18/2021	Meeting Type: Annual	Meeting ID: 1516903		
	Primary CUSIP: 89832Q109	Primary ISIN: US89832Q1094		Primary SEDOL: BKP7287

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jennifer S. Banner	Mgmt	For	For
1b	Elect Director K. David Boyer, Jr.	Mgmt	For	For
1c	Elect Director Agnes Bundy Scanlan	Mgmt	For	For
1d	Elect Director Anna R. Cablik	Mgmt	For	For
1e	Elect Director Dallas S. Clement	Mgmt	For	For
1f	Elect Director Paul D. Donahue	Mgmt	For	For
1g	Elect Director Paul R. Garcia	Mgmt	For	For
1h	Elect Director Patrick C. Graney, III	Mgmt	For	For
1i	Elect Director Linnie M. Haynesworth	Mgmt	For	For
1j	Elect Director Kelly S. King	Mgmt	For	For
1k	Elect Director Easter A. Maynard	Mgmt	For	For
1l	Elect Director Donna S. Morea	Mgmt	For	For
1m	Elect Director Charles A. Patton	Mgmt	For	For
1n	Elect Director Nido R. Qubein	Mgmt	For	For
1o	Elect Director David M. Ratcliffe	Mgmt	For	Against
1p	Elect Director William H. Rogers, Jr.	Mgmt	For	For
1q	Elect Director Frank P. Scruggs, Jr.	Mgmt	For	For
1r	Elect Director Christine Sears	Mgmt	For	For
1s	Elect Director Thomas E. Skains	Mgmt	For	For
1t	Elect Director Bruce L. Tanner	Mgmt	For	For
1u	Elect Director Thomas N. Thompson	Mgmt	For	For
1v	Elect Director Steven C. Voorhees	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Cigna Corporation

Meeting Date: 04/28/2021

Record Date: 03/08/2021

Country: USA

Meeting Type: Annual

Primary CUSIP: 125523100

Ticker: CI

Meeting ID: 1519631

Primary ISIN: US1255231003

Primary SEDOL: BHJ0775

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director David M. Cordani	Mgmt	For	For
1b	Elect Director William J. DeLaney	Mgmt	For	For
1c	Elect Director Eric J. Foss	Mgmt	For	For
1d	Elect Director Elder Granger	Mgmt	For	For
1e	Elect Director Isaiah Harris, Jr.	Mgmt	For	For
1f	Elect Director George Kurian	Mgmt	For	For
1g	Elect Director Kathleen M. Mazzarella	Mgmt	For	For
1h	Elect Director Mark B. McClellan	Mgmt	For	For
1i	Elect Director John M. Partridge	Mgmt	For	For
1j	Elect Director Kimberly A. Ross	Mgmt	For	For
1k	Elect Director Eric C. Wiseman	Mgmt	For	For
1l	Elect Director Donna F. Zarcone	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Provide Right to Act by Written Consent	SH	Against	For
6	Report on Gender Pay Gap	SH	Against	Against
7	Disclose Board Matrix Including Ideological Perspectives	SH	Against	Against

DuPont de Nemours, Inc.

Meeting Date: 04/28/2021

Country: USA

Ticker: DD

Record Date: 03/08/2021

Meeting Type: Annual

Meeting ID: 1516149

Primary CUSIP: 26614N102

Primary ISIN: US26614N1028

Primary SEDOL: BK0VN47

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Amy G. Brady	Mgmt	For	For
1b	Elect Director Edward D. Breen	Mgmt	For	For
1c	Elect Director Ruby R. Chandy	Mgmt	For	For
1d	Elect Director Franklin K. Clyburn, Jr.	Mgmt	For	For
1e	Elect Director Terrence R. Curtin	Mgmt	For	For
1f	Elect Director Alexander M. Cutler	Mgmt	For	For

DuPont de Nemours, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1g	Elect Director Eleuthere I. du Pont	Mgmt	For	For
1h	Elect Director Luther C. Kissam	Mgmt	For	For
1i	Elect Director Frederick M. Lowery	Mgmt	For	For
1j	Elect Director Raymond J. Milchovich	Mgmt	For	For
1k	Elect Director Deanna M. Mulligan	Mgmt	For	For
1l	Elect Director Steven M. Sterin	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Mgmt	For	For
5	Provide Right to Act by Written Consent	SH	Against	For
6	Adopt Policy to Annually Disclose EEO-1 Data	SH	Against	For
7	Report on Plastic Pollution	SH	Against	For

Global Payments Inc.

Meeting Date: 04/29/2021

Country: USA

Ticker: GPN

Record Date: 03/05/2021

Meeting Type: Annual

Meeting ID: 1519607

Primary CUSIP: 37940X102

Primary ISIN: US37940X1028

Primary SEDOL: 2712013

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director F. Thaddeus Arroyo	Mgmt	For	For
1b	Elect Director Robert H.B. Baldwin, Jr.	Mgmt	For	For
1c	Elect Director John G. Bruno	Mgmt	For	For
1d	Elect Director Kriss Cloninger, III	Mgmt	For	For
1e	Elect Director William I Jacobs	Mgmt	For	For
1f	Elect Director Joia M. Johnson	Mgmt	For	For
1g	Elect Director Ruth Ann Marshall	Mgmt	For	For
1h	Elect Director Connie D. McDaniel	Mgmt	For	For
1i	Elect Director William B. Plummer	Mgmt	For	For
1j	Elect Director Jeffrey S. Sloan	Mgmt	For	For
1k	Elect Director John T. Turner	Mgmt	For	For
1l	Elect Director M. Troy Woods	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Global Payments Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Provide Right to Act by Written Consent	SH	Against	For

Kimberly-Clark Corporation

Meeting Date: 04/29/2021

Country: USA

Ticker: KMB

Record Date: 03/01/2021

Meeting Type: Annual

Meeting ID: 1512930

Primary CUSIP: 494368103

Primary ISIN: US4943681035

Primary SEDOL: 2491839

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director John W. Culver	Mgmt	For	For
1.2	Elect Director Robert W. Decherd	Mgmt	For	For
1.3	Elect Director Michael D. Hsu	Mgmt	For	For
1.4	Elect Director Mae C. Jemison	Mgmt	For	For
1.5	Elect Director S. Todd Madlin	Mgmt	For	For
1.6	Elect Director Sherilyn S. McCoy	Mgmt	For	Against
1.7	Elect Director Christa S. Quarles	Mgmt	For	For
1.8	Elect Director Ian C. Read	Mgmt	For	For
1.9	Elect Director Dunia A. Shive	Mgmt	For	For
1.10	Elect Director Mark T. Smucker	Mgmt	For	For
1.11	Elect Director Michael D. White	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For
5	Approve Non-Employee Director Omnibus Stock Plan	Mgmt	For	For
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Mgmt	For	For
7	Provide Right to Act by Written Consent	SH	Against	For

The Goldman Sachs Group, Inc.

Meeting Date: 04/29/2021

Country: USA

Ticker: GS

Record Date: 03/01/2021

Meeting Type: Annual

Meeting ID: 1519456

Primary CUSIP: 38141G104

Primary ISIN: US38141G1040

Primary SEDOL: 2407966

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director M. Michele Burns	Mgmt	For	For
1b	Elect Director Drew G. Faust	Mgmt	For	For
1c	Elect Director Mark A. Flaherty	Mgmt	For	For
1d	Elect Director Ellen J. Kullman	Mgmt	For	For
1e	Elect Director Lakshmi N. Mittal	Mgmt	For	For
1f	Elect Director Adebayo O. Ogunesi	Mgmt	For	For
1g	Elect Director Peter Oppenheimer	Mgmt	For	For
1h	Elect Director David M. Solomon	Mgmt	For	For
1i	Elect Director Jan E. Tighe	Mgmt	For	For
1j	Elect Director Jessica R. Uhl	Mgmt	For	For
1k	Elect Director David A. Viniar	Mgmt	For	For
1l	Elect Director Mark O. Winkelman	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	Against
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Provide Right to Act by Written Consent	SH	Against	For
6	Report on the Impacts of Using Mandatory Arbitration	SH	Against	For
7	Amend Certificate of Incorporation to Become a Public Benefit Corporation	SH	Against	Against
8	Report on Racial Equity Audit	SH	Against	For

Valero Energy Corporation

Meeting Date: 04/29/2021

Country: USA

Ticker: VLO

Record Date: 03/03/2021

Meeting Type: Annual

Meeting ID: 1518863

Primary CUSIP: 91913Y100

Primary ISIN: US91913Y1001

Primary SEDOL: 2041364

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director H. Paulett Eberhart	Mgmt	For	For
1b	Elect Director Joseph W. Gorder	Mgmt	For	For
1c	Elect Director Kimberly S. Greene	Mgmt	For	For
1d	Elect Director Deborah P. Majoras	Mgmt	For	For

Valero Energy Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1e	Elect Director Eric D. Mullins	Mgmt	For	For
1f	Elect Director Donald L. Nickles	Mgmt	For	For
1g	Elect Director Philip J. Pfeiffer	Mgmt	For	For
1h	Elect Director Robert A. Profusek	Mgmt	For	For
1i	Elect Director Stephen M. Waters	Mgmt	For	For
1j	Elect Director Randall J. Weisenburger	Mgmt	For	For
1k	Elect Director Rayford Wilkins, Jr.	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Eli Lilly and Company

Meeting Date: 05/03/2021

Country: USA

Ticker: LLY

Record Date: 02/22/2021

Meeting Type: Annual

Meeting ID: 1519635

Primary CUSIP: 532457108

Primary ISIN: US5324571083

Primary SEDOL: 2516152

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Katherine Baicker	Mgmt	For	For
1b	Elect Director J. Erik Fyrwald	Mgmt	For	For
1c	Elect Director Jamere Jackson	Mgmt	For	For
1d	Elect Director Gabrielle Sulzberger	Mgmt	For	For
1e	Elect Director Jackson P. Tai	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Declassify the Board of Directors	Mgmt	For	For
5	Eliminate Supermajority Vote Requirement	Mgmt	For	For
6	Report on Lobbying Payments and Policy	SH	Against	For
7	Require Independent Board Chair	SH	Against	For
8	Adopt Policy on Bonus Banking	SH	Against	For
9	Clawback Disclosure of Recoupment Activity from Senior Officers	SH	Against	For

Danaher Corporation

Meeting Date: 05/05/2021

Country: USA

Ticker: DHR

Record Date: 03/08/2021

Meeting Type: Annual

Meeting ID: 1521878

Primary CUSIP: 235851102

Primary ISIN: US2358511028

Primary SEDOL: 2250870

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Rainer M. Blair	Mgmt	For	For
1b	Elect Director Linda Hefner Filler	Mgmt	For	For
1c	Elect Director Teri List	Mgmt	For	For
1d	Elect Director Walter G. Lohr, Jr.	Mgmt	For	For
1e	Elect Director Jessica L. Mega	Mgmt	For	For
1f	Elect Director Mitchell P. Rales	Mgmt	For	For
1g	Elect Director Steven M. Rales	Mgmt	For	For
1h	Elect Director Pardis C. Sabeti	Mgmt	For	For
1i	Elect Director John T. Schwieters	Mgmt	For	For
1j	Elect Director Alan G. Spoon	Mgmt	For	For
1k	Elect Director Raymond C. Stevens	Mgmt	For	For
1l	Elect Director Elias A. Zerhouni	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For

PepsiCo, Inc.

Meeting Date: 05/05/2021

Country: USA

Ticker: PEP

Record Date: 03/01/2021

Meeting Type: Annual

Meeting ID: 1521469

Primary CUSIP: 713448108

Primary ISIN: US7134481081

Primary SEDOL: 2681511

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Segun Agbaje	Mgmt	For	For
1b	Elect Director Shona L. Brown	Mgmt	For	For
1c	Elect Director Cesar Conde	Mgmt	For	For
1d	Elect Director Ian Cook	Mgmt	For	For
1e	Elect Director Dina Dublon	Mgmt	For	For
1f	Elect Director Michelle Gass	Mgmt	For	For
1g	Elect Director Ramon L. Laguarta	Mgmt	For	For

PepsiCo, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1h	Elect Director Dave Lewis	Mgmt	For	For
1i	Elect Director David C. Page	Mgmt	For	For
1j	Elect Director Robert C. Pohlad	Mgmt	For	For
1k	Elect Director Daniel Vasella	Mgmt	For	For
1l	Elect Director Darren Walker	Mgmt	For	For
1m	Elect Director Alberto Weisser	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For
5	Report on Sugar and Public Health	SH	Against	Against
6	Report on External Public Health Costs	SH	Against	Against

Philip Morris International Inc.

Meeting Date: 05/05/2021

Country: USA

Ticker: PM

Record Date: 03/12/2021

Meeting Type: Annual

Meeting ID: 1521771

Primary CUSIP: 718172109

Primary ISIN: US7181721090

Primary SEDOL: B2PKRQ3

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Brant Bonin Bough	Mgmt	For	For
1b	Elect Director Andre Calantzopoulos	Mgmt	For	For
1c	Elect Director Michel Combes	Mgmt	For	For
1d	Elect Director Juan Jose Daboub	Mgmt	For	For
1e	Elect Director Werner Geissler	Mgmt	For	For
1f	Elect Director Lisa A. Hook	Mgmt	For	Against
1g	Elect Director Jun Makihara	Mgmt	For	For
1h	Elect Director Kalpana Morparia	Mgmt	For	For
1i	Elect Director Lucio A. Noto	Mgmt	For	For
1j	Elect Director Jacek Olczak	Mgmt	For	For
1k	Elect Director Frederik Paulsen	Mgmt	For	For
1l	Elect Director Robert B. Polet	Mgmt	For	For
1m	Elect Director Shlomo Yanai	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Philip Morris International Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Ratify PricewaterhouseCoopers SA as Auditor	Mgmt	For	For

Boston Scientific Corporation

Meeting Date: 05/06/2021	Country: USA	Ticker: BSX	
Record Date: 03/12/2021	Meeting Type: Annual	Meeting ID: 1521458	
	Primary CUSIP: 101137107	Primary ISIN: US1011371077	Primary SEDOL: 2113434
Voting Policy: MFS			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Nelda J. Connors	Mgmt	For	For
1b	Elect Director Charles J. Dockendorff	Mgmt	For	For
1c	Elect Director Yoshiaki Fujimori	Mgmt	For	Withhold
1d	Elect Director Donna A. James	Mgmt	For	For
1e	Elect Director Edward J. Ludwig	Mgmt	For	For
1f	Elect Director Michael F. Mahoney	Mgmt	For	For
1g	Elect Director David J. Roux	Mgmt	For	For
1h	Elect Director John E. Sununu	Mgmt	For	For
1i	Elect Director Ellen M. Zane	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Report on Non-Management Employee Representation on the Board of Directors	SH	Against	Against

Cadence Design Systems, Inc.

Meeting Date: 05/06/2021	Country: USA	Ticker: CDNS	
Record Date: 03/08/2021	Meeting Type: Annual	Meeting ID: 1523044	
	Primary CUSIP: 127387108	Primary ISIN: US1273871087	Primary SEDOL: 2302232
Voting Policy: MFS			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Mark W. Adams	Mgmt	For	Against
1.2	Elect Director Ita Brennan	Mgmt	For	For
1.3	Elect Director Lewis Chew	Mgmt	For	For
1.4	Elect Director Julia Liuson	Mgmt	For	For
1.5	Elect Director James D. Plummer	Mgmt	For	For

Cadence Design Systems, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.6	Elect Director Alberto Sangiovanni-Vincentelli	Mgmt	For	For
1.7	Elect Director John B. Shoven	Mgmt	For	For
1.8	Elect Director Young K. Sohn	Mgmt	For	For
1.9	Elect Director Lip-Bu Tan	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	SH	Against	For

Constellation Software Inc.

Meeting Date: 05/06/2021

Country: Canada

Ticker: CSU

Record Date: 03/25/2021

Meeting Type: Annual

Meeting ID: 1508976

Primary CUSIP: 21037X100

Primary ISIN: CA21037X1006

Primary SEDOL: B15C4L6

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jeff Bender	Mgmt	For	For
1.2	Elect Director John Billowits	Mgmt	For	For
1.3	Elect Director Lawrence Cunningham	Mgmt	For	For
1.4	Elect Director Susan Gayner	Mgmt	For	For
1.5	Elect Director Robert Kittel	Mgmt	For	For
1.6	Elect Director Mark Leonard	Mgmt	For	For
1.7	Elect Director Paul McFeeters	Mgmt	For	For
1.8	Elect Director Mark Miller	Mgmt	For	For
1.9	Elect Director Lori O'Neill	Mgmt	For	For
1.10	Elect Director Donna Parr	Mgmt	For	For
1.11	Elect Director Andrew Pastor	Mgmt	For	For
1.12	Elect Director Dexter Salna	Mgmt	For	For
1.13	Elect Director Stephen R. Scotchmer	Mgmt	For	For
1.14	Elect Director Barry Symons	Mgmt	For	For
1.15	Elect Director Robin Van Poelje	Mgmt	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Duke Energy Corporation

Meeting Date: 05/06/2021

Country: USA

Ticker: DUK

Record Date: 03/08/2021

Meeting Type: Annual

Meeting ID: 1520758

Primary CUSIP: 26441C204

Primary ISIN: US26441C2044

Primary SEDOL: B7VD3F2

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Michael G. Browning	Mgmt	For	For
1.2	Elect Director Annette K. Clayton	Mgmt	For	For
1.3	Elect Director Theodore F. Craver, Jr.	Mgmt	For	For
1.4	Elect Director Robert M. Davis	Mgmt	For	For
1.5	Elect Director Caroline Dorsa	Mgmt	For	For
1.6	Elect Director W. Roy Dunbar	Mgmt	For	For
1.7	Elect Director Nicholas C. Fanandakis	Mgmt	For	For
1.8	Elect Director Lynn J. Good	Mgmt	For	For
1.9	Elect Director John T. Herron	Mgmt	For	For
1.10	Elect Director E. Marie McKee	Mgmt	For	For
1.11	Elect Director Michael J. Pacilio	Mgmt	For	For
1.12	Elect Director Thomas E. Skains	Mgmt	For	For
1.13	Elect Director William E. Webster, Jr.	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Eliminate Supermajority Vote Requirement	Mgmt	For	For
5	Require Independent Board Chair	SH	Against	Against
6	Report on Political Contributions and Expenditures	SH	Against	For

Colgate-Palmolive Company

Meeting Date: 05/07/2021

Country: USA

Ticker: CL

Record Date: 03/08/2021

Meeting Type: Annual

Meeting ID: 1521460

Primary CUSIP: 194162103

Primary ISIN: US1941621039

Primary SEDOL: 2209106

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director John P. Bilbrey	Mgmt	For	For
1b	Elect Director John T. Cahill	Mgmt	For	For
1c	Elect Director Lisa M. Edwards	Mgmt	For	For
1d	Elect Director C. Martin Harris	Mgmt	For	For

Colgate-Palmolive Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1e	Elect Director Martina Hund-Mejean	Mgmt	For	For
1f	Elect Director Kimberly A. Nelson	Mgmt	For	For
1g	Elect Director Lorrie M. Norrington	Mgmt	For	For
1h	Elect Director Michael B. Polk	Mgmt	For	For
1i	Elect Director Stephen I. Sadove	Mgmt	For	For
1j	Elect Director Noel R. Wallace	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Require Independent Board Chair	SH	Against	Against
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For

ConocoPhillips

Meeting Date: 05/11/2021

Country: USA

Ticker: COP

Record Date: 03/15/2021

Meeting Type: Annual

Meeting ID: 1523555

Primary CUSIP: 20825C104

Primary ISIN: US20825C1045

Primary SEDOL: 2685717

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Charles E. Bunch	Mgmt	For	For
1b	Elect Director Caroline Maury Devine	Mgmt	For	For
1c	Elect Director John V. Faraci	Mgmt	For	For
1d	Elect Director Jody Freeman	Mgmt	For	For
1e	Elect Director Gay Huey Evans	Mgmt	For	For
1f	Elect Director Jeffrey A. Joerres	Mgmt	For	For
1g	Elect Director Ryan M. Lance	Mgmt	For	For
1h	Elect Director Timothy A. Leach	Mgmt	For	For
1i	Elect Director William H. McRaven	Mgmt	For	For
1j	Elect Director Sharmila Mulligan	Mgmt	For	For
1k	Elect Director Eric D. Mullins	Mgmt	For	For
1l	Elect Director Arjun N. Murti	Mgmt	For	For
1m	Elect Director Robert A. Niblock	Mgmt	For	For
1n	Elect Director David T. Seaton	Mgmt	For	For
1o	Elect Director R.A. Walker	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For

ConocoPhillips

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Adopt Simple Majority Vote	SH	For	For
5	Emission Reduction Targets	SH	Against	For

TransUnion

Meeting Date: 05/11/2021	Country: USA	Ticker: TRU
Record Date: 03/15/2021	Meeting Type: Annual	Meeting ID: 1522997
	Primary CUSIP: 89400J107	Primary ISIN: US89400J1079
		Primary SEDOL: BYMWL86
		Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director William P. (Billy) Bosworth	Mgmt	For	For
1b	Elect Director Suzanne P. Clark	Mgmt	For	For
1c	Elect Director Kermit R. Crawford	Mgmt	For	For
1d	Elect Director Russell P. Fradin	Mgmt	For	For
1e	Elect Director Pamela A. Joseph	Mgmt	For	For
1f	Elect Director Thomas L. Monahan, III	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Willis Towers Watson Public Limited Company

Meeting Date: 05/11/2021	Country: Ireland	Ticker: WLTW
Record Date: 03/11/2021	Meeting Type: Annual	Meeting ID: 1521279
	Primary CUSIP: G96629103	Primary ISIN: IE00BDB6Q211
		Primary SEDOL: BDB6Q21
		Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Anna C. Catalano	Mgmt	For	For
1b	Elect Director Victor F. Ganzi	Mgmt	For	For
1c	Elect Director John J. Haley	Mgmt	For	For
1d	Elect Director Wendy E. Lane	Mgmt	For	For
1e	Elect Director Brendan R. O'Neill	Mgmt	For	For
1f	Elect Director Jaymin B. Patel	Mgmt	For	For
1g	Elect Director Linda D. Rabbitt	Mgmt	For	For
1h	Elect Director Paul D. Thomas	Mgmt	For	For

Willis Towers Watson Public Limited Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1i	Elect Director Wilhelm Zeller	Mgmt	For	For
2	Ratify the Appointment of Deloitte & Touche LLP as Auditor and Deloitte Ireland LLP to audit the Irish Statutory Accounts, and Authorize the Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	For
5	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights	Mgmt	For	For

Laboratory Corporation of America Holdings

Meeting Date: 05/12/2021

Country: USA

Ticker: LH

Record Date: 03/24/2021

Meeting Type: Annual

Meeting ID: 1526770

Primary CUSIP: 50540R409

Primary ISIN: US50540R4092

Primary SEDOL: 2586122

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kerrii B. Anderson	Mgmt	For	For
1b	Elect Director Jean-Luc Belingard	Mgmt	For	For
1c	Elect Director Jeffrey A. Davis	Mgmt	For	For
1d	Elect Director D. Gary Gilliland	Mgmt	For	For
1e	Elect Director Garheng Kong	Mgmt	For	For
1f	Elect Director Peter M. Neupert	Mgmt	For	For
1g	Elect Director Richelle P. Parham	Mgmt	For	For
1h	Elect Director Adam H. Schechter	Mgmt	For	For
1i	Elect Director Kathryn E. Wengel	Mgmt	For	For
1j	Elect Director R. Sanders Williams	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Amend Proxy Access Right	SH	Against	Against

Masco Corporation

Meeting Date: 05/12/2021

Country: USA

Ticker: MAS

Record Date: 03/15/2021

Meeting Type: Annual

Meeting ID: 1525785

Primary CUSIP: 574599106

Primary ISIN: US5745991068

Primary SEDOL: 2570200

Masco Corporation

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mark R. Alexander	Mgmt	For	For
1b	Elect Director Marie A. Ffolkes	Mgmt	For	For
1c	Elect Director John C. Plant	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Wyndham Hotels & Resorts, Inc.

Meeting Date: 05/12/2021

Country: USA

Ticker: WH

Record Date: 03/18/2021

Meeting Type: Annual

Meeting ID: 1525856

Primary CUSIP: 98311A105

Primary ISIN: US98311A1051

Primary SEDOL: BF108P4

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Stephen P. Holmes	Mgmt	For	For
1.2	Elect Director Geoffrey A. Ballotti	Mgmt	For	For
1.3	Elect Director Myra J. Biblowit	Mgmt	For	For
1.4	Elect Director James E. Buckman	Mgmt	For	For
1.5	Elect Director Bruce B. Churchill	Mgmt	For	For
1.6	Elect Director Mukul V. Deoras	Mgmt	For	For
1.7	Elect Director Ronald L. Nelson	Mgmt	For	For
1.8	Elect Director Pauline D.E. Richards	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Axalta Coating Systems Ltd.

Meeting Date: 05/13/2021

Country: Bermuda

Ticker: AXTA

Record Date: 03/19/2021

Meeting Type: Annual

Meeting ID: 1523980

Primary CUSIP: G0750C108

Primary ISIN: BMG0750C1082

Primary SEDOL: BSFWCF5

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Robert W. Bryant	Mgmt	For	For

Axalta Coating Systems Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director Steven M. Chapman	Mgmt	For	For
1.3	Elect Director William M. Cook	Mgmt	For	For
1.4	Elect Director Mark Garrett	Mgmt	For	For
1.5	Elect Director Deborah J. Kissire	Mgmt	For	For
1.6	Elect Director Elizabeth C. Lempres	Mgmt	For	For
1.7	Elect Director Robert M. McLaughlin	Mgmt	For	For
1.8	Elect Director Rakesh Sachdev	Mgmt	For	For
1.9	Elect Director Samuel L. Smolik	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Cboe Global Markets, Inc.

Meeting Date: 05/13/2021

Country: USA

Ticker: CBOE

Record Date: 03/18/2021

Meeting Type: Annual

Meeting ID: 1526256

Primary CUSIP: 12503M108

Primary ISIN: US12503M1080

Primary SEDOL: B5834C5

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Edward T. Tilly	Mgmt	For	For
1b	Elect Director Eugene S. Sunshine	Mgmt	For	For
1c	Elect Director William M. Farrow, III	Mgmt	For	For
1d	Elect Director Edward J. Fitzpatrick	Mgmt	For	For
1e	Elect Director Ivan K. Fong	Mgmt	For	For
1f	Elect Director Janet P. Froetscher	Mgmt	For	For
1g	Elect Director Jill R. Goodman	Mgmt	For	For
1h	Elect Director Alexander J. Matturri, Jr.	Mgmt	For	For
1i	Elect Director Jennifer J. McPeck	Mgmt	For	For
1j	Elect Director Roderick A. Palmore	Mgmt	For	For
1k	Elect Director James E. Parisi	Mgmt	For	For
1l	Elect Director Joseph P. Ratterman	Mgmt	For	For
1m	Elect Director Jill E. Sommers	Mgmt	For	For
1n	Elect Director Fredric J. Tomczyk	Mgmt	For	For

Cboe Global Markets, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

SBA Communications Corporation

Meeting Date: 05/13/2021 **Country:** USA **Ticker:** SBAC
Record Date: 03/11/2021 **Meeting Type:** Annual **Meeting ID:** 1526134
Primary CUSIP: 78410G104 **Primary ISIN:** US78410G1040 **Primary SEDOL:** BZ6TS23

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Mary S. Chan	Mgmt	For	For
1.2	Elect Director George R. Krouse, Jr.	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Texas Roadhouse, Inc.

Meeting Date: 05/13/2021 **Country:** USA **Ticker:** TXRH
Record Date: 03/15/2021 **Meeting Type:** Annual **Meeting ID:** 1526677
Primary CUSIP: 882681109 **Primary ISIN:** US8826811098 **Primary SEDOL:** B033TJ7

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Michael A. Crawford	Mgmt	For	For
1.2	Elect Director Gregory N. Moore	Mgmt	For	For
1.3	Elect Director Curtis A. Warfield	Mgmt	For	For
1.4	Elect Director Kathleen M. Widmer	Mgmt	For	For
1.5	Elect Director James R. Zarley	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For

The Charles Schwab Corporation

Meeting Date: 05/13/2021

Country: USA

Ticker: SCHW

Record Date: 03/15/2021

Meeting Type: Annual

Meeting ID: 1526665

Primary CUSIP: 808513105

Primary ISIN: US8085131055

Primary SEDOL: 2779397

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Walter W. Bettinger, II	Mgmt	For	For
1b	Elect Director Joan T. Dea	Mgmt	For	For
1c	Elect Director Christopher V. Dodds	Mgmt	For	For
1d	Elect Director Mark A. Goldfarb	Mgmt	For	For
1e	Elect Director Bharat B. Masrani	Mgmt	For	For
1f	Elect Director Charles A. Ruffel	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Report on Lobbying Payments and Policy	SH	Against	For
5	Declassify the Board of Directors	SH	Against	For

Vulcan Materials Company

Meeting Date: 05/14/2021

Country: USA

Ticker: VMC

Record Date: 03/17/2021

Meeting Type: Annual

Meeting ID: 1523844

Primary CUSIP: 929160109

Primary ISIN: US9291601097

Primary SEDOL: 2931205

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Thomas A. Fanning	Mgmt	For	For
1b	Elect Director J. Thomas Hill	Mgmt	For	For
1c	Elect Director Cynthia L. Hostetler	Mgmt	For	For
1d	Elect Director Richard T. O'Brien	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

The AZEK Company Inc.

Meeting Date: 05/18/2021

Country: USA

Ticker: AZEK

Record Date: 03/25/2021

Meeting Type: Annual

Meeting ID: 1526525

Primary CUSIP: 05478C105

Primary ISIN: US05478C1053

Primary SEDOL: BKPVG43

The AZEK Company Inc.

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Sallie B. Bailey	Mgmt	For	Withhold
1.2	Elect Director Ashfaq Qadri	Mgmt	For	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Fidelity National Information Services, Inc.

Meeting Date: 05/19/2021

Country: USA

Ticker: FIS

Record Date: 03/25/2021

Meeting Type: Annual

Meeting ID: 1530028

Primary CUSIP: 31620M106

Primary ISIN: US31620M1062

Primary SEDOL: 2769796

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Ellen R. Alemany	Mgmt	For	For
1b	Elect Director Jeffrey A. Goldstein	Mgmt	For	For
1c	Elect Director Lisa A. Hook	Mgmt	For	Against
1d	Elect Director Keith W. Hughes	Mgmt	For	For
1e	Elect Director Gary L. Lauer	Mgmt	For	For
1f	Elect Director Gary A. Norcross	Mgmt	For	For
1g	Elect Director Louise M. Parent	Mgmt	For	For
1h	Elect Director Brian T. Shea	Mgmt	For	For
1i	Elect Director James B. Stallings, Jr.	Mgmt	For	For
1j	Elect Director Jeffrey E. Stiefler	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

Fiserv, Inc.

Meeting Date: 05/19/2021

Country: USA

Ticker: FISV

Record Date: 03/22/2021

Meeting Type: Annual

Meeting ID: 1527970

Primary CUSIP: 337738108

Primary ISIN: US3377381088

Primary SEDOL: 2342034

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Frank J. Bisignano	Mgmt	For	For

Fiserv, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director Alison Davis	Mgmt	For	For
1.3	Elect Director Henrique de Castro	Mgmt	For	For
1.4	Elect Director Harry F. DiSimone	Mgmt	For	For
1.5	Elect Director Dennis F. Lynch	Mgmt	For	For
1.6	Elect Director Heidi G. Miller	Mgmt	For	For
1.7	Elect Director Scott C. Nuttall	Mgmt	For	For
1.8	Elect Director Denis J. O'Leary	Mgmt	For	For
1.9	Elect Director Doyle R. Simons	Mgmt	For	For
1.10	Elect Director Kevin M. Warren	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Mondelez International, Inc.

Meeting Date: 05/19/2021

Country: USA

Ticker: MDLZ

Record Date: 03/12/2021

Meeting Type: Annual

Meeting ID: 1523860

Primary CUSIP: 609207105

Primary ISIN: US6092071058

Primary SEDOL: B8CKK03

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Lewis W.K. Booth	Mgmt	For	For
1b	Elect Director Charles E. Bunch	Mgmt	For	For
1c	Elect Director Lois D. Juliber	Mgmt	For	For
1d	Elect Director Peter W. May	Mgmt	For	For
1e	Elect Director Jorge S. Mesquita	Mgmt	For	For
1f	Elect Director Jane Hamilton Nielsen	Mgmt	For	For
1g	Elect Director Fredric G. Reynolds	Mgmt	For	For
1h	Elect Director Christiana S. Shi	Mgmt	For	For
1i	Elect Director Patrick T. Siewert	Mgmt	For	For
1j	Elect Director Michael A. Todman	Mgmt	For	For
1k	Elect Director Jean-Francois M. L. van Boxmeer	Mgmt	For	For
1l	Elect Director Dirk Van de Put	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Mondelez International, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Consider Pay Disparity Between Executives and Other Employees	SH	Against	Against

Reinsurance Group of America, Incorporated

Meeting Date: 05/19/2021	Country: USA	Ticker: RGA		
Record Date: 03/29/2021	Meeting Type: Annual	Meeting ID: 1529355		
	Primary CUSIP: 759351604	Primary ISIN: US7593516047		Primary SEDOL: 2731193
		Voting Policy: MFS		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Pina Albo	Mgmt	For	For
1b	Elect Director Christine R. Detrick	Mgmt	For	For
1c	Elect Director J. Cliff Eason	Mgmt	For	For
1d	Elect Director John J. Gauthier	Mgmt	For	For
1e	Elect Director Patricia L. Guinn	Mgmt	For	For
1f	Elect Director Anna Manning	Mgmt	For	For
1g	Elect Director Hazel M. McNeilage	Mgmt	For	For
1h	Elect Director Stephen O'Hearn	Mgmt	For	For
1i	Elect Director Frederick J. Sievert	Mgmt	For	For
1j	Elect Director Shundrawn Thomas	Mgmt	For	For
1k	Elect Director Stanley B. Tulin	Mgmt	For	For
1l	Elect Director Steven C. Van Wyk	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Amend Non-Employee Director Omnibus Stock Plan	Mgmt	For	For
5	Amend Non-Employee Director Stock Awards in Lieu of Cash	Mgmt	For	For
6	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Ross Stores, Inc.

Meeting Date: 05/19/2021	Country: USA	Ticker: ROST		
Record Date: 03/23/2021	Meeting Type: Annual	Meeting ID: 1527742		
	Primary CUSIP: 778296103	Primary ISIN: US7782961038		Primary SEDOL: 2746711

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director K. Gunnar Bjorklund	Mgmt	For	For
1b	Elect Director Michael J. Bush	Mgmt	For	For
1c	Elect Director Sharon D. Garrett	Mgmt	For	For
1d	Elect Director Michael J. Hartshorn	Mgmt	For	For
1e	Elect Director Stephen D. Milligan	Mgmt	For	For
1f	Elect Director Patricia H. Mueller	Mgmt	For	For
1g	Elect Director George P. Orban	Mgmt	For	For
1h	Elect Director Gregory L. Quesnel	Mgmt	For	For
1i	Elect Director Larree M. Renda	Mgmt	For	For
1j	Elect Director Barbara Rentler	Mgmt	For	For
1k	Elect Director Doniel N. Sutton	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Adopt Share Retention Policy For Senior Executives *Withdrawn Resolution*	SH		

Vertex Pharmaceuticals Incorporated

Meeting Date: 05/19/2021

Country: USA

Ticker: VRTX

Record Date: 03/25/2021

Meeting Type: Annual

Meeting ID: 1529319

Primary CUSIP: 92532F100

Primary ISIN: US92532F1003

Primary SEDOL: 2931034

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Sangeeta Bhatia	Mgmt	For	For
1.2	Elect Director Lloyd Carney	Mgmt	For	For
1.3	Elect Director Alan Garber	Mgmt	For	For
1.4	Elect Director Terrence Kearney	Mgmt	For	For
1.5	Elect Director Reshma Kewalramani	Mgmt	For	For
1.6	Elect Director Yuchun Lee	Mgmt	For	For
1.7	Elect Director Jeffrey Leiden	Mgmt	For	For
1.8	Elect Director Margaret McGlynn	Mgmt	For	For
1.9	Elect Director Diana McKenzie	Mgmt	For	For
1.10	Elect Director Bruce Sachs	Mgmt	For	For

Vertex Pharmaceuticals Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Report on Lobbying Payments and Policy	SH	Against	For
5	Report on Political Contributions and Expenditures	SH	Against	For

AvalonBay Communities, Inc.

Meeting Date: 05/20/2021	Country: USA	Ticker: AVB	
Record Date: 03/25/2021	Meeting Type: Annual	Meeting ID: 1528413	
	Primary CUSIP: 053484101	Primary ISIN: US0534841012	Primary SEDOL: 2131179
		Voting Policy: MFS	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Glyn F. Aeppel	Mgmt	For	For
1b	Elect Director Terry S. Brown	Mgmt	For	For
1c	Elect Director Alan B. Buckelew	Mgmt	For	For
1d	Elect Director Ronald L. Havner, Jr.	Mgmt	For	For
1e	Elect Director Stephen P. Hills	Mgmt	For	For
1f	Elect Director Christopher B. Howard	Mgmt	For	For
1g	Elect Director Richard J. Lieb	Mgmt	For	For
1h	Elect Director Nnenna Lynch	Mgmt	For	For
1i	Elect Director Timothy J. Naughton	Mgmt	For	For
1j	Elect Director Benjamin W. Schall	Mgmt	For	For
1k	Elect Director Susan Swanezy	Mgmt	For	For
1l	Elect Director W. Edward Walter	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Chubb Limited

Meeting Date: 05/20/2021	Country: Switzerland	Ticker: CB	
Record Date: 03/26/2021	Meeting Type: Annual	Meeting ID: 1527506	
	Primary CUSIP: H1467J104	Primary ISIN: CH0044328745	Primary SEDOL: B3BQMF6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2.1	Allocate Disposable Profit	Mgmt	For	For
2.2	Approve Dividend Distribution From Legal Reserves Through Capital Contributions Reserve Subaccount	Mgmt	For	For
3	Approve Discharge of Board of Directors	Mgmt	For	For
4.1	Ratify PricewaterhouseCoopers AG (Zurich) as Statutory Auditor	Mgmt	For	For
4.2	Ratify PricewaterhouseCoopers LLP (United States) as Independent Registered Accounting Firm	Mgmt	For	For
4.3	Ratify BDO AG (Zurich) as Special Audit Firm	Mgmt	For	For
5.1	Elect Director Evan G. Greenberg	Mgmt	For	For
5.2	Elect Director Michael P. Connors	Mgmt	For	For
5.3	Elect Director Michael G. Atieh	Mgmt	For	For
5.4	Elect Director Sheila P. Burke	Mgmt	For	For
5.5	Elect Director Mary Cirillo	Mgmt	For	For
5.6	Elect Director Robert J. Hugin	Mgmt	For	For
5.7	Elect Director Robert W. Scully	Mgmt	For	For
5.8	Elect Director Eugene B. Shanks, Jr.	Mgmt	For	For
5.9	Elect Director Theodore E. Shasta	Mgmt	For	For
5.10	Elect Director David H. Sidwell	Mgmt	For	For
5.11	Elect Director Olivier Steimer	Mgmt	For	For
5.12	Elect Director Luis Tellez	Mgmt	For	For
5.13	Elect Director Frances F. Townsend	Mgmt	For	For
6	Elect Evan G. Greenberg as Board Chairman	Mgmt	For	For
7.1	Elect Michael P. Connors as Member of the Compensation Committee	Mgmt	For	For
7.2	Elect Mary Cirillo as Member of the Compensation Committee	Mgmt	For	For
7.3	Elect Frances F. Townsend as Member of the Compensation Committee	Mgmt	For	For
8	Designate Homburger AG as Independent Proxy	Mgmt	For	For
9	Amend Omnibus Stock Plan	Mgmt	For	For
10	Approve CHF 86,557,222.50 Reduction in Share Capital via Cancellation in Nominal Value of CHF 24.15 each	Mgmt	For	For

Chubb Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11.1	Approve the Maximum Aggregate Remuneration of Directors	Mgmt	For	For
11.2	Approve Remuneration of Executive Management in the Amount of USD 48 Million for Fiscal 2022	Mgmt	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
13	Transact Other Business (Voting)	Mgmt	For	Against

Kansas City Southern

Meeting Date: 05/20/2021	Country: USA	Ticker: KSU
Record Date: 03/22/2021	Meeting Type: Annual	Meeting ID: 1529672
	Primary CUSIP: 485170302	Primary ISIN: US4851703029
		Primary SEDOL: 2607647
		Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Lydia I. Beebe	Mgmt	For	For
1.2	Elect Director Lu M. Cordova	Mgmt	For	For
1.3	Elect Director Robert J. Druten	Mgmt	For	For
1.4	Elect Director Antonio O. Garza, Jr.	Mgmt	For	For
1.5	Elect Director David Garza-Santos	Mgmt	For	For
1.6	Elect Director Janet H. Kennedy	Mgmt	For	For
1.7	Elect Director Mitchell J. Krebs	Mgmt	For	For
1.8	Elect Director Henry J. Maier	Mgmt	For	For
1.9	Elect Director Thomas A. McDonnell	Mgmt	For	For
1.10	Elect Director Patrick J. Ottensmeyer	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

NextEra Energy, Inc.

Meeting Date: 05/20/2021	Country: USA	Ticker: NEE
Record Date: 03/23/2021	Meeting Type: Annual	Meeting ID: 1525842
	Primary CUSIP: 65339F101	Primary ISIN: US65339F1012
		Primary SEDOL: 2328915

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Sherry S. Barrat	Mgmt	For	For
1b	Elect Director James L. Camaren	Mgmt	For	For
1c	Elect Director Kenneth B. Dunn	Mgmt	For	For
1d	Elect Director Naren K. Gursahaney	Mgmt	For	For
1e	Elect Director Kirk S. Hachigian	Mgmt	For	For
1f	Elect Director Amy B. Lane	Mgmt	For	For
1g	Elect Director David L. Porges	Mgmt	For	For
1h	Elect Director James L. Robo	Mgmt	For	For
1i	Elect Director Rudy E. Schupp	Mgmt	For	For
1j	Elect Director John L. Skolds	Mgmt	For	For
1k	Elect Director Lynn M. Utter	Mgmt	For	For
1l	Elect Director Darryl L. Wilson	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For
5	Provide Right to Act by Written Consent	SH	Against	For

PG&E Corporation

Meeting Date: 05/20/2021

Country: USA

Ticker: PCG

Record Date: 03/22/2021

Meeting Type: Annual

Meeting ID: 1529353

Primary CUSIP: 69331C108

Primary ISIN: US69331C1080

Primary SEDOL: 2689560

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Cheryl F. Campbell	Mgmt	For	For
1b	Elect Director Kerry W. Cooper	Mgmt	For	For
1c	Elect Director Arno L. Harris	Mgmt	For	For
1d	Elect Director Michael R. Niggli	Mgmt	For	For
1e	Elect Director Oluwadara (Dara) J. Treseder	Mgmt	For	For
1f	Elect Director Benjamin F. Wilson	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

PG&E Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Omnibus Stock Plan	Mgmt	For	For

The Home Depot, Inc.

Meeting Date: 05/20/2021	Country: USA	Ticker: HD	
Record Date: 03/22/2021	Meeting Type: Annual	Meeting ID: 1526857	
	Primary CUSIP: 437076102	Primary ISIN: US4370761029	Primary SEDOL: 2434209
Voting Policy: MFS			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Gerard J. Arpey	Mgmt	For	For
1b	Elect Director Ari Bousbib	Mgmt	For	For
1c	Elect Director Jeffery H. Boyd	Mgmt	For	For
1d	Elect Director Gregory D. Brenneman	Mgmt	For	For
1e	Elect Director J. Frank Brown	Mgmt	For	For
1f	Elect Director Albert P. Carey	Mgmt	For	For
1g	Elect Director Helena B. Foulkes	Mgmt	For	For
1h	Elect Director Linda R. Gooden	Mgmt	For	For
1i	Elect Director Wayne M. Hewett	Mgmt	For	For
1j	Elect Director Manuel Kadre	Mgmt	For	For
1k	Elect Director Stephanie C. Linnartz	Mgmt	For	For
1l	Elect Director Craig A. Menear	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Shareholder Written Consent Provisions	SH	Against	For
5	Report on Political Contributions Congruency Analysis	SH	Against	For
6	Report on Prison Labor in the Supply Chain	SH	Against	Against

Zoetis Inc.

Meeting Date: 05/20/2021	Country: USA	Ticker: ZTS	
Record Date: 03/26/2021	Meeting Type: Annual	Meeting ID: 1527734	
	Primary CUSIP: 98978V103	Primary ISIN: US98978V1035	Primary SEDOL: B95WG16

Zoetis Inc.

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Sanjay Khosla	Mgmt	For	For
1b	Elect Director Antoinette R. Leatherberry	Mgmt	For	For
1c	Elect Director Willie M. Reed	Mgmt	For	For
1d	Elect Director Linda Rhodes	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditor	Mgmt	For	For
4	Adopt Simple Majority Vote	SH	Against	For

Cable One, Inc.

Meeting Date: 05/21/2021

Country: USA

Ticker: CABO

Record Date: 04/05/2021

Meeting Type: Annual

Meeting ID: 1533313

Primary CUSIP: 12685J105

Primary ISIN: US12685J1051

Primary SEDOL: BZ07DS4

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Thomas S. Gayner	Mgmt	For	Against
1b	Elect Director Deborah J. Kissire	Mgmt	For	For
1c	Elect Director Thomas O. Might	Mgmt	For	For
1d	Elect Director Kristine E. Miller	Mgmt	For	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Howmet Aerospace Inc.

Meeting Date: 05/25/2021

Country: USA

Ticker: HWM

Record Date: 03/29/2021

Meeting Type: Annual

Meeting ID: 1532353

Primary CUSIP: 443201108

Primary ISIN: US4432011082

Primary SEDOL: BKLJ8V2

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director James F. Albaugh	Mgmt	For	For
1b	Elect Director Amy E. Alving	Mgmt	For	For
1c	Elect Director Sharon R. Barner	Mgmt	For	For

Howmet Aerospace Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1d	Elect Director Joseph S. Cantie	Mgmt	For	For
1e	Elect Director Robert F. Leduc	Mgmt	For	For
1f	Elect Director David J. Miller	Mgmt	For	For
1g	Elect Director Jody G. Miller	Mgmt	For	For
1h	Elect Director Tolga I. Oal	Mgmt	For	For
1i	Elect Director Nicole W. Piasecki	Mgmt	For	For
1j	Elect Director John C. Plant	Mgmt	For	For
1k	Elect Director Ulrich R. Schmidt	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Require Independent Board Chair	SH	Against	Against

Merck & Co., Inc.

Meeting Date: 05/25/2021

Country: USA

Ticker: MRK

Record Date: 03/26/2021

Meeting Type: Annual

Meeting ID: 1527429

Primary CUSIP: 58933Y105

Primary ISIN: US58933Y1055

Primary SEDOL: 2778844

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Leslie A. Brun	Mgmt	For	For
1b	Elect Director Mary Ellen Coe	Mgmt	For	For
1c	Elect Director Pamela J. Craig	Mgmt	For	For
1d	Elect Director Kenneth C. Frazier	Mgmt	For	For
1e	Elect Director Thomas H. Glocer	Mgmt	For	For
1f	Elect Director Risa J. Lavizzo-Mourey	Mgmt	For	For
1g	Elect Director Stephen L. Mayo	Mgmt	For	For
1h	Elect Director Paul B. Rothman	Mgmt	For	For
1i	Elect Director Patricia F. Russo	Mgmt	For	For
1j	Elect Director Christine E. Seidman	Mgmt	For	For
1k	Elect Director Inge G. Thulin	Mgmt	For	For
1l	Elect Director Kathy J. Warden	Mgmt	For	For
1m	Elect Director Peter C. Wendell	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Merck & Co., Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Provide Right to Act by Written Consent	SH	Against	For
5	Report on Access to COVID-19 Products	SH	Against	For

Amazon.com, Inc.

Meeting Date: 05/26/2021

Country: USA

Ticker: AMZN

Record Date: 04/01/2021

Meeting Type: Annual

Meeting ID: 1532658

Primary CUSIP: 023135106

Primary ISIN: US0231351067

Primary SEDOL: 2000019

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jeffrey P. Bezos	Mgmt	For	For
1b	Elect Director Keith B. Alexander	Mgmt	For	For
1c	Elect Director Jamie S. Gorelick	Mgmt	For	For
1d	Elect Director Daniel P. Huttenlocher	Mgmt	For	For
1e	Elect Director Judith A. McGrath	Mgmt	For	For
1f	Elect Director Indra K. Nooyi	Mgmt	For	For
1g	Elect Director Jonathan J. Rubinstein	Mgmt	For	For
1h	Elect Director Thomas O. Ryder	Mgmt	For	For
1i	Elect Director Patricia Q. Stonesifer	Mgmt	For	For
1j	Elect Director Wendell P. Weeks	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Report on Customers' Use of its Surveillance and Computer Vision Products Capabilities or Cloud Products Contribute to Human Rights Violations	SH	Against	For
5	Require Independent Board Chair	SH	Against	Against
6	Report on Gender/Racial Pay Gap	SH	Against	Against
7	Report on Promotion Data	SH	Against	Against
8	Report on the Impacts of Plastic Packaging	SH	Against	For
9	Oversee and Report on a Civil Rights, Equity, Diversity and Inclusion Audit	SH	Against	For
10	Adopt a Policy to Include Hourly Employees as Director Candidates	SH	Against	Against
11	Report on Board Oversight of Risks Related to Anti-Competitive Practices	SH	Against	For

Amazon.com, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For
13	Report on Lobbying Payments and Policy	SH	Against	For
14	Report on Potential Human Rights Impacts of Customers' Use of Rekognition	SH	Against	For

Dollar General Corporation

Meeting Date: 05/26/2021	Country: USA	Ticker: DG	
Record Date: 03/18/2021	Meeting Type: Annual	Meeting ID: 1526535	
	Primary CUSIP: 256677105	Primary ISIN: US2566771059	Primary SEDOL: B5B1S13
Voting Policy: MFS			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Warren F. Bryant	Mgmt	For	For
1b	Elect Director Michael M. Calbert	Mgmt	For	For
1c	Elect Director Patricia D. Fili-Krushel	Mgmt	For	For
1d	Elect Director Timothy I. McGuire	Mgmt	For	For
1e	Elect Director William C. Rhodes, III	Mgmt	For	For
1f	Elect Director Debra A. Sandler	Mgmt	For	For
1g	Elect Director Ralph E. Santana	Mgmt	For	For
1h	Elect Director Todd J. Vasos	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For
5	Provide Right to Call Special Meeting of the total of 25% of Outstanding Common Stock	Mgmt	For	For
6	Provide Right to Call A Special Meeting of the total of 10% of Outstanding Common Stock	SH	Against	For

Equinix, Inc.

Meeting Date: 05/26/2021	Country: USA	Ticker: EQIX	
Record Date: 04/01/2021	Meeting Type: Annual	Meeting ID: 1531620	
	Primary CUSIP: 29444U700	Primary ISIN: US29444U7000	Primary SEDOL: BVLZX12

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Thomas Bartlett	Mgmt	For	For
1.2	Elect Director Nanci Caldwell	Mgmt	For	For
1.3	Elect Director Adaire Fox-Martin	Mgmt	For	For
1.4	Elect Director Gary Hromadko	Mgmt	For	For
1.5	Elect Director Irving Lyons, III	Mgmt	For	For
1.6	Elect Director Charles Meyers	Mgmt	For	For
1.7	Elect Director Christopher Paisley	Mgmt	For	For
1.8	Elect Director Sandra Rivera	Mgmt	For	For
1.9	Elect Director Peter Van Camp	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	SH	Against	For

Extra Space Storage Inc.

Meeting Date: 05/26/2021

Country: USA

Ticker: EXR

Record Date: 03/29/2021

Meeting Type: Annual

Meeting ID: 1527721

Primary CUSIP: 30225T102

Primary ISIN: US30225T1025

Primary SEDOL: B02HWR9

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kenneth M. Woolley	Mgmt	For	For
1.2	Elect Director Joseph D. Margolis	Mgmt	For	For
1.3	Elect Director Roger B. Porter	Mgmt	For	For
1.4	Elect Director Joseph J. Bonner	Mgmt	For	For
1.5	Elect Director Gary L. Crittenden	Mgmt	For	For
1.6	Elect Director Spencer F. Kirk	Mgmt	For	For
1.7	Elect Director Dennis J. Letham	Mgmt	For	For
1.8	Elect Director Diane Olmstead	Mgmt	For	For
1.9	Elect Director Julia Vander Ploeg	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Extra Space Storage Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Facebook, Inc.

Meeting Date: 05/26/2021	Country: USA	Ticker: FB	
Record Date: 04/01/2021	Meeting Type: Annual	Meeting ID: 1530093	
	Primary CUSIP: 30303M102	Primary ISIN: US30303M1027	Primary SEDOL: B7TL820
Voting Policy: MFS			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Peggy Alford	Mgmt	For	For
1.2	Elect Director Marc L. Andreessen	Mgmt	For	Withhold
1.3	Elect Director Andrew W. Houston	Mgmt	For	Withhold
1.4	Elect Director Nancy Killefer	Mgmt	For	For
1.5	Elect Director Robert M. Kimmitt	Mgmt	For	For
1.6	Elect Director Sheryl K. Sandberg	Mgmt	For	For
1.7	Elect Director Peter A. Thiel	Mgmt	For	Withhold
1.8	Elect Director Tracey T. Travis	Mgmt	For	For
1.9	Elect Director Mark Zuckerberg	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Amend Non-Employee Director Compensation Policy	Mgmt	For	Against
4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For
5	Require Independent Board Chair	SH	Against	For
6	Report on Online Child Sexual Exploitation	SH	Against	For
7	Require Independent Director Nominee with Human and/or Civil Rights Experience	SH	Against	Against
8	Report on Platform Misuse	SH	Against	For
9	Amend Certificate of Incorporation to Become a Public Benefit Corporation	SH	Against	Against

Illumina, Inc.

Meeting Date: 05/26/2021	Country: USA	Ticker: ILMN	
Record Date: 03/31/2021	Meeting Type: Annual	Meeting ID: 1533628	
	Primary CUSIP: 452327109	Primary ISIN: US4523271090	Primary SEDOL: 2613990

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Caroline D. Dorsa	Mgmt	For	For
1B	Elect Director Robert S. Epstein	Mgmt	For	For
1C	Elect Director Scott Gottlieb	Mgmt	For	For
1D	Elect Director Gary S. Guthart	Mgmt	For	For
1E	Elect Director Philip W. Schiller	Mgmt	For	For
1F	Elect Director John W. Thompson	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

NXP Semiconductors N.V.

Meeting Date: 05/26/2021

Country: Netherlands

Ticker: NXPI

Record Date: 04/28/2021

Meeting Type: Annual

Meeting ID: 1527155

Primary CUSIP: N6596X109

Primary ISIN: NL0009538784

Primary SEDOL: B505PN7

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Discharge of Board Members	Mgmt	For	For
3a	Reelect Kurt Sievers as Executive Director	Mgmt	For	For
3b	Reelect Peter Bonfield as Non-Executive Director	Mgmt	For	For
3c	Elect Annette Clayton as Non-Executive Director	Mgmt	For	For
3d	Elect Anthony Foxx as Non-Executive Director	Mgmt	For	For
3e	Reelect Kenneth A. Goldman as Non-Executive Director	Mgmt	For	Against
3f	Reelect Josef Kaeser as Non-Executive Director	Mgmt	For	For
3g	Reelect Lena Olving as Non-Executive Director	Mgmt	For	For
3h	Reelect Peter Smitham as Non-Executive Director	Mgmt	For	For
3i	Reelect Julie Southern as Non-Executive Director	Mgmt	For	For
3j	Reelect Jasmin Staiblin as Non-Executive Director	Mgmt	For	For

NXP Semiconductors N.V.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3k	Reelect Gregory L. Summe as Non-Executive Director	Mgmt	For	Against
3l	Reelect Karl-Henrik Sundström as Non-Executive Director	Mgmt	For	For
4	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	For	For
5	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
6	Authorize Share Repurchase Program	Mgmt	For	For
7	Approve Cancellation of Ordinary Shares	Mgmt	For	For
8	Approve Remuneration of the Non Executive Members of the Board	Mgmt	For	For
9	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

The Southern Company

Meeting Date: 05/26/2021

Country: USA

Ticker: SO

Record Date: 03/29/2021

Meeting Type: Annual

Meeting ID: 1530878

Primary CUSIP: 842587107

Primary ISIN: US8425871071

Primary SEDOL: 2829601

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Janaki Akella	Mgmt	For	For
1b	Elect Director Juanita Powell Baranco	Mgmt	For	For
1c	Elect Director Henry A. Clark, III	Mgmt	For	For
1d	Elect Director Anthony F. Earley, Jr.	Mgmt	For	For
1e	Elect Director Thomas A. Fanning	Mgmt	For	For
1f	Elect Director David J. Grain	Mgmt	For	For
1g	Elect Director Colette D. Honorable	Mgmt	For	For
1h	Elect Director Donald M. James	Mgmt	For	For
1i	Elect Director John D. Johns	Mgmt	For	For
1j	Elect Director Dale E. Klein	Mgmt	For	For
1k	Elect Director Ernest J. Moniz	Mgmt	For	For
1l	Elect Director William G. Smith, Jr.	Mgmt	For	For
1m	Elect Director E. Jenner Wood, III	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

The Southern Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Reduce Supermajority Vote Requirement	Mgmt	For	For

Pioneer Natural Resources Company

Meeting Date: 05/27/2021	Country: USA	Ticker: PXD	
Record Date: 04/01/2021	Meeting Type: Annual	Meeting ID: 1532670	
	Primary CUSIP: 723787107	Primary ISIN: US7237871071	Primary SEDOL: 2690830
Voting Policy: MFS			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director A.R. Alameddine	Mgmt	For	For
1b	Elect Director Edison C. Buchanan	Mgmt	For	For
1c	Elect Director Matt Gallagher	Mgmt	For	For
1d	Elect Director Phillip A. Gobe	Mgmt	For	For
1e	Elect Director Larry R. Grillot	Mgmt	For	For
1f	Elect Director Stacy P. Methvin	Mgmt	For	For
1g	Elect Director Royce W. Mitchell	Mgmt	For	For
1h	Elect Director Frank A. Risch	Mgmt	For	For
1i	Elect Director Scott D. Sheffield	Mgmt	For	For
1j	Elect Director J. Kenneth Thompson	Mgmt	For	For
1k	Elect Director Phoebe A. Wood	Mgmt	For	For
1l	Elect Director Michael D. Wortley	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For

Sensata Technologies Holding Plc

Meeting Date: 05/27/2021	Country: United Kingdom	Ticker: ST	
Record Date: 04/01/2021	Meeting Type: Annual	Meeting ID: 1532673	
	Primary CUSIP: G8060N102	Primary ISIN: GB00BFMBMT84	Primary SEDOL: BFMBMT8
Voting Policy: MFS			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Andrew C. Teich	Mgmt	For	For
1b	Elect Director Jeffrey J. Cote	Mgmt	For	For

Sensata Technologies Holding Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director John P. Absmeier	Mgmt	For	For
1d	Elect Director Daniel L. Black	Mgmt	For	For
1e	Elect Director Lorraine A. Bolsinger	Mgmt	For	For
1f	Elect Director James E. Heppelmann	Mgmt	For	Against
1g	Elect Director Charles W. Pepper	Mgmt	For	For
1h	Elect Director Constance E. Skidmore	Mgmt	For	For
1i	Elect Director Steven A. Sonnenberg	Mgmt	For	For
1j	Elect Director Martha N. Sullivan	Mgmt	For	For
1k	Elect Director Stephen M. Zide	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Approve Director Compensation Report	Mgmt	For	For
6	Ratify Ernst & Young LLP as U.K. Statutory Auditor	Mgmt	For	For
7	Authorize Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9	Authorize Issue of Equity	Mgmt	For	For
10	Authorize Issue of Equity without Pre-emptive Rights	Mgmt	For	For
11	Authorize the Board of Directors to Allot Shares Under the Equity Incentive Plans	Mgmt	For	For
12	Authorize the Board of Directors to Allot Shares Under the Equity Incentive Plans without Pre-emptive Rights	Mgmt	For	For

STORE Capital Corporation

Meeting Date: 05/27/2021

Country: USA

Ticker: STOR

Record Date: 03/31/2021

Meeting Type: Annual

Meeting ID: 1532675

Primary CUSIP: 862121100

Primary ISIN: US8621211007

Primary SEDOL: BSKRKJ5

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Joseph M. Donovan	Mgmt	For	For
1.2	Elect Director Mary B. Fedewa	Mgmt	For	For
1.3	Elect Director Morton H. Fleischer	Mgmt	For	For
1.4	Elect Director William F. Hipp	Mgmt	For	For

STORE Capital Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.5	Elect Director Tawn Kelley	Mgmt	For	For
1.6	Elect Director Catherine D. Rice	Mgmt	For	For
1.7	Elect Director Einar A. Seadler	Mgmt	For	For
1.8	Elect Director Quentin P. Smith, Jr.	Mgmt	For	For
1.9	Elect Director Christopher H. Volk	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Alphabet Inc.

Meeting Date: 06/02/2021

Country: USA

Ticker: GOOGL

Record Date: 04/06/2021

Meeting Type: Annual

Meeting ID: 1536994

Primary CUSIP: 02079K305

Primary ISIN: US02079K3059

Primary SEDOL: BYVY8G0

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Larry Page	Mgmt	For	For
1b	Elect Director Sergey Brin	Mgmt	For	For
1c	Elect Director Sundar Pichai	Mgmt	For	For
1d	Elect Director John L. Hennessy	Mgmt	For	For
1e	Elect Director Frances H. Arnold	Mgmt	For	For
1f	Elect Director L. John Doerr	Mgmt	For	Against
1g	Elect Director Roger W. Ferguson, Jr.	Mgmt	For	For
1h	Elect Director Ann Mather	Mgmt	For	Against
1i	Elect Director Alan R. Mulally	Mgmt	For	For
1j	Elect Director K. Ram Shriram	Mgmt	For	Against
1k	Elect Director Robin L. Washington	Mgmt	For	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	Against
4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For
5	Require Independent Director Nominee with Human and/or Civil Rights Experience	SH	Against	Against
6	Assess Feasibility of Including Sustainability as a Performance Measure for Senior Executive Compensation	SH	Against	For
7	Report on Takedown Requests	SH	Against	Against

Alphabet Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Report on Whistleblower Policies and Practices	SH	Against	Against
9	Report on Charitable Contributions	SH	Against	Against
10	Report on Risks Related to Anticompetitive Practices	SH	Against	Against
11	Amend Certificate of Incorporation to Become a Public Benefit Corporation	SH	Against	Against

Aon plc

Meeting Date: 06/02/2021

Country: Ireland

Ticker: AON

Record Date: 04/08/2021

Meeting Type: Annual

Meeting ID: 1532995

Primary CUSIP: G0403H108

Primary ISIN: IE00BLP1HW54

Primary SEDOL: BLP1HW5

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Lester B. Knight	Mgmt	For	For
1.2	Elect Director Gregory C. Case	Mgmt	For	For
1.3	Elect Director Jin-Yong Cai	Mgmt	For	For
1.4	Elect Director Jeffrey C. Campbell	Mgmt	For	For
1.5	Elect Director Fulvio Conti	Mgmt	For	For
1.6	Elect Director Cheryl A. Francis	Mgmt	For	For
1.7	Elect Director J. Michael Losh	Mgmt	For	For
1.8	Elect Director Richard B. Myers	Mgmt	For	For
1.9	Elect Director Richard C. Notebaert	Mgmt	For	For
1.10	Elect Director Gloria Santona	Mgmt	For	For
1.11	Elect Director Byron O. Spruell	Mgmt	For	For
1.12	Elect Director Carolyn Y. Woo	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Ratify Ernst & Young Chartered Accountants as Statutory Auditor	Mgmt	For	For
5	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For
6	Amend Articles of Association Re: Article 190	Mgmt	For	For
7	Authorize the Board of Directors to Capitalize Certain Non-distributable Reserves	Mgmt	For	For
8	Approve Creation of Distributable Profits by the Reduction and Cancellation of the Amounts Capitalized Pursuant to the Authority Given Under Proposal 7	Mgmt	For	For

Walmart Inc.

Meeting Date: 06/02/2021

Country: USA

Ticker: WMT

Record Date: 04/09/2021

Meeting Type: Annual

Meeting ID: 1536485

Primary CUSIP: 931142103

Primary ISIN: US9311421039

Primary SEDOL: 2936921

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Cesar Conde	Mgmt	For	For
1b	Elect Director Timothy P. Flynn	Mgmt	For	For
1c	Elect Director Sarah J. Friar	Mgmt	For	Against
1d	Elect Director Carla A. Harris	Mgmt	For	For
1e	Elect Director Thomas W. Horton	Mgmt	For	For
1f	Elect Director Marissa A. Mayer	Mgmt	For	For
1g	Elect Director C. Douglas McMillon	Mgmt	For	For
1h	Elect Director Gregory B. Penner	Mgmt	For	For
1i	Elect Director Steven S Reinemund	Mgmt	For	For
1j	Elect Director Randall L. Stephenson	Mgmt	For	For
1k	Elect Director S. Robson Walton	Mgmt	For	For
1l	Elect Director Steuart L. Walton	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Report on Refrigerants Released from Operations	SH	Against	Against
5	Report on Lobbying Payments and Policy	SH	Against	For
6	Report on Alignment of Racial Justice Goals and Starting Wages	SH	Against	For
7	Approve Creation of a Pandemic Workforce Advisory Council	SH	Against	Against
8	Review of Statement on the Purpose of a Corporation	SH	Against	Against

Diamondback Energy, Inc.

Meeting Date: 06/03/2021

Country: USA

Ticker: FANG

Record Date: 04/08/2021

Meeting Type: Annual

Meeting ID: 1537003

Primary CUSIP: 25278X109

Primary ISIN: US25278X1090

Primary SEDOL: B7Y8YR3

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Steven E. West	Mgmt	For	For

Diamondback Energy, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director Travis D. Stice	Mgmt	For	For
1.3	Elect Director Vincent K. Brooks	Mgmt	For	For
1.4	Elect Director Michael P. Cross	Mgmt	For	For
1.5	Elect Director David L. Houston	Mgmt	For	For
1.6	Elect Director Stephanie K. Mains	Mgmt	For	For
1.7	Elect Director Mark L. Plaumann	Mgmt	For	For
1.8	Elect Director Melanie M. Trent	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Increase Authorized Common Stock	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For

T-Mobile US, Inc.

Meeting Date: 06/03/2021

Country: USA

Ticker: TMUS

Record Date: 04/07/2021

Meeting Type: Annual

Meeting ID: 1535635

Primary CUSIP: 872590104

Primary ISIN: US8725901040

Primary SEDOL: B94Q9V0

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Marcelo Claire	Mgmt	For	Withhold
1.2	Elect Director Srikanth M. Datar	Mgmt	For	For
1.3	Elect Director Bavan M. Holloway	Mgmt	For	For
1.4	Elect Director Timotheus Hottges	Mgmt	For	Withhold
1.5	Elect Director Christian P. Illek	Mgmt	For	Withhold
1.6	Elect Director Raphael Kubler	Mgmt	For	Withhold
1.7	Elect Director Thorsten Langheim	Mgmt	For	Withhold
1.8	Elect Director Dominique Leroy	Mgmt	For	Withhold
1.9	Elect Director G. Michael (Mike) Sievert	Mgmt	For	Withhold
1.10	Elect Director Teresa A. Taylor	Mgmt	For	For
1.11	Elect Director Omar Tazi	Mgmt	For	Withhold
1.12	Elect Director Kelvin R. Westbrook	Mgmt	For	Withhold
1.13	Elect Director Michael Wilkens	Mgmt	For	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Trane Technologies Plc

Meeting Date: 06/03/2021

Country: Ireland

Ticker: TT

Record Date: 04/08/2021

Meeting Type: Annual

Meeting ID: 1536789

Primary CUSIP: G8994E103

Primary ISIN: IE00BK9ZQ967

Primary SEDOL: BK9ZQ96

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kirk E. Arnold	Mgmt	For	For
1b	Elect Director Ann C. Berzin	Mgmt	For	For
1c	Elect Director John Bruton	Mgmt	For	For
1d	Elect Director Jared L. Cohon	Mgmt	For	For
1e	Elect Director Gary D. Forsee	Mgmt	For	For
1f	Elect Director Linda P. Hudson	Mgmt	For	For
1g	Elect Director Michael W. Lamach	Mgmt	For	For
1h	Elect Director Myles P. Lee	Mgmt	For	For
1i	Elect Director April Miller Boise	Mgmt	For	For
1j	Elect Director Karen B. Peetz	Mgmt	For	For
1k	Elect Director John P. Surma	Mgmt	For	For
1l	Elect Director Tony L. White	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4	Authorize Issue of Equity	Mgmt	For	For
5	Renew Directors' Authority to Issue Shares for Cash	Mgmt	For	For
6	Authorize Reissuance of Repurchased Shares	Mgmt	For	For

EPAM Systems, Inc.

Meeting Date: 06/08/2021

Country: USA

Ticker: EPAM

Record Date: 04/12/2021

Meeting Type: Annual

Meeting ID: 1542306

Primary CUSIP: 29414B104

Primary ISIN: US29414B1044

Primary SEDOL: B44Z3T8

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Arkadiy Dobkin	Mgmt	For	For
1.2	Elect Director Robert E. Segert	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

EPAM Systems, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For

Penn National Gaming, Inc.

Meeting Date: 06/09/2021 **Country:** USA **Ticker:** PENN
Record Date: 04/07/2021 **Meeting Type:** Annual **Meeting ID:** 1537059
Primary CUSIP: 707569109 **Primary ISIN:** US7075691094 **Primary SEDOL:** 2682105

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director David A. Handler	Mgmt	For	For
1.2	Elect Director John M. Jacquemin	Mgmt	For	For
2	Increase Authorized Common Stock	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

salesforce.com, inc.

Meeting Date: 06/10/2021 **Country:** USA **Ticker:** CRM
Record Date: 04/15/2021 **Meeting Type:** Annual **Meeting ID:** 1541395
Primary CUSIP: 79466L302 **Primary ISIN:** US79466L3024 **Primary SEDOL:** 2310525

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Marc Benioff	Mgmt	For	For
1b	Elect Director Craig Conway	Mgmt	For	For
1c	Elect Director Parker Harris	Mgmt	For	For
1d	Elect Director Alan Hassenfeld	Mgmt	For	For
1e	Elect Director Neelie Kroes	Mgmt	For	For
1f	Elect Director Colin Powell	Mgmt	For	For
1g	Elect Director Sanford Robertson	Mgmt	For	For
1h	Elect Director John V. Roos	Mgmt	For	For
1i	Elect Director Robin Washington	Mgmt	For	For
1j	Elect Director Maynard Webb	Mgmt	For	For

salesforce.com, inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1k	Elect Director Susan Wojcicki	Mgmt	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Amend Certificate of Incorporation to Become a Public Benefit Corporation	SH	Against	Against

Roper Technologies, Inc.

Meeting Date: 06/14/2021	Country: USA	Ticker: ROP	
Record Date: 04/19/2021	Meeting Type: Annual	Meeting ID: 1541393	
	Primary CUSIP: 776696106	Primary ISIN: US7766961061	Primary SEDOL: 2749602
Voting Policy: MFS			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Shellye L. Archambeau	Mgmt	For	For
1.2	Elect Director Amy Woods Brinkley	Mgmt	For	For
1.3	Elect Director John F. Fort, III	Mgmt	For	For
1.4	Elect Director L. Neil Hunn	Mgmt	For	For
1.5	Elect Director Robert D. Johnson	Mgmt	For	For
1.6	Elect Director Laura G. Thatcher	Mgmt	For	For
1.7	Elect Director Richard F. Wallman	Mgmt	For	For
1.8	Elect Director Christopher Wright	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For

ICON plc

Meeting Date: 06/15/2021	Country: Ireland	Ticker: ICLR	
Record Date: 04/26/2021	Meeting Type: Special	Meeting ID: 1540039	
	Primary CUSIP: G4705A100	Primary ISIN: IE0005711209	Primary SEDOL: B94G471
Voting Policy: MFS			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Adjourn Meeting	Mgmt	For	For

Ingersoll Rand Inc.

Meeting Date: 06/16/2021	Country: USA	Ticker: IR
Record Date: 04/20/2021	Meeting Type: Annual	Meeting ID: 1541358
	Primary CUSIP: 45687V106	Primary ISIN: US45687V1061
		Primary SEDOL: BL5GZ82
Voting Policy: MFS		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Declassify the Board of Directors	Mgmt	For	For
2	Eliminate Supermajority Vote Requirement to Amend Certificate of Incorporation	Mgmt	For	For
3	Eliminate Supermajority Vote Requirement to Amend Bylaws	Mgmt	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
	If Proposal 1 is Approved, Elect Ten Director Nominees	Mgmt		
6a.1	Elect Director Peter M. Stavros	Mgmt	For	For
6a.2	Elect Director Kirk E. Arnold	Mgmt	For	For
6a.3	Elect Director Elizabeth Centoni	Mgmt	For	For
6a.4	Elect Director William P. Donnelly	Mgmt	For	For
6a.5	Elect Director Gary D. Forsee	Mgmt	For	For
6a.6	Elect Director John Humphrey	Mgmt	For	For
6a.7	Elect Director Marc E. Jones	Mgmt	For	For
6a.8	Elect Director Vicente Reynal	Mgmt	For	For
6a.9	Elect Director Joshua T. Weisenbeck	Mgmt	For	For
6a.10	Elect Director Tony L. White	Mgmt	For	For
	If Proposal 1 is Not Approved, Elect Four Class I Director Nominees	Mgmt		
6b.11	Elect Director Peter M. Stavros	Mgmt	For	For
6b.12	Elect Director Elizabeth Centoni	Mgmt	For	For
6b.13	Elect Director Gary D. Forsee	Mgmt	For	For
6b.14	Elect Director Tony L. White	Mgmt	For	For

Hostess Brands, Inc.

Meeting Date: 06/28/2021

Country: USA

Ticker: TWNK

Record Date: 04/29/2021

Meeting Type: Annual

Meeting ID: 1542316

Primary CUSIP: 44109J106

Primary ISIN: US44109J1060

Primary SEDOL: BZ8VJD5

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jerry D. Kaminski	Mgmt	For	For
1.2	Elect Director Andrew P. Callahan	Mgmt	For	For
1.3	Elect Director Olu Beck	Mgmt	For	For
1.4	Elect Director Laurence Bodner	Mgmt	For	For
1.5	Elect Director Gretchen R. Crist	Mgmt	For	For
1.6	Elect Director Rachel P. Cullen	Mgmt	For	For
1.7	Elect Director Hugh G. Dineen	Mgmt	For	For
1.8	Elect Director Ioannis Skoufalos	Mgmt	For	For
1.9	Elect Director Craig D. Steeneck	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

Constellation Brands, Inc.

Meeting Date: 07/20/2021

Country: USA

Ticker: STZ

Record Date: 05/24/2021

Meeting Type: Annual

Meeting ID: 1554157

Primary CUSIP: 21036P108

Primary ISIN: US21036P1084

Primary SEDOL: 2170473

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Christy Clark	Mgmt	For	For
1.2	Elect Director Jennifer M. Daniels	Mgmt	For	For
1.3	Elect Director Nicholas I. Fink	Mgmt	For	For
1.4	Elect Director Jerry Fowden	Mgmt	For	Withhold
1.5	Elect Director Ernesto M. Hernandez	Mgmt	For	For
1.6	Elect Director Susan Somersille Johnson	Mgmt	For	For
1.7	Elect Director James A. Locke, III	Mgmt	For	Withhold
1.8	Elect Director Jose Manuel Madero Garza	Mgmt	For	For
1.9	Elect Director Daniel J. McCarthy	Mgmt	For	For
1.10	Elect Director William A. Newlands	Mgmt	For	For
1.11	Elect Director Richard Sands	Mgmt	For	For

Constellation Brands, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.12	Elect Director Robert Sands	Mgmt	For	For
1.13	Elect Director Judy A. Schmeling	Mgmt	For	Withhold
2	Ratify KPMG LLP as Auditor	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Adopt a Policy on Board Diversity	SH	Against	For

ICON plc

Meeting Date: 07/20/2021

Country: Ireland

Ticker: ICLR

Record Date: 06/10/2021

Meeting Type: Annual

Meeting ID: 1558310

Primary CUSIP: G4705A100

Primary ISIN: IE0005711209

Primary SEDOL: B94G471

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ciaran Murray	Mgmt	For	For
1.2	Elect Director Joan Garahy	Mgmt	For	For
1.3	Elect Director Eugene McCague	Mgmt	For	For
2.1	Elect Director Colin Shannon	Mgmt	For	For
2.2	Elect Director Linda Grais	Mgmt	For	For
3	Accept Financial Statements and Statutory Reports	Mgmt	For	For
4	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For
5	Authorize Issue of Equity	Mgmt	For	For
6	Authorize Issue of Equity without Pre-emptive Rights	Mgmt	For	For
7	Authorize Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
8	Authorize Share Repurchase Program	Mgmt	For	For
9	Approve the Price Range for the Reissuance of Shares	Mgmt	For	For

McKesson Corporation

Meeting Date: 07/23/2021

Country: USA

Ticker: MCK

Record Date: 05/28/2021

Meeting Type: Annual

Meeting ID: 1555972

Primary CUSIP: 58155Q103

Primary ISIN: US58155Q1031

Primary SEDOL: 2378534

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Dominic J. Caruso	Mgmt	For	For
1b	Elect Director Donald R. Knauss	Mgmt	For	For
1c	Elect Director Bradley E. Lerman	Mgmt	For	For
1d	Elect Director Linda P. Mantia	Mgmt	For	For
1e	Elect Director Maria Martinez	Mgmt	For	For
1f	Elect Director Edward A. Mueller	Mgmt	For	For
1g	Elect Director Susan R. Salka	Mgmt	For	For
1h	Elect Director Brian S. Tyler	Mgmt	For	For
1i	Elect Director Kenneth E. Washington	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Provide Right to Act by Written Consent	SH	Against	For

STERIS plc

Meeting Date: 07/29/2021

Country: Ireland

Ticker: STE

Record Date: 06/01/2021

Meeting Type: Annual

Meeting ID: 1555429

Primary CUSIP: G8473T100

Primary ISIN: IE00BFY8C754

Primary SEDOL: BFY8C75

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Richard C. Breeden	Mgmt	For	For
1b	Elect Director Daniel A. Carestio	Mgmt	For	For
1c	Elect Director Cynthia L. Feldmann	Mgmt	For	For
1d	Elect Director Christopher S. Holland	Mgmt	For	For
1e	Elect Director Jacqueline B. Kosecoff	Mgmt	For	Against
1f	Elect Director Paul E. Martin	Mgmt	For	For
1g	Elect Director Nirav R. Shah	Mgmt	For	For
1h	Elect Director Mohsen M. Sohi	Mgmt	For	For
1i	Elect Director Richard M. Steeves	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Appoint Ernst & Young Chartered Accountants as Irish Statutory Auditor	Mgmt	For	For
4	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For

STERIS plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Electronic Arts Inc.

Meeting Date: 08/12/2021	Country: USA	Ticker: EA	
Record Date: 06/18/2021	Meeting Type: Annual	Meeting ID: 1560025	
	Primary CUSIP: 285512109	Primary ISIN: US2855121099	Primary SEDOL: 2310194
Voting Policy: MFS			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kofi A. Bruce	Mgmt	For	For
1b	Elect Director Leonard S. Coleman	Mgmt	For	For
1c	Elect Director Jeffrey T. Huber	Mgmt	For	For
1d	Elect Director Talbott Roche	Mgmt	For	For
1e	Elect Director Richard A. Simonson	Mgmt	For	For
1f	Elect Director Luis A. Ubinas	Mgmt	For	For
1g	Elect Director Heidi J. Ueberroth	Mgmt	For	For
1h	Elect Director Andrew Wilson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Provide Right to Act by Written Consent	Mgmt	For	For
5	Provide Right to Act by Written Consent	SH	Against	For

NIKE, Inc.

Meeting Date: 10/06/2021	Country: USA	Ticker: NKE	
Record Date: 08/06/2021	Meeting Type: Annual	Meeting ID: 1568392	
	Primary CUSIP: 654106103	Primary ISIN: US6541061031	Primary SEDOL: 2640147
Voting Policy: MFS			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Alan B. Graf, Jr.	Mgmt	For	For
1b	Elect Director Peter B. Henry	Mgmt	For	For
1c	Elect Director Michelle A. Peluso	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

NIKE, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Report on Political Contributions Disclosure	SH	Against	For
5	Report on Human Rights Impact Assessment	SH	Against	Against
6	Report on Median Gender/Racial Pay Gap	SH	Against	Against
7	Report on Diversity and Inclusion Efforts	SH	Against	For

Chubb Limited

Meeting Date: 11/03/2021	Country: Switzerland	Ticker: CB	
Record Date: 09/10/2021	Meeting Type: Extraordinary Shareholders	Meeting ID: 1578758	
	Primary CUSIP: H1467J104	Primary ISIN: CH0044328745	Primary SEDOL: B3BQMF6
Voting Policy: MFS			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Ratify Share Repurchase Program	Mgmt	For	For
2	Approve CHF 349,339,410 Reduction in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
3	Transact Other Business (Voting)	Mgmt	For	Against

Lam Research Corporation

Meeting Date: 11/08/2021	Country: USA	Ticker: LRCX	
Record Date: 09/09/2021	Meeting Type: Annual	Meeting ID: 1581247	
	Primary CUSIP: 512807108	Primary ISIN: US5128071082	Primary SEDOL: 2502247
Voting Policy: MFS			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Sohail U. Ahmed	Mgmt	For	For
1.2	Elect Director Timothy M. Archer	Mgmt	For	For
1.3	Elect Director Eric K. Brandt	Mgmt	For	For
1.4	Elect Director Michael R. Cannon	Mgmt	For	For
1.5	Elect Director Catherine P. Lego	Mgmt	For	For
1.6	Elect Director Bethany J. Mayer	Mgmt	For	For
1.7	Elect Director Abhijit Y. Talwalkar	Mgmt	For	For
1.8	Elect Director Lih Shyng (Rick L.) Tsai	Mgmt	For	For
1.9	Elect Director Leslie F. Varon	Mgmt	For	For

Lam Research Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Farfetch Limited

Meeting Date: 11/17/2021	Country: Cayman Islands	Ticker: FTCH	
Record Date: 09/20/2021	Meeting Type: Annual	Meeting ID: 1583786	
	Primary CUSIP: 30744W107	Primary ISIN: KY30744W1070	Primary SEDOL: BFD20M9
Voting Policy: MFS			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Increase in Authorized Share Capital	Mgmt	For	For
2	Adopt Amended and Restated Memorandum and Articles of Association	Mgmt	For	For

Microsoft Corporation

Meeting Date: 11/30/2021	Country: USA	Ticker: MSFT	
Record Date: 09/30/2021	Meeting Type: Annual	Meeting ID: 1584741	
	Primary CUSIP: 594918104	Primary ISIN: US5949181045	Primary SEDOL: 2588173
Voting Policy: MFS			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Reid G. Hoffman	Mgmt	For	For
1.2	Elect Director Hugh F. Johnston	Mgmt	For	For
1.3	Elect Director Teri L. List	Mgmt	For	For
1.4	Elect Director Satya Nadella	Mgmt	For	For
1.5	Elect Director Sandra E. Peterson	Mgmt	For	For
1.6	Elect Director Penny S. Pritzker	Mgmt	For	For
1.7	Elect Director Carlos A. Rodriguez	Mgmt	For	For
1.8	Elect Director Charles W. Scharf	Mgmt	For	For
1.9	Elect Director John W. Stanton	Mgmt	For	For
1.10	Elect Director John W. Thompson	Mgmt	For	For
1.11	Elect Director Emma N. Walmsley	Mgmt	For	For
1.12	Elect Director Padmasree Warrior	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Microsoft Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
5	Report on Gender/Racial Pay Gap	SH	Against	Against
6	Report on Effectiveness of Workplace Sexual Harassment Policies	SH	Against	For
7	Prohibit Sales of Facial Recognition Technology to All Government Entities	SH	Against	Against
8	Report on Implementation of the Fair Chance Business Pledge	SH	Against	Against
9	Report on Lobbying Activities Alignment with Company Policies	SH	Against	For

Atlassian Corporation Plc

Meeting Date: 12/02/2021

Country: United Kingdom

Ticker: TEAM

Record Date: 10/05/2021

Meeting Type: Annual

Meeting ID: 1585521

Primary CUSIP: G06242104

Primary ISIN: GB00BZ09BD16

Primary SEDOL: BZ09BD1

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	Against
3	Appoint Ernst & Young LLP as Auditors	Mgmt	For	For
4	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For
5	Elect Director Shona L. Brown	Mgmt	For	For
6	Elect Director Michael Cannon-Brookes	Mgmt	For	For
7	Elect Director Scott Farquhar	Mgmt	For	For
8	Elect Director Heather Mirjahangir Fernandez	Mgmt	For	For
9	Elect Director Sasan Goodarzi	Mgmt	For	For
10	Elect Director Jay Parikh	Mgmt	For	For
11	Elect Director Enrique Salem	Mgmt	For	For
12	Elect Director Steven Sordello	Mgmt	For	For
13	Elect Director Richard P. Wong	Mgmt	For	For
14	Elect Director Michelle Zatlun	Mgmt	For	For

Canadian Pacific Railway Limited

Meeting Date: 12/08/2021

Country: Canada

Ticker: CP

Record Date: 11/01/2021

Meeting Type: Special

Meeting ID: 1585839

Primary CUSIP: 13645T100

Primary ISIN: CA13645T1003

Primary SEDOL: 2793115

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Issuance of Shares in Connection with the Acquisition of Kansas City Southern	Mgmt	For	For
2	Change Company Name to Canadian Pacific Kansas City Limited	Mgmt	For	For

Medtronic plc

Meeting Date: 12/09/2021

Country: Ireland

Ticker: MDT

Record Date: 10/14/2021

Meeting Type: Annual

Meeting ID: 1573459

Primary CUSIP: G5960L103

Primary ISIN: IE00BTN1Y115

Primary SEDOL: BTN1Y11

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Richard H. Anderson	Mgmt	For	For
1b	Elect Director Craig Arnold	Mgmt	For	For
1c	Elect Director Scott C. Donnelly	Mgmt	For	For
1d	Elect Director Andrea J. Goldsmith	Mgmt	For	For
1e	Elect Director Randall J. Hogan, III	Mgmt	For	For
1f	Elect Director Kevin E. Lofton	Mgmt	For	For
1g	Elect Director Geoffrey S. Martha	Mgmt	For	For
1h	Elect Director Elizabeth G. Nabel	Mgmt	For	For
1i	Elect Director Denise M. O'Leary	Mgmt	For	For
1j	Elect Director Kendall J. Powell	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Approve Omnibus Stock Plan	Mgmt	For	Against
6	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	For
7	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law	Mgmt	For	For
8	Authorize Overseas Market Purchases of Ordinary Shares	Mgmt	For	For

Kansas City Southern

Meeting Date: 12/10/2021

Country: USA

Ticker: KSU

Record Date: 10/14/2021

Meeting Type: Special

Meeting ID: 1589241

Primary CUSIP: 485170302

Primary ISIN: US4851703029

Primary SEDOL: 2607647

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	Against
3	Adjourn Meeting	Mgmt	For	For



Investment Manager	Sub-Fund
Eurizon Capital SGR S.p.A.	NEF - Risparmio Italia

Not available. Additional information are available upon request.

Registered Office: 5 Allée Scheffer, L-2520 Luxembourg, fax 00352.47.67.48.94

RCSL n°B 69.705 VAT number LU 21817233

Investment Manager	Sub-Fund
FIL Pensions Management	NEF - Pacific Equity
FIL Pensions Management	NEF - Ethical Total Return Bond

Please find the voting rights report for these sub-funds in the following page.

For any further information please refer to the Investment Manager Sustainable investing voting principles and guidelines available at the following link:

https://www.fidelity.lu/static/master/media/pdf/esg/fidelity_voting_policy_2021_v17.pdf

Issuer Name	Meeting Date	Country	Primary Security ID	Meeting Type	Record Date	Proposal Number	Proposal Text	Propoment	Mgmt Rec	Vote Instruction
PT Bank Rakyat Indonesia (Persero)	01/21/2021	Indonesia	Y0697U112	Special	12/29/2020	1	Amend Articles of Association	Mgmt	For	For
PT Bank Rakyat Indonesia (Persero)	01/21/2021	Indonesia	Y0697U112	Special	12/29/2020	2	Affirmation of the Regulations of the Minister of State-Owned Enterprises of the Republic of Indonesia Number PE/MGRT/01/2021	Mgmt	For	For
PT Bank Rakyat Indonesia (Persero)	01/21/2021	Indonesia	Y0697U112	Special	12/29/2020	3	Affirmation of the Regulations of the Minister of State-Owned Enterprises of the Republic of Indonesia Number PE/MGRT/01/2021	Mgmt	For	For
PT Bank Rakyat Indonesia (Persero)	01/21/2021	Indonesia	Y0697U112	Special	12/29/2020	4	Approve Transfer of Treasury Stock	Mgmt	For	For
PT Bank Rakyat Indonesia (Persero)	01/21/2021	Indonesia	Y0697U112	Special	12/29/2020	5	Approve Changes in Boards of Company	Mgmt	For	For
Hisense Home Appliances Group Co., Ltd.	01/22/2021	China	Y3226R105	Special	01/13/2021	1	EGM/BALLOT FOR HOLDERS OF H SHARES	Mgmt	For	For
Hisense Home Appliances Group Co., Ltd.	01/22/2021	China	Y3226R105	Special	01/13/2021	2	Approve Business Co-operation Framework Agreement, Relevant Annual Caps and Related Transactions	Mgmt	For	For
Hisense Home Appliances Group Co., Ltd.	01/22/2021	China	Y3226R105	Special	01/13/2021	3	Approve Financial Services Agreement, Relevant Annual Caps and Related Transactions	Mgmt	For	Against
Salt Lake Potash Limited	01/22/2021	Australia	Q2928M108	Special	01/20/2021	1a	Approve Issuance of Tranche 2 Placement Shares to Ian Middlemas	Mgmt	For	For
Salt Lake Potash Limited	01/22/2021	Australia	Q2928M108	Special	01/20/2021	1b	Approve Issuance of Tranche 2 Placement Shares to Tony Swierczuk	Mgmt	For	For
Salt Lake Potash Limited	01/22/2021	Australia	Q2928M108	Special	01/20/2021	1c	Approve Issuance of Tranche 2 Placement Shares to Phil Montgomery	Mgmt	For	For
Salt Lake Potash Limited	01/22/2021	Australia	Q2928M108	Special	01/20/2021	1d	Approve Issuance of Tranche 2 Placement Shares to Matthew Bungery	Mgmt	For	For
Salt Lake Potash Limited	01/22/2021	Australia	Q2928M108	Special	01/20/2021	1e	Approve Issuance of Tranche 2 Placement Shares to Peter Thomas	Mgmt	For	For
Salt Lake Potash Limited	01/22/2021	Australia	Q2928M108	Special	01/20/2021	2	Approve Issuance of 66.5 Shares to Eligible Shareholders	Mgmt	For	For
Salt Lake Potash Limited	01/22/2021	Australia	Q2928M108	Special	01/20/2021	3a	Ratify Past Issuance of 59.5 Shares to Sophisticated or Professional Investors	Mgmt	For	Abstain
Salt Lake Potash Limited	01/22/2021	Australia	Q2928M108	Special	01/20/2021	3b	Ratify Past Issuance of 58.41 Tranche 1 Placement Shares to Sophisticated or Professional Investors	Mgmt	For	Abstain
Park24 Co., Ltd.	01/28/2021	Japan	J63581102	Annual	10/31/2020	1.1	Elect Director Nishikawa, Koichi	Mgmt	For	For
Park24 Co., Ltd.	01/28/2021	Japan	J63581102	Annual	10/31/2020	1.2	Elect Director Sasaki, Kenichi	Mgmt	For	For
Park24 Co., Ltd.	01/28/2021	Japan	J63581102	Annual	10/31/2020	1.3	Elect Director Kawakami, Norifumi	Mgmt	For	For
Park24 Co., Ltd.	01/28/2021	Japan	J63581102	Annual	10/31/2020	1.4	Elect Director Kawasaki, Kosuke	Mgmt	For	For
Park24 Co., Ltd.	01/28/2021	Japan	J63581102	Annual	10/31/2020	1.5	Elect Director Yamashita, Shingo	Mgmt	For	For
Park24 Co., Ltd.	01/28/2021	Japan	J63581102	Annual	10/31/2020	1.6	Elect Director Oura, Yoshimitsu	Mgmt	For	For
Park24 Co., Ltd.	01/28/2021	Japan	J63581102	Annual	10/31/2020	1.7	Elect Director Nagasaki, Takashi	Mgmt	For	For
Buddy Technologies Limited	01/29/2021	Australia	O1870Q109	Annual	01/27/2021	1	Approve Remuneration Report	Mgmt	For	For
Buddy Technologies Limited	01/29/2021	Australia	O1870Q109	Annual	01/27/2021	2	Elect Richard Borenstein as Director	Mgmt	For	For
Buddy Technologies Limited	01/29/2021	Australia	O1870Q109	Annual	01/27/2021	3	Elect David McLauchlan as Director	Mgmt	For	For
Buddy Technologies Limited	01/29/2021	Australia	O1870Q109	Annual	01/27/2021	4	Elect Alan Sparks as Director	Mgmt	For	For
Buddy Technologies Limited	01/29/2021	Australia	O1870Q109	Annual	01/27/2021	5	Ratify Past Issuance of Further Placement Shares to Sophisticated and Professional Investors	Mgmt	None	For
Buddy Technologies Limited	01/29/2021	Australia	O1870Q109	Annual	01/27/2021	6	Approve Issuance of Shares to Richard Borenstein	Mgmt	None	For
Buddy Technologies Limited	01/29/2021	Australia	O1870Q109	Annual	01/27/2021	7	Approve Issuance of Shares to Rosemary Batt	Mgmt	None	For
Buddy Technologies Limited	01/29/2021	Australia	O1870Q109	Annual	01/27/2021	8	Approve Issuance of Shares to John van Ruth	Mgmt	None	For
Buddy Technologies Limited	01/29/2021	Australia	O1870Q109	Annual	01/27/2021	9	Adopt New Constitution	Mgmt	For	For
Buddy Technologies Limited	01/29/2021	Australia	O1870Q109	Annual	01/27/2021	10	Approve the Issuance of Up to 10 Percent of the Company's Issued Capital	Mgmt	For	For
Buddy Technologies Limited	01/29/2021	Australia	O1870Q109	Annual	01/27/2021	11	Approve Buy-back of Performance Shares	Mgmt	For	For
Buddy Technologies Limited	01/29/2021	Australia	O1870Q109	Annual	01/27/2021	12	Appoint RSM Australia Partners as Auditor of the Company	Mgmt	For	For
Buddy Technologies Limited	01/29/2021	Australia	O1870Q109	Annual	01/27/2021	13	Ratify Past Issuance of Further Placement Shares to Sophisticated and Professional Investors	Mgmt	None	For
Buddy Technologies Limited	01/29/2021	Australia	O1870Q109	Annual	01/27/2021	14	Approve Issuance of Further Placement Shares to Rosemary Batt	Mgmt	None	For
Buddy Technologies Limited	01/29/2021	Australia	O1870Q109	Annual	01/27/2021	15	Approve Issuance of Further Placement Shares to Richard Borenstein	Mgmt	None	For
Buddy Technologies Limited	01/29/2021	Australia	O1870Q109	Annual	01/27/2021	16	Approve Issuance of Further Placement Shares to David McLauchlan	Mgmt	None	For
Buddy Technologies Limited	01/29/2021	Australia	O1870Q109	Annual	01/27/2021	17	Approve Section 195	Mgmt	For	For
Buddy Technologies Limited	01/29/2021	Australia	O1870Q109	Annual	01/27/2021	18	Approve Issuance of Warrants to Partners for Growth VI, L.P.	Mgmt	For	For
Thai Beverage Public Company Limited	01/29/2021	Thailand	Y8588A103	Annual	01/07/2021	1	Approve Minutes of Previous Meeting	Mgmt	For	For
Thai Beverage Public Company Limited	01/29/2021	Thailand	Y8588A103	Annual	01/07/2021	2	Approve Business Operation for 2020 and the Report of the Board of Directors	Mgmt	For	For
Thai Beverage Public Company Limited	01/29/2021	Thailand	Y8588A103	Annual	01/07/2021	3	Approve Financial Statements and Auditors' Reports	Mgmt	For	For
Thai Beverage Public Company Limited	01/29/2021	Thailand	Y8588A103	Annual	01/07/2021	4	Approve Dividend Payment and Appropriation for Legal Reserve	Mgmt	For	For
Thai Beverage Public Company Limited	01/29/2021	Thailand	Y8588A103	Annual	01/07/2021	5.1.1	Elect Charoen Sirivadhanabhakdi as Director	Mgmt	For	For
Thai Beverage Public Company Limited	01/29/2021	Thailand	Y8588A103	Annual	01/07/2021	5.1.2	Elect Khunying Wanna Sirivadhanabhakdi as Director	Mgmt	For	For
Thai Beverage Public Company Limited	01/29/2021	Thailand	Y8588A103	Annual	01/07/2021	5.1.3	Elect Potjanee Thanavarn as Director	Mgmt	For	For
Thai Beverage Public Company Limited	01/29/2021	Thailand	Y8588A103	Annual	01/07/2021	5.1.4	Elect Chatri Banchuin as Director	Mgmt	For	For
Thai Beverage Public Company Limited	01/29/2021	Thailand	Y8588A103	Annual	01/07/2021	5.1.5	Elect Kritika Kongsompong as Director	Mgmt	For	For
Thai Beverage Public Company Limited	01/29/2021	Thailand	Y8588A103	Annual	01/07/2021	5.2.1	Elect Wee Joo Yew as Director	Mgmt	For	For
Thai Beverage Public Company Limited	01/29/2021	Thailand	Y8588A103	Annual	01/07/2021	5.2.2	Elect Khamchai Chulthongwe as Director	Mgmt	For	For
Thai Beverage Public Company Limited	01/29/2021	Thailand	Y8588A103	Annual	01/07/2021	5.2.3	Elect Pasu Loharjun as Director	Mgmt	For	For
Thai Beverage Public Company Limited	01/29/2021	Thailand	Y8588A103	Annual	01/07/2021	5.2.4	Elect Busaya Mathelin as Director	Mgmt	For	For
Thai Beverage Public Company Limited	01/29/2021	Thailand	Y8588A103	Annual	01/07/2021	5.3	Approve Determination of Director Authorities	Mgmt	For	For
Thai Beverage Public Company Limited	01/29/2021	Thailand	Y8588A103	Annual	01/07/2021	6	Approve Remuneration of Directors	Mgmt	For	For
Thai Beverage Public Company Limited	01/29/2021	Thailand	Y8588A103	Annual	01/07/2021	7	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
Thai Beverage Public Company Limited	01/29/2021	Thailand	Y8588A103	Annual	01/07/2021	8	Approve D&O Insurance for Directors and Executives	Mgmt	For	For
Thai Beverage Public Company Limited	01/29/2021	Thailand	Y8588A103	Annual	01/07/2021	9	Approve Mandate for Interested Person Transactions	Mgmt	For	For
Thai Beverage Public Company Limited	01/29/2021	Thailand	Y8588A103	Annual	01/07/2021	10	Approve ThaiBev Long Term Incentive Plan 2021	Mgmt	For	For
Thai Beverage Public Company Limited	01/29/2021	Thailand	Y8588A103	Annual	01/07/2021	11	Approve Reduction in the Registered Capital	Mgmt	For	For
Thai Beverage Public Company Limited	01/29/2021	Thailand	Y8588A103	Annual	01/07/2021	12	Amend Memorandum of Association to Reflect Reduction in Registered Capital	Mgmt	For	For
Thai Beverage Public Company Limited	01/29/2021	Thailand	Y8588A103	Annual	01/07/2021	13	Approve Increase in the Registered Capital	Mgmt	For	For
Thai Beverage Public Company Limited	01/29/2021	Thailand	Y8588A103	Annual	01/07/2021	14	Amend Memorandum of Association to Reflect Increase in Registered Capital	Mgmt	For	For
Thai Beverage Public Company Limited	01/29/2021	Thailand	Y8588A103	Annual	01/07/2021	15	Approve Allocation of Newly-Issued Ordinary Shares Under the ThaiBev Long Term Incentive Plan 2021 and the F.M.G.M.T.	Mgmt	For	For
Thai Beverage Public Company Limited	01/29/2021	Thailand	Y8588A103	Annual	01/07/2021	16	Other Business	Mgmt	For	Against
Yoma Strategic Holdings Ltd.	01/29/2021	Singapore	Y9841J113	Annual	01/27/2021	2	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For
Yoma Strategic Holdings Ltd.	01/29/2021	Singapore	Y9841J113	Annual	01/27/2021	3	Approve Directors' Fees from April 1, 2020 to September 30, 2020	Mgmt	For	For
Yoma Strategic Holdings Ltd.	01/29/2021	Singapore	Y9841J113	Annual	01/27/2021	4	Approve Directors' Fees for the Financial Year Ending September 30, 2021	Mgmt	For	For
Yoma Strategic Holdings Ltd.	01/29/2021	Singapore	Y9841J113	Annual	01/27/2021	5	Approve Grant of Awards and Issuance of Shares to Independent Directors Under the Yoma Performance Share Plan	Mgmt	For	Against
Yoma Strategic Holdings Ltd.	01/29/2021	Singapore	Y9841J113	Annual	01/27/2021	6	Elect Serge Pun @ Thym Wai as Director	Mgmt	For	For
Yoma Strategic Holdings Ltd.	01/29/2021	Singapore	Y9841J113	Annual	01/27/2021	7	Elect Pun Chi Yam Ceunus as Director	Mgmt	For	For
Yoma Strategic Holdings Ltd.	01/29/2021	Singapore	Y9841J113	Annual	01/27/2021	8	Elect Wong Su Yen as Director	Mgmt	For	For
Yoma Strategic Holdings Ltd.	01/29/2021	Singapore	Y9841J113	Annual	01/27/2021	9	Elect Fernando Yamanda Zobel de Ayala as Director	Mgmt	For	Against
Yoma Strategic Holdings Ltd.	01/29/2021	Singapore	Y9841J113	Annual	01/27/2021	10	Elect Annie Koh as Director	Mgmt	For	For
Yoma Strategic Holdings Ltd.	01/29/2021	Singapore	Y9841J113	Annual	01/27/2021	11	Approve Nexia TS Public Accounting Corporation as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
Yoma Strategic Holdings Ltd.	01/29/2021	Singapore	Y9841J113	Annual	01/27/2021	12	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For
Yoma Strategic Holdings Ltd.	01/29/2021	Singapore	Y9841J113	Annual	01/27/2021	13	Approve Grant of Options and Issuance of Shares Pursuant to the Yoma Strategic Holdings Employee Share Option Plan	Mgmt	For	Against
Yoma Strategic Holdings Ltd.	01/29/2021	Singapore	Y9841J113	Annual	01/27/2021	14	Approve Issuance of Shares Under the Yoma Performance Share Plan	Mgmt	For	Against
Yoma Strategic Holdings Ltd.	01/29/2021	Singapore	Y9841J113	Annual	01/27/2021	15	Approve Mandate for Interested Person Transactions	Mgmt	For	For
Lenovo Group Limited	02/04/2021	Hong Kong	Y5257Y107	Special	01/29/2021	1	Approve Proposed Issuance and Admission of Chinese Depository Receipts ("CDRs") and the Specific Mandate	Mgmt	For	For
Lenovo Group Limited	02/04/2021	Hong Kong	Y5257Y107	Special	01/29/2021	2	Approve Mandate for Interested Persons to Deal With All Matters in Relation to the Proposed Issuance and Admission of CDRs	Mgmt	For	For
Lenovo Group Limited	02/04/2021	Hong Kong	Y5257Y107	Special	01/29/2021	3	Approve Plan for Distribution of Profits Accumulated and Undistributed Before the Proposed Issuance and Admission of CDRs	Mgmt	For	For
Lenovo Group Limited	02/04/2021	Hong Kong	Y5257Y107	Special	01/29/2021	4	Approve Price Stabilization Plan of CDRs for Three Years After the Proposed Issuance and Admission of CDRs	Mgmt	For	For
Lenovo Group Limited	02/04/2021	Hong Kong	Y5257Y107	Special	01/29/2021	5	Approve Dividend Return Plan for Shareholders for Three Years After the Proposed Issuance and Admission of CDRs	Mgmt	For	For
Lenovo Group Limited	02/04/2021	Hong Kong	Y5257Y107	Special	01/29/2021	6	Approve Use of Proceeds from the Proposed Issuance and Admission of CDRs	Mgmt	For	For
Lenovo Group Limited	02/04/2021	Hong Kong	Y5257Y107	Special	01/29/2021	7	Approve Risk Alert Regarding Dilution of Immediate Return by the Public Offering of CDRs and Relevant Recovery	Mgmt	For	For
Lenovo Group Limited	02/04/2021	Hong Kong	Y5257Y107	Special	01/29/2021	8	Approve Binding Measures on Non-Performance of Relevant Undertakings in Connection with the Proposed Issuance of CDRs	Mgmt	For	For
Lenovo Group Limited	02/04/2021	Hong Kong	Y5257Y107	Special	01/29/2021	9	Adopt Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For
Lenovo Group Limited	02/04/2021	Hong Kong	Y5257Y107	Special	01/29/2021	10	Adopt Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	For
Lenovo Group Limited	02/04/2021	Hong Kong	Y5257Y107	Special	01/29/2021	11	Amend Articles of Association and Adopt Amended and Restated Articles of Association	Mgmt	For	For
Piedmont Lithium Limited	02/16/2021	Australia	Q7580A102	Special	02/14/2021	1	Ratify Past Issuance of Public Offering Shares to U.S. Investors	Mgmt	For	Abstain
SINOPEC Engineering (Group) Co., Ltd.	10/22/2021	China	Y80359105	Special	01/22/2021	1	Elect Jiang Dejun as Director and Authorize Board to Fix His Remuneration	Mgmt	For	For
SINOPEC Engineering (Group) Co., Ltd.	10/22/2021	China	Y80359105	Special	01/22/2021	2	Elect Zhou Yinguang as Supervisor	Mgmt	For	For
Huami Corp.	02/25/2021	Cayman Islands	89845L105	Annual	02/05/2021	1	Meeting for ADR Holders	Mgmt	For	For
Huami Corp.	02/25/2021	Cayman Islands	89845L105	Annual	01/22/2021	1	Change Company Name to Zapp Health Corporation			

Issuer Name	Meeting Date	Country	Primary Security ID	Meeting Type	Record Date	Proposal Number	Proposal Text	Propoment	Mgmt Rec	Vote Instruction
GMO Peababo, Inc.	03/21/2021	Japan	J63515100	Annual	12/31/2020	1.1	Elect Director Sato, Kentaro	Mgmt	For	For
GMO Peababo, Inc.	03/21/2021	Japan	J63515100	Annual	12/31/2020	1.2	Elect Director Kumagai, Masatoshi	Mgmt	For	For
GMO Peababo, Inc.	03/21/2021	Japan	J63515100	Annual	12/31/2020	1.3	Elect Director Hoshi, Hayato	Mgmt	For	For
GMO Peababo, Inc.	03/21/2021	Japan	J63515100	Annual	12/31/2020	1.4	Elect Director Igashima, Yoshito	Mgmt	For	For
GMO Peababo, Inc.	03/21/2021	Japan	J63515100	Annual	12/31/2020	1.5	Elect Director Kuribayashi, Kentaro	Mgmt	For	For
GMO Peababo, Inc.	03/21/2021	Japan	J63515100	Annual	12/31/2020	1.6	Elect Director Noguchi, Maho	Mgmt	For	For
GMO Peababo, Inc.	03/21/2021	Japan	J63515100	Annual	12/31/2020	1.7	Elect Director Noriuchi, Masamitsu	Mgmt	For	For
GMO Peababo, Inc.	03/21/2021	Japan	J63515100	Annual	12/31/2020	2	Elect Director and Audit Committee Member Amemiya, Yuichi	Mgmt	For	For
Issuer Name	Meeting Date	Country	Primary Security ID	Meeting Type	Record Date	Proposal Number	Proposal Text	Propoment	Mgmt Rec	Vote Instruction
Hyundai Mipo Dockyard Co., Ltd.	03/22/2021	South Korea	Y38447103	Annual	12/31/2020	1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
Hyundai Mipo Dockyard Co., Ltd.	03/22/2021	South Korea	Y38447103	Annual	12/31/2020	2	Amend Articles of Incorporation	Mgmt	For	For
Hyundai Mipo Dockyard Co., Ltd.	03/22/2021	South Korea	Y38447103	Annual	12/31/2020	3	Elect Shin Hyun-dae as Inside Director	Mgmt	For	For
Hyundai Mipo Dockyard Co., Ltd.	03/22/2021	South Korea	Y38447103	Annual	12/31/2020	4	Elect Ju Hyong-hwan as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
Hyundai Mipo Dockyard Co., Ltd.	03/22/2021	South Korea	Y38447103	Annual	12/31/2020	5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
Issuer Name	Meeting Date	Country	Primary Security ID	Meeting Type	Record Date	Proposal Number	Proposal Text	Propoment	Mgmt Rec	Vote Instruction
gteee, Inc.	03/24/2021	Japan	J1794106	Annual	12/31/2020	1.1	Elect Director Ota, Tatsumi	Mgmt	For	For
gteee, Inc.	03/24/2021	Japan	J1794106	Annual	12/31/2020	1.2	Elect Director Suzuki, Tatsuya	Mgmt	For	For
gteee, Inc.	03/24/2021	Japan	J1794106	Annual	12/31/2020	1.3	Elect Director Yanase, Fumitaka	Mgmt	For	For
gteee, Inc.	03/24/2021	Japan	J1794106	Annual	12/31/2020	1.4	Elect Director Fujita, Yoshikazu	Mgmt	For	For
gteee, Inc.	03/24/2021	Japan	J1794106	Annual	12/31/2020	1.5	Elect Director Sano, Kenichiro	Mgmt	For	For
gteee, Inc.	03/24/2021	Japan	J1794106	Annual	12/31/2020	1.6	Elect Director Nakajima, Shin	Mgmt	For	For
Issuer Name	Meeting Date	Country	Primary Security ID	Meeting Type	Record Date	Proposal Number	Proposal Text	Propoment	Mgmt Rec	Vote Instruction
Hansol Chemical Co., Ltd.	03/24/2021	South Korea	Y3064E109	Annual	12/31/2020	1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
Hansol Chemical Co., Ltd.	03/24/2021	South Korea	Y3064E109	Annual	12/31/2020	2	Elect Cho Yeon-ju as Inside Director	Mgmt	For	For
Hansol Chemical Co., Ltd.	03/24/2021	South Korea	Y3064E109	Annual	12/31/2020	3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
Issuer Name	Meeting Date	Country	Primary Security ID	Meeting Type	Record Date	Proposal Number	Proposal Text	Propoment	Mgmt Rec	Vote Instruction
Hyundai Mobis Co., Ltd.	03/24/2021	South Korea	Y3849A109	Annual	12/31/2020	1	Approve Financial Statements	Mgmt	For	For
Hyundai Mobis Co., Ltd.	03/24/2021	South Korea	Y3849A109	Annual	12/31/2020	2	Approve Appropriation of Income	Mgmt	For	For
Hyundai Mobis Co., Ltd.	03/24/2021	South Korea	Y3849A109	Annual	12/31/2020	3.1	Elect Kim Dae Soo as Outside Director	Mgmt	For	For
Hyundai Mobis Co., Ltd.	03/24/2021	South Korea	Y3849A109	Annual	12/31/2020	3.2	Elect Cho Sung Hwan as Inside Director	Mgmt	For	For
Hyundai Mobis Co., Ltd.	03/24/2021	South Korea	Y3849A109	Annual	12/31/2020	3.3	Elect Bae Hyungkeun as Inside Director	Mgmt	For	For
Hyundai Mobis Co., Ltd.	03/24/2021	South Korea	Y3849A109	Annual	12/31/2020	3.4	Elect Ko Young-seok as Inside Director	Mgmt	For	For
Hyundai Mobis Co., Ltd.	03/24/2021	South Korea	Y3849A109	Annual	12/31/2020	4	Elect Kim Dae Soo as a Member of Audit Committee	Mgmt	For	For
Hyundai Mobis Co., Ltd.	03/24/2021	South Korea	Y3849A109	Annual	12/31/2020	5	Elect Kang Jin-ah as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
Hyundai Mobis Co., Ltd.	03/24/2021	South Korea	Y3849A109	Annual	12/31/2020	6.1	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
Hyundai Mobis Co., Ltd.	03/24/2021	South Korea	Y3849A109	Annual	12/31/2020	6.2	Approve Terms of Retirement Pay	Mgmt	For	For
Hyundai Mobis Co., Ltd.	03/24/2021	South Korea	Y3849A109	Annual	12/31/2020	7	Amend Articles of Incorporation	Mgmt	For	For
Issuer Name	Meeting Date	Country	Primary Security ID	Meeting Type	Record Date	Proposal Number	Proposal Text	Propoment	Mgmt Rec	Vote Instruction
Medbio Limited	03/24/2021	Australia	Q5922F102	Special	03/22/2021	1	Ratify Past Issuance of Shares and Options to Sophisticated, Professional or Other Investors	Mgmt	For	For
Medbio Limited	03/24/2021	Australia	Q5922F102	Special	03/22/2021	2	Ratify Past Issuance of Options to CPS Capital Group Pty Ltd	Mgmt	For	For
Medbio Limited	03/24/2021	Australia	Q5922F102	Special	03/22/2021	3	Approve Issuance of Shares and Options to Sophisticated, Professional and Institutional Investors	Mgmt	For	For
Medbio Limited	03/24/2021	Australia	Q5922F102	Special	03/22/2021	4	Approve Issuance of Options to CPS Capital Group Pty Ltd	Mgmt	For	For
Medbio Limited	03/24/2021	Australia	Q5922F102	Special	03/22/2021	5	Approve Issuance of Shares and Options to Existing Shareholders under Share Purchase Plan	Mgmt	For	For
Issuer Name	Meeting Date	Country	Primary Security ID	Meeting Type	Record Date	Proposal Number	Proposal Text	Propoment	Mgmt Rec	Vote Instruction
Wonik Materials Co., Ltd.	03/24/2021	South Korea	Y9T73R105	Annual	12/31/2020	1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
Wonik Materials Co., Ltd.	03/24/2021	South Korea	Y9T73R105	Annual	12/31/2020	2	Amend Articles of Incorporation	Mgmt	For	Against
Wonik Materials Co., Ltd.	03/24/2021	South Korea	Y9T73R105	Annual	12/31/2020	3.1	Elect Lee Yong-han as Inside Director	Mgmt	For	For
Wonik Materials Co., Ltd.	03/24/2021	South Korea	Y9T73R105	Annual	12/31/2020	3.2	Elect Han Woo-seong as Inside Director	Mgmt	For	For
Wonik Materials Co., Ltd.	03/24/2021	South Korea	Y9T73R105	Annual	12/31/2020	4	Appoint Kim Min-yong as Internal Auditor	Mgmt	For	For
Wonik Materials Co., Ltd.	03/24/2021	South Korea	Y9T73R105	Annual	12/31/2020	5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against
Wonik Materials Co., Ltd.	03/24/2021	South Korea	Y9T73R105	Annual	12/31/2020	6	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	Against
Issuer Name	Meeting Date	Country	Primary Security ID	Meeting Type	Record Date	Proposal Number	Proposal Text	Propoment	Mgmt Rec	Vote Instruction
Ichihok Industries Ltd.	03/25/2021	Japan	J23231111	Annual	12/31/2020	2.1	Approve Allocation of Income, with a Final Dividend of JPY 2.5	Mgmt	For	For
Ichihok Industries Ltd.	03/25/2021	Japan	J23231111	Annual	12/31/2020	2.2	Elect Director Miyasaka, Kazuyuki	Mgmt	For	For
Ichihok Industries Ltd.	03/25/2021	Japan	J23231111	Annual	12/31/2020	2.3	Elect Director Nakano, Hideo	Mgmt	For	For
Ichihok Industries Ltd.	03/25/2021	Japan	J23231111	Annual	12/31/2020	2.4	Elect Director Shirato, Hideki	Mgmt	For	For
Ichihok Industries Ltd.	03/25/2021	Japan	J23231111	Annual	12/31/2020	2.5	Elect Director Christophe Viatte	Mgmt	For	For
Ichihok Industries Ltd.	03/25/2021	Japan	J23231111	Annual	12/31/2020	2.6	Elect Director Alain Urban	Mgmt	For	For
Ichihok Industries Ltd.	03/25/2021	Japan	J23231111	Annual	12/31/2020	2.7	Elect Director Maurizio Martinelli	Mgmt	For	For
Ichihok Industries Ltd.	03/25/2021	Japan	J23231111	Annual	12/31/2020	2.8	Elect Director Rodolphe Garnier	Mgmt	For	For
Ichihok Industries Ltd.	03/25/2021	Japan	J23231111	Annual	12/31/2020	2.9	Elect Director Amatsu, Hideo	Mgmt	For	For
Ichihok Industries Ltd.	03/25/2021	Japan	J23231111	Annual	12/31/2020	2.10	Elect Director Jean-Jacques Lavigne	Mgmt	For	For
Ichihok Industries Ltd.	03/25/2021	Japan	J23231111	Annual	12/31/2020	3	Appoint Statutory Auditor Kato, Nobuteru	Mgmt	For	For
Ichihok Industries Ltd.	03/25/2021	Japan	J23231111	Annual	12/31/2020	4	Appoint Alternate Statutory Auditor Saito, Shigenori	Mgmt	For	For
Ichihok Industries Ltd.	03/25/2021	Japan	J23231111	Annual	12/31/2020	5	Approve Performance Share Plan and Restricted Stock Plan	Mgmt	For	For
Issuer Name	Meeting Date	Country	Primary Security ID	Meeting Type	Record Date	Proposal Number	Proposal Text	Propoment	Mgmt Rec	Vote Instruction
oRo Co., Ltd.	03/25/2021	Japan	J6S14A108	Annual	12/31/2020	1	Approve Allocation of Income, with a Final Dividend of JPY 10	Mgmt	For	For
oRo Co., Ltd.	03/25/2021	Japan	J6S14A108	Annual	12/31/2020	2	Elect Director Kawata, Atsushi	Mgmt	For	For
oRo Co., Ltd.	03/25/2021	Japan	J6S14A108	Annual	12/31/2020	2.1	Elect Director Hino, Yasuhisa	Mgmt	For	For
oRo Co., Ltd.	03/25/2021	Japan	J6S14A108	Annual	12/31/2020	2.3	Elect Director Fujisaki, Kunio	Mgmt	For	For
oRo Co., Ltd.	03/25/2021	Japan	J6S14A108	Annual	12/31/2020	2.4	Elect Director Ikumoto, Hiroshi	Mgmt	For	For
oRo Co., Ltd.	03/25/2021	Japan	J6S14A108	Annual	12/31/2020	2.5	Elect Director Ue, Takeshi	Mgmt	For	For
oRo Co., Ltd.	03/25/2021	Japan	J6S14A108	Annual	12/31/2020	2.6	Elect Director Sakaguchi, Kei	Mgmt	For	For
Issuer Name	Meeting Date	Country	Primary Security ID	Meeting Type	Record Date	Proposal Number	Proposal Text	Propoment	Mgmt Rec	Vote Instruction
Ping An Insurance (Group) Company	03/25/2021	China	Y69790106	Annual	03/17/2021	1	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt	For	For
Ping An Insurance (Group) Company	03/25/2021	China	Y69790106	Annual	03/17/2021	2	Approve 2020 Report of the Board of Directors	Mgmt	For	For
Ping An Insurance (Group) Company	03/25/2021	China	Y69790106	Annual	03/17/2021	3	Approve 2020 Report of the Supervisory Committee	Mgmt	For	For
Ping An Insurance (Group) Company	03/25/2021	China	Y69790106	Annual	03/17/2021	4	Approve 2020 Annual Report and Its Summary	Mgmt	For	For
Ping An Insurance (Group) Company	03/25/2021	China	Y69790106	Annual	03/17/2021	5	Approve 2020 Financial Statements and Statutory Reports	Mgmt	For	For
Ping An Insurance (Group) Company	03/25/2021	China	Y69790106	Annual	03/17/2021	6	Approve 2020 Profit Distribution Plan and Distribution of Final Dividends	Mgmt	For	For
Ping An Insurance (Group) Company	03/25/2021	China	Y69790106	Annual	03/17/2021	7	Approve Ernst & Young Hua Ming LLP as PRC Auditor and Ernst & Young as International Auditor and Authorize	Mgmt	For	For
Ping An Insurance (Group) Company	03/25/2021	China	Y69790106	Annual	03/17/2021	6	Approve 2020 Performance Evaluation Report of Independent Non-Executive Directors	Mgmt	For	For
Ping An Insurance (Group) Company	03/25/2021	China	Y69790106	Annual	03/17/2021	8.01	ELECT DIRECTORS	Mgmt	For	For
Ping An Insurance (Group) Company	03/25/2021	China	Y69790106	Annual	03/17/2021	8.02	Elect Ma Mingzhe as Director	Mgmt	For	For
Ping An Insurance (Group) Company	03/25/2021	China	Y69790106	Annual	03/17/2021	8.03	Elect Xie Yonglin as Director	Mgmt	For	For
Ping An Insurance (Group) Company	03/25/2021	China	Y69790106	Annual	03/17/2021	8.04	Elect Tan Sin Yin as Director	Mgmt	For	For
Ping An Insurance (Group) Company	03/25/2021	China	Y69790106	Annual	03/17/2021	8.05	Elect Yao Jason Bo as Director	Mgmt	For	For
Ping An Insurance (Group) Company	03/25/2021	China	Y69790106	Annual	03/17/2021	8.06	Elect Cai Fangfang as Director	Mgmt	For	For
Ping An Insurance (Group) Company	03/25/2021	China	Y69790106	Annual	03/17/2021	8.07	Elect Soopkajj Chearavont as Director	Mgmt	For	For
Ping An Insurance (Group) Company	03/25/2021	China	Y69790106	Annual	03/17/2021	8.08	Elect Yang Xiaoping as Director	Mgmt	For	For
Ping An Insurance (Group) Company	03/25/2021	China	Y69790106	Annual	03/17/2021	8.09	Elect Wang Yongjian as Director	Mgmt	For	For
Ping An Insurance (Group) Company	03/25/2021	China	Y69790106	Annual	03/17/2021	8.10	Elect Huang Wei as Director	Mgmt	For	For
Ping An Insurance (Group) Company	03/25/2021	China	Y69790106	Annual	03/17/2021	8.11	Elect Cuyang Hui as Director	Mgmt	For	For
Ping An Insurance (Group) Company	03/25/2021	China	Y69790106	Annual	03/17/2021	8.12	Elect Ng Sing Vip as Director	Mgmt	For	For
Ping An Insurance (Group) Company	03/25/2021	China	Y69790106	Annual	03/17/2021	8.13	Elect Chu Yiyun as Director	Mgmt	For	For
Ping An Insurance (Group) Company	03/25/2021	China	Y69790106	Annual	03/17/2021	8.14	Elect Liu Hong as Director	Mgmt	For	For
Ping An Insurance (Group) Company	03/25/2021	China	Y69790106	Annual	03/17/2021	8.15	Elect Jin Li as Director	Mgmt	For	For
Ping An Insurance (Group) Company	03/25/2021	China	Y69790106	Annual	03/17/2021	9	Elect Ng Kong Ping Albert as Director	Mgmt	For	For
Ping An Insurance (Group) Company	03/25/2021	China	Y69790106	Annual	03/17/2021	9.01	ELECT SUPERVISORS	Mgmt	For	For
Ping An Insurance (Group) Company	03/25/2021	China	Y69790106	Annual	03/17/2021	9.02	Elect Gu Liji as Supervisor	Mgmt	For	For
Ping An Insurance (Group) Company	03/25/2021	China	Y69790106	Annual						

Carta Holdings, Inc.	03/27/2021	Japan	J0536S101	Annual	12/31/2020	1.1	Elect Director Usami, Shinuke	Mgmt	For	For
Carta Holdings, Inc.	03/27/2021	Japan	J0536S101	Annual	12/31/2020	1.2	Elect Director Niizawa, Aki	Mgmt	For	For
Carta Holdings, Inc.	03/27/2021	Japan	J0536S101	Annual	12/31/2020	1.3	Elect Director Nagaiwa, Hidenori	Mgmt	For	For
Carta Holdings, Inc.	03/27/2021	Japan	J0536S101	Annual	12/31/2020	1.4	Elect Director Saito, Taro	Mgmt	For	For
Carta Holdings, Inc.	03/27/2021	Japan	J0536S101	Annual	12/31/2020	1.5	Elect Director Takashima, Kohji	Mgmt	For	For
Carta Holdings, Inc.	03/27/2021	Japan	J0536S101	Annual	12/31/2020	1.6	Elect Director Yamaguchi, Shuji	Mgmt	For	For
Carta Holdings, Inc.	03/27/2021	Japan	J0536S101	Annual	12/31/2020	1.7	Elect Director Ishiwatari, Makiko	Mgmt	For	For
Carta Holdings, Inc.	03/27/2021	Japan	J0536S101	Annual	12/31/2020	2	Appoint Statutory Auditor Motai, Junichi	Mgmt	For	For
Issuer Name	Meeting Date	Country	Primary Security ID	Meeting Type	Record Date	Proposal Number	Proposal Text	Propoment	Mgmt Rec	Vote Instruction
Caregen Co., Ltd.	03/29/2021	South Korea	Y1R376105	Annual	12/31/2020	1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
Caregen Co., Ltd.	03/29/2021	South Korea	Y1R376105	Annual	12/31/2020	2	Amend Articles of Incorporation	Mgmt	For	For
Caregen Co., Ltd.	03/29/2021	South Korea	Y1R376105	Annual	12/31/2020	3	Elect Kim Eun-mi as Inside Director	Mgmt	For	For
Caregen Co., Ltd.	03/29/2021	South Korea	Y1R376105	Annual	12/31/2020	4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
Caregen Co., Ltd.	03/29/2021	South Korea	Y1R376105	Annual	12/31/2020	5	Approve Terms of Retirement Pay	Mgmt	For	Against
Issuer Name	Meeting Date	Country	Primary Security ID	Meeting Type	Record Date	Proposal Number	Proposal Text	Propoment	Mgmt Rec	Vote Instruction
PT Bank Central Asia Tbk	03/29/2021	Indonesia	Y7123P138	Annual	02/26/2021	1	Approve Financial Statements, Statutory Reports, and Discharge of Directors and Commissioners	Mgmt	For	For
PT Bank Central Asia Tbk	03/29/2021	Indonesia	Y7123P138	Annual	02/26/2021	2	Approve Allocation of Income and Dividends	Mgmt	For	For
PT Bank Central Asia Tbk	03/29/2021	Indonesia	Y7123P138	Annual	02/26/2021	3	Approve Changes in the Board of Directors	Mgmt	For	For
PT Bank Central Asia Tbk	03/29/2021	Indonesia	Y7123P138	Annual	02/26/2021	4	Approve Remuneration and Tantiem of Directors and Commissioners	Mgmt	For	For
PT Bank Central Asia Tbk	03/29/2021	Indonesia	Y7123P138	Annual	02/26/2021	5	Approve Tanudiredja, Wisiana, Rintis & Rekan as Auditors	Mgmt	For	For
PT Bank Central Asia Tbk	03/29/2021	Indonesia	Y7123P138	Annual	02/26/2021	6	Approve Payment of Retirement Dividend	Mgmt	For	For
PT Bank Central Asia Tbk	03/29/2021	Indonesia	Y7123P138	Annual	02/26/2021	7	Approve Revised Recovery Plan	Mgmt	For	For
Issuer Name	Meeting Date	Country	Primary Security ID	Meeting Type	Record Date	Proposal Number	Proposal Text	Propoment	Mgmt Rec	Vote Instruction
Dentium Co., Ltd.	03/30/2021	South Korea	Y2R34A108	Annual	12/31/2020	1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
Dentium Co., Ltd.	03/30/2021	South Korea	Y2R34A108	Annual	12/31/2020	2.1	Elect Seo Seung-woo as Inside Director	Mgmt	For	For
Dentium Co., Ltd.	03/30/2021	South Korea	Y2R34A108	Annual	12/31/2020	2.2	Elect Cho Seung-ho as Outside Director	Mgmt	For	For
Dentium Co., Ltd.	03/30/2021	South Korea	Y2R34A108	Annual	12/31/2020	3	Elect Cho Seung-ryong as Outside Director to Serve as an Audit Committee Member	Mgmt	For	Against
Dentium Co., Ltd.	03/30/2021	South Korea	Y2R34A108	Annual	12/31/2020	4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
Issuer Name	Meeting Date	Country	Primary Security ID	Meeting Type	Record Date	Proposal Number	Proposal Text	Propoment	Mgmt Rec	Vote Instruction
Dynasty Ceramic Public Company Ltd	03/30/2021	Thailand	Y2185G167	Annual	02/24/2021	1	Approve Minutes of Previous Meeting	Mgmt	For	For
Dynasty Ceramic Public Company Ltd	03/30/2021	Thailand	Y2185G167	Annual	02/24/2021	2	Acknowledge Operating Results	Mgmt	For	For
Dynasty Ceramic Public Company Ltd	03/30/2021	Thailand	Y2185G167	Annual	02/24/2021	3	Approve Financial Statements	Mgmt	For	For
Dynasty Ceramic Public Company Ltd	03/30/2021	Thailand	Y2185G167	Annual	02/24/2021	4	Approve Allocation of Legal Reserve and Dividend Payment	Mgmt	For	For
Dynasty Ceramic Public Company Ltd	03/30/2021	Thailand	Y2185G167	Annual	02/24/2021	5.1	Elect Trakul Witthayapak as Director	Mgmt	For	For
Dynasty Ceramic Public Company Ltd	03/30/2021	Thailand	Y2185G167	Annual	02/24/2021	5.2	Elect Yuthasak Sasirapaha as Director	Mgmt	For	For
Dynasty Ceramic Public Company Ltd	03/30/2021	Thailand	Y2185G167	Annual	02/24/2021	5.3	Elect Surasak Kosiyajinda as Director	Mgmt	For	Against
Dynasty Ceramic Public Company Ltd	03/30/2021	Thailand	Y2185G167	Annual	02/24/2021	5.4	Elect Maruth Singsasra as Director	Mgmt	For	For
Dynasty Ceramic Public Company Ltd	03/30/2021	Thailand	Y2185G167	Annual	02/24/2021	6	Approve Remuneration of Directors and Sub-Committee	Mgmt	For	For
Dynasty Ceramic Public Company Ltd	03/30/2021	Thailand	Y2185G167	Annual	02/24/2021	7	Approve Kaing Auidt Co., Ltd as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
Dynasty Ceramic Public Company Ltd	03/30/2021	Thailand	Y2185G167	Annual	02/24/2021	8	Other Business	Mgmt	For	Against
Issuer Name	Meeting Date	Country	Primary Security ID	Meeting Type	Record Date	Proposal Number	Proposal Text	Propoment	Mgmt Rec	Vote Instruction
KoMiCo Ltd.	03/30/2021	South Korea	Y4S177102	Annual	12/31/2020	1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
KoMiCo Ltd.	03/30/2021	South Korea	Y4S177102	Annual	12/31/2020	2.1	Elect Choi Yong-ha as Inside Director	Mgmt	For	For
KoMiCo Ltd.	03/30/2021	South Korea	Y4S177102	Annual	12/31/2020	2.2	Elect Jeon Seon-gu as Internal Auditor	Mgmt	For	For
KoMiCo Ltd.	03/30/2021	South Korea	Y4S177102	Annual	12/31/2020	3	Appoint Choi Jong-heon as Inside Director	Mgmt	For	For
KoMiCo Ltd.	03/30/2021	South Korea	Y4S177102	Annual	12/31/2020	4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
KoMiCo Ltd.	03/30/2021	South Korea	Y4S177102	Annual	12/31/2020	5	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For
Issuer Name	Meeting Date	Country	Primary Security ID	Meeting Type	Record Date	Proposal Number	Proposal Text	Propoment	Mgmt Rec	Vote Instruction
Rakuten Group, Inc.	03/30/2021	Japan	J64264104	Annual	12/31/2020	1	Amend Articles to Change Company Name	Mgmt	For	For
Rakuten Group, Inc.	03/30/2021	Japan	J64264104	Annual	12/31/2020	2.1	Elect Director Mikitani, Hiroshi	Mgmt	For	For
Rakuten Group, Inc.	03/30/2021	Japan	J64264104	Annual	12/31/2020	2.2	Elect Director Hosaka, Masayuki	Mgmt	For	For
Rakuten Group, Inc.	03/30/2021	Japan	J64264104	Annual	12/31/2020	2.3	Elect Director Charles B. Baxter	Mgmt	For	For
Rakuten Group, Inc.	03/30/2021	Japan	J64264104	Annual	12/31/2020	2.4	Elect Director Hyakuno, Kantaro	Mgmt	For	For
Rakuten Group, Inc.	03/30/2021	Japan	J64264104	Annual	12/31/2020	2.5	Elect Director Kutsugi, Ken	Mgmt	For	For
Rakuten Group, Inc.	03/30/2021	Japan	J64264104	Annual	12/31/2020	2.6	Elect Director Sarah J. M. Whitley	Mgmt	For	For
Rakuten Group, Inc.	03/30/2021	Japan	J64264104	Annual	12/31/2020	2.7	Elect Director Mitachi, Takashi	Mgmt	For	For
Rakuten Group, Inc.	03/30/2021	Japan	J64264104	Annual	12/31/2020	2.8	Elect Director Murai, Jun	Mgmt	For	For
Rakuten Group, Inc.	03/30/2021	Japan	J64264104	Annual	12/31/2020	2.9	Elect Director John V. Roos	Mgmt	For	For
Issuer Name	Meeting Date	Country	Primary Security ID	Meeting Type	Record Date	Proposal Number	Proposal Text	Propoment	Mgmt Rec	Vote Instruction
RS Technologies Co. Ltd.	03/30/2021	Japan	J65609109	Annual	12/31/2020	1.1	Elect Director Ho, Nagayoshi	Mgmt	For	For
RS Technologies Co. Ltd.	03/30/2021	Japan	J65609109	Annual	12/31/2020	1.2	Elect Director Hongo, Kunio	Mgmt	For	For
RS Technologies Co. Ltd.	03/30/2021	Japan	J65609109	Annual	12/31/2020	1.3	Elect Director Suzuki, Masayuki	Mgmt	For	For
RS Technologies Co. Ltd.	03/30/2021	Japan	J65609109	Annual	12/31/2020	1.4	Elect Director Kondo, Atsuyuki	Mgmt	For	For
RS Technologies Co. Ltd.	03/30/2021	Japan	J65609109	Annual	12/31/2020	1.5	Elect Director Endo, Satoru	Mgmt	For	For
RS Technologies Co. Ltd.	03/30/2021	Japan	J65609109	Annual	12/31/2020	1.6	Elect Director Kuramoto, Makoto	Mgmt	For	For
RS Technologies Co. Ltd.	03/30/2021	Japan	J65609109	Annual	12/31/2020	1.7	Elect Director Watanabe, Yasunori	Mgmt	For	For
RS Technologies Co. Ltd.	03/30/2021	Japan	J65609109	Annual	12/31/2020	1.8	Elect Director Usumi, Tadashi	Mgmt	For	For
RS Technologies Co. Ltd.	03/30/2021	Japan	J65609109	Annual	12/31/2020	1.9	Elect Director Shigemoto, Akiko	Mgmt	For	For
Issuer Name	Meeting Date	Country	Primary Security ID	Meeting Type	Record Date	Proposal Number	Proposal Text	Propoment	Mgmt Rec	Vote Instruction
SK hynix, Inc.	03/30/2021	South Korea	Y8085F100	Annual	12/31/2020	1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
SK hynix, Inc.	03/30/2021	South Korea	Y8085F100	Annual	12/31/2020	2	Elect Park Jung-Ho as Inside Director	Mgmt	For	For
SK hynix, Inc.	03/30/2021	South Korea	Y8085F100	Annual	12/31/2020	3.1	Elect Song Ho-Keun as Outside Director	Mgmt	For	For
SK hynix, Inc.	03/30/2021	South Korea	Y8085F100	Annual	12/31/2020	3.2	Elect Cho Hyun-Jae as Outside Director	Mgmt	For	For
SK hynix, Inc.	03/30/2021	South Korea	Y8085F100	Annual	12/31/2020	4	Elect Yoon Tae-Hwa as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
SK hynix, Inc.	03/30/2021	South Korea	Y8085F100	Annual	12/31/2020	5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
SK hynix, Inc.	03/30/2021	South Korea	Y8085F100	Annual	12/31/2020	6	Approve Stock Option Grants	Mgmt	For	For
SK hynix, Inc.	03/30/2021	South Korea	Y8085F100	Annual	12/31/2020	7	Approve Stock Option Grants	Mgmt	For	For
Issuer Name	Meeting Date	Country	Primary Security ID	Meeting Type	Record Date	Proposal Number	Proposal Text	Propoment	Mgmt Rec	Vote Instruction
Universal Entertainment Corp.	03/30/2021	Japan	J94303104	Annual	12/31/2020	1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
Universal Entertainment Corp.	03/30/2021	Japan	J94303104	Annual	12/31/2020	2.1	Amend Articles to Add Provisions of Preferred Shares	Mgmt	For	Against
Universal Entertainment Corp.	03/30/2021	Japan	J94303104	Annual	12/31/2020	2.2	Elect Director Fujimoto, Jun	Mgmt	For	For
Universal Entertainment Corp.	03/30/2021	Japan	J94303104	Annual	12/31/2020	2.3	Elect Director Tokuda, Hajime	Mgmt	For	For
Universal Entertainment Corp.	03/30/2021	Japan	J94303104	Annual	12/31/2020	2.4	Elect Director Okada, Takako	Mgmt	For	For
Universal Entertainment Corp.	03/30/2021	Japan	J94303104	Annual	12/31/2020	2.5	Elect Director Asano, Kenshi	Mgmt	For	For
Universal Entertainment Corp.	03/30/2021	Japan	J94303104	Annual	12/31/2020	2.6	Elect Director Otani, Yoshio	Mgmt	For	For
Universal Entertainment Corp.	03/30/2021	Japan	J94303104	Annual	12/31/2020	2.6	Elect Director Miyazawa, Masayoshi	Mgmt	For	For
Issuer Name	Meeting Date	Country	Primary Security ID	Meeting Type	Record Date	Proposal Number	Proposal Text	Propoment	Mgmt Rec	Vote Instruction
W-SCOPE Corp.	03/30/2021	Japan	J9521Q103	Annual	12/31/2020	1	Amend Articles to Increase Authorized Capital	Mgmt	For	For
W-SCOPE Corp.	03/30/2021	Japan	J9521Q103	Annual	12/31/2020	2.1	Elect Director Won-Kun Choi	Mgmt	For	For
W-SCOPE Corp.	03/30/2021	Japan	J9521Q103	Annual	12/31/2020	2.2	Elect Director Ouchi, Hideo	Mgmt	For	For
W-SCOPE Corp.	03/30/2021	Japan	J9521Q103	Annual	12/31/2020	2.3	Elect Director Nam-Sung Cho	Mgmt	For	For
W-SCOPE Corp.	03/30/2021	Japan	J9521Q103	Annual	12/31/2020	2.4	Elect Director Masuno, Katsuyuki	Mgmt	For	For
W-SCOPE Corp.	03/30/2021	Japan	J9521Q103	Annual	12/31/2020	2.5	Elect Director Ota, Kiyohisa	Mgmt	For	For
W-SCOPE Corp.	03/30/2021	Japan	J9521Q103	Annual	12/31/2020	3	Appoint Statutory Auditor Kobayashi, Fujio	Mgmt	For	For
Issuer Name	Meeting Date	Country	Primary Security ID	Meeting Type	Record Date	Proposal Number	Proposal Text	Propoment	Mgmt Rec	Vote Instruction
Spigen Korea Co., Ltd.	03/31/2021	South Korea	Y9036B107	Annual	12/31/2020	1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
Spigen Korea Co., Ltd.	03/31/2021	South Korea	Y9036B107	Annual	12/31/2020	2	Amend Articles of Incorporation	Mgmt	For	For
Spigen Korea Co., Ltd.	03/31/2021	South Korea	Y9036B107	Annual	12/31/2020	3.1	Elect Kim Dae-young as Inside Director	Mgmt	For	For
Spigen Korea Co., Ltd.	03/31/2021	South Korea	Y9036B107	Annual	12/31/2020	3.2	Elect Choi Cheol-gyu as Inside Director	Mgmt	For	For
Spigen Korea Co., Ltd.	03/31/2021	South Korea	Y9036B107	Annual	12/31/2020	4.1	Elect Seonwoo Hui-yeon as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
Spigen Korea Co., Ltd.	03/31/2021	South Korea	Y9036B107	Annual	12/31/2020	4.2	Elect Lee Seung-hyuk as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
Spigen Korea Co., Ltd.	03/31/2021	South Korea	Y9036B107	Annual	12/31/2020	5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
Issuer Name	Meeting Date	Country	Primary Security ID	Meeting Type	Record Date	Proposal Number	Proposal Text	Propoment	Mgmt Rec	Vote Instruction
Value Added Technology Co., Ltd.	03/31/2021	South Korea	Y9347V107	Annual	12/31/2020	1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
Value Added Technology Co., Ltd.	03/31/2021	South Korea	Y9347V107	Annual	12/31/2020	2	Amend Articles of Incorporation	Mgmt	For	For
Value Added Technology Co., Ltd.	03/31/2021	South Korea	Y9347V107	Annual	12/31/2020	3	Elect Hyeon Jeong-hun as Inside Director	Mgmt	For	For
Value Added Technology Co., Ltd.	03/31/2021	South Korea	Y9347V107	Annual	12/31/2020	4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
Issuer Name	Meeting Date	Country	Primary Security ID	Meeting Type	Record Date	Proposal Number	Proposal Text	Propoment	Mgmt Rec	Vote Instruction
Ascendas India Trust	04/12/2021	Singapore	Y0259C104	Annual		1	Adopt Statement of the Trustee-Manager, Audited Financial Statements and Auditors' Report	Mgmt	For	For
Ascendas India Trust	04/12/2021	Singapore	Y0259C104	Annual		2	Approve Ernst & Young LLP as Auditors and Authorize Directors to Fix Their Remuneration	Mgmt	For	For
Ascendas India Trust	04/12/2021	Singapore	Y0259C104	Annual		3	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For
Issuer Name	Meeting Date	Country	Primary Security ID	Meeting Type	Record Date	Proposal Number	Proposal Text	Propoment	Mgmt Rec	Vote Instruction
Oneview Healthcare Plc	04/15/2021	Ireland	GG6880117	Special	04/13/2021	2	Approve Issuance of CJFS to S3 Consortium Pty Ltd.	Mgmt	For	For
Oneview Healthcare Plc	04/15/2021	Ireland	GG6880117	Special	04/13/2021	3	Approve Issuance of CJFS to S3 Consortium Pty Ltd. and Other New Strategic Investors	Mgmt	For	For
Oneview Healthcare Plc	04/15/2021	Ireland	GG6880117	Special	04/13/2021	4	Approve Disapplication of Statutory Pre-emption Rights	Mgmt	For	For
Issuer Name	Meeting Date	Country	Primary Security ID	Meeting Type	Record Date	Proposal Number	Proposal Text	Propoment	Mgmt Rec</	

Issuer Name	Meeting Date	Country	Primary Security ID	Meeting Type	Record Date	Proposal Number	Proposal Text	Mgmt Rec	Mgmt Rec	Vote Instruction
Adherium Limited	04/30/2021	Australia	Q0137R108	Special	04/28/2021	5	Approve Issuance of Shares to Bruce McHarris in Lieu of Payment of Director Fees	Mgmt	For	For
Adherium Limited	04/30/2021	Australia	Q0137R108	Special	04/28/2021	6	Approve Issuance of Shares to William Hunter in Lieu of Payment of Director Fees	Mgmt	For	For
Adherium Limited	04/30/2021	Australia	Q0137R108	Special	04/28/2021	7	Approve Issuance of Shares to Jeremy Curnock Cook in Lieu of Payment of Director Fees	Mgmt	For	For
Adherium Limited	04/30/2021	Australia	Q0137R108	Special	04/28/2021	8	Approve Issuance of Shares to Matthew McNamara in Lieu of Payment of Director Fees	Mgmt	For	For
Adherium Limited	04/30/2021	Australia	Q0137R108	Special	04/28/2021	9	Approve Issuance of Shares to Bryan Mogridge in Lieu of Payment of Director Fees	Mgmt	For	For
Baouzu, Inc.	05/07/2021	Cayman Islands	G0891M106	Annual	04/13/2021	1	Approve the Fifth Amended and Restated Memorandum and Articles of Association	Mgmt	For	For
Baouzu, Inc.	05/07/2021	Cayman Islands	G0891M106	Annual	04/13/2021	2	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP and Deloitte Touche Tohmatsu as Auditors	Mgmt	For	For
Baouzu, Inc.	05/07/2021	Cayman Islands	G0891M106	Annual	04/13/2021	3	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP and Deloitte Touche Tohmatsu as Auditors	Mgmt	For	For
Baouzu, Inc.	05/07/2021	Cayman Islands	G0891M106	Annual	04/13/2021	4	Elect Director Jessica Xuyun Lu	Mgmt	For	For
Baouzu, Inc.	05/07/2021	Cayman Islands	G0891M106	Annual	04/13/2021	5	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
SINOPEC Engineering (Group) Co., Ltd.	05/10/2021	China	Y80359105	Annual	04/09/2021	1	ORDINARY RESOLUTIONS	Mgmt	For	For
SINOPEC Engineering (Group) Co., Ltd.	05/10/2021	China	Y80359105	Annual	04/09/2021	2	Approve 2020 Report of the Board	Mgmt	For	For
SINOPEC Engineering (Group) Co., Ltd.	05/10/2021	China	Y80359105	Annual	04/09/2021	3	Approve 2020 Report of the Supervisory Committee	Mgmt	For	For
SINOPEC Engineering (Group) Co., Ltd.	05/10/2021	China	Y80359105	Annual	04/09/2021	4	Approve 2020 Audited Financial Statements	Mgmt	For	For
SINOPEC Engineering (Group) Co., Ltd.	05/10/2021	China	Y80359105	Annual	04/09/2021	5	Approve 2020 Final Dividend Distribution Plan	Mgmt	For	For
SINOPEC Engineering (Group) Co., Ltd.	05/10/2021	China	Y80359105	Annual	04/09/2021	6	Approve 2021 Business Operation Plan, Investment Plan and Financial Budget	Mgmt	For	For
SINOPEC Engineering (Group) Co., Ltd.	05/10/2021	China	Y80359105	Annual	04/09/2021	7	Approve BDO China Shu Lun Pan Certified Public Accountants LLP as Domestic Auditor and BDO Limited as Int	Mgmt	For	For
SINOPEC Engineering (Group) Co., Ltd.	05/10/2021	China	Y80359105	Annual	04/09/2021	8	Elect Zhang Xintao as Supervisor	Mgmt	For	For
SINOPEC Engineering (Group) Co., Ltd.	05/10/2021	China	Y80359105	Annual	04/09/2021	1	SPECIAL RESOLUTIONS	Mgmt	For	For
SINOPEC Engineering (Group) Co., Ltd.	05/10/2021	China	Y80359105	Annual	04/09/2021	2	Approve Grant of General Mandate to the Board to Repurchase Domestic Shares and/or H Shares	Mgmt	For	For
SINOPEC Engineering (Group) Co., Ltd.	05/10/2021	China	Y80359105	Annual	04/09/2021	2	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Domestic Shares and/or H	Mgmt	For	For
SINOPEC Engineering (Group) Co., Ltd.	05/10/2021	China	Y80359105	Special	04/09/2021	1	CLASS MEETING FOR HOLDERS OF H SHARES	Mgmt	For	For
SINOPEC Engineering (Group) Co., Ltd.	05/10/2021	China	Y80359105	Special	04/09/2021	1	Approve Grant of General Mandate to the Board to Repurchase Domestic Shares and/or H Shares	Mgmt	For	For
Cebu Air, Inc.	05/12/2021	Philippines	Y1234G103	Annual	04/07/2021	1.1	Approve the Minutes of the Annual Stockholders Meeting held on May 14, 2020	Mgmt	For	For
Cebu Air, Inc.	05/12/2021	Philippines	Y1234G103	Annual	04/07/2021	1.2	Approve the Minutes of the Special Stockholders Meeting held on November 20, 2020	Mgmt	For	For
Cebu Air, Inc.	05/12/2021	Philippines	Y1234G103	Annual	04/07/2021	2	Approve Financial Statements for the Preceding Year	Mgmt	For	For
Cebu Air, Inc.	05/12/2021	Philippines	Y1234G103	Annual	04/07/2021	3	Approve Employee Long Term Incentive Plan	Mgmt	For	Against
Cebu Air, Inc.	05/12/2021	Philippines	Y1234G103	Annual	04/07/2021	4	Elect 9 Directors by Cumulative Voting	Mgmt	For	For
Cebu Air, Inc.	05/12/2021	Philippines	Y1234G103	Annual	04/07/2021	4.1	Elect James L. Go as Director	Mgmt	For	For
Cebu Air, Inc.	05/12/2021	Philippines	Y1234G103	Annual	04/07/2021	4.2	Elect Lance Y. Gokongwei as Director	Mgmt	For	For
Cebu Air, Inc.	05/12/2021	Philippines	Y1234G103	Annual	04/07/2021	4.3	Elect Frederick D. Go as Director	Mgmt	For	For
Cebu Air, Inc.	05/12/2021	Philippines	Y1234G103	Annual	04/07/2021	4.4	Elect Robinia Y. Gokongwei-Pe as Director	Mgmt	For	For
Cebu Air, Inc.	05/12/2021	Philippines	Y1234G103	Annual	04/07/2021	4.5	Elect Jose F. Buenaventura as Director	Mgmt	For	Against
Cebu Air, Inc.	05/12/2021	Philippines	Y1234G103	Annual	04/07/2021	4.6	Elect Lisa Gokongwei-Cheng as Director	Mgmt	For	For
Cebu Air, Inc.	05/12/2021	Philippines	Y1234G103	Annual	04/07/2021	4.7	Elect Bernadine T. Siy as Director	Mgmt	For	For
Cebu Air, Inc.	05/12/2021	Philippines	Y1234G103	Annual	04/07/2021	4.8	Elect Brian Mathew P. Cu as Director	Mgmt	For	For
Cebu Air, Inc.	05/12/2021	Philippines	Y1234G103	Annual	04/07/2021	4.9	Elect Richard B. Tantoco as Director	Mgmt	For	For
Cebu Air, Inc.	05/12/2021	Philippines	Y1234G103	Annual	04/07/2021	5	Appoint SyCip Gorres Velasco & Co. as External Auditor	Mgmt	For	For
Cebu Air, Inc.	05/12/2021	Philippines	Y1234G103	Annual	04/07/2021	6	Ratify Acts of the Board of Directors and Its Committees, Officers and Management	Mgmt	For	For
Cebu Air, Inc.	05/12/2021	Philippines	Y1234G103	Annual	04/07/2021	7	Approve Other Matters	Mgmt	For	Against
Deloitte	05/12/2021	Australia	O8973A105	Annual	05/10/2021	1	Approve Remuneration Report	Mgmt	None	For
Deloitte	05/12/2021	Australia	O8973A105	Annual	05/10/2021	2	Elect Andrew Kluge as Director	Mgmt	None	For
Deloitte	05/12/2021	Australia	O8973A105	Annual	05/10/2021	3	Approve Issuance of Options to Christian Behrenbruch	Mgmt	None	For
Deloitte	05/12/2021	Australia	O8973A105	Annual	05/10/2021	4	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	None	For
Deloitte	05/12/2021	Australia	O8973A105	Annual	05/10/2021	5	Ratify Past Issuance of Shares to Grand Decade Developments Limited	Mgmt	For	For
Deloitte	05/12/2021	Australia	O8973A105	Annual	05/10/2021	6	Ratify Past Issuance of Shares to Scintec Diagnostics GmbH	Mgmt	For	For
Deloitte	05/12/2021	Australia	O8973A105	Annual	05/10/2021	7	Ratify Telix Equity Incentive Plan	Mgmt	None	For
Galaxy Entertainment Group Limited	05/13/2021	Hong Kong	Y2679D118	Annual	05/07/2021	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
Galaxy Entertainment Group Limited	05/13/2021	Hong Kong	Y2679D118	Annual	05/07/2021	2.1	Elect Francis Liu Yiu Tung as Director	Mgmt	For	Against
Galaxy Entertainment Group Limited	05/13/2021	Hong Kong	Y2679D118	Annual	05/07/2021	2.2	Elect Joseph Chee Yung Keung as Director	Mgmt	For	For
Galaxy Entertainment Group Limited	05/13/2021	Hong Kong	Y2679D118	Annual	05/07/2021	2.3	Elect James Ross Ancell as Director	Mgmt	For	Against
Galaxy Entertainment Group Limited	05/13/2021	Hong Kong	Y2679D118	Annual	05/07/2021	3	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
Galaxy Entertainment Group Limited	05/13/2021	Hong Kong	Y2679D118	Annual	05/07/2021	4.1	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
Galaxy Entertainment Group Limited	05/13/2021	Hong Kong	Y2679D118	Annual	05/07/2021	4.2	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For
Galaxy Entertainment Group Limited	05/13/2021	Hong Kong	Y2679D118	Annual	05/07/2021	4.3	Authorize Reissuance of Repurchased Shares	Mgmt	For	For
Galaxy Entertainment Group Limited	05/13/2021	Hong Kong	Y2679D118	Annual	05/07/2021	5	Adopt New Share Option Scheme	Mgmt	For	Against
Wuxi AppTec Co., Ltd.	05/13/2021	China	Y971B1118	Annual	05/06/2021	1	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt	For	For
Wuxi AppTec Co., Ltd.	05/13/2021	China	Y971B1118	Annual	05/06/2021	1	Approve 2020 Report of the Board of Directors	Mgmt	For	For
Wuxi AppTec Co., Ltd.	05/13/2021	China	Y971B1118	Annual	05/06/2021	2	Approve 2020 Report of the Supervisory Committee	Mgmt	For	For
Wuxi AppTec Co., Ltd.	05/13/2021	China	Y971B1118	Annual	05/06/2021	3	Approve 2020 Financial Report	Mgmt	For	For
Wuxi AppTec Co., Ltd.	05/13/2021	China	Y971B1118	Annual	05/06/2021	4	Approve Provision of External Guarantees	Mgmt	For	For
Wuxi AppTec Co., Ltd.	05/13/2021	China	Y971B1118	Annual	05/06/2021	5	Approve Authorized Buyback Scheme Listed and Trading Shares of Listed Companies Held by the Company	Mgmt	For	For
Wuxi AppTec Co., Ltd.	05/13/2021	China	Y971B1118	Annual	05/06/2021	6	Amend Working System for Independent Directors	Mgmt	For	For
Wuxi AppTec Co., Ltd.	05/13/2021	China	Y971B1118	Annual	05/06/2021	7	Approve Deloitte Touche Tohmatsu (a Special General Partnership) as PRC Financial Report and Internal Control	Mgmt	For	For
Wuxi AppTec Co., Ltd.	05/13/2021	China	Y971B1118	Annual	05/06/2021	8	Approve Foreign Exchange Hedging Limit	Mgmt	For	For
Wuxi AppTec Co., Ltd.	05/13/2021	China	Y971B1118	Annual	05/06/2021	9	Approve Adjustment of Allowances of Directors	Mgmt	For	For
Wuxi AppTec Co., Ltd.	05/13/2021	China	Y971B1118	Annual	05/06/2021	10	Approve Application for Shares, Amended and Restated Wuxi XDC Articles, Asset Transfer Agreement, Related	Mgmt	For	For
Wuxi AppTec Co., Ltd.	05/13/2021	China	Y971B1118	Annual	05/06/2021	11	Approve 2020 Profit Distribution Plan	Mgmt	For	For
Wuxi AppTec Co., Ltd.	05/13/2021	China	Y971B1118	Annual	05/06/2021	12	Approve Increase in Registered Capital	Mgmt	For	For
Wuxi AppTec Co., Ltd.	05/13/2021	China	Y971B1118	Annual	05/06/2021	13	Approve Amendments to Articles of Association	Mgmt	For	For
Wuxi AppTec Co., Ltd.	05/13/2021	China	Y971B1118	Annual	05/06/2021	14	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for A Shares and/or H Shares	Mgmt	For	For
Wuxi AppTec Co., Ltd.	05/13/2021	China	Y971B1118	Annual	05/06/2021	15	Authorize Repurchase of Issued A and H Share Capital	Mgmt	For	For
Wuxi AppTec Co., Ltd.	05/13/2021	China	Y971B1118	Annual	05/06/2021	16	Approve Proposed Issuance of Additional Conversion Shares under the Convertible Bonds-Related Specific Mand	Mgmt	For	For
Wuxi AppTec Co., Ltd.	05/13/2021	China	Y971B1118	Special	05/06/2021	1	CLASS MEETING FOR HOLDERS OF H SHARES	Mgmt	For	For
Wuxi AppTec Co., Ltd.	05/13/2021	China	Y971B1118	Special	05/06/2021	1	Approve 2020 Profit Distribution Plan	Mgmt	For	For
Wuxi AppTec Co., Ltd.	05/13/2021	China	Y971B1118	Special	05/06/2021	2	Authorize Repurchase of Issued A and H Share Capital	Mgmt	For	For
Wuxi AppTec Co., Ltd.	05/13/2021	China	Y971B1118	Special	05/06/2021	3	Approve Proposed Issuance of Additional Conversion Shares under the Convertible Bonds-Related Specific Mand	Mgmt	For	For
China International Capital Corporation	05/18/2021	China	Y1R99Y109	Annual	05/10/2021	1	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt	For	For
China International Capital Corporation	05/18/2021	China	Y1R99Y109	Annual	05/10/2021	1	Amend Articles of Association	Mgmt	For	For
China International Capital Corporation	05/18/2021	China	Y1R99Y109	Annual	05/10/2021	2	Approve Amendments to the Plan on Authorization of the Shareholders' General Meeting to the Board of Directors	Mgmt	For	For
China International Capital Corporation	05/18/2021	China	Y1R99Y109	Annual	05/10/2021	3	Approve 2020 Work Report of the Board of Directors	Mgmt	For	For
China International Capital Corporation	05/18/2021	China	Y1R99Y109	Annual	05/10/2021	4	Approve 2020 Work Report of the Supervisory Committee	Mgmt	For	For
China International Capital Corporation	05/18/2021	China	Y1R99Y109	Annual	05/10/2021	5	Approve 2020 Annual Report	Mgmt	For	For
China International Capital Corporation	05/18/2021	China	Y1R99Y109	Annual	05/10/2021	6	Approve 2020 Profit Distribution Plan	Mgmt	For	For
China International Capital Corporation	05/18/2021	China	Y1R99Y109	Annual	05/10/2021	7	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP as Domestic Accounting Firm and Deloitte T	Mgmt	For	For
China International Capital Corporation	05/18/2021	China	Y1R99Y109	Annual	05/10/2021	8	Amend Rules of Procedures Regarding Meetings of Board of Directors	Mgmt	For	For
China International Capital Corporation	05/18/2021	China	Y1R99Y109	Annual	05/10/2021	9	Approve the Establishment of the Asset Management Subsidiary	Mgmt	For	For
China International Capital Corporation	05/18/2021	China	Y1R99Y109	Annual	05/10/2021	10.1	RESOLUTIONS IN RELATION TO THE 2021 ANNUAL ESTIMATION FOR DAILY RELATED-PARTY TRANSACTIONS	Mgmt	For	For
China International Capital Corporation	05/18/2021	China	Y1R99Y109	Annual	05/10/2021	10.2	Approve Estimated Related-Party Transactions with Legal Persons Controlled by Tan Lixia	Mgmt	For	For
China International Capital Corporation	05/18/2021	China	Y1R99Y109	Annual	05/10/2021	10.3	Approve Estimated Related-Party Transactions with Legal Persons Controlled by Duan Wenwu	Mgmt	For	For
China International Capital Corporation	05/18/2021	China	Y1R99Y109	Annual	05/10/2021	10.4	Approve Estimated Related-Party Transactions with Legal Persons Controlled by Xiong Lianhua	Mgmt	For	For
China International Capital Corporation	05/18/2021	China	Y1R99Y109	Annual	05/10/2021	10.5	Approve Estimated Related-Party Transactions with Other Related Legal Persons	Mgmt	For	For
China International Capital Corporation	05/18/2021	China	Y1R99Y109	Annual	05/10/2021	10.6	Approve Estimated Related-Party Transactions with Other Related Natural Persons	Mgmt	For	For
Eva Precision Industrial Holdings Ltd	05/18/2021	Cayman Islands	G32148010	Annual	05/12/2021	1A	Accept Financial Statements and Statutory Reports	Mgmt	For	For
Eva Precision Industrial Holdings Ltd	05/18/2021	Cayman Islands	G32148010	Annual	05/12/2021	2A	Elect Zhang Jian Hua as Director	Mgmt	For	For
Eva Precision Industrial Holdings Ltd	05/18/2021	Cayman Islands	G32148010	Annual	05/12/2021	2B	Elect Lam Hiu Lo as Director	Mgmt	For	For
Eva Precision Industrial Holdings Ltd	05/18									

Paradise Entertainment Limited	05/21/2021	Bermuda	G6893L137	Annual	05/14/2021	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
Paradise Entertainment Limited	05/21/2021	Bermuda	G6893L137	Annual	05/14/2021	2	Elect Shan Shiyong, alias, Sin Sai Yung as Director	Mgmt	For	Against
Paradise Entertainment Limited	05/21/2021	Bermuda	G6893L137	Annual	05/14/2021	3	Approve Deloitte to Fix Remuneration of Directors	Mgmt	For	For
Paradise Entertainment Limited	05/21/2021	Bermuda	G6893L137	Annual	05/14/2021	4	Authorize Deloitte Touche Tomomatsu as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
Paradise Entertainment Limited	05/21/2021	Bermuda	G6893L137	Annual	05/14/2021	5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
Paradise Entertainment Limited	05/21/2021	Bermuda	G6893L137	Annual	05/14/2021	6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For
Paradise Entertainment Limited	05/21/2021	Bermuda	G6893L137	Annual	05/14/2021	7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against
Issuer Name	Meeting Date	Country	Primary Security ID	Meeting Type	Record Date	Proposal Number	Proposal Text	Propoment	Mgmt Rec	Vote Instruction
Peijia Medical Ltd.	05/21/2021	Cayman Islands	G6981F109	Annual	05/14/2021	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
Peijia Medical Ltd.	05/21/2021	Cayman Islands	G6981F109	Annual	05/14/2021	2a1	Elect Yi Zhang as Director	Mgmt	For	For
Peijia Medical Ltd.	05/21/2021	Cayman Islands	G6981F109	Annual	05/14/2021	2a2	Elect Ping Ye Zhang as Director	Mgmt	For	For
Peijia Medical Ltd.	05/21/2021	Cayman Islands	G6981F109	Annual	05/14/2021	2a3	Elect Hong Ye as Director	Mgmt	For	For
Peijia Medical Ltd.	05/21/2021	Cayman Islands	G6981F109	Annual	05/14/2021	2a4	Elect Zhun Yu as Director	Mgmt	For	For
Peijia Medical Ltd.	05/21/2021	Cayman Islands	G6981F109	Annual	05/14/2021	2a5	Elect Jifeng Guan as Director	Mgmt	For	For
Peijia Medical Ltd.	05/21/2021	Cayman Islands	G6981F109	Annual	05/14/2021	2a6	Elect Fei Chen as Director	Mgmt	For	For
Peijia Medical Ltd.	05/21/2021	Cayman Islands	G6981F109	Annual	05/14/2021	2a7	Elect Jun Yang as Director	Mgmt	For	For
Peijia Medical Ltd.	05/21/2021	Cayman Islands	G6981F109	Annual	05/14/2021	2a8	Elect Stephen Newman Oesterle as Director	Mgmt	For	For
Peijia Medical Ltd.	05/21/2021	Cayman Islands	G6981F109	Annual	05/14/2021	2a9	Elect Robert Ralph Parks as Director	Mgmt	For	For
Peijia Medical Ltd.	05/21/2021	Cayman Islands	G6981F109	Annual	05/14/2021	2a10	Elect Wayne Wu as Director	Mgmt	For	For
Peijia Medical Ltd.	05/21/2021	Cayman Islands	G6981F109	Annual	05/14/2021	2a11	Elect Wai Ming Yip as Director	Mgmt	For	Against
Peijia Medical Ltd.	05/21/2021	Cayman Islands	G6981F109	Annual	05/14/2021	2b	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
Peijia Medical Ltd.	05/21/2021	Cayman Islands	G6981F109	Annual	05/14/2021	3	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
Peijia Medical Ltd.	05/21/2021	Cayman Islands	G6981F109	Annual	05/14/2021	4A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For
Peijia Medical Ltd.	05/21/2021	Cayman Islands	G6981F109	Annual	05/14/2021	4B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
Peijia Medical Ltd.	05/21/2021	Cayman Islands	G6981F109	Annual	05/14/2021	4C	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against
Issuer Name	Meeting Date	Country	Primary Security ID	Meeting Type	Record Date	Proposal Number	Proposal Text	Propoment	Mgmt Rec	Vote Instruction
Goodbaby International Holdings Limi	05/24/2021	Cayman Islands	G39814101	Annual	05/17/2021	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
Goodbaby International Holdings Limi	05/24/2021	Cayman Islands	G39814101	Annual	05/17/2021	2a	Elect Song Zhenhuan as Director and Authorize Board to Fix His Remuneration	Mgmt	For	For
Goodbaby International Holdings Limi	05/24/2021	Cayman Islands	G39814101	Annual	05/17/2021	2b	Elect Xia Xinyue as Director and Authorize Board to Fix His Remuneration	Mgmt	For	For
Goodbaby International Holdings Limi	05/24/2021	Cayman Islands	G39814101	Annual	05/17/2021	2c	Elect Fu Jingpu as Director and Authorize Board to Fix Her Remuneration	Mgmt	For	For
Goodbaby International Holdings Limi	05/24/2021	Cayman Islands	G39814101	Annual	05/17/2021	2d	Elect Ho Kwok Yin, Eric as Director and Authorize Board to Fix His Remuneration	Mgmt	For	For
Goodbaby International Holdings Limi	05/24/2021	Cayman Islands	G39814101	Annual	05/17/2021	3	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
Goodbaby International Holdings Limi	05/24/2021	Cayman Islands	G39814101	Annual	05/17/2021	4	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
Goodbaby International Holdings Limi	05/24/2021	Cayman Islands	G39814101	Annual	05/17/2021	5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
Goodbaby International Holdings Limi	05/24/2021	Cayman Islands	G39814101	Annual	05/17/2021	6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For
Goodbaby International Holdings Limi	05/24/2021	Cayman Islands	G39814101	Annual	05/17/2021	7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against
Issuer Name	Meeting Date	Country	Primary Security ID	Meeting Type	Record Date	Proposal Number	Proposal Text	Propoment	Mgmt Rec	Vote Instruction
Greatview Aseptic Packaging Compa	05/25/2021	Cayman Islands	G40769104	Annual	05/18/2021	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
Greatview Aseptic Packaging Compa	05/25/2021	Cayman Islands	G40769104	Annual	05/18/2021	2	Approve Final Dividend	Mgmt	For	For
Greatview Aseptic Packaging Compa	05/25/2021	Cayman Islands	G40769104	Annual	05/18/2021	3a1	Elect Chang Fuqun as Director	Mgmt	For	For
Greatview Aseptic Packaging Compa	05/25/2021	Cayman Islands	G40769104	Annual	05/18/2021	3a2	Elect Hong Gang as Director	Mgmt	For	Against
Greatview Aseptic Packaging Compa	05/25/2021	Cayman Islands	G40769104	Annual	05/18/2021	3a3	Elect Zhu Jia as Director	Mgmt	For	For
Greatview Aseptic Packaging Compa	05/25/2021	Cayman Islands	G40769104	Annual	05/18/2021	3b	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
Greatview Aseptic Packaging Compa	05/25/2021	Cayman Islands	G40769104	Annual	05/18/2021	4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
Greatview Aseptic Packaging Compa	05/25/2021	Cayman Islands	G40769104	Annual	05/18/2021	5A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For
Greatview Aseptic Packaging Compa	05/25/2021	Cayman Islands	G40769104	Annual	05/18/2021	5B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
Greatview Aseptic Packaging Compa	05/25/2021	Cayman Islands	G40769104	Annual	05/18/2021	5C	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against
Greatview Aseptic Packaging Compa	05/25/2021	Cayman Islands	G40769104	Annual	05/18/2021	6A	Approve the Proposed Amendments to Existing Amended and Restated Articles of Association	Mgmt	For	For
Greatview Aseptic Packaging Compa	05/25/2021	Cayman Islands	G40769104	Annual	05/18/2021	6B	Adopt Second Amended and Restated Articles of Association	Mgmt	For	For
Issuer Name	Meeting Date	Country	Primary Security ID	Meeting Type	Record Date	Proposal Number	Proposal Text	Propoment	Mgmt Rec	Vote Instruction
Hisense Home Appliances Group Co.	05/25/2021	China	Y3226R105	Special	05/17/2021	1	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt	For	For
Hisense Home Appliances Group Co.	05/25/2021	China	Y3226R105	Special	05/17/2021	1	Approve Share Purchase Agreement and Related Transactions	Mgmt	For	For
Issuer Name	Meeting Date	Country	Primary Security ID	Meeting Type	Record Date	Proposal Number	Proposal Text	Propoment	Mgmt Rec	Vote Instruction
PT BFI Finance Indonesia Tbk	05/25/2021	Indonesia	Y7124T113	Annual	04/29/2021	2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
PT BFI Finance Indonesia Tbk	05/25/2021	Indonesia	Y7124T113	Annual	04/29/2021	3	Approve Allocation of Income and Dividends	Mgmt	For	For
PT BFI Finance Indonesia Tbk	05/25/2021	Indonesia	Y7124T113	Annual	04/29/2021	4	Approve Delegation of Duties of Directors and Remuneration of Directors and Commissioners	Mgmt	For	For
PT BFI Finance Indonesia Tbk	05/25/2021	Indonesia	Y7124T113	Annual	04/29/2021	5	Accept Report on the Use of Proceeds	Mgmt	For	For
Issuer Name	Meeting Date	Country	Primary Security ID	Meeting Type	Record Date	Proposal Number	Proposal Text	Propoment	Mgmt Rec	Vote Instruction
PT BFI Finance Indonesia Tbk	05/25/2021	Indonesia	Y7124T113	Special	04/29/2021	1	Approve Pledging of Assets for Debt	Mgmt	For	Against
PT BFI Finance Indonesia Tbk	05/25/2021	Indonesia	Y7124T113	Special	04/29/2021	2	Approve Changes in the Boards of the Company	Mgmt	For	Against
Issuer Name	Meeting Date	Country	Primary Security ID	Meeting Type	Record Date	Proposal Number	Proposal Text	Propoment	Mgmt Rec	Vote Instruction
Rozetta Corp.	05/25/2021	Japan	J6560A106	Annual	02/28/2021	1	Approve Final Dividend	Mgmt	For	For
Rozetta Corp.	05/25/2021	Japan	J6560A106	Annual	02/28/2021	2	Approve Allocation of Income, with a Final Dividend of JPY 6	Mgmt	For	For
Rozetta Corp.	05/25/2021	Japan	J6560A106	Annual	02/28/2021	3	Approve Adoption of Holding Company Structure and Transfer of Operations to Wholly Owned Subsidiaries	Mgmt	For	For
Rozetta Corp.	05/25/2021	Japan	J6560A106	Annual	02/28/2021	4.1	Amend Articles to Change Company Name - Amend Business Lines - Change Location of Head Office	Mgmt	For	For
Rozetta Corp.	05/25/2021	Japan	J6560A106	Annual	02/28/2021	4.2	Elect Director Okuyama, Takahiro	Mgmt	For	For
Rozetta Corp.	05/25/2021	Japan	J6560A106	Annual	02/28/2021	4.3	Elect Director Arakawa, Taketo	Mgmt	For	For
Rozetta Corp.	05/25/2021	Japan	J6560A106	Annual	02/28/2021	4.4	Elect Director Hideshima, Hiroki	Mgmt	For	Against
Rozetta Corp.	05/25/2021	Japan	J6560A106	Annual	02/28/2021	4.5	Elect Director Tsutsui, Takashi	Mgmt	For	For
Rozetta Corp.	05/25/2021	Japan	J6560A106	Annual	02/28/2021	4.6	Elect Director Takimasu, Kazuhiro	Mgmt	For	For
Issuer Name	Meeting Date	Country	Primary Security ID	Meeting Type	Record Date	Proposal Number	Proposal Text	Propoment	Mgmt Rec	Vote Instruction
VSTECs Holdings Limited	05/25/2021	Cayman Islands	G9400C111	Annual	05/18/2021	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
VSTECs Holdings Limited	05/25/2021	Cayman Islands	G9400C111	Annual	05/18/2021	2	Approve Final Dividend	Mgmt	For	For
VSTECs Holdings Limited	05/25/2021	Cayman Islands	G9400C111	Annual	05/18/2021	3a	Elect Li Yue as Director	Mgmt	For	For
VSTECs Holdings Limited	05/25/2021	Cayman Islands	G9400C111	Annual	05/18/2021	3b	Elect Xia Bin as Director	Mgmt	For	For
VSTECs Holdings Limited	05/25/2021	Cayman Islands	G9400C111	Annual	05/18/2021	3c	Elect Cheung Wing Lee Isaiah as Director	Mgmt	For	For
VSTECs Holdings Limited	05/25/2021	Cayman Islands	G9400C111	Annual	05/18/2021	3d	Elect Wang Xiaorong as Director	Mgmt	For	Against
VSTECs Holdings Limited	05/25/2021	Cayman Islands	G9400C111	Annual	05/18/2021	3e	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
VSTECs Holdings Limited	05/25/2021	Cayman Islands	G9400C111	Annual	05/18/2021	4	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
VSTECs Holdings Limited	05/25/2021	Cayman Islands	G9400C111	Annual	05/18/2021	5A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For
VSTECs Holdings Limited	05/25/2021	Cayman Islands	G9400C111	Annual	05/18/2021	5B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
VSTECs Holdings Limited	05/25/2021	Cayman Islands	G9400C111	Annual	05/18/2021	5C	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against
Issuer Name	Meeting Date	Country	Primary Security ID	Meeting Type	Record Date	Proposal Number	Proposal Text	Propoment	Mgmt Rec	Vote Instruction
DIP Corp.	05/26/2021	Japan	J1231Q119	Annual	02/28/2021	1.1	Elect Director Tomida, Hideki	Mgmt	For	For
DIP Corp.	05/26/2021	Japan	J1231Q119	Annual	02/28/2021	1.2	Elect Director Shiohata, Masatsugu	Mgmt	For	For
DIP Corp.	05/26/2021	Japan	J1231Q119	Annual	02/28/2021	1.3	Elect Director Iwata, Junshi	Mgmt	For	For
DIP Corp.	05/26/2021	Japan	J1231Q119	Annual	02/28/2021	1.4	Elect Director Ueki, Katsumi	Mgmt	For	For
DIP Corp.	05/26/2021	Japan	J1231Q119	Annual	02/28/2021	1.5	Elect Director Tanabe, Eriko	Mgmt	For	For
DIP Corp.	05/26/2021	Japan	J1231Q119	Annual	02/28/2021	1.6	Elect Director Mabuchi, Kuniyoshi	Mgmt	For	For
DIP Corp.	05/26/2021	Japan	J1231Q119	Annual	02/28/2021	2	Approve Restricted Stock Plan	Mgmt	For	Against
Issuer Name	Meeting Date	Country	Primary Security ID	Meeting Type	Record Date	Proposal Number	Proposal Text	Propoment	Mgmt Rec	Vote Instruction
Sinostech Technology Group Limited	05/26/2021	Cayman Islands	G81875109	Annual	05/20/2021	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
Sinostech Technology Group Limited	05/26/2021	Cayman Islands	G81875109	Annual	05/20/2021	2	Approve Final Dividend	Mgmt	For	For
Sinostech Technology Group Limited	05/26/2021	Cayman Islands	G81875109	Annual	05/20/2021	3	Elect Kang Choon Kist as Director	Mgmt	For	For
Sinostech Technology Group Limited	05/26/2021	Cayman Islands	G81875109	Annual	05/20/2021	4	Elect Zong Ping as Director	Mgmt	For	For
Sinostech Technology Group Limited	05/26/2021	Cayman Islands	G81875109	Annual	05/20/2021	5	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
Sinostech Technology Group Limited	05/26/2021	Cayman Islands	G81875109	Annual	05/20/2021	6	Approve Baker Tilly Hong Kong Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
Sinostech Technology Group Limited	05/26/2021	Cayman Islands	G81875109	Annual	05/20/2021	7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For
Sinostech Technology Group Limited	05/26/2021	Cayman Islands	G81875109	Annual	05/20/2021	8	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
Sinostech Technology Group Limited	05/26/2021	Cayman Islands	G81875109	Annual	05/20/2021	9	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against
Issuer Name	Meeting Date	Country	Primary Security ID	Meeting Type	Record Date	Proposal Number	Proposal Text	Propoment	Mgmt Rec	Vote Instruction
Cathay Media & Education Group, Inc.	05/27/2021	Cayman Islands	G1965A101	Annual	05/21/2021	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
Cathay Media & Education Group, Inc.	05/27/2021	Cayman Islands	G1965A101	Annual	05/21/2021	2	Approve Final Dividend	Mgmt	For	For
Cathay Media & Education Group, Inc.	05/27/2021	Cayman Islands	G1965A101	Annual	05/21/2021	3a	Elect Pu Shulin as Director	Mgmt	For	Against
Cathay Media & Education Group, Inc.	05/27/2021	Cayman Islands	G1965A101	Annual	05/21/2021	3b	Elect Sun Haitao as Director	Mgmt	For	For
Cathay Media & Education Group, Inc.	05/27/2021	Cayman Islands	G1965A101	Annual	05/21/2021	3c	Elect Wu Ye as Director	Mgmt	For	For
Cathay Media & Education Group, Inc.	05/27/2021	Cayman Islands	G1965A101	Annual	05/21/2021	4	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
Cathay Media & Education Group, Inc.	05/27/2021	Cayman Islands	G1965A101	Annual	05/21/2021	5	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
Cathay Media & Education Group, Inc.	05/27/2021	Cayman Islands	G1965A101	Annual	05/21/2021	6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
Cathay Media & Education Group, Inc.	05/27/2021	Cayman Islands	G1965A101	Annual	05/21/2021	7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For
Cathay Media & Education Group, Inc.	05/27/2021	Cayman Islands	G1965A101	Annual	05/21/2021	8	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against
Issuer Name	Meeting Date	Country	Primary Security ID	Meeting Type	Record Date	Proposal Number	Proposal Text	Propoment	Mgmt Rec	Vote Instruction
Sanden Holdings Corp.	05/27/2021	Japan	J67091108	Special	04/12/2021	1	Amend Articles To Increase Authorized Capital	Mgmt	For	For
Sanden Holdings Corp.	05/27/2021	Japan	J67091108	Special	04/12/					

China Silver Group Limited	06/15/2021	Cayman Islands	G21177103	Annual	06/08/2021	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
China Silver Group Limited	06/15/2021	Cayman Islands	G21177103	Annual	06/08/2021	2a	Elect Chen Wantian as Director	Mgmt	For	Against
China Silver Group Limited	06/15/2021	Cayman Islands	G21177103	Annual	06/08/2021	2b	Elect Song Guosheng as Director	Mgmt	For	For
China Silver Group Limited	06/15/2021	Cayman Islands	G21177103	Annual	06/08/2021	2c	Elect Zeng Ylong as Director	Mgmt	For	For
China Silver Group Limited	06/15/2021	Cayman Islands	G21177103	Annual	06/08/2021	4A	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
China Silver Group Limited	06/15/2021	Cayman Islands	G21177103	Annual	06/08/2021	3	Approve Moore Stephens CPA Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
China Silver Group Limited	06/15/2021	Cayman Islands	G21177103	Annual	06/08/2021	4A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For
China Silver Group Limited	06/15/2021	Cayman Islands	G21177103	Annual	06/08/2021	4B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
China Silver Group Limited	06/15/2021	Cayman Islands	G21177103	Annual	06/08/2021	4C	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against
Flexium Interconnect, Inc.	06/17/2021	Taiwan	Y2573104	Annual	04/16/2021	1	Propose Text	Proponent	Mgmt Rec	Vote Instruction
Flexium Interconnect, Inc.	06/17/2021	Taiwan	Y2573104	Annual	04/16/2021	2	Approve Business Report and Financial Statements	Mgmt	For	For
Flexium Interconnect, Inc.	06/17/2021	Taiwan	Y2573104	Annual	04/16/2021	3	Approve Plan on Profit Distribution	Mgmt	For	For
Flexium Interconnect, Inc.	06/17/2021	Taiwan	Y2573104	Annual	04/16/2021	4	Approve Amendments to Articles of Association	Mgmt	For	For
Flexium Interconnect, Inc.	06/17/2021	Taiwan	Y2573104	Annual	04/16/2021	5	Approve Release of Restrictions of Competitive Activities of Directors	Mgmt	For	For
Flexium Interconnect, Inc.	06/17/2021	Taiwan	Y2573104	Annual	04/16/2021	6	Approve to Conduct Public Offerings of Acquisition Shares, or Issue New Shares to Participate in GDRs, or Private	Mgmt	For	For
Flexium Interconnect, Inc.	06/17/2021	Taiwan	Y2573104	Annual	04/16/2021	5	Amend Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For	Against
Flexium Interconnect, Inc.	06/17/2021	Taiwan	Y2573104	Annual	04/16/2021	7	Amend Procedures for Lending Funds to Other Parties	Mgmt	For	Against
Flexium Interconnect, Inc.	06/17/2021	Taiwan	Y2573104	Annual	04/16/2021	8	Amend Procedures for Endorsement and Guarantees	Mgmt	For	Against
Issuer Name	Meeting Date	Country	Primary Security ID	Meeting Type	Record Date	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Konica Minolta, Inc.	06/17/2021	Japan	J36060119	Annual	03/31/2021	1.1	Elect Director Matsuzaki, Masatoshi	Mgmt	For	For
Konica Minolta, Inc.	06/17/2021	Japan	J36060119	Annual	03/31/2021	1.2	Elect Director Yamana, Sho	Mgmt	For	For
Konica Minolta, Inc.	06/17/2021	Japan	J36060119	Annual	03/31/2021	1.3	Elect Director Fujiwara, Taketsugu	Mgmt	For	For
Konica Minolta, Inc.	06/17/2021	Japan	J36060119	Annual	03/31/2021	1.4	Elect Director Hodo, Chikamoto	Mgmt	For	For
Konica Minolta, Inc.	06/17/2021	Japan	J36060119	Annual	03/31/2021	1.5	Elect Director Sakie Tachibana Fukushima	Mgmt	For	For
Konica Minolta, Inc.	06/17/2021	Japan	J36060119	Annual	03/31/2021	1.6	Elect Director Sakuma, Soichiro	Mgmt	For	For
Konica Minolta, Inc.	06/17/2021	Japan	J36060119	Annual	03/31/2021	1.7	Elect Director Ichikawa, Akira	Mgmt	For	For
Konica Minolta, Inc.	06/17/2021	Japan	J36060119	Annual	03/31/2021	1.8	Elect Director Ito, Toyotsugu	Mgmt	For	For
Konica Minolta, Inc.	06/17/2021	Japan	J36060119	Annual	03/31/2021	1.9	Elect Director Suzuki, Hiroyuki	Mgmt	For	For
Konica Minolta, Inc.	06/17/2021	Japan	J36060119	Annual	03/31/2021	1.10	Elect Director Tabei, Toshihiro	Mgmt	For	For
Konica Minolta, Inc.	06/17/2021	Japan	J36060119	Annual	03/31/2021	1.11	Elect Director Hatano, Seiji	Mgmt	For	For
Issuer Name	Meeting Date	Country	Primary Security ID	Meeting Type	Record Date	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Adeka Corp.	06/18/2021	Japan	J00110109	Annual	03/31/2021	1	Approve Allocation of Income, with a Final Dividend of JPY 24	Mgmt	For	For
Adeka Corp.	06/18/2021	Japan	J00110109	Annual	03/31/2021	2	Amend Articles to Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Inde	Mgmt	For	Against
Adeka Corp.	06/18/2021	Japan	J00110109	Annual	03/31/2021	3.1	Elect Director Shirozumi, Hidetaka	Mgmt	For	For
Adeka Corp.	06/18/2021	Japan	J00110109	Annual	03/31/2021	3.2	Elect Director Tomiyasu, Haruhiko	Mgmt	For	For
Adeka Corp.	06/18/2021	Japan	J00110109	Annual	03/31/2021	3.3	Elect Director Kobayashi, Yoshiaki	Mgmt	For	For
Adeka Corp.	06/18/2021	Japan	J00110109	Annual	03/31/2021	3.4	Elect Director Fujisawa, Shigeki	Mgmt	For	For
Adeka Corp.	06/18/2021	Japan	J00110109	Annual	03/31/2021	3.5	Elect Director Shiga, Yoji	Mgmt	For	For
Adeka Corp.	06/18/2021	Japan	J00110109	Annual	03/31/2021	3.6	Elect Director Yoshinaka, Atsuya	Mgmt	For	For
Adeka Corp.	06/18/2021	Japan	J00110109	Annual	03/31/2021	3.7	Elect Director Yasuda, Susumu	Mgmt	For	For
Adeka Corp.	06/18/2021	Japan	J00110109	Annual	03/31/2021	3.8	Elect Director Kawamoto, Naoshi	Mgmt	For	For
Adeka Corp.	06/18/2021	Japan	J00110109	Annual	03/31/2021	3.9	Elect Director Kakuta, Noriyasu	Mgmt	For	For
Adeka Corp.	06/18/2021	Japan	J00110109	Annual	03/31/2021	3.10	Elect Director Nagai, Kazuyuki	Mgmt	For	For
Adeka Corp.	06/18/2021	Japan	J00110109	Annual	03/31/2021	3.11	Elect Director Endo, Shigeru	Mgmt	For	For
Adeka Corp.	06/18/2021	Japan	J00110109	Annual	03/31/2021	3.12	Elect Director Hongochi, Makoto	Mgmt	For	For
Adeka Corp.	06/18/2021	Japan	J00110109	Annual	03/31/2021	4.1	Elect Director and Audit Committee Member Hayashi, Yoshito	Mgmt	For	For
Adeka Corp.	06/18/2021	Japan	J00110109	Annual	03/31/2021	4.2	Elect Director and Audit Committee Member Yajima, Akimasa	Mgmt	For	For
Adeka Corp.	06/18/2021	Japan	J00110109	Annual	03/31/2021	4.3	Elect Director and Audit Committee Member Okuyama, Akinao	Mgmt	For	For
Adeka Corp.	06/18/2021	Japan	J00110109	Annual	03/31/2021	4.4	Elect Director and Audit Committee Member Takemura, Yoko	Mgmt	For	For
Adeka Corp.	06/18/2021	Japan	J00110109	Annual	03/31/2021	4.5	Elect Director and Audit Committee Member Sato, Yoshiaki	Mgmt	For	Against
Adeka Corp.	06/18/2021	Japan	J00110109	Annual	03/31/2021	5	Elect Alternate Director and Audit Committee Member Yumba, Keiji	Mgmt	For	For
Adeka Corp.	06/18/2021	Japan	J00110109	Annual	03/31/2021	6	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For
Adeka Corp.	06/18/2021	Japan	J00110109	Annual	03/31/2021	7	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For
Issuer Name	Meeting Date	Country	Primary Security ID	Meeting Type	Record Date	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Dongfeng Motor Group Company Lim	06/18/2021	China	Y21042109	Annual	06/11/2021	1	Approve Report of the Board of Directors	Mgmt	For	For
Dongfeng Motor Group Company Lim	06/18/2021	China	Y21042109	Annual	06/11/2021	2	Approve Report of the Supervisory Committee	Mgmt	For	For
Dongfeng Motor Group Company Lim	06/18/2021	China	Y21042109	Annual	06/11/2021	3	Approve Independent Auditor's Report and Audited Financial Statements	Mgmt	For	For
Dongfeng Motor Group Company Lim	06/18/2021	China	Y21042109	Annual	06/11/2021	4	Approve Profit Distribution Proposal and Authorize Board to Deal with Issues in Relation to the Distribution of Final	Mgmt	For	For
Dongfeng Motor Group Company Lim	06/18/2021	China	Y21042109	Annual	06/11/2021	5	Authorize Board to Deal with All Issues in Relation to the Distribution of Interim Dividend	Mgmt	For	For
Dongfeng Motor Group Company Lim	06/18/2021	China	Y21042109	Annual	06/11/2021	6	Approve PricewaterhouseCoopers as International Auditor and PricewaterhouseCoopers Zhong Tian LLP as Dom	Mgmt	For	For
Dongfeng Motor Group Company Lim	06/18/2021	China	Y21042109	Annual	06/11/2021	7	Authorize Board to Fix Remuneration of Directors and Supervisors	Mgmt	For	For
Dongfeng Motor Group Company Lim	06/18/2021	China	Y21042109	Annual	06/11/2021	8	Elect Huang Wei as Director	Mgmt	For	Against
Dongfeng Motor Group Company Lim	06/18/2021	China	Y21042109	Annual	06/11/2021	9	Approve Re-Designation of Yang Qing from Non-Executive Director to Executive Director	Mgmt	For	For
Dongfeng Motor Group Company Lim	06/18/2021	China	Y21042109	Annual	06/11/2021	10	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Domestic Shares and H Sh	Mgmt	For	For
Issuer Name	Meeting Date	Country	Primary Security ID	Meeting Type	Record Date	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Z Holdings Corp.	06/18/2021	Japan	J9894K105	Annual	03/31/2021	1	Amend Articles to Allow Virtual Only Shareholder Meetings	Mgmt	For	Against
Z Holdings Corp.	06/18/2021	Japan	J9894K105	Annual	03/31/2021	2.1	Elect Director Kawabe, Kentaro	Mgmt	For	For
Z Holdings Corp.	06/18/2021	Japan	J9894K105	Annual	03/31/2021	2.2	Elect Director Izodawa, Takeshi	Mgmt	For	For
Z Holdings Corp.	06/18/2021	Japan	J9894K105	Annual	03/31/2021	2.3	Elect Director Jungho Shi	Mgmt	For	For
Z Holdings Corp.	06/18/2021	Japan	J9894K105	Annual	03/31/2021	2.4	Elect Director Ozawa, Takao	Mgmt	For	For
Z Holdings Corp.	06/18/2021	Japan	J9894K105	Annual	03/31/2021	2.5	Elect Director Masuda, Jun	Mgmt	For	For
Z Holdings Corp.	06/18/2021	Japan	J9894K105	Annual	03/31/2021	2.6	Elect Director Oketani, Taku	Mgmt	For	For
Z Holdings Corp.	06/18/2021	Japan	J9894K105	Annual	03/31/2021	3	Elect Director and Audit Committee Member Usumi, Yoshio	Mgmt	For	For
Issuer Name	Meeting Date	Country	Primary Security ID	Meeting Type	Record Date	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Zenkoku Hoshi Co., Ltd.	06/18/2021	Japan	J98829104	Annual	03/31/2021	1	Approve Allocation of Income, with a Final Dividend of JPY 117	Mgmt	For	For
Zenkoku Hoshi Co., Ltd.	06/18/2021	Japan	J98829104	Annual	03/31/2021	2	Approve Compensation Ceilings for Directors and Statutory Auditors	Mgmt	For	For
Zenkoku Hoshi Co., Ltd.	06/18/2021	Japan	J98829104	Annual	03/31/2021	3	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For
Issuer Name	Meeting Date	Country	Primary Security ID	Meeting Type	Record Date	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Thai Beverage Public Company Limit	06/21/2021	Thailand	Y8588A103	Annual	06/16/2021	1	Virtual Annual Informational Meeting	Mgmt	For	For
Thai Beverage Public Company Limit	06/21/2021	Thailand	Y8588A103	Annual	06/16/2021	1	Deliver Brief Presentation on ThaiBev's Business and Q&A Session with Key Directors and Management	Mgmt	For	For
Issuer Name	Meeting Date	Country	Primary Security ID	Meeting Type	Record Date	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
IRISO Electronics Co., Ltd.	06/22/2021	Japan	J2429P103	Annual	03/31/2021	1	Approve Allocation of Income, with a Final Dividend of JPY 50	Mgmt	For	For
IRISO Electronics Co., Ltd.	06/22/2021	Japan	J2429P103	Annual	03/31/2021	2.1	Elect Director Sato, Sadao	Mgmt	For	For
IRISO Electronics Co., Ltd.	06/22/2021	Japan	J2429P103	Annual	03/31/2021	2.2	Elect Director Suzuki, Hitoshi	Mgmt	For	For
IRISO Electronics Co., Ltd.	06/22/2021	Japan	J2429P103	Annual	03/31/2021	2.3	Elect Director Takeda, Keiji	Mgmt	For	For
IRISO Electronics Co., Ltd.	06/22/2021	Japan	J2429P103	Annual	03/31/2021	2.4	Elect Director Toyoshima, Mitsuyoshi	Mgmt	For	For
IRISO Electronics Co., Ltd.	06/22/2021	Japan	J2429P103	Annual	03/31/2021	2.5	Elect Director Koyasu, Masashi	Mgmt	For	For
IRISO Electronics Co., Ltd.	06/22/2021	Japan	J2429P103	Annual	03/31/2021	2.6	Elect Director Yuki, Ikuo	Mgmt	For	For
IRISO Electronics Co., Ltd.	06/22/2021	Japan	J2429P103	Annual	03/31/2021	2.7	Elect Director Sato, Noboru	Mgmt	For	For
Issuer Name	Meeting Date	Country	Primary Security ID	Meeting Type	Record Date	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
POYA International Co., Ltd.	06/22/2021	Taiwan	Y7083H100	Annual	04/23/2021	1	Approve Business Operations Report and Financial Statements	Mgmt	For	For
POYA International Co., Ltd.	06/22/2021	Taiwan	Y7083H100	Annual	04/23/2021	2	Approve Profit Distribution	Mgmt	For	For
POYA International Co., Ltd.	06/22/2021	Taiwan	Y7083H100	Annual	04/23/2021	3	Approve the Issuance of New Shares by Capitalization of Profit	Mgmt	For	For
POYA International Co., Ltd.	06/22/2021	Taiwan	Y7083H100	Annual	04/23/2021	4	Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting	Mgmt	For	For
POYA International Co., Ltd.	06/22/2021	Taiwan	Y7083H100	Annual	04/23/2021	5	Approve Amendment to Rules and Procedures for Election of Directors	Mgmt	For	For
Issuer Name	Meeting Date	Country	Primary Security ID	Meeting Type	Record Date	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Taiwan Union Technology Corp.	06/22/2021	Taiwan	Y84735102	Annual	04/23/2021	1	Approve Business Operations Report and Financial Statements	Mgmt	For	For
Taiwan Union Technology Corp.	06/22/2021	Taiwan	Y84735102	Annual	04/23/2021	2	Approve Plan on Profit Distribution	Mgmt	For	For
Taiwan Union Technology Corp.	06/22/2021	Taiwan	Y84735102	Annual	04/23/2021	3	Approve Amendments to Articles of Association	Mgmt	For	For
Taiwan Union Technology Corp.	06/22/2021	Taiwan	Y84735102	Annual	04/23/2021	4	Amend Procedures for Lending Funds to Other Parties and Procedures for Endorsement and Guarantees	Mgmt	For	For
Taiwan Union Technology Corp.	06/22/2021	Taiwan	Y84735102	Annual	04/23/2021	5.1	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt	For	For
Taiwan Union Technology Corp.	06/22/2021	Taiwan	Y84735102	Annual	04/23/2021	5.2	Elect Hsin, Chung-Chi, with SHAREHOLDER NO.8 as Non-independent Director	Mgmt	For	For
Taiwan Union Technology Corp.	06/22/2021	Taiwan	Y84735102	Annual	04/23/2021	5.3	Elect Hsin, Yao-Chi, with SHAREHOLDER NO.252 as Non-independent Director	Mgmt	For	For
Taiwan Union Technology Corp.	06/22/2021	Taiwan	Y84735102	Annual	04/23/2021	5.4	Elect Hsin, Yao-Hung, with SHAREHOLDER NO.115 as Non-independent Director	Mgmt	For	For
Taiwan Union Technology Corp.	06/22/2021	Taiwan	Y84735102	Annual	04/23/2021	5.5	Elect Shih, Chin-Tay, with SHAREHOLDER NO.R101349XXX as Independent Director	Mgmt	For	For
Taiwan Union Technology Corp.	06/22/2021	Taiwan	Y84735102	Annual	04/23/2021	5.4	Elect Gene Su, with SHAREHOLDER NO.A120778XXX as Independent Director	Mgmt	For	For
Taiwan Union Technology Corp.	06/22/2021	Taiwan	Y84735102	Annual	04/23/2021	5.6	Elect Chen, Cheng-Yi, with SHAREHOLDER NO.A121880XXX as Independent Director	Mgmt	For	For
Taiwan Union Technology Corp.	06/22/2021	Taiwan	Y84735102	Annual	04/23/2021	5.7	Elect Li, Yu-Ying, with SHAREHOLDER NO.270 as Independent Director	Mgmt	For	For
Taiwan Union Technology Corp.	06/22/2021	Taiwan	Y84735102	Annual	04/23/2021	6	Approve Release of Restrictions of Competitive Activities of Directors	Mgmt	For	For
Issuer Name	Meeting Date	Country	Primary Security ID	Meeting Type	Record Date	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Ceylon Cold Stores Plc	06/23/2021	Sri Lanka	Y1274F106	Annual	06/18/2021	1	Reelect J. G. A. Cooray as Director	Mgmt	For	For
Ceylon Cold Stores Plc	06/23/2021	Sri Lanka	Y1274F106	Annual	06/18/2021	2	Reelect S. T. Ratwatte as Director	Mgmt	For	For
Ceylon Cold Stores Plc	06/23/2021	Sri Lanka	Y1274F106	Annual	06/18/2021	3	Ratify Appointment of K. C. Subasinghe as Director	Mgmt	For	For
Ceylon Cold Stores Plc	06/23/2021	Sri Lanka	Y127							

TDK Corp.	06/23/2021	Japan	J82141136	Annual	03/31/2021	2.4	Elect Director Osaka, Seiji	Mgmt	For	For	
TDK Corp.	06/23/2021	Japan	J82141136	Annual	03/31/2021	2.5	Elect Director Sato, Shigeki	Mgmt	For	For	
TDK Corp.	06/23/2021	Japan	J82141136	Annual	03/31/2021	2.6	Elect Director Ishimura, Kazuhiko	Mgmt	For	For	
TDK Corp.	06/23/2021	Japan	J82141136	Annual	03/31/2021	2.7	Elect Director Nakayama, Kozue	Mgmt	For	For	
TDK Corp.	06/23/2021	Japan	J82141136	Annual	03/31/2021	2.8	Elect Director Iwai, Mutsuo	Mgmt	For	For	
Issuer Name	Meeting Date	Country	Primary Security ID	Meeting Type	Record Date	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	
Innovet Biologics, Inc.	06/24/2021	Cayman Islands	G48186101	Annual	06/18/2021	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
Innovet Biologics, Inc.	06/24/2021	Cayman Islands	G48186101	Annual	06/18/2021	2.1	Elect Shuyun Chen as Director	Mgmt	For	For	
Innovet Biologics, Inc.	06/24/2021	Cayman Islands	G48186101	Annual	06/18/2021	2.2	Elect Kaixian Chen as Director	Mgmt	For	For	
Innovet Biologics, Inc.	06/24/2021	Cayman Islands	G48186101	Annual	06/18/2021	3	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	
Innovet Biologics, Inc.	06/24/2021	Cayman Islands	G48186101	Annual	06/18/2021	4	Approve Deloitte Touche Tomomatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
Innovet Biologics, Inc.	06/24/2021	Cayman Islands	G48186101	Annual	06/18/2021	5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	
Innovet Biologics, Inc.	06/24/2021	Cayman Islands	G48186101	Annual	06/18/2021	6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	
Innovet Biologics, Inc.	06/24/2021	Cayman Islands	G48186101	Annual	06/18/2021	7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	
Issuer Name	Meeting Date	Country	Primary Security ID	Meeting Type	Record Date	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	
Innovet Biologics, Inc.	06/24/2021	Cayman Islands	G48186101	Extraordinary	S06/18/2021	1a	Approve Grant of Restricted Shares to De-Chao Michael Yu Under the 2020 RS Plan	Mgmt	For	For	
Innovet Biologics, Inc.	06/24/2021	Cayman Islands	G48186101	Extraordinary	S06/18/2021	1b	Authorize Board to Deal with All Matters in Relation to the Grant of Restricted Shares to De-Chao Michael Yu Und	Mgmt	For	For	
Innovet Biologics, Inc.	06/24/2021	Cayman Islands	G48186101	Extraordinary	S06/18/2021	2a	Approve Grant of Restricted Shares to Ronald Hao Xi Ede Under the 2020 RS Plan	Mgmt	For	For	
Innovet Biologics, Inc.	06/24/2021	Cayman Islands	G48186101	Extraordinary	S06/18/2021	2b	Authorize Board to Deal with All Matters in Relation to the Grant of Restricted Shares to Ronald Hao Xi Ede Under	Mgmt	For	For	
Innovet Biologics, Inc.	06/24/2021	Cayman Islands	G48186101	Extraordinary	S06/18/2021	3a	Approve Grant of Restricted Shares to Charles Leland Cooney Under the 2020 RS Plan	Mgmt	For	For	
Innovet Biologics, Inc.	06/24/2021	Cayman Islands	G48186101	Extraordinary	S06/18/2021	3b	Authorize Board to Deal with All Matters in Relation to the Grant of Restricted Shares to Charles Leland Cooney U	Mgmt	For	For	
Innovet Biologics, Inc.	06/24/2021	Cayman Islands	G48186101	Extraordinary	S06/18/2021	4a	Approve Grant of Restricted Shares to Joyce I-Yin Hsu Under the 2020 RS Plan	Mgmt	For	For	
Innovet Biologics, Inc.	06/24/2021	Cayman Islands	G48186101	Extraordinary	S06/18/2021	4b	Authorize Board to Deal with All Matters in Relation to the Grant of Restricted Shares to Joyce I-Yin Hsu Under th	Mgmt	For	For	
Innovet Biologics, Inc.	06/24/2021	Cayman Islands	G48186101	Extraordinary	S06/18/2021	5a	Approve Grant of Restricted Shares to Kaixian Chen Under the 2020 RS Plan	Mgmt	For	For	
Innovet Biologics, Inc.	06/24/2021	Cayman Islands	G48186101	Extraordinary	S06/18/2021	5b	Authorize Board to Deal with All Matters in Relation to the Grant of Restricted Shares to Kaixian Chen Under the 2	Mgmt	For	For	
Issuer Name	Meeting Date	Country	Primary Security ID	Meeting Type	Record Date	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	
Mandom Corp.	06/24/2021	Japan	J39659107	Annual	03/31/2021	1	Approve Allocation of Income, with a Final Dividend of JPY 16	Mgmt	For	For	
Mandom Corp.	06/24/2021	Japan	J39659107	Annual	03/31/2021	2	Amend Articles to Clarify Director Authority on Board Meetings	Mgmt	For	For	
Mandom Corp.	06/24/2021	Japan	J39659107	Annual	03/31/2021	3.1	Elect Director Nishiyama, Motonobu	Mgmt	For	For	
Mandom Corp.	06/24/2021	Japan	J39659107	Annual	03/31/2021	3.2	Elect Director Nishimura, Ken	Mgmt	For	For	
Mandom Corp.	06/24/2021	Japan	J39659107	Annual	03/31/2021	3.3	Elect Director Kameda, Yasuaki	Mgmt	For	For	
Mandom Corp.	06/24/2021	Japan	J39659107	Annual	03/31/2021	3.4	Elect Director Koshiba, Shinichiro	Mgmt	For	For	
Mandom Corp.	06/24/2021	Japan	J39659107	Annual	03/31/2021	3.5	Elect Director Nakayama, Reiko	Mgmt	For	For	
Mandom Corp.	06/24/2021	Japan	J39659107	Annual	03/31/2021	3.6	Elect Director Suzuki, Shigeki	Mgmt	For	For	
Mandom Corp.	06/24/2021	Japan	J39659107	Annual	03/31/2021	3.7	Elect Director Tani, Hitoshi	Mgmt	For	For	
Mandom Corp.	06/24/2021	Japan	J39659107	Annual	03/31/2021	4.1	Appoint Statutory Auditor Hibi, Takeshi	Mgmt	For	For	
Mandom Corp.	06/24/2021	Japan	J39659107	Annual	03/31/2021	4.2	Appoint Statutory Auditor Mori, Mikiharu	Mgmt	For	For	
Issuer Name	Meeting Date	Country	Primary Security ID	Meeting Type	Record Date	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	
Shriram Transport Finance Company	06/24/2021	India	Y7758E119	Annual	06/17/2021	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
Shriram Transport Finance Company	06/24/2021	India	Y7758E119	Annual	06/17/2021	2	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	
Shriram Transport Finance Company	06/24/2021	India	Y7758E119	Annual	06/17/2021	3	Approve Final Dividend and Confirm 2 Interim Dividends	Mgmt	For	For	
Shriram Transport Finance Company	06/24/2021	India	Y7758E119	Annual	06/17/2021	4	Reelect D. V. Ravi as Director	Mgmt	For	For	
Shriram Transport Finance Company	06/24/2021	India	Y7758E119	Annual	06/17/2021	5	Authorize Board to Fix Remuneration of Harihbhakti & Co. LLP, Chartered Accountants as Joint Auditors	Mgmt	For	For	
Shriram Transport Finance Company	06/24/2021	India	Y7758E119	Annual	06/17/2021	6	Authorize Board to Fix Remuneration of Pijush Gupta & Co. Chartered Accountants as Joint Auditors	Mgmt	For	For	
Shriram Transport Finance Company	06/24/2021	India	Y7758E119	Annual	06/17/2021	7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	
Shriram Transport Finance Company	06/24/2021	India	Y7758E119	Annual	06/17/2021	8	Approve Paying Dividend Commission to Independent Directors	Mgmt	For	For	
Shriram Transport Finance Company	06/24/2021	India	Y7758E119	Annual	06/17/2021	9	Approve Re-Designation of Umesh Revankar as Vice Chairman and Managing Director	Mgmt	For	For	
Issuer Name	Meeting Date	Country	Primary Security ID	Meeting Type	Record Date	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	
Sumitomo Bakelite Co., Ltd.	06/24/2021	Japan	J77024115	Annual	03/31/2021	1	Approve Allocation of Income, with a Final Dividend of JPY 45	Mgmt	For	For	
Sumitomo Bakelite Co., Ltd.	06/24/2021	Japan	J77024115	Annual	03/31/2021	2.1	Elect Director Hayashi, Shigeru	Mgmt	For	For	
Sumitomo Bakelite Co., Ltd.	06/24/2021	Japan	J77024115	Annual	03/31/2021	2.2	Elect Director Fujiwara, Kazuhiko	Mgmt	For	For	
Sumitomo Bakelite Co., Ltd.	06/24/2021	Japan	J77024115	Annual	03/31/2021	2.3	Elect Director Inagaki, Masayuki	Mgmt	For	For	
Sumitomo Bakelite Co., Ltd.	06/24/2021	Japan	J77024115	Annual	03/31/2021	2.4	Elect Director Asakuma, Sumitoshi	Mgmt	For	For	
Sumitomo Bakelite Co., Ltd.	06/24/2021	Japan	J77024115	Annual	03/31/2021	2.5	Elect Director Nakamura, Takashi	Mgmt	For	For	
Sumitomo Bakelite Co., Ltd.	06/24/2021	Japan	J77024115	Annual	03/31/2021	2.6	Elect Director Kuwaki, Goichiro	Mgmt	For	For	
Sumitomo Bakelite Co., Ltd.	06/24/2021	Japan	J77024115	Annual	03/31/2021	2.7	Elect Director Kobayashi, Takashi	Mgmt	For	For	
Sumitomo Bakelite Co., Ltd.	06/24/2021	Japan	J77024115	Annual	03/31/2021	2.8	Elect Director Abe, Hiroyuki	Mgmt	For	For	
Sumitomo Bakelite Co., Ltd.	06/24/2021	Japan	J77024115	Annual	03/31/2021	2.9	Elect Director Matsuda, Kazuo	Mgmt	For	For	
Sumitomo Bakelite Co., Ltd.	06/24/2021	Japan	J77024115	Annual	03/31/2021	2.10	Elect Director Nagashima, Etsuko	Mgmt	For	For	
Sumitomo Bakelite Co., Ltd.	06/24/2021	Japan	J77024115	Annual	03/31/2021	3.1	Appoint Statutory Auditor Kawate, Noriko	Mgmt	For	For	
Sumitomo Bakelite Co., Ltd.	06/24/2021	Japan	J77024115	Annual	03/31/2021	3.2	Appoint Alternate Statutory Auditor Uiyu, Setsuko	Mgmt	For	For	
Issuer Name	Meeting Date	Country	Primary Security ID	Meeting Type	Record Date	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	
Toyo Gosei Co., Ltd.	06/24/2021	Japan	J91459107	Annual	03/31/2021	1.1	Elect Director Kimura, Yuijin	Mgmt	For	For	
Toyo Gosei Co., Ltd.	06/24/2021	Japan	J91459107	Annual	03/31/2021	1.2	Elect Director Deki, Akira	Mgmt	For	For	
Toyo Gosei Co., Ltd.	06/24/2021	Japan	J91459107	Annual	03/31/2021	1.3	Elect Director Hirasawa, Satomi	Mgmt	For	For	
Toyo Gosei Co., Ltd.	06/24/2021	Japan	J91459107	Annual	03/31/2021	1.4	Elect Director Watase, Natsuo	Mgmt	For	For	
Toyo Gosei Co., Ltd.	06/24/2021	Japan	J91459107	Annual	03/31/2021	1.5	Elect Director Torii, Munetomo	Mgmt	For	For	
Toyo Gosei Co., Ltd.	06/24/2021	Japan	J91459107	Annual	03/31/2021	1.6	Elect Director Matsui, Tokio	Mgmt	For	For	
Toyo Gosei Co., Ltd.	06/24/2021	Japan	J91459107	Annual	03/31/2021	2	Appoint Statutory Auditor Mori, Yasushi	Mgmt	For	For	
Toyo Gosei Co., Ltd.	06/24/2021	Japan	J91459107	Annual	03/31/2021	3	Appoint Alternate Statutory Auditor Hagiyawara, Shoichi	Mgmt	For	For	
Toyo Gosei Co., Ltd.	06/24/2021	Japan	J91459107	Annual	03/31/2021	4	Approve Director Retirement Bonus	Mgmt	For	For	
Toyo Gosei Co., Ltd.	06/24/2021	Japan	J91459107	Annual	03/31/2021	5	Approve Annual Bonus	Mgmt	For	For	
Issuer Name	Meeting Date	Country	Primary Security ID	Meeting Type	Record Date	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	
CROOZ, Inc.	06/25/2021	Japan	J0839C100	Annual	03/31/2021	1	Amend Articles to Change Location of Head Office	Mgmt	For	For	
CROOZ, Inc.	06/25/2021	Japan	J0839C100	Annual	03/31/2021	2.1	Elect Director Obuchi, Koji	Mgmt	For	For	
CROOZ, Inc.	06/25/2021	Japan	J0839C100	Annual	03/31/2021	2.2	Elect Director Furuse, Shoichi	Mgmt	For	For	
CROOZ, Inc.	06/25/2021	Japan	J0839C100	Annual	03/31/2021	2.3	Elect Director Nakasa, Yoshinori	Mgmt	For	For	
CROOZ, Inc.	06/25/2021	Japan	J0839C100	Annual	03/31/2021	2.4	Elect Director Inagaki, Yusuke	Mgmt	For	For	
CROOZ, Inc.	06/25/2021	Japan	J0839C100	Annual	03/31/2021	2.5	Elect Director Yajima, Kenji	Mgmt	For	For	
CROOZ, Inc.	06/25/2021	Japan	J0839C100	Annual	03/31/2021	3	Elect Alternate Director and Audit Committee Member Omori, Ayaka	Mgmt	For	For	
Issuer Name	Meeting Date	Country	Primary Security ID	Meeting Type	Record Date	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	
Hisense Home Appliances Group Co.	06/25/2021	China	Y3226R105	Annual	06/17/2021	1	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt	For	For	
Hisense Home Appliances Group Co.	06/25/2021	China	Y3226R105	Annual	06/17/2021	2	Approve Report of the Board of Directors	Mgmt	For	For	
Hisense Home Appliances Group Co.	06/25/2021	China	Y3226R105	Annual	06/17/2021	3	Approve Report of the Supervisory Committee	Mgmt	For	For	
Hisense Home Appliances Group Co.	06/25/2021	China	Y3226R105	Annual	06/17/2021	4	Approve Annual Report and Its Summary	Mgmt	For	For	
Hisense Home Appliances Group Co.	06/25/2021	China	Y3226R105	Annual	06/17/2021	5	Approve Profit Distribution Proposal	Mgmt	For	For	
Hisense Home Appliances Group Co.	06/25/2021	China	Y3226R105	Annual	06/17/2021	6	Approve ShineWing Certified Public Accountants LLP as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
Hisense Home Appliances Group Co.	06/25/2021	China	Y3226R105	Annual	06/17/2021	7	Approve Special Report on the Commencement of Foreign Exchange Derivatives Business	Mgmt	For	For	
Hisense Home Appliances Group Co.	06/25/2021	China	Y3226R105	Annual	06/17/2021	8	Approve Entrusted Wealth Management of Idle Self-Owned Funds	Mgmt	For	For	
Hisense Home Appliances Group Co.	06/25/2021	China	Y3226R105	Annual	06/17/2021	9	Approve Purchase of Liability Insurance for Directors and Senior Management Members and Authorize Board to	Mgmt	For	For	
Hisense Home Appliances Group Co.	06/25/2021	China	Y3226R105	Annual	06/17/2021		ELECT EXECUTIVE DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
Hisense Home Appliances Group Co.	06/25/2021	China	Y3226R105	Annual	06/17/2021	10.1	Elect Jia Shao Qian as Director and Authorize Board to Fix His Remuneration	Mgmt	For	For	
Hisense Home Appliances Group Co.	06/25/2021	China	Y3226R105	Annual	06/17/2021	10.2	Elect Lin Lan as Director and Authorize Board to Fix His Remuneration	Mgmt	For	For	
Hisense Home Appliances Group Co.	06/25/2021	China	Y3226R105	Annual	06/17/2021	10.3	Elect Dai Hui Zhong as Director and Authorize Board to Fix His Remuneration	Mgmt	For	For	
Hisense Home Appliances Group Co.	06/25/2021	China	Y3226R105	Annual	06/17/2021	10.4	Elect Duan Yue Bin as Director and Authorize Board to Fix His Remuneration	Mgmt	For	For	
Hisense Home Appliances Group Co.	06/25/2021	China	Y3226R105	Annual	06/17/2021	10.5	Elect Fei Li Cheng as Director and Authorize Board to Fix His Remuneration	Mgmt	For	For	
Hisense Home Appliances Group Co.	06/25/2021	China	Y3226R105	Annual	06/17/2021	10.6	Elect Xia Zhang Zhua as Director and Authorize Board to Fix His Remuneration	Mgmt	For	For	
Hisense Home Appliances Group Co.	06/25/2021	China	Y3226R105	Annual	06/17/2021		ELECT NON-EXECUTIVE DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
Hisense Home Appliances Group Co.	06/25/2021	China	Y3226R105	Annual	06/17/2021	11.1	Elect Ma Jin Quan as Director and Authorize Board to Fix His Remuneration	Mgmt	For	For	
Hisense Home Appliances Group Co.	06/25/2021	China	Y3226R105	Annual	06/17/2021	11.2	Elect Zhong Geng Shen as Director and Authorize Board to Fix His Remuneration	Mgmt	For	Against	
Hisense Home Appliances Group Co.	06/25/2021	China	Y3226R105	Annual	06/17/2021	11.3	Elect Cheung Sai Kit as Director and Authorize Board to Fix His Remuneration	Mgmt	For	For	
Hisense Home Appliances Group Co.	06/25/2021	China	Y3226R105	Annual	06/17/2021		ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt			
Hisense Home Appliances Group Co.	06/25/2021	China	Y3226R105	Annual	06/17/2021	12.1	Elect Liu Shen Shen as Supervisor and Authorize Board to Fix His Remuneration	Mgmt	For	For	
Hisense Home Appliances Group Co.	06/25/2021	China	Y3226R105	Annual	06/17/2021	12.2	Elect Liu Zhen Hua as Supervisor and Authorize Board to Fix Her Remuneration	Mgmt	For	For	
Issuer Name	Meeting Date	Country	Primary Security ID	Meeting Type	Record Date	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	
John Keells Holdings Plc	06/25/2021	Sri Lanka	Y44558I49	Annual		1	Reelect M. A. Omar as Director	Mgmt	For	For	
John Keells Holdings Plc	06/25/2021	Sri Lanka</									

Issuer Name	Meeting Date	Country	Primary Security ID	Meeting Type	Record Date	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Grace Technology, Inc.	06/29/2021	Japan	J1762K101	Annual	03/31/2021	1	Approve Allocation of Income, with a Final Dividend of JPY 18	Mgmt	For	For
Grace Technology, Inc.	06/29/2021	Japan	J1762K101	Annual	03/31/2021	2.1	Elect Director Iida, Tomoya	Mgmt	For	For
Grace Technology, Inc.	06/29/2021	Japan	J1762K101	Annual	03/31/2021	2.2	Elect Director Tanabe, Akiko	Mgmt	For	For
Grace Technology, Inc.	06/29/2021	Japan	J1762K101	Annual	03/31/2021	2.3	Elect Director Kinoshita, Toshihiro	Mgmt	For	For
Grace Technology, Inc.	06/29/2021	Japan	J1762K101	Annual	03/31/2021	2.4	Elect Director Oike, Nobuyuki	Mgmt	For	For
Grace Technology, Inc.	06/29/2021	Japan	J1762K101	Annual	03/31/2021	2.5	Elect Director Murata, Hitoshi	Mgmt	For	For
Grace Technology, Inc.	06/29/2021	Japan	J1762K101	Annual	03/31/2021	2.6	Elect Director Fujiwara, Tatsuya	Mgmt	For	For
Grace Technology, Inc.	06/29/2021	Japan	J1762K101	Annual	03/31/2021	3	Appoint Alternate Statutory Auditor Nakada, Shigenori	Mgmt	For	For
Issuer Name	Meeting Date	Country	Primary Security ID	Meeting Type	Record Date	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
King Side Works Co., Ltd.	06/29/2021	Taiwan	Y4771C113	Annual	04/29/2021	1	Approve Business Operations Report and Financial Statements	Mgmt	For	For
King Side Works Co., Ltd.	06/29/2021	Taiwan	Y4771C113	Annual	04/29/2021	2	Approve Profit Distribution	Mgmt	For	For
King Side Works Co., Ltd.	06/29/2021	Taiwan	Y4771C113	Annual	04/29/2021	3	Approve Amendments to Rules of Association	Mgmt	For	For
King Side Works Co., Ltd.	06/29/2021	Taiwan	Y4771C113	Annual	04/29/2021	4	Approve Amendments to Articles and Procedures for Election of Directors and Supervisors	Mgmt	For	For
King Side Works Co., Ltd.	06/29/2021	Taiwan	Y4771C113	Annual	04/29/2021	5	Amend Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For	For
King Side Works Co., Ltd.	06/29/2021	Taiwan	Y4771C113	Annual	04/29/2021	6	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt	For	For
King Side Works Co., Ltd.	06/29/2021	Taiwan	Y4771C113	Annual	04/29/2021	6.1	Elect Lin Tsung-Ling, with Shareholder NO.1, as Non-Independent Director	Mgmt	For	For
King Side Works Co., Ltd.	06/29/2021	Taiwan	Y4771C113	Annual	04/29/2021	6.2	Elect Lin Tsung-Ching, a Representative of Long Shen Investment Inc., with Shareholder NO.22, as Non-Independent	Mgmt	For	For
King Side Works Co., Ltd.	06/29/2021	Taiwan	Y4771C113	Annual	04/29/2021	6.3	Elect Wang Chun-Chiang, with Shareholder NO.49, as Non-Independent Director	Mgmt	For	For
King Side Works Co., Ltd.	06/29/2021	Taiwan	Y4771C113	Annual	04/29/2021	6.4	Elect Hsu Fang-Yun, with Shareholder NO.Q120953XXX, as Independent Director	Mgmt	For	For
King Side Works Co., Ltd.	06/29/2021	Taiwan	Y4771C113	Annual	04/29/2021	6.5	Elect Chen Chun-Zhi, with Shareholder NO.E12038XXX, as Independent Director	Mgmt	For	For
King Side Works Co., Ltd.	06/29/2021	Taiwan	Y4771C113	Annual	04/29/2021	6.6	Elect WU.HSIU, with Shareholder NO.SS22033XXX, as Independent Director	Mgmt	For	For
King Side Works Co., Ltd.	06/29/2021	Taiwan	Y4771C113	Annual	04/29/2021	6.7	Elect YANG.FU.HSIUAN, with Shareholder NO.20606, as Independent Director	Mgmt	For	For
Issuer Name	Meeting Date	Country	Primary Security ID	Meeting Type	Record Date	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Muhibbah Engineering (M) Bhd	06/29/2021	Malaysia	Y6151L100	Annual	06/18/2021	1	Elect Ooi Sen Eng as Director	Mgmt	For	For
Muhibbah Engineering (M) Bhd	06/29/2021	Malaysia	Y6151L100	Annual	06/18/2021	2	Elect Abd Hamid bin Ibrahim as Director	Mgmt	For	Against
Muhibbah Engineering (M) Bhd	06/29/2021	Malaysia	Y6151L100	Annual	06/18/2021	3	Elect Sobri bin Abu as Director	Mgmt	For	For
Muhibbah Engineering (M) Bhd	06/29/2021	Malaysia	Y6151L100	Annual	06/18/2021	4	Elect Khazali bin Haji Ahmad as Director	Mgmt	For	For
Muhibbah Engineering (M) Bhd	06/29/2021	Malaysia	Y6151L100	Annual	06/18/2021	5	Approve Directors' Fees and Benefits	Mgmt	For	For
Muhibbah Engineering (M) Bhd	06/29/2021	Malaysia	Y6151L100	Annual	06/18/2021	6	Approve Appointment of Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
Muhibbah Engineering (M) Bhd	06/29/2021	Malaysia	Y6151L100	Annual	06/18/2021	7	Approve Zakaria Bin Abdul Hamid to Continue Office as Independent Non-Executive Director	Mgmt	For	Against
Muhibbah Engineering (M) Bhd	06/29/2021	Malaysia	Y6151L100	Annual	06/18/2021	8	Approve Abd Hamid Bin Ibrahim to Continue Office as Independent Non-Executive Director	Mgmt	For	Against
Muhibbah Engineering (M) Bhd	06/29/2021	Malaysia	Y6151L100	Annual	06/18/2021	9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For
Muhibbah Engineering (M) Bhd	06/29/2021	Malaysia	Y6151L100	Annual	06/18/2021	10	Authorize Share Repurchase Program	Mgmt	For	For
Muhibbah Engineering (M) Bhd	06/29/2021	Malaysia	Y6151L100	Annual	06/18/2021	11	Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions	Mgmt	For	For
Issuer Name	Meeting Date	Country	Primary Security ID	Meeting Type	Record Date	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
m-up holdings, Inc.	06/29/2021	Japan	J47013107	Annual	03/31/2021	1.1	Elect Director Mito, Koichiro	Mgmt	For	For
m-up holdings, Inc.	06/29/2021	Japan	J47013107	Annual	03/31/2021	1.2	Elect Director Fujiki, Toshiaki	Mgmt	For	For
m-up holdings, Inc.	06/29/2021	Japan	J47013107	Annual	03/31/2021	1.3	Elect Director Goto, Yutaka	Mgmt	For	For
m-up holdings, Inc.	06/29/2021	Japan	J47013107	Annual	03/31/2021	2	Elect Director and Audit Committee Member Oki, Kazuo	Mgmt	For	For
m-up holdings, Inc.	06/29/2021	Japan	J47013107	Annual	03/31/2021	3	Appoint Ernst & Young ShinNihon LLC as New External Audit Firm	Mgmt	For	For
Issuer Name	Meeting Date	Country	Primary Security ID	Meeting Type	Record Date	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
NOF Corp.	06/29/2021	Japan	J58934100	Annual	03/31/2021	1	Approve Allocation of Income, with a Final Dividend of JPY 41	Mgmt	For	For
NOF Corp.	06/29/2021	Japan	J58934100	Annual	03/31/2021	2	Amend Articles to Amend Business Lines - Adopt Board Structure with Audit Committee - Amend Provisions on N	Mgmt	For	For
NOF Corp.	06/29/2021	Japan	J58934100	Annual	03/31/2021	3.1	Elect Director Miyaji, Takao	Mgmt	For	For
NOF Corp.	06/29/2021	Japan	J58934100	Annual	03/31/2021	3.2	Elect Director Maeda, Kazuhiro	Mgmt	For	For
NOF Corp.	06/29/2021	Japan	J58934100	Annual	03/31/2021	3.3	Elect Director Mito, Masanobu	Mgmt	For	For
NOF Corp.	06/29/2021	Japan	J58934100	Annual	03/31/2021	3.4	Elect Director Yamauchi, Kazuyoshi	Mgmt	For	For
NOF Corp.	06/29/2021	Japan	J58934100	Annual	03/31/2021	3.5	Elect Director Unami, Shingo	Mgmt	For	For
NOF Corp.	06/29/2021	Japan	J58934100	Annual	03/31/2021	3.6	Elect Director Hayashi, Izumi	Mgmt	For	For
NOF Corp.	06/29/2021	Japan	J58934100	Annual	03/31/2021	4.1	Elect Director and Audit Committee Member Miyazaki, Tsuneharu	Mgmt	For	For
NOF Corp.	06/29/2021	Japan	J58934100	Annual	03/31/2021	4.2	Elect Director and Audit Committee Member Ito, Kunimitsu	Mgmt	For	For
NOF Corp.	06/29/2021	Japan	J58934100	Annual	03/31/2021	4.3	Elect Director and Audit Committee Member Sagara, Yuriko	Mgmt	For	For
NOF Corp.	06/29/2021	Japan	J58934100	Annual	03/31/2021	4.4	Elect Director and Audit Committee Member Mura, Yoji	Mgmt	For	For
NOF Corp.	06/29/2021	Japan	J58934100	Annual	03/31/2021	5	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For
NOF Corp.	06/29/2021	Japan	J58934100	Annual	03/31/2021	6	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For
NOF Corp.	06/29/2021	Japan	J58934100	Annual	03/31/2021	7	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For
Issuer Name	Meeting Date	Country	Primary Security ID	Meeting Type	Record Date	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
SBI Holdings, Inc.	06/29/2021	Japan	J6991H100	Annual	03/31/2021	1.1	Elect Director Kitao, Yoshitaka	Mgmt	For	For
SBI Holdings, Inc.	06/29/2021	Japan	J6991H100	Annual	03/31/2021	1.2	Elect Director Kawashima, Katsuya	Mgmt	For	For
SBI Holdings, Inc.	06/29/2021	Japan	J6991H100	Annual	03/31/2021	1.3	Elect Director Nakagawa, Takashi	Mgmt	For	For
SBI Holdings, Inc.	06/29/2021	Japan	J6991H100	Annual	03/31/2021	1.4	Elect Director Takamura, Hisato	Mgmt	For	For
SBI Holdings, Inc.	06/29/2021	Japan	J6991H100	Annual	03/31/2021	1.5	Elect Director Morita, Shunpei	Mgmt	For	For
SBI Holdings, Inc.	06/29/2021	Japan	J6991H100	Annual	03/31/2021	1.6	Elect Director Yamada, Masayuki	Mgmt	For	For
SBI Holdings, Inc.	06/29/2021	Japan	J6991H100	Annual	03/31/2021	1.7	Elect Director Kusakabe, Satoe	Mgmt	For	For
SBI Holdings, Inc.	06/29/2021	Japan	J6991H100	Annual	03/31/2021	1.8	Elect Director Yoshida, Masaki	Mgmt	For	For
SBI Holdings, Inc.	06/29/2021	Japan	J6991H100	Annual	03/31/2021	1.9	Elect Director Sato, Teruhide	Mgmt	For	For
SBI Holdings, Inc.	06/29/2021	Japan	J6991H100	Annual	03/31/2021	1.10	Elect Director Takenaka, Heizo	Mgmt	For	For
SBI Holdings, Inc.	06/29/2021	Japan	J6991H100	Annual	03/31/2021	1.11	Elect Director Suzuki, Yasuhiro	Mgmt	For	For
SBI Holdings, Inc.	06/29/2021	Japan	J6991H100	Annual	03/31/2021	1.12	Elect Director Ito, Hironori	Mgmt	For	For
SBI Holdings, Inc.	06/29/2021	Japan	J6991H100	Annual	03/31/2021	1.13	Elect Director Takahiki, Kanao	Mgmt	For	For
SBI Holdings, Inc.	06/29/2021	Japan	J6991H100	Annual	03/31/2021	1.14	Elect Director Fukuda, Junichi	Mgmt	For	For
SBI Holdings, Inc.	06/29/2021	Japan	J6991H100	Annual	03/31/2021	1.15	Elect Director Suematsu, Hiroyuki	Mgmt	For	For
SBI Holdings, Inc.	06/29/2021	Japan	J6991H100	Annual	03/31/2021	2	Appoint Alternate Statutory Auditor Wakatsuki, Tetsutaro	Mgmt	For	For
Issuer Name	Meeting Date	Country	Primary Security ID	Meeting Type	Record Date	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Towa Corp.	06/29/2021	Japan	J9042T107	Annual	03/31/2021	1.1	Elect Director Okada, Hirokazu	Mgmt	For	For
Towa Corp.	06/29/2021	Japan	J9042T107	Annual	03/31/2021	1.2	Elect Director Urakami, Hiroshi	Mgmt	For	For
Towa Corp.	06/29/2021	Japan	J9042T107	Annual	03/31/2021	1.3	Elect Director Ishida, Koichi	Mgmt	For	For
Towa Corp.	06/29/2021	Japan	J9042T107	Annual	03/31/2021	1.4	Elect Director Shibahara, Nobutaka	Mgmt	For	For
Issuer Name	Meeting Date	Country	Primary Security ID	Meeting Type	Record Date	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Ushio, Inc.	06/29/2021	Japan	J9445E118	Annual	03/31/2021	1	Approve Allocation of Income, with a Final Dividend of JPY 26	Mgmt	For	For
Ushio, Inc.	06/29/2021	Japan	J9445E118	Annual	03/31/2021	2.1	Elect Director Naito, Koji	Mgmt	For	For
Ushio, Inc.	06/29/2021	Japan	J9445E118	Annual	03/31/2021	2.2	Elect Director Kawamura, Naoki	Mgmt	For	For
Ushio, Inc.	06/29/2021	Japan	J9445E118	Annual	03/31/2021	2.3	Elect Director Kamiyama, Kazuhisa	Mgmt	For	For
Ushio, Inc.	06/29/2021	Japan	J9445E118	Annual	03/31/2021	2.4	Elect Director Asahi, Takabumi	Mgmt	For	For
Ushio, Inc.	06/29/2021	Japan	J9445E118	Annual	03/31/2021	2.5	Elect Director Hara, Yoshinari	Mgmt	For	For
Ushio, Inc.	06/29/2021	Japan	J9445E118	Annual	03/31/2021	2.6	Elect Director Kanae, Yasutomi	Mgmt	For	For
Ushio, Inc.	06/29/2021	Japan	J9445E118	Annual	03/31/2021	2.7	Elect Director Sakie Tachibana Fukushima	Mgmt	For	For
Ushio, Inc.	06/29/2021	Japan	J9445E118	Annual	03/31/2021	2.8	Elect Director Sasaki, Toyonari	Mgmt	For	For
Issuer Name	Meeting Date	Country	Primary Security ID	Meeting Type	Record Date	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Zuken, Inc.	06/29/2021	Japan	J89874108	Annual	03/31/2021	1	Approve Allocation of Income, with a Final Dividend of JPY 15	Mgmt	For	For
Issuer Name	Meeting Date	Country	Primary Security ID	Meeting Type	Record Date	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
China Life Insurance Company Limited 06/30/2021	06/30/2021	China	Y1477R204	Annual	05/28/2021	1	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt	For	For
China Life Insurance Company Limited 06/30/2021	06/30/2021	China	Y1477R204	Annual	05/28/2021	2	Approve 2020 Report of the Board of Directors	Mgmt	For	For
China Life Insurance Company Limited 06/30/2021	06/30/2021	China	Y1477R204	Annual	05/28/2021	3	Approve 2020 Report of the Board of Supervisors	Mgmt	For	For
China Life Insurance Company Limited 06/30/2021	06/30/2021	China	Y1477R204	Annual	05/28/2021	3	Approve 2020 Financial Report	Mgmt	For	For
China Life Insurance Company Limited 06/30/2021	06/30/2021	China	Y1477R204	Annual	05/28/2021	4	Approve 2020 Profit Distribution Plan	Mgmt	For	For
China Life Insurance Company Limited 06/30/2021	06/30/2021	China	Y1477R204	Annual	05/28/2021	5	Approve Remuneration of Directors and Supervisors	Mgmt	For	For
China Life Insurance Company Limited 06/30/2021	06/30/2021	China	Y1477R204	Annual	05/28/2021	6	Elect Wu Xing Bin as Director	SH	For	For
China Life Insurance Company Limited 06/30/2021	06/30/2021	China	Y1477R204	Annual	05/28/2021	7	Elect Su Heng Guan as Director	SH	For	For
China Life Insurance Company Limited 06/30/2021	06/30/2021	China	Y1477R204	Annual	05/28/2021	8	Elect Li Minguang as Director	SH	For</	

Company Name	Meeting Date	Country	Primary Security ID	Meeting Type	Record Date	Proposal Number	Proposed Text	Mgmt Rec	For	Against	Abstain	Vote Instruction
Lenovo Group Limited	07/20/2021	Hong Kong	Y2527Y107	Annual	07/12/2021	3b	Elect Zhao John Huan as Director	Mgmt	For			Against
Lenovo Group Limited	07/20/2021	Hong Kong	Y2527Y107	Annual	07/12/2021	3c	Authorize Board Not to Fill Up Vacated Office Resulting From Retirement of Nicholas C. Allen as Director	Mgmt	For			For
Lenovo Group Limited	07/20/2021	Hong Kong	Y2527Y107	Annual	07/12/2021	3d	Authorize Board to Fix Remuneration of Directors	Mgmt	For			For
Lenovo Group Limited	07/20/2021	Hong Kong	Y2527Y107	Annual	07/12/2021	4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For			For
Lenovo Group Limited	07/20/2021	Hong Kong	Y2527Y107	Annual	07/12/2021	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For			For
Lenovo Group Limited	07/20/2021	Hong Kong	Y2527Y107	Annual	07/12/2021	6	Authorize Repurchase of Issued Share Capital	Mgmt	For			For
Lenovo Group Limited	07/20/2021	Hong Kong	Y2527Y107	Annual	07/12/2021	7	Authorize Reissuance of Repurchased Shares	Mgmt	For			Against
Power Grid Corporation of India Limited	07/20/2021	India	Y7028M105	Extraordinary SI	07/13/2021	1	Authorize Capitalization of Reserves and Issuance of Bonus Shares	Mgmt	For			Vote Instruction
APL Apollo Tubes Limited	07/23/2021	India	Y0181Q148	Annual	07/16/2021	1	Accept Financial Statements and Statutory Reports	Mgmt	For			Vote Instruction
APL Apollo Tubes Limited	07/23/2021	India	Y0181Q148	Annual	07/16/2021	2	Reelect Sanjay Gupta as Director	Mgmt	For			For
APL Apollo Tubes Limited	07/23/2021	India	Y0181Q148	Annual	07/16/2021	3	Approve Remuneration of Cost Auditors	Mgmt	For			For
APL Apollo Tubes Limited	07/23/2021	India	Y0181Q148	Annual	07/16/2021	4	Approve Virendra Singh Jain to Continue Office as Non-Executive Independent Director	Mgmt	For			For
APL Apollo Tubes Limited	07/23/2021	India	Y0181Q148	Annual	07/16/2021	5	Reelect Virendra Singh Jain as Director	Mgmt	For			For
Immutep Limited	07/26/2021	Australia	C4931G102	Extraordinary SI	07/24/2021	1	Ratify Past Issuance of 15.85 Million Tranche 1 Placement Shares to Sophisticated and Professional Investors	Mgmt	For			Abstain
Immutep Limited	07/26/2021	Australia	C4931G102	Extraordinary SI	07/24/2021	2	Ratify Past Issuance of 10.56 Million Tranche 1 Placement Shares to Sophisticated and Professional Investors	Mgmt	For			Abstain
Immutep Limited	07/26/2021	Australia	C4931G102	Extraordinary SI	07/24/2021	3	Approve Issuance of Tranche 2 Placement Shares to Sophisticated and Professional Investors	Mgmt	For			Abstain
Ezion Holdings Limited	07/29/2021	Singapore	Y2186W104	Annual	07/22/2021	1	Accept Financial Statements and Directors' and Auditors' Reports	Mgmt	For			Against
Ezion Holdings Limited	07/29/2021	Singapore	Y2186W104	Annual	07/22/2021	2	Elect Lim Thean Ee as Director	Mgmt	For			Against
Ezion Holdings Limited	07/29/2021	Singapore	Y2186W104	Annual	07/22/2021	3	Elect Tan Woon Hum as Director	Mgmt	For			Against
Ezion Holdings Limited	07/29/2021	Singapore	Y2186W104	Annual	07/22/2021	4	Approve Directors' Fees	Mgmt	For			For
Ezion Holdings Limited	07/29/2021	Singapore	Y2186W104	Annual	07/22/2021	5	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For			For
Ezion Holdings Limited	07/29/2021	Singapore	Y2186W104	Annual	07/22/2021	6	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For			For
Ezion Holdings Limited	07/29/2021	Singapore	Y2186W104	Annual	07/22/2021	7	Approve Issuance of Shares Under the Ezion Employee Share Option Scheme	Mgmt	For			Against
Ezion Holdings Limited	07/29/2021	Singapore	Y2186W104	Annual	07/22/2021	8a	Approve Wang Kai Yuen to Continue Office as Independent Director by All Members	Mgmt	For			Against
Ezion Holdings Limited	07/29/2021	Singapore	Y2186W104	Annual	07/22/2021	8a	Approve Wang Kai Yuen to Continue Office as Independent Director by Members (Excluding Directors, Chief Executive and Non-Executive Director)	Mgmt	For			Against
Ezion Holdings Limited	07/29/2021	Singapore	Y2186W104	Annual	07/22/2021	8b	Approve Lim Thean Ee to Continue Office as Independent Director by All Members	Mgmt	For			Against
Ezion Holdings Limited	07/29/2021	Singapore	Y2186W104	Annual	07/22/2021	8bii	Approve Lim Thean Ee to Continue Office as Independent Director by Members (Excluding Directors, Chief Executive and Non-Executive Director)	Mgmt	For			Against
Ezion Holdings Limited	07/29/2021	Singapore	Y2186W104	Annual	07/22/2021	8c	Approve Tan Woon Hum to Continue Office as Independent Director by All Members	Mgmt	For			Against
Ezion Holdings Limited	07/29/2021	Singapore	Y2186W104	Annual	07/22/2021	8cii	Approve Tan Woon Hum to Continue Office as Independent Director by Members (Excluding Directors, Chief Executive and Non-Executive Director)	Mgmt	For			Against
Shriram City Union Finance Limited	07/29/2021	India	Y7761X104	Annual	07/22/2021	1	Accept Standalone Financial Statements and Statutory Reports	Mgmt	For			For
Shriram City Union Finance Limited	07/29/2021	India	Y7761X104	Annual	07/22/2021	2	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For			For
Shriram City Union Finance Limited	07/29/2021	India	Y7761X104	Annual	07/22/2021	3	Approve Final Dividend	Mgmt	For			For
Shriram City Union Finance Limited	07/29/2021	India	Y7761X104	Annual	07/22/2021	4	Reelect Durvasan Ramachandra as Director	Mgmt	For			For
Shriram City Union Finance Limited	07/29/2021	India	Y7761X104	Annual	07/22/2021	5	Approve Remuneration of G D Apte & Co, Chartered Accountants as Auditors	Mgmt	For			For
Shriram City Union Finance Limited	07/29/2021	India	Y7761X104	Annual	07/22/2021	6	Approve Borrowing Fees	Mgmt	For			For
Shriram City Union Finance Limited	07/29/2021	India	Y7761X104	Annual	07/22/2021	7	Amend Article of Association in relation to Company's Seal	Mgmt	For			For
Axis Bank Limited	07/30/2021	India	Y0487S137	Annual	07/23/2021	1	Accept Financial Statements and Statutory Reports	Mgmt	For			Vote Instruction
Axis Bank Limited	07/30/2021	India	Y0487S137	Annual	07/23/2021	2	Reelect Rajiv Anand as Director	Mgmt	For			For
Axis Bank Limited	07/30/2021	India	Y0487S137	Annual	07/23/2021	3	Approve M P Chitale & Co., Chartered Accountants, Mumbai as Joint Statutory Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For			For
Axis Bank Limited	07/30/2021	India	Y0487S137	Annual	07/23/2021	4	Approve C N K & Associates LLP, Chartered Accountants, Mumbai as Joint Statutory Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For			For
Axis Bank Limited	07/30/2021	India	Y0487S137	Annual	07/23/2021	5	Elect Mahendra Gowind as Director	Mgmt	For			For
Axis Bank Limited	07/30/2021	India	Y0487S137	Annual	07/23/2021	6	Elect S. Vasantha Devi as Director	Mgmt	For			For
Axis Bank Limited	07/30/2021	India	Y0487S137	Annual	07/23/2021	7	Approve Revision in Remuneration to Rakesh Makhija as Non-Executive (Part-Time) Chairman	Mgmt	For			For
Axis Bank Limited	07/30/2021	India	Y0487S137	Annual	07/23/2021	8	Approve Revision in Remuneration to Amitabh Chaudhry as Managing Director & CEO	Mgmt	For			For
Axis Bank Limited	07/30/2021	India	Y0487S137	Annual	07/23/2021	9	Approve Reappointment and Remuneration of Amitabh Chaudhry as Managing Director & CEO	Mgmt	For			For
Axis Bank Limited	07/30/2021	India	Y0487S137	Annual	07/23/2021	10	Approve Revision in Remuneration to Rajiv Anand as Executive Director (Wholesale Banking)	Mgmt	For			For
Axis Bank Limited	07/30/2021	India	Y0487S137	Annual	07/23/2021	11	Approve Revision in Remuneration to Rajesh Dahiya as Executive Director (Corporate Centre)	Mgmt	For			For
Axis Bank Limited	07/30/2021	India	Y0487S137	Annual	07/23/2021	12	Approve Payment of Commission to Non-Executive Director (Excluding the Non-Executive (Part-time) Chairperson)	Mgmt	For			For
Axis Bank Limited	07/30/2021	India	Y0487S137	Annual	07/23/2021	13	Authorize Issuance of Debt Securities	Mgmt	For			For
Axis Bank Limited	07/30/2021	India	Y0487S137	Annual	07/23/2021	14	Approve Issuance of Additional Equity Stock Options Convertible into Equity Shares to Permanent Employees and Non-Permanent Employees	Mgmt	For			For
Axis Bank Limited	07/30/2021	India	Y0487S137	Annual	07/23/2021	15	Approve Issuance of Additional Equity Stock Options Convertible into Equity Shares to Permanent Employees and Non-Permanent Employees	Mgmt	For			For
Axis Bank Limited	07/30/2021	India	Y0487S137	Annual	07/23/2021	16	Approve Reclassification of United India Insurance Company Limited from Promoter Group to Public Category	Mgmt	For			For
Axis Bank Limited	07/30/2021	India	Y0487S137	Annual	07/23/2021	17	Approve Reclassification of National Insurance Company Limited from Promoter Group to Public Category	Mgmt	For			For
Axis Bank Limited	07/30/2021	India	Y0487S137	Annual	07/23/2021	18	Approve Reclassification of The New India Assurance Company Limited from Promoter Group to Public Category	Mgmt	For			For
Axis Bank Limited	07/30/2021	India	Y0487S137	Annual	07/23/2021	19	Approve Reclassification of General Insurance Corporation of India from Promoter Group to Public Category	Mgmt	For			Vote Instruction
Enso Group Limited	07/30/2021	Australia	Q3506H149	Annual	07/28/2021	2	Elect David Naim as Director	Mgmt	For			Abstain
ASKUL Corp.	08/04/2021	Japan	J03325107	Annual	05/20/2021	1	Approve Allocation of Income, with a Final Dividend of JPY 30	Mgmt	For			For
ASKUL Corp.	08/04/2021	Japan	J03325107	Annual	05/20/2021	2	Amend Articles to Allow Virtual Only Shareholder Meetings	Mgmt	For			Against
ASKUL Corp.	08/04/2021	Japan	J03325107	Annual	05/20/2021	3.1	Elect Director Yoshioka, Akira	Mgmt	For			For
ASKUL Corp.	08/04/2021	Japan	J03325107	Annual	05/20/2021	3.2	Elect Director Yoshida, Hitoshi	Mgmt	For			For
ASKUL Corp.	08/04/2021	Japan	J03325107	Annual	05/20/2021	3.3	Elect Director Koshimizu, Hironori	Mgmt	For			For
ASKUL Corp.	08/04/2021	Japan	J03325107	Annual	05/20/2021	3.4	Elect Director Kimura, Miyoko	Mgmt	For			For
ASKUL Corp.	08/04/2021	Japan	J03325107	Annual	05/20/2021	3.5	Elect Director Tamura, Tsuguhiko	Mgmt	For			For
ASKUL Corp.	08/04/2021	Japan	J03325107	Annual	05/20/2021	3.6	Elect Director Ozawa, Takao	Mgmt	For			Against
ASKUL Corp.	08/04/2021	Japan	J03325107	Annual	05/20/2021	3.7	Elect Director Ichige, Yumiko	Mgmt	For			For
ASKUL Corp.	08/04/2021	Japan	J03325107	Annual	05/20/2021	3.8	Elect Director Goto, Geni	Mgmt	For			For
ASKUL Corp.	08/04/2021	Japan	J03325107	Annual	05/20/2021	3.9	Elect Director Taka, Iwao	Mgmt	For			For
ASKUL Corp.	08/04/2021	Japan	J03325107	Annual	05/20/2021	3.10	Elect Director Tsukahara, Kazuo	Mgmt	For			For
ASKUL Corp.	08/04/2021	Japan	J03325107	Annual	05/20/2021	3.11	Elect Director Imazumi, Tadashi	Mgmt	For			For
ASKUL Corp.	08/04/2021	Japan	J03325107	Annual	05/20/2021	4	Accept Statutory Auditor Imanura, Toshio	Mgmt	For			For
KEC International Limited	08/04/2021	India	Y4605M113	Annual	07/28/2021	1	Accept Financial Statements and Statutory Reports	Mgmt	For			Vote Instruction
KEC International Limited	08/04/2021	India	Y4605M113	Annual	07/28/2021	2	Approve Dividend	Mgmt	For			For
KEC International Limited	08/04/2021	India	Y4605M113	Annual	07/28/2021	3	Reelect Vimal Kejriwal as Director	Mgmt	For			For
KEC International Limited	08/04/2021	India	Y4605M113	Annual	07/28/2021	4	Approve Branch Auditor(s) and Authorize Board to Fix Their Remuneration	Mgmt	For			For
KEC International Limited	08/04/2021	India	Y4605M113	Annual	07/28/2021	5	Approve Remuneration of Cost Auditors	Mgmt	For			For
KEC International Limited	08/04/2021	India	Y4605M113	Annual	07/28/2021	6	Approve Reappointment and Remuneration of Vimal Kejriwal as Managing Director Designated as Managing Director	Mgmt	For			For
KEC International Limited	08/04/2021	India	Y4605M113	Annual	07/28/2021	7	Approve Payment of Commission to Harsh V. Goenka as Non-Executive Chairman	Mgmt	For			Against
Granules India Limited	08/05/2021	India	Y2849A135	Annual	07/29/2021	1a	Accept Standalone Financial Statements and Statutory Reports	Mgmt	For			Vote Instruction
Granules India Limited	08/05/2021	India	Y2849A135	Annual	07/29/2021	1b	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For			For
Granules India Limited	08/05/2021	India	Y2849A135	Annual	07/29/2021	2a	Approve Final Dividend	Mgmt	For			For
Granules India Limited	08/05/2021	India	Y2849A135	Annual	07/29/2021	2b	Confirm Interim Dividend	Mgmt	For			For
Granules India Limited	08/05/2021	India	Y2849A135	Annual	07/29/2021	3	Reelect Harsha Chigurupati as Director	Mgmt	For			For
Aradura Resources Limited	08/09/2021	Australia	Q0461Y117	Special	08/07/2021	1	Ratify Past Issuance of Shares to Various Sophisticated and Institutional Investors from Australia and Overseas Jurisdictions	Mgmt	For			Abstain
Aradura Resources Limited	08/09/2021	Australia	Q0461Y117	Special	08/07/2021	2	Approve Issuance of T2 Shares to Various Sophisticated and Institutional Investors from Australia and Overseas Jurisdictions	Mgmt	For			For
Aradura Resources Limited	08/09/2021	Australia	Q0461Y117	Special	08/07/2021	3	Approve Issuance of SPP Shares to Shareholders with a Registered Address in Australia or New Zealand as at 7:30pm on 8/4/2021	Mgmt	For			For
Redington India Limited	08/11/2021	India	Y72020111	Annual	08/04/2021	1	Accept Standalone Financial Statements and Statutory Reports	Mgmt	For			Vote Instruction
Redington India Limited	08/11/2021	India	Y72020111	Annual	08/04/2021	2	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For			For
Redington India Limited	08/11/2021	India	Y72020111	Annual	08/04/2021	3	Approve Final Dividend Including One-Time Special Dividend	Mgmt	For			For
Redington India Limited	08/11/2021	India	Y72020111	Annual	08/04/2021	4	Reelect Tu, Shu-Chyuan as Director	Mgmt	For			Against
Redington India Limited	08/11/2021	India	Y72020111	Annual	08/04/2021</							

Sansan, Inc.	08/31/2021	Japan	J68254101	Annual	05/31/2021	2.2				Elect Director Tomioka, Kei	Mgmt	For	For
Sansan, Inc.	08/31/2021	Japan	J68254101	Annual	05/31/2021	2.3				Elect Director Shiohi, Kenji	Mgmt	For	For
Sansan, Inc.	08/31/2021	Japan	J68254101	Annual	05/31/2021	2.4				Elect Director Oma, Yuta	Mgmt	For	For
Sansan, Inc.	08/31/2021	Japan	J68254101	Annual	05/31/2021	2.5				Elect Director Hashimoto, Muneyuki	Mgmt	For	For
Sansan, Inc.	08/31/2021	Japan	J68254101	Annual	05/31/2021	3.1				Elect Director and Audit Committee Member Akaura, Toru	Mgmt	For	Against
Sansan, Inc.	08/31/2021	Japan	J68254101	Annual	05/31/2021	3.2				Elect Director and Audit Committee Member Shitsuki, Toko	Mgmt	For	For
Issuer Name	Meeting Date	Country	Primary Security ID	Meeting Type	Record Date	Proposal Number				Proposal Text	Propoment	Mgmt Rec	Vote Instruction
Ensoigo Limited	09/08/2021	Australia	Q3506H149	Special	09/06/2021	1				Approve Issuance of Consideration Shares to the RB Parties	Mgmt	For	Abstain
Ensoigo Limited	09/08/2021	Australia	Q3506H149	Special	09/06/2021	2				Approve the Change in Nature and Scale of the Company's Activities	Mgmt	For	Abstain
Ensoigo Limited	09/08/2021	Australia	Q3506H149	Special	09/06/2021	3				Approve Consolidation of Capital	Mgmt	For	Abstain
Ensoigo Limited	09/08/2021	Australia	Q3506H149	Special	09/06/2021	4				Approve Capital Raising pursuant to a Prospectus	Mgmt	For	Abstain
Ensoigo Limited	09/08/2021	Australia	Q3506H149	Special	09/06/2021	5				Approve the Change of Company Name to RocketBoots Limited	Mgmt	For	Abstain
Ensoigo Limited	09/08/2021	Australia	Q3506H149	Special	09/06/2021	6				Elect Hugh Bradlow as Director	Mgmt	For	Abstain
Ensoigo Limited	09/08/2021	Australia	Q3506H149	Special	09/06/2021	7				Elect Karl Medak as Director	Mgmt	For	Abstain
Ensoigo Limited	09/08/2021	Australia	Q3506H149	Special	09/06/2021	8				Elect Cameron Petricovic as Director	Mgmt	For	Abstain
Ensoigo Limited	09/08/2021	Australia	Q3506H149	Special	09/06/2021	9				Approve Non-Executive Directors' Remuneration	Mgmt	For	Abstain
Ensoigo Limited	09/08/2021	Australia	Q3506H149	Special	09/06/2021	10				Approve Issuance of Shares to Hugh Bradlow and Karl Medak	Mgmt	For	Abstain
Ensoigo Limited	09/08/2021	Australia	Q3506H149	Special	09/06/2021	11				Adopt New Constitution	Mgmt	For	Abstain
Ensoigo Limited	09/08/2021	Australia	Q3506H149	Special	09/06/2021	12				Approve Issuance of Options to Taylor Collison Limited	Mgmt	For	Abstain
Ensoigo Limited	09/08/2021	Australia	Q3506H149	Special	09/06/2021	13				Adopt Equity Incentive Plan	Mgmt	For	Abstain
Issuer Name	Meeting Date	Country	Primary Security ID	Meeting Type	Record Date	Proposal Number				Proposal Text	Propoment	Mgmt Rec	Vote Instruction
MakeMyTrip Limited	09/08/2021	Mauritius	V5633W109	Annual	08/03/2021	1				Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
MakeMyTrip Limited	09/08/2021	Mauritius	V5633W109	Annual	08/03/2021	2				Accept Financial Statements and Statutory Reports	Mgmt	For	For
MakeMyTrip Limited	09/08/2021	Mauritius	V5633W109	Annual	08/03/2021	3				Reelect Director Aditya Tim Guleri	Mgmt	For	Against
MakeMyTrip Limited	09/08/2021	Mauritius	V5633W109	Annual	08/03/2021	4				Reelect Director Paul Laurence Halpin	Mgmt	For	For
MakeMyTrip Limited	09/08/2021	Mauritius	V5633W109	Annual	08/03/2021	5				Reelect Director Jane Jie Sun	Mgmt	For	For
Issuer Name	Meeting Date	Country	Primary Security ID	Meeting Type	Record Date	Proposal Number				Proposal Text	Propoment	Mgmt Rec	Vote Instruction
Shriram City Union Finance Limited	09/08/2021	India	Y7761X104	Extraordinary SI	09/04/2021	1				Approve Resignation of Auditors and Approve Payment of Remuneration for Financial Year 2021-22	Mgmt	For	For
Shriram City Union Finance Limited	09/08/2021	India	Y7761X104	Extraordinary SI	09/04/2021	2				Approve R Subramaniam & Company LLP, Chartered Accountants and Abarna and Ananthan, Chartered Accountants	Mgmt	For	For
Issuer Name	Meeting Date	Country	Primary Security ID	Meeting Type	Record Date	Proposal Number				Proposal Text	Propoment	Mgmt Rec	Vote Instruction
APL Apollo Tubes Limited	09/09/2021	India	Y0181Q148	Special	08/06/2021	1				Postal Ballot	Mgmt	For	For
APL Apollo Tubes Limited	09/09/2021	India	Y0181Q148	Special	08/06/2021	1				Increase Authorized Share Capital and Amend Capital Clause in the Memorandum of Association	Mgmt	For	For
APL Apollo Tubes Limited	09/09/2021	India	Y0181Q148	Special	08/06/2021	2				Approve Issuance of Bonus Shares	Mgmt	For	For
APL Apollo Tubes Limited	09/09/2021	India	Y0181Q148	Special	08/06/2021	3				Elect Amet Kumar Gupta as Director	Mgmt	For	For
APL Apollo Tubes Limited	09/09/2021	India	Y0181Q148	Special	08/06/2021	4				Elect Rahul Gupta as Director	Mgmt	For	For
Issuer Name	Meeting Date	Country	Primary Security ID	Meeting Type	Record Date	Proposal Number				Proposal Text	Propoment	Mgmt Rec	Vote Instruction
Dongfeng Motor Group Company Limited	09/15/2021	China	Y2104Z100	Extraordinary SI	09/09/2021	1				Approve Special Dividend	Mgmt	For	For
Issuer Name	Meeting Date	Country	Primary Security ID	Meeting Type	Record Date	Proposal Number				Proposal Text	Propoment	Mgmt Rec	Vote Instruction
Shriram Transport Finance Company	09/15/2021	India	Y7758E119	Extraordinary SI	09/08/2021	1				Approve Sundaram & Srinivasan, Chartered Accountants, Chennai and Khimji Kunverji & Co LLP, Chartered Accountants	Mgmt	For	For
Issuer Name	Meeting Date	Country	Primary Security ID	Meeting Type	Record Date	Proposal Number				Proposal Text	Propoment	Mgmt Rec	Vote Instruction
Dentium Co., Ltd.	09/16/2021	South Korea	Y2R34J108	Special	08/23/2021	1				Elect Yoo Jae-hong as Inside Director	Mgmt	For	Against
Dentium Co., Ltd.	09/16/2021	South Korea	Y2R34J108	Special	08/23/2021	2				Amend Articles of Incorporation	Mgmt	For	For
Issuer Name	Meeting Date	Country	Primary Security ID	Meeting Type	Record Date	Proposal Number				Proposal Text	Propoment	Mgmt Rec	Vote Instruction
Honma Golf Limited	09/16/2021	Cayman Islands	G45946103	Annual	09/10/2021	1				Accept Financial Statements and Statutory Reports	Mgmt	For	For
Honma Golf Limited	09/16/2021	Cayman Islands	G45946103	Annual	09/10/2021	2				Approve Final Dividend	Mgmt	For	For
Honma Golf Limited	09/16/2021	Cayman Islands	G45946103	Annual	09/10/2021	3a				Elect Liu Jianguo as Director	Mgmt	For	Against
Honma Golf Limited	09/16/2021	Cayman Islands	G45946103	Annual	09/10/2021	3b				Elect Yang Xiaoping as Director	Mgmt	For	For
Honma Golf Limited	09/16/2021	Cayman Islands	G45946103	Annual	09/10/2021	3c				Elect Xu Hui as Director	Mgmt	For	For
Honma Golf Limited	09/16/2021	Cayman Islands	G45946103	Annual	09/10/2021	4				Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
Honma Golf Limited	09/16/2021	Cayman Islands	G45946103	Annual	09/10/2021	5				Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
Honma Golf Limited	09/16/2021	Cayman Islands	G45946103	Annual	09/10/2021	6				Authorize Repurchase of Issued Share Capital	Mgmt	For	For
Honma Golf Limited	09/16/2021	Cayman Islands	G45946103	Annual	09/10/2021	7				Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For
Honma Golf Limited	09/16/2021	Cayman Islands	G45946103	Annual	09/10/2021	8				Authorize Reissuance of Repurchased Shares	Mgmt	For	Against
Issuer Name	Meeting Date	Country	Primary Security ID	Meeting Type	Record Date	Proposal Number				Proposal Text	Propoment	Mgmt Rec	Vote Instruction
Alibaba Group Holding Limited	09/17/2021	Cayman Islands	G01719114	Annual	08/04/2021	1.1				Elect Director Joseph C. Tsai	Mgmt	For	Against
Alibaba Group Holding Limited	09/17/2021	Cayman Islands	G01719114	Annual	08/04/2021	1.2				Elect Director J. Michael Evans	Mgmt	For	For
Alibaba Group Holding Limited	09/17/2021	Cayman Islands	G01719114	Annual	08/04/2021	1.3				Elect Director E. Borje Ekholm	Mgmt	For	For
Alibaba Group Holding Limited	09/17/2021	Cayman Islands	G01719114	Annual	08/04/2021	1.3				Elect Director E. Borje Ekholm	Mgmt	For	For
Alibaba Group Holding Limited	09/17/2021	Cayman Islands	G01719114	Annual	08/04/2021	1.2				Elect Director J. Michael Evans	Mgmt	For	For
Alibaba Group Holding Limited	09/17/2021	Cayman Islands	G01719114	Annual	08/04/2021	1.3				Elect Director E. Borje Ekholm	Mgmt	For	For
Alibaba Group Holding Limited	09/17/2021	Cayman Islands	G01719114	Annual	08/04/2021	2				Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	Against
Issuer Name	Meeting Date	Country	Primary Security ID	Meeting Type	Record Date	Proposal Number				Proposal Text	Propoment	Mgmt Rec	Vote Instruction
Alibaba Group Holding Limited	09/17/2021	Cayman Islands	G01719114	Annual	08/04/2021	1				Meeting for ADR Holders	Mgmt	For	For
Alibaba Group Holding Limited	09/17/2021	Cayman Islands	G01719114	Annual	08/04/2021	1.1				Elect Director Joseph C. Tsai	Mgmt	For	Against
Alibaba Group Holding Limited	09/17/2021	Cayman Islands	G01719114	Annual	08/04/2021	1.2				Elect Director J. Michael Evans	Mgmt	For	For
Alibaba Group Holding Limited	09/17/2021	Cayman Islands	G01719114	Annual	08/04/2021	1.3				Elect Director E. Borje Ekholm	Mgmt	For	For
Alibaba Group Holding Limited	09/17/2021	Cayman Islands	G01719114	Annual	08/04/2021	2				Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	Against
Issuer Name	Meeting Date	Country	Primary Security ID	Meeting Type	Record Date	Proposal Number				Proposal Text	Propoment	Mgmt Rec	Vote Instruction
Hisense Home Appliances Group Co.	09/17/2021	China	Y3226R105	Extraordinary SI	09/14/2021	1				EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt	For	For
Hisense Home Appliances Group Co.	09/17/2021	China	Y3226R105	Extraordinary SI	09/14/2021	1				Approve Company's Loan from Hisense Group Holdings Co., Ltd.	Mgmt	For	For
Issuer Name	Meeting Date	Country	Primary Security ID	Meeting Type	Record Date	Proposal Number				Proposal Text	Propoment	Mgmt Rec	Vote Instruction
PT Bank Central Asia Tbk	09/23/2021	Indonesia	Y7123P138	Extraordinary SI	08/31/2021	1				Approve Stock Split	Mgmt	For	For
Issuer Name	Meeting Date	Country	Primary Security ID	Meeting Type	Record Date	Proposal Number				Proposal Text	Propoment	Mgmt Rec	Vote Instruction
Power Grid Corporation of India Limited	09/24/2021	India	Y7028N105	Annual	09/17/2021	1				Accept Financial Statements and Statutory Reports	Mgmt	For	For
Power Grid Corporation of India Limited	09/24/2021	India	Y7028N105	Annual	09/17/2021	2				Confirm First and Second Interim Dividend and Declare Final Dividend	Mgmt	For	For
Power Grid Corporation of India Limited	09/24/2021	India	Y7028N105	Annual	09/17/2021	3				Reelect Vinod Kumar Singh as Director	Mgmt	For	For
Power Grid Corporation of India Limited	09/24/2021	India	Y7028N105	Annual	09/17/2021	4				Reelect M. Taj Mukarrum as Director	Mgmt	For	For
Power Grid Corporation of India Limited	09/24/2021	India	Y7028N105	Annual	09/17/2021	5				Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For
Power Grid Corporation of India Limited	09/24/2021	India	Y7028N105	Annual	09/17/2021	6				Elect Abhay Choudhary as Director	Mgmt	For	For
Power Grid Corporation of India Limited	09/24/2021	India	Y7028N105	Annual	09/17/2021	7				Approve Remuneration of Cost Auditors	Mgmt	For	For
Power Grid Corporation of India Limited	09/24/2021	India	Y7028N105	Annual	09/17/2021	8				Approve Issuance of Secured / Unsecured, Non-Convertible, Non-Cumulative / Cumulative, Redeemable, Taxable Preferred Shares	Mgmt	For	For
Issuer Name	Meeting Date	Country	Primary Security ID	Meeting Type	Record Date	Proposal Number				Proposal Text	Propoment	Mgmt Rec	Vote Instruction
PTC India Limited	09/24/2021	India	Y7043E106	Annual	09/17/2021	1				Accept Financial Statements and Statutory Reports	Mgmt	For	For
PTC India Limited	09/24/2021	India	Y7043E106	Annual	09/17/2021	2				Approve Final Dividend	Mgmt	For	For
PTC India Limited	09/24/2021	India	Y7043E106	Annual	09/17/2021	3				Reelect Mritunjay Kumar Narayan as Director	Mgmt	For	For
PTC India Limited	09/24/2021	India	Y7043E106	Annual	09/17/2021	4				Approve T.R. Chadha & Co. LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
PTC India Limited	09/24/2021	India	Y7043E106	Annual	09/17/2021	5				Elect Vinod Kumar Singh as Director	Mgmt	For	For
PTC India Limited	09/24/2021	India	Y7043E106	Annual	09/17/2021	6				Elect Renu Narang as Director	Mgmt	For	For
PTC India Limited	09/24/2021	India	Y7043E106	Annual	09/17/2021	7				Elect Vinod Kumar Mahi as Director	Mgmt	For	For
PTC India Limited	09/24/2021	India	Y7043E106	Annual	09/17/2021	8				Reelect Sushama Khatwani as Director	Mgmt	For	For
PTC India Limited	09/24/2021	India	Y7043E106	Annual	09/17/2021	9				Reelect Devendra Swaroop Saksena as Director	Mgmt	For	For
Issuer Name	Meeting Date	Country	Primary Security ID	Meeting Type	Record Date	Proposal Number				Proposal Text	Propoment	Mgmt Rec	Vote Instruction
China International Capital Corporation	09/28/2021	China	Y1R99Y109	Extraordinary SI	09/20/2021	1				EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt	For	For
China International Capital Corporation	09/28/2021	China	Y1R99Y109	Extraordinary SI	09/20/2021	1				Elect Qu Yanning as Director	Mgmt	For	For
China International Capital Corporation	09/28/2021	China	Y1R99Y109	Extraordinary SI	09/20/2021	2				Elect Zhu Halin as Director	Mgmt	For	For
Issuer Name	Meeting Date	Country	Primary Security ID	Meeting Type	Record Date	Proposal Number				Proposal Text	Propoment	Mgmt Rec	Vote Instruction
istyle, Inc.	09/28/2021	Japan	J25587106	Annual	06/30/2021	1.1				Elect Director Yoshimatsu, Tetsuro	Mgmt	For	For
istyle, Inc.	09/28/2021	Japan	J25587106	Annual	06/30/2021	1.2				Elect Director Sugawara, Ken	Mgmt	For	For
istyle, Inc.	09/28/2021	Japan	J25587106	Annual	06/30/2021	1.3				Elect Director Yamada, Meyumi	Mgmt	For	For
istyle, Inc.	09/28/2021	Japan	J25587106	Annual	06/30/2021	1.4				Elect Director Usaki, Michimasa	Mgmt	For	For
istyle, Inc.	09/28/2021	Japan	J25587106	Annual	06/30/2021	1.5				Elect Director Nana, Shinsuke	Mgmt	For	Against
Issuer Name	Meeting Date	Country	Primary Security ID	Meeting Type	Record Date	Proposal Number				Proposal Text	Propoment	Mgmt Rec	Vote Instruction
21 Vianet Group, Inc.	10/08/2021	Cayman Islands	90138A103	Extraordinary SI	08/27/2021	1				Meeting for ADR Holders	Mgmt	For	For
21 Vianet Group, Inc.	10/08/2021	Cayman Islands	90138A103	Extraordinary SI	08/27/2021	1				Change Company Name to VNET Group, Inc.	Mgmt	For	For
Issuer Name	Meeting Date	Country	Primary Security ID	Meeting Type	Record Date	Proposal Number				Proposal Text			

Issuer Name	Meeting Date	Country	Primary Security ID	Meeting Type	Record Date	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
SINOPEC Engineering (Group) Co., Ltd.	11/26/2021	China	Y80359105	Extraordinary SI	09/22/2021	1	Approve Financial Services Framework Agreement, Proposed Annual Caps and Related Transactions	Mgmt	For	Against
SINOPEC Engineering (Group) Co., Ltd.	11/26/2021	China	Y80359105	Extraordinary SI	09/22/2021	2	Approve Engineering and Construction Services Framework Agreement, Proposed Annual Caps and Related Transactions	Mgmt	For	For
SINOPEC Engineering (Group) Co., Ltd.	11/26/2021	China	Y80359105	Extraordinary SI	09/22/2021	3	Elect Sun Lili as Director	Mgmt	For	Against
SINOPEC Engineering (Group) Co., Ltd.	11/26/2021	China	Y80359105	Extraordinary SI	09/22/2021	4	Elect Xiang Wenwu as Director	Mgmt	For	For
SINOPEC Engineering (Group) Co., Ltd.	11/26/2021	China	Y80359105	Extraordinary SI	09/22/2021	5	Elect Wang Zhong as Director	Mgmt	For	For
SINOPEC Engineering (Group) Co., Ltd.	11/26/2021	China	Y80359105	Extraordinary SI	09/22/2021	6	Elect Li Chengzhang as Director	Mgmt	For	For
SINOPEC Engineering (Group) Co., Ltd.	11/26/2021	China	Y80359105	Extraordinary SI	09/22/2021	7	Elect Wu Dexin as Director	Mgmt	For	For
SINOPEC Engineering (Group) Co., Ltd.	11/26/2021	China	Y80359105	Extraordinary SI	09/22/2021	8	Elect Jiang Dejun as Director	Mgmt	For	For
SINOPEC Engineering (Group) Co., Ltd.	11/26/2021	China	Y80359105	Extraordinary SI	09/22/2021	9	Elect Hui Chiu Cheng as Director	Mgmt	For	Against
SINOPEC Engineering (Group) Co., Ltd.	11/26/2021	China	Y80359105	Extraordinary SI	09/22/2021	10	Elect Ye Zhong as Director	Mgmt	For	For
SINOPEC Engineering (Group) Co., Ltd.	11/26/2021	China	Y80359105	Extraordinary SI	09/22/2021	11	Elect Jin Yong as Director	Mgmt	For	Against
SINOPEC Engineering (Group) Co., Ltd.	11/26/2021	China	Y80359105	Extraordinary SI	09/22/2021	12	Elect Zhu Fei as Supervisor	Mgmt	For	For
SINOPEC Engineering (Group) Co., Ltd.	11/26/2021	China	Y80359105	Extraordinary SI	09/22/2021	13	Elect Zhang Xinming as Supervisor	Mgmt	For	For
SINOPEC Engineering (Group) Co., Ltd.	11/26/2021	China	Y80359105	Extraordinary SI	09/22/2021	14	Elect Zhou Yingqun as Supervisor	Mgmt	For	For
SINOPEC Engineering (Group) Co., Ltd.	11/26/2021	China	Y80359105	Extraordinary SI	09/22/2021	15	Elect Zhou Chengping as Supervisor	Mgmt	For	For
SINOPEC Engineering (Group) Co., Ltd.	11/26/2021	China	Y80359105	Extraordinary SI	09/22/2021	16	Amend Articles of Association and Related Transactions	Mgmt	For	For
SINOPEC Engineering (Group) Co., Ltd.	11/26/2021	China	Y80359105	Extraordinary SI	09/22/2021	17	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	For
SINOPEC Engineering (Group) Co., Ltd.	11/26/2021	China	Y80359105	Extraordinary SI	09/22/2021	18	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	For
SINOPEC Engineering (Group) Co., Ltd.	11/26/2021	China	Y80359105	Extraordinary SI	09/22/2021	19	Amend Rules of Audit Committee	Mgmt	For	For
Adherium Limited	10/27/2021	Australia	Q0137R108	Annual	10/25/2021	1	Approve Remuneration Report	Proponent	Mgmt Rec	Vote Instruction
Adherium Limited	10/27/2021	Australia	Q0137R108	Annual	10/25/2021	2	Elect George Baran as Director	Mgmt	For	Against
Adherium Limited	10/27/2021	Australia	Q0137R108	Annual	10/25/2021	3	Ratify Past Issuance of Stock Appreciation Rights to Rick Legleiter	Mgmt	For	Against
Adherium Limited	10/27/2021	Australia	Q0137R108	Annual	10/25/2021	4	Approve the Issuance of Up to 10 Percent of the Company's Issued Capital	Mgmt	For	For
Adherium Limited	10/27/2021	Australia	Q0137R108	Annual	10/25/2021	5	Approve Employee Share Plans	Mgmt	For	For
Adherium Limited	10/27/2021	Australia	Q0137R108	Annual	10/25/2021	6	Approve Issuance of Shares to James Ward-Lille in Lieu of Payment of Director Fees	Mgmt	For	For
Adherium Limited	10/27/2021	Australia	Q0137R108	Annual	10/25/2021	7	Approve Issuance of Shares to Bruce McHarnie in Lieu of Payment of Director Fees	Mgmt	For	For
Adherium Limited	10/27/2021	Australia	Q0137R108	Annual	10/25/2021	8	Approve Issuance of Shares to William Hunter in Lieu of Payment of Director Fees	Mgmt	For	For
Adherium Limited	10/27/2021	Australia	Q0137R108	Annual	10/25/2021	9	Approve Issuance of Shares to Jeremy Curnock Cook in Lieu of Payment of Director Fees	Mgmt	For	For
Adherium Limited	10/27/2021	Australia	Q0137R108	Annual	10/25/2021	10	Approve Issuance of Shares to Matthew McNamara in Lieu of Payment of Director Fees	Mgmt	For	For
Adherium Limited	10/27/2021	Australia	Q0137R108	Annual	10/25/2021	11	Approve Issuance of Shares to George Baran in Lieu of Payment of Director Fees	Mgmt	For	For
Cogstate Limited	10/27/2021	Australia	Q2600G106	Annual	10/25/2021	1	Approve Remuneration Report	Proponent	Mgmt Rec	Vote Instruction
Cogstate Limited	10/27/2021	Australia	Q2600G106	Annual	10/25/2021	2	Elect Kim Wenn as Director	Mgmt	For	For
Cogstate Limited	10/27/2021	Australia	Q2600G106	Annual	10/25/2021	3	Elect David Dolby as Director	Mgmt	For	For
Cogstate Limited	10/27/2021	Australia	Q2600G106	Annual	10/25/2021	4	Elect Richard Mohs as Director	Mgmt	For	For
Cogstate Limited	10/27/2021	Australia	Q2600G106	Annual	10/25/2021	5	Approve Employee Share Option Plan	Mgmt	For	For
Cogstate Limited	10/27/2021	Australia	Q2600G106	Annual	10/25/2021	6	Approve Issuance of Incentive Options to Bradley O'Connor	Mgmt	For	For
Cogstate Limited	10/27/2021	Australia	Q2600G106	Annual	10/25/2021	7	Approve Issuance of Incentive Options to Tanya O'Connor	Mgmt	For	For
Cogstate Limited	10/27/2021	Australia	Q2600G106	Annual	10/25/2021	8	Approve Proportional Takeover Provisions	Mgmt	For	For
Visual, Inc.	10/27/2021	Japan	J94590106	Annual	07/31/2021	1.1	Elect Director Minami, Soichiro	Proponent	Mgmt Rec	Vote Instruction
Visual, Inc.	10/27/2021	Japan	J94590106	Annual	07/31/2021	1.2	Elect Director Takachi, Shin	Mgmt	For	For
Visual, Inc.	10/27/2021	Japan	J94590106	Annual	07/31/2021	1.3	Elect Director Murata, Satoshi	Mgmt	For	For
Visual, Inc.	10/27/2021	Japan	J94590106	Annual	07/31/2021	1.4	Elect Director Tada, Yuki	Mgmt	For	For
Visual, Inc.	10/27/2021	Japan	J94590106	Annual	07/31/2021	1.5	Elect Director Shimada, Toru	Mgmt	For	Against
Visual, Inc.	10/27/2021	Japan	J94590106	Annual	07/31/2021	2.1	Elect Director and Audit Committee Member Harima, Naoko	Mgmt	For	For
Visual, Inc.	10/27/2021	Japan	J94590106	Annual	07/31/2021	2.2	Elect Director and Audit Committee Member Ishimoto, Tadatsugu	Mgmt	For	For
Visual, Inc.	10/27/2021	Japan	J94590106	Annual	07/31/2021	2.3	Elect Director and Audit Committee Member Chihara, Maiko	Mgmt	For	For
Visual, Inc.	10/27/2021	Japan	J94590106	Annual	07/31/2021	3	Elect Alternate Director and Audit Committee Member Hattori, Yukihiko	Mgmt	For	For
Visual, Inc.	10/27/2021	Japan	J94590106	Annual	07/31/2021	4	Approve Stock Option Plan	Mgmt	For	For
Sinotrans Limited	11/02/2021	China	Y6145J104	Extraordinary SI	10/25/2021	1	EGM BALLOT FOR HOLDERS OF H SHARES	Proponent	Mgmt Rec	Vote Instruction
Sinotrans Limited	11/02/2021	China	Y6145J104	Extraordinary SI	10/25/2021	2	ELECT DIRECTORS VIA CUMULATIVE VOTING	Mgmt	For	For
Sinotrans Limited	11/02/2021	China	Y6145J104	Extraordinary SI	10/25/2021	1.1	Elect Wang Hong as Director	Mgmt	For	For
Sinotrans Limited	11/02/2021	China	Y6145J104	Extraordinary SI	10/25/2021	1.2	Elect Deng Weidong as Director	Mgmt	For	For
loneer Ltd.	11/05/2021	Australia	Q4978A109	Annual	11/03/2021	2	Approve Remuneration Report	Proponent	Mgmt Rec	Vote Instruction
loneer Ltd.	11/05/2021	Australia	Q4978A109	Annual	11/03/2021	3a	Elect James D. Calaway as Director	Mgmt	For	For
loneer Ltd.	11/05/2021	Australia	Q4978A109	Annual	11/03/2021	3b	Elect Rose M. McKinney-James as Director	Mgmt	For	For
loneer Ltd.	11/05/2021	Australia	Q4978A109	Annual	11/03/2021	3c	Elect Margaret R. Walker as Director	Mgmt	For	For
loneer Ltd.	11/05/2021	Australia	Q4978A109	Annual	11/03/2021	4a	Approve Issuance of Performance Rights to James D. Calaway in Lieu of Directors' Fees	Mgmt	For	For
loneer Ltd.	11/05/2021	Australia	Q4978A109	Annual	11/03/2021	4b	Approve Issuance of Performance Rights to Julian Babarczyk in Lieu of Directors' Fees	Mgmt	For	For
loneer Ltd.	11/05/2021	Australia	Q4978A109	Annual	11/03/2021	4c	Approve Issuance of Performance Rights to Alan Davies in Lieu of Directors' Fees	Mgmt	For	For
loneer Ltd.	11/05/2021	Australia	Q4978A109	Annual	11/03/2021	4d	Approve Issuance of Performance Rights to Rose McKinney-James in Lieu of Directors' Fees	Mgmt	For	For
loneer Ltd.	11/05/2021	Australia	Q4978A109	Annual	11/03/2021	4e	Approve Issuance of Performance Rights to Margaret R. Walker in Lieu of Directors' Fees	Mgmt	For	For
loneer Ltd.	11/05/2021	Australia	Q4978A109	Annual	11/03/2021	5	Approve Grant of Performance Rights to Bernard Rowe	Mgmt	For	Against
loneer Ltd.	11/05/2021	Australia	Q4978A109	Annual	11/03/2021	6	Approve Grant of Performance Rights to James Calaway	Mgmt	For	Against
loneer Ltd.	11/05/2021	Australia	Q4978A109	Annual	11/03/2021	7	Approve Equity Incentive Plan	Mgmt	For	For
loneer Ltd.	11/05/2021	Australia	Q4978A109	Annual	11/03/2021	8	Approve Potential Termination Benefits Under the Equity Incentive Plan	Mgmt	For	For
loneer Ltd.	11/05/2021	Australia	Q4978A109	Annual	11/03/2021	9	Approve Renewal of Proportional Takeover Provisions	Mgmt	For	For
loneer Ltd.	11/05/2021	Australia	Q4978A109	Annual	11/03/2021	10	Approve Conditional Spin Resolution	Mgmt	Against	Against
Medbio Limited	11/11/2021	Australia	C5922F102	Annual	11/09/2021	1	Approve Remuneration Report	Proponent	Mgmt Rec	Vote Instruction
Medbio Limited	11/11/2021	Australia	C5922F102	Annual	11/09/2021	2	Elect Peter Carlisle as Director	Mgmt	For	For
Medbio Limited	11/11/2021	Australia	C5922F102	Annual	11/09/2021	3	Ratify Past Issuance of Shares and Options to Eligible Shareholders	Mgmt	For	Abstain
Medbio Limited	11/11/2021	Australia	C5922F102	Annual	11/09/2021	4	Ratify Past Issuance of Shares to Pitt Street Research Pty Ltd	Mgmt	For	For
Medbio Limited	11/11/2021	Australia	C5922F102	Annual	11/09/2021	5	Approve Issuance of Shares to Peter Carlisle	Mgmt	For	For
Medbio Limited	11/11/2021	Australia	C5922F102	Annual	11/09/2021	6	Approve the Issuance of Up to 10 Percent of the Company's Issued Capital	Mgmt	For	For
Nine Entertainment Co. Holdings Limited	11/11/2021	Australia	C6813N105	Annual	11/09/2021	1	Approve Remuneration Report	Proponent	Mgmt Rec	Vote Instruction
Nine Entertainment Co. Holdings Limited	11/11/2021	Australia	C6813N105	Annual	11/09/2021	2	Elect Catherine West as Director	Mgmt	For	For
Nine Entertainment Co. Holdings Limited	11/11/2021	Australia	C6813N105	Annual	11/09/2021	3	Elect Andrew Lancaster as Director	Mgmt	For	For
Nine Entertainment Co. Holdings Limited	11/11/2021	Australia	C6813N105	Annual	11/09/2021	4	Approve Grant of 2021 Performance Rights to Michael Sneesby	Mgmt	For	For
Nine Entertainment Co. Holdings Limited	11/11/2021	Australia	C6813N105	Annual	11/09/2021	5	Approve Grant of 2022 Performance Rights to Michael Sneesby	Mgmt	For	For
Cynata Therapeutics Limited	11/16/2021	Australia	Q3079W119	Annual	11/14/2021	1	Approve Remuneration Report	Proponent	Mgmt Rec	Vote Instruction
Cynata Therapeutics Limited	11/16/2021	Australia	Q3079W119	Annual	11/14/2021	2	Elect Paul Wotton as Director	Mgmt	For	Against
Cynata Therapeutics Limited	11/16/2021	Australia	Q3079W119	Annual	11/14/2021	3	Approve the Issuance of Up to 10 Percent of the Company's Issued Capital	Mgmt	For	For
Cynata Therapeutics Limited	11/16/2021	Australia	Q3079W119	Annual	11/14/2021	4	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	None	For
Summit Ascent Holdings Limited	11/16/2021	Bermuda	G8565U130	Special	11/10/2021	1	Approve Loan Extension	Proponent	Mgmt Rec	Vote Instruction
Summit Ascent Holdings Limited	11/16/2021	Bermuda	G8565U130	Special	11/10/2021	2	Approve Subscription Agreement, Loan Set-Off and Related Transactions	Mgmt	For	For
LiveHire Limited	11/17/2021	Australia	C55816104	Annual	11/15/2021	1	Elect Michael Rennie as Director	Proponent	Mgmt Rec	Vote Instruction
LiveHire Limited	11/17/2021	Australia	C55816104	Annual	11/15/2021	2	Elect Lesa Francis as Director	Mgmt	For	For
LiveHire Limited	11/17/2021	Australia	C55816104	Annual	11/15/2021	3	Elect Kathryn Guides as Director	Mgmt	For	Abstain
LiveHire Limited	11/17/2021	Australia	C55816104	Annual	11/15/2021	4	Approve the Issuance of Up to 10 Percent of the Company's Issued Capital	Mgmt	For	For
LiveHire Limited	11/17/2021	Australia	C55816104	Annual	11/15/2021	5	Approve Remuneration Report	Mgmt	For	For
LiveHire Limited	11/17/2021	Australia	C55816104	Annual	11/15/2021	6	Approve Issuance of Service Rights to Christy Forest	Mgmt	For	For
LiveHire Limited	11/17/2021	Australia	C55816104	Annual	11/15/2021	7	Approve Issuance of STI Rights to Christy Forest	Mgmt	For	For
LiveHire Limited	11/17/2021	Australia	C55816104	Annual	11/15/2021	8	Approve Issuance of Service Rights to Christy Forest	Mgmt	For	For
LiveHire Limited	11/17/2021	Australia	C55816104	Annual	11/15/2021	9	Approve Issuance of Service Rights to Michael Rennie	Mgmt	For	For
LiveHire Limited	11/17/2021	Australia	C55816104	Annual	11/15/2021	10	Approve Issuance of STI Rights to Michael Rennie	Mgmt	For	For
LiveHire Limited	11/17/2021	Australia	C55816104	Annual	11/15/2021	11	Approve Issuance of Performance Rights to Michael Rennie	Mgmt	For	For
LiveHire Limited	11/17/2021	Australia	C55816104	Annual	11/15/2021	12	Approve Issuance of STI Rights to Antonluigi Gozzi	Mgmt	For	For
LiveHire Limited	11/17/2021	Australia	C55816104	Annual	11/15/2021	13	Approve Issuance of Performance Rights to Antonluigi Gozzi	Mgmt	For	For
LiveHire Limited	11/17/2021	Australia	C55816104	Annual	11/15/2021	14	Approve Issuance of Service Rights to Rajarshi Ray	Mgmt	For	For
GetSwift Technologies Limited	11/18/2021	Canada	37428G100	Annual	10/15/2					

Somnomed Limited	11/25/2021	Australia	Q8537C100	Annual	11/23/2021	3	Elect Karen Borg as Director	Mgmt	For	For
Somnomed Limited	11/25/2021	Australia	Q8537C100	Annual	11/23/2021	4	Elect Hamish Corlett as Director	Mgmt	For	For
Somnomed Limited	11/25/2021	Australia	Q8537C100	Annual	11/23/2021	5	Elect Guy Russo as Director	Mgmt	For	For
Issuer Name	Meeting Date	Country	Primary Security ID	Meeting Type	Record Date	Proposal Number	Proposal Text	Propoment	Mgmt Rec	Vote Instruction
Immutep Limited	11/26/2021	Australia	Q4931G102	Annual	11/24/2021	1	Approve Remuneration Report	Mgmt	For	For
Immutep Limited	11/26/2021	Australia	Q4931G102	Annual	11/24/2021	2	Elect Russell Howard as Director	Mgmt	For	For
Immutep Limited	11/26/2021	Australia	Q4931G102	Annual	11/24/2021	3	Ratify Past Issuance of Placement Shares to Institutional and Sophisticated Investors	Mgmt	For	For
Immutep Limited	11/26/2021	Australia	Q4931G102	Annual	11/24/2021	4	Approve Grant of Performance Rights to Russell Howard	Mgmt	For	For
Immutep Limited	11/26/2021	Australia	Q4931G102	Annual	11/24/2021	5	Approve Issuance of Performance Rights and/or Options under the Executive Incentive Plan	Mgmt	For	For
Immutep Limited	11/26/2021	Australia	Q4931G102	Annual	11/24/2021	6	Approve Grant of Performance Rights to Marc Voigt	Mgmt	For	Against
Immutep Limited	11/26/2021	Australia	Q4931G102	Annual	11/24/2021	7	Approve the Amendments to the Company's Constitution	Mgmt	For	For
Immutep Limited	11/26/2021	Australia	Q4931G102	Annual	11/24/2021	8	Approve Proportional Takeover Provisions	Mgmt	For	For
Issuer Name	Meeting Date	Country	Primary Security ID	Meeting Type	Record Date	Proposal Number	Proposal Text	Propoment	Mgmt Rec	Vote Instruction
Blackstone Minerals Limited	11/29/2021	Australia	Q158AF103	Annual	11/27/2021	1	Approve Remuneration Report	Mgmt	For	Vote Instruction
Blackstone Minerals Limited	11/29/2021	Australia	Q158AF103	Annual	11/27/2021	2	Elect Alison Gaines as Director	Mgmt	For	For
Blackstone Minerals Limited	11/29/2021	Australia	Q158AF103	Annual	11/27/2021	3	Elect Hamish Halliday as Director	Mgmt	For	For
Blackstone Minerals Limited	11/29/2021	Australia	Q158AF103	Annual	11/27/2021	4	Approve the Issuance of Up to 10 Percent of the Company's Issued Capital	Mgmt	For	For
Blackstone Minerals Limited	11/29/2021	Australia	Q158AF103	Annual	11/27/2021	5	Ratify Past Issuance of Shares to Sophisticated, Professional and Institutional Investors	Mgmt	For	For
Blackstone Minerals Limited	11/29/2021	Australia	Q158AF103	Annual	11/27/2021	6	Approve Issuance of Service Rights in Lieu of Director Fees to Alison Gaines	Mgmt	For	For
Issuer Name	Meeting Date	Country	Primary Security ID	Meeting Type	Record Date	Proposal Number	Proposal Text	Propoment	Mgmt Rec	Vote Instruction
Noah Holdings Ltd.	11/29/2021	Cayman Islands	65487X102	Annual	11/02/2021	1	Transact Other Business (Non-Voting)	Mgmt	For	For
Issuer Name	Meeting Date	Country	Primary Security ID	Meeting Type	Record Date	Proposal Number	Proposal Text	Propoment	Mgmt Rec	Vote Instruction
Australian Strategic Materials Ltd.	11/30/2021	Australia	Q107KZ105	Annual	11/28/2021	1	Approve Remuneration Report	Mgmt	For	For
Australian Strategic Materials Ltd.	11/30/2021	Australia	Q107KZ105	Annual	11/28/2021	2	Elect Nicholas Earner as Director	Mgmt	For	Against
Australian Strategic Materials Ltd.	11/30/2021	Australia	Q107KZ105	Annual	11/28/2021	3	Approve Australian Strategic Materials Performance Rights Plan	Mgmt	For	For
Australian Strategic Materials Ltd.	11/30/2021	Australia	Q107KZ105	Annual	11/28/2021	4	Approve Grant of Performance Rights to David Woodall	Mgmt	For	For
Australian Strategic Materials Ltd.	11/30/2021	Australia	Q107KZ105	Annual	11/28/2021	5	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	None	For
Australian Strategic Materials Ltd.	11/30/2021	Australia	Q107KZ105	Annual	11/28/2021	6	Ratify Past Issuance of Shares to GW Trust Co., Ltd and LNL Trust Co., Ltd	Mgmt	For	For
Australian Strategic Materials Ltd.	11/30/2021	Australia	Q107KZ105	Annual	11/28/2021	7	Ratify Past Issuance of Shares to Sophisticated, Professional and Institutional Investors	Mgmt	For	Abstain
Australian Strategic Materials Ltd.	11/30/2021	Australia	Q107KZ105	Annual	11/28/2021	8	Approve Potential Termination Benefits	Mgmt	None	For
Issuer Name	Meeting Date	Country	Primary Security ID	Meeting Type	Record Date	Proposal Number	Proposal Text	Propoment	Mgmt Rec	Vote Instruction
LiveTiles Limited	11/30/2021	Australia	C55815106	Annual	11/28/2021	1	Approve Remuneration Report	Mgmt	For	For
LiveTiles Limited	11/30/2021	Australia	C55815106	Annual	11/28/2021	2	Elect Peter Nguyen-Brown as Director	Mgmt	For	For
LiveTiles Limited	11/30/2021	Australia	C55815106	Annual	11/28/2021	3	Elect Jesse Todd as Director	Mgmt	For	For
LiveTiles Limited	11/30/2021	Australia	C55815106	Annual	11/28/2021	4	Elect Fiona Le Brocq as Director	Mgmt	For	For
LiveTiles Limited	11/30/2021	Australia	C55815106	Annual	11/28/2021	5	Approve the Issuance of Up to 10 Percent of the Company's Issued Capital	Mgmt	For	For
LiveTiles Limited	11/30/2021	Australia	C55815106	Annual	11/28/2021	6	Approve Renewal of Proportional Takeover Provisions	Mgmt	For	For
LiveTiles Limited	11/30/2021	Australia	C55815106	Annual	11/28/2021	7	Approve Employee Incentive Plan	Mgmt	For	Against
LiveTiles Limited	11/30/2021	Australia	C55815106	Annual	11/28/2021	8	Approve Provision of Financial Assistance to be Given by Certain of the Company's Australian Subsidiaries in Relation to	Mgmt	For	For
LiveTiles Limited	11/30/2021	Australia	C55815106	Annual	11/28/2021	9	Approve Incentive Share Loan Extension to Karl Redenbach	Mgmt	For	Against
LiveTiles Limited	11/30/2021	Australia	C55815106	Annual	11/28/2021	10	Approve Incentive Share Loan Extension to Peter Nguyen-Brown	Mgmt	For	Against
Issuer Name	Meeting Date	Country	Primary Security ID	Meeting Type	Record Date	Proposal Number	Proposal Text	Propoment	Mgmt Rec	Vote Instruction
ResApp Health Limited	11/30/2021	Australia	Q8085W102	Annual	11/28/2021	1	Approve Remuneration Report	Mgmt	For	For
ResApp Health Limited	11/30/2021	Australia	Q8085W102	Annual	11/28/2021	2	Elect Brian Leadman as Director	Mgmt	For	For
ResApp Health Limited	11/30/2021	Australia	Q8085W102	Annual	11/28/2021	3	Ratify Past Issuance of Placement Shares to Exempt Investors	Mgmt	For	Abstain
ResApp Health Limited	11/30/2021	Australia	Q8085W102	Annual	11/28/2021	4	Ratify Past Issuance of Lead Management Options to LTL Capital Pty Ltd and Mishtalem Pty Ltd	Mgmt	For	For
ResApp Health Limited	11/30/2021	Australia	Q8085W102	Annual	11/28/2021	5	Ratify Past Issuance of Shares to Avanti Med Limited	Mgmt	For	For
ResApp Health Limited	11/30/2021	Australia	Q8085W102	Annual	11/28/2021	6	Approve the Issuance of Up to 10 Percent of the Company's Issued Capital	Mgmt	For	For
Issuer Name	Meeting Date	Country	Primary Security ID	Meeting Type	Record Date	Proposal Number	Proposal Text	Propoment	Mgmt Rec	Vote Instruction
Sinotrans Limited	11/30/2021	China	Y6145J104	Extraordinary SI	11/25/2021	1	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt	For	For
Sinotrans Limited	11/30/2021	China	Y6145J104	Extraordinary SI	11/25/2021	2	Approve Extension of the Commitment Period by the Controlling Shareholder in Relation to Avoiding Horizontal Co	Mgmt	For	For
Sinotrans Limited	11/30/2021	China	Y6145J104	Extraordinary SI	11/25/2021	3	Elect Kou Suiji as Supervisor	Mgmt	For	For
Issuer Name	Meeting Date	Country	Primary Security ID	Meeting Type	Record Date	Proposal Number	Proposal Text	Propoment	Mgmt Rec	Vote Instruction
Starpharma Holdings Limited	11/30/2021	Australia	Q87215101	Annual	11/28/2021	1	Approve Remuneration Report	Mgmt	For	For
Starpharma Holdings Limited	11/30/2021	Australia	Q87215101	Annual	11/28/2021	2	Elect Lynda Cheng as Director	Mgmt	For	For
Starpharma Holdings Limited	11/30/2021	Australia	Q87215101	Annual	11/28/2021	3	Approve Issuance of Performance Rights to Jacinth Fairley	Mgmt	For	For
Issuer Name	Meeting Date	Country	Primary Security ID	Meeting Type	Record Date	Proposal Number	Proposal Text	Propoment	Mgmt Rec	Vote Instruction
Synlat Milk Limited	12/01/2021	New Zealand	Q8798P105	Annual	11/29/2021	1	Authorize Board to Fix Remuneration of the Auditors	Mgmt	For	Vote Instruction
Synlat Milk Limited	12/01/2021	New Zealand	Q8798P105	Annual	11/29/2021	2	Elect Graeme Milne as Director	Mgmt	For	For
Synlat Milk Limited	12/01/2021	New Zealand	Q8798P105	Annual	11/29/2021	3	Elect John Perno as Director	Mgmt	For	For
Synlat Milk Limited	12/01/2021	New Zealand	Q8798P105	Annual	11/29/2021	4	Approve Amendment to the Constitution	Mgmt	For	For
Issuer Name	Meeting Date	Country	Primary Security ID	Meeting Type	Record Date	Proposal Number	Proposal Text	Propoment	Mgmt Rec	Vote Instruction
Vipshop Holdings Limited	12/09/2021	Cayman Islands	92763W103	Annual	11/15/2021	1	Informational Meeting for ADR Holders	Mgmt	For	For
Vipshop Holdings Limited	12/09/2021	Cayman Islands	92763W103	Annual	11/15/2021	2	Transact Other Business (Non-Voting)	Mgmt	For	For
Issuer Name	Meeting Date	Country	Primary Security ID	Meeting Type	Record Date	Proposal Number	Proposal Text	Propoment	Mgmt Rec	Vote Instruction
Autohome Inc.	12/16/2021	Cayman Islands	G06634102	Annual	11/10/2021	1	Amend Articles	Mgmt	For	For
Issuer Name	Meeting Date	Country	Primary Security ID	Meeting Type	Record Date	Proposal Number	Proposal Text	Propoment	Mgmt Rec	Vote Instruction
Blackstone Minerals Limited	12/16/2021	Australia	Q158AF103	Special	12/14/2021	1	Ratify Past Issuance of Shares to Professional and Sophisticated Investors	Mgmt	For	Abstain
Blackstone Minerals Limited	12/16/2021	Australia	Q158AF103	Special	12/14/2021	2	Approve Issuance of Shares to Professional and Sophisticated Investors	Mgmt	For	Abstain
Issuer Name	Meeting Date	Country	Primary Security ID	Meeting Type	Record Date	Proposal Number	Proposal Text	Propoment	Mgmt Rec	Vote Instruction
China Life Insurance Company Limited	12/16/2021	China	Y1477R204	Extraordinary SI	11/15/2021	1	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt	For	For
China Life Insurance Company Limited	12/16/2021	China	Y1477R204	Extraordinary SI	11/15/2021	2	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For
China Life Insurance Company Limited	12/16/2021	China	Y1477R204	Extraordinary SI	11/15/2021	3	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	For
China Life Insurance Company Limited	12/16/2021	China	Y1477R204	Extraordinary SI	11/15/2021	3	Amend Articles of Association	Mgmt	For	For
China Life Insurance Company Limited	12/16/2021	China	Y1477R204	Extraordinary SI	11/15/2021	4	Approve Agreement for Entrusted Investment Management and Operating Services with Respect to Alternativ	Mgmt	For	For
Issuer Name	Meeting Date	Country	Primary Security ID	Meeting Type	Record Date	Proposal Number	Proposal Text	Propoment	Mgmt Rec	Vote Instruction
Oneview Healthcare Plc	12/17/2021	Ireland	G6R680117	Extraordinary SI	12/15/2021	1	Approve Issuance of CJFS to Fidelity Investment Management (Hong Kong) Limited	Mgmt	For	Abstain
Oneview Healthcare Plc	12/17/2021	Ireland	G6R680117	Extraordinary SI	12/15/2021	2	Approve Issuance of CJFS to Various Existing Eligible Securityholders under the SPP	Mgmt	For	For
Oneview Healthcare Plc	12/17/2021	Ireland	G6R680117	Extraordinary SI	12/15/2021	3	Approve Issuance of CJFS to Fitter Parties under the SPP	Mgmt	For	For
Issuer Name	Meeting Date	Country	Primary Security ID	Meeting Type	Record Date	Proposal Number	Proposal Text	Propoment	Mgmt Rec	Vote Instruction
FBR Limited	12/20/2021	Australia	Q3R26D108	Annual	12/18/2021	1	Approve Remuneration Report	Mgmt	For	For
FBR Limited	12/20/2021	Australia	Q3R26D108	Annual	12/18/2021	2	Elect Mark Pivac as Director	Mgmt	For	For
FBR Limited	12/20/2021	Australia	Q3R26D108	Annual	12/18/2021	3	Elect Grant Anderson as Director	Mgmt	For	For
FBR Limited	12/20/2021	Australia	Q3R26D108	Annual	12/18/2021	4	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	For	For
FBR Limited	12/20/2021	Australia	Q3R26D108	Annual	12/18/2021	5	Approve Extension of Loan and Escrow Period on Existing Short Term Loan Funded Shares for Michael Pivac	Mgmt	For	For
FBR Limited	12/20/2021	Australia	Q3R26D108	Annual	12/18/2021	6	Approve Extension of Loan and Escrow Period on Existing Short Term Loan Funded Shares for Mark Pivac	Mgmt	For	For
FBR Limited	12/20/2021	Australia	Q3R26D108	Annual	12/18/2021	7	Approve the Issuance of Up to 10 Percent of the Company's Issued Capital	Mgmt	For	For
Issuer Name	Meeting Date	Country	Primary Security ID	Meeting Type	Record Date	Proposal Number	Proposal Text	Propoment	Mgmt Rec	Vote Instruction
Trip.com Group Ltd.	12/21/2021	Cayman Islands	G9066F101	Annual	11/16/2021	1	Meeting for ADR Holders	Mgmt	For	For
Trip.com Group Ltd.	12/21/2021	Cayman Islands	G9066F101	Annual	11/16/2021	1	Adopt Chinese Name as Dual Foreign Name of the Company	Mgmt	For	For
Trip.com Group Ltd.	12/21/2021	Cayman Islands	G9066F101	Annual	11/16/2021	2	Approve Third Amended and Restated Memorandum and Articles of Association	Mgmt	For	For
Issuer Name	Meeting Date	Country	Primary Security ID	Meeting Type	Record Date	Proposal Number	Proposal Text	Propoment	Mgmt Rec	Vote Instruction
iClick Interactive Asia Group Limited	12/22/2021	Cayman Islands	45113Y104	Annual	11/22/2021	1	Meeting for ADR Holders	Mgmt	For	For
iClick Interactive Asia Group Limited	12/22/2021	Cayman Islands	45113Y104	Annual	11/22/2021	2	Elect Tang Jian as Board Chairman	Mgmt	For	For
iClick Interactive Asia Group Limited	12/22/2021	Cayman Islands	45113Y104	Annual	11/22/2021	3	Elect Director Kan Siu Lun (Philip Kan)	Mgmt	For	For
iClick Interactive Asia Group Limited	12/22/2021	Cayman Islands	45113Y104	Annual	11/22/2021	3	Other Business (Voting)	Mgmt	For	Against
Issuer Name	Meeting Date	Country	Primary Security ID	Meeting Type	Record Date	Proposal Number	Proposal Text	Propoment	Mgmt Rec	Vote Instruction
John Keells Holdings Plc	12/22/2021	Sri Lanka	Y44558149	Special	11/10/2021	1	Approve Issuance of Shares for a Private Placement	Mgmt	For	For
Issuer Name	Meeting Date	Country	Primary Security ID	Meeting Type	Record Date	Proposal Number	Proposal Text	Propoment	Mgmt Rec	Vote Instruction
Open House Co., Ltd.	12/22/2021	Japan	J3072G101	Annual	09/30/2021	1	Approve Allocation of Income, with a Final Dividend of JPY 62	Mgmt	For	For
Open House Co., Ltd.	12/22/2021	Japan	J3072G101	Annual	09/30/2021	2	Amend Articles to Change Company Name - Amend Business Lines - Amend Provisions on Number of Directors	Mgmt	For	For
Open House Co., Ltd.	12/22/2021	Japan	J3072G101	Annual	09/30/2021	3.1	Elect Director Arai, Masataka	Mgmt	For	For
Open House Co., Ltd.	12/22/2021	Japan	J3072G101	Annual	09/30/2021	3.2	Elect Director Kamata, Kazuhiko	Mgmt	For	For
Open House Co., Ltd.	12/22/2021	Japan	J3072G101	Annual	09/30/2021	3.3	Elect Director Imamura, Hitoshi	Mgmt	For	For
Open House Co., Ltd.	12/22/2021	Japan	J3072G101	Annual	09/30/2021	3.4	Elect Director Fukukata, Ryoosuke	Mgmt	For	For
Open House Co., Ltd.	12/22/2021	Japan	J3072G101	Annual	09/30/2021	3.5	Elect Director Wakatabi, Kotaro	Mgmt	For	For
Open House Co., Ltd.	12/22/2021	Japan	J3072G101	Annual	09/30/2021	3.6	Elect Director Munemasa, Hiroshi	Mgmt	For	For
Open House Co., Ltd.	12/22/2021	Japan	J3072G101	Annual	09/30/2021	3.7	Elect Director Ishimura, Hitoshi	Mgmt	For	For
Open House Co., Ltd.	12/22/2021	Japan	J3072G101	Annual	09/30/2021	3.8	Elect Director Otame, Yuko	Mgmt	For	For
Open House Co., Ltd.	12/22/2021	Japan	J3072G101	Annual	09/30/2021	3.9	Elect Director Kotani, Masako	Mgmt	For	For
Open House Co., Ltd.	12/22/2021	Japan	J3072G101	Annual	09/30/2021	4	Appoint Alternate Statutory Auditor Mabuchi, Akiko	Mgmt	For	For
Issuer Name	Meeting Date	Country	Primary Security ID	Meeting Type	Record Date	Proposal Number	Proposal Text	Propoment	Mgmt Rec	Vote Instruction
FreakOut Holdings, Inc.	12/23/2021	Japan	J1513N107	Annual	09/30/2021	1	Amend Articles to Allow Virtual Only Shareholder Meetings	Mgmt	For	Against
FreakOut Holdings, Inc.	12/23/2021	Japan	J1513N107	Annual	09/30/2021	2.1	Elect Director Honda, Yuzuru	Mgmt	For	For
FreakOut Holdings, Inc.	12/23/2021	Japan	J1513N107	Annual	09/30/2021	2.2	Elect Director Nagai, Shusuke	Mgmt	For	For
FreakOut Holdings, Inc.	12/23/2021	Japan	J1513N107	Annual	09/30/2021	2.3	Elect Director Tokiyoshi, Keiji	Mgmt	For	For
FreakOut Holdings, Inc.	12/23/2021	Japan	J1513N107	Annual	09/30/2021	2.4	Elect Director Takeuchi, Makoto	Mgmt	For	For
FreakOut Holdings, Inc.	12/23/2021	Japan</								

VOTING QUESTIONNAIRE	RESPONSE
Scheme Name Employer name Investment Manager name Fund name Amended Fund Name (if different to the above)	Fidelity International
Scheme year end date Start of Reporting Period End of Reporting Period	N/A xx/xx/20xx xx/xx/20xx

VOTING POLICIES	RESPONSE
What is your policy on consulting with clients before voting?	<p>Voting is an integral component of our approach to stewardship, alongside our securities selection, proprietary research, monitoring, and dialogue with investee companies and other key stakeholders. To achieve best possible outcomes for our clients, we vote in accordance with our proxy voting guidelines as a house, leveraging the combined scale of our managed funds' combined ownership. Our voting approach is underpinned by our fiduciary duty to serve our clients' best interests.</p> <p>While we do not solicit client feedback ahead of individual voting resolutions, we welcome clients' views on their stewardship preferences and how our corporate engagement strategy and proxy voting guidelines could evolve to meet them. Furthermore, we are committed to supporting clients that wish to conduct their own shareholder voting in the form of a segregated mandate.</p>
Please provide an overview of your process for deciding how to vote.	<p>Fidelity has a dedicated Sustainable Investing Team that works closely with the investment teams and is responsible for consolidating Fidelity's approach to stewardship, engagement, ESG integration and the exercise of our votes at general meetings. Information to inform the voting process is derived from a variety of sources and includes material provided by the company, proxy voting advisory services, internal and external research. Discussions may also be held with investee companies themselves.</p> <p>All votes are cast in accordance with Fidelity's established voting policies after consultation with the relevant portfolio managers where appropriate. We will vote all equity securities where there is a regulatory obligation for us to do so or where the expected benefit of voting outweighs the expected costs. We will also take account of the particular circumstances of the investee company concerned and of prevailing local market best practice. Fidelity's approach and policy with regard to the exercise of voting rights are in accordance with all applicable laws and regulations as well as being consistent with the respective investment objectives of the various portfolios.</p>
How, if at all, have you made use of proxy voting services?	<p>Fidelity's voting instructions are generally processed electronically via our proxy voting agent Institutional Shareholder Services (ISS). Our proxy voting agent provides general meeting notifications, processes our voting instructions, and records this activity for subsequent reporting purposes. Additionally, we subscribe to a number of corporate governance and voting advisory services. We have a set of customised policies with our voting agent but as mentioned above all eventual voting decisions are always made in accordance with Fidelity's policies and voting guidelines.</p> <p>The following outlines the flow of the proxy voting process:</p> <pre> graph TD IA[Issuer's Agent] <--> I[Issuer] IA <--> SC[Sub-custodian] SC <--> BR[Broadridge] BR <--> C[Custodian] BR <--> ISS[ISS] ISS <--> S[Shareholder] S -.-> Meeting Notification IA S -.-> Position Information IA S -.-> Voting Instruction IA </pre>
What process did you follow for determining the "most significant" votes?	<p>There are broadly two key types of assessment considerations that will frame and contribute to whether a vote is assessed as 'significant' - those relating to the vote we submit, the size of our position, the nature of the agenda items, and the issuer's market (intrinsic considerations) and factors that are dependent on views or special situations internal to Fidelity or that occur in the market (situational/ extrinsic considerations). Additional relevant factors may also be considered. Factors relating to the assessment of our voting activity will be weighed holistically, and with recency, when identifying Fidelity's most significant votes and our framework sets out to assist, not dictate, this assessment. Fidelity retains discretion to determine which of the 'significant' votes identified under this Framework are reported in line with its regulatory reporting requirements.</p> <p>'Significant' votes will be identified, assessed and reviewed regularly on a periodic frequency by the Sustainable Investing Team.</p>
Did any of your "most significant" votes breach the client's voting policy (where relevant)?	N/A - We are currently developing our reporting capabilities and will look to include this data within future reports.
If 'Y' to the above. Please explain where this happened and the rationale for the action taken.	N/A
Are you currently affected by any of the following five conflicts, or any other conflicts, across any of your holdings?	We are not currently affected by any of the five conflicts listed.
1) The asset management firm overall has an apparent client-relationship conflict e.g. the manager provides significant products or services to a company in which they also have an equity or bond holding;	
2) Senior staff at the asset management firm hold roles (e.g. as a member of the Board) at a company in which the asset management firm has equity or bond holdings	
3) The asset management firm's stewardship staff have a personal relationship with relevant individuals (e.g. on the Board or the company secretariat) at a company in which the firm has an equity or bond holding	
4) There is a situation where the interests of different clients diverge. An example of this could be a takeover, where one set of clients is exposed to the target and another set is exposed to the acquirer	
5) There are differences between the stewardship policies of managers and their clients	
Please include here any additional comments which you believe are relevant to your voting activities or processes	None.

VOTING STATISTICS (APPLICABLE TO THE SCHEME'S REPORTING PERIOD)	RESPONSE	ADDITIONAL COMMENTS	POINTS TO CONSIDER WHEN RESPONDING
How many meetings were you eligible to vote at?	232		
How many resolutions were you eligible to vote on?	1,743		
What % of resolutions did you vote on for which you were eligible?	93.51%		

Of the resolutions on which you voted, what % did you vote with management?	87.64%		
Of the resolutions on which you voted, what % did you vote against management?	12.36%		
Of the resolutions on which you voted, what % did you abstain from voting?	2.64%		
In what % of meetings, for which you did vote, did you vote at least once against management?	44.59%		
Which proxy advisory services does your firm use, and do you use their standard voting policy or created your own bespoke policy which they then implemented on your behalf?	Fidelity's voting instructions are generally processed electronically via our proxy voting agent Institutional Shareholder Services (ISS). Our proxy voting agent provides general meeting notifications, processes our voting instructions, and records this activity for subsequent reporting purposes. Additionally, we subscribe to a number of corporate governance and voting advisory services. We have a set of customised policies with our voting agent but as mentioned above all eventual voting decisions are always made in accordance with Fidelity's policies and voting guidelines.		
What % of resolutions, on which you did vote, did you vote contrary to the recommendation of your proxy adviser? (if applicable)	15.17%		
			The totals of rows 32, 33 and 34 should add up to 100%.

Most significant votes

IN RELATION TO THE FUND NAMED ABOVE, WHICH VOTES DURING THE REPORTING PERIOD DO YOU CONSIDER TO BE MOST SIGNIFICANT FOR THE SCHEME?												
	VOTE 1	VOTE 2	VOTE 3	VOTE 4	VOTE 5	VOTE 6	VOTE 7	VOTE 8	VOTE 9	VOTE 10		
Company name	Galaxy Entertainment Group Limited	MakeMyTrip Ltd.	Ionier Ltd.	NOF Corp.	Adherium Ltd.	Immutity Ltd.	LiveTies Ltd.	GMO Internet Inc.	Sansan Inc.	Albert Inc.		
Date of vote	19-mai-21	08-sep-21	06-nov-21	29-juni-21	27-sep-21	26-nov-21	30-nov-21	20-mars-21	30-aug-21	26-mars-21		
Summary of the resolution	Elect James Ross Ansell as Director	Director Election	Approve Remuneration Report	Elect Director Mrajai, Takeo	Approve Remuneration Report	Approve Grant of Performance Rights to Marc Vouht	Approve Incentive Share Loan Extensions to Executive Directors	Election of 17 inside directors	Amend Articles to Allow Virtual Only Shareholder Meetings	Election of 3 directors		
How you voted	Against Management	Against management	Against management	With management	Against management	Against management	Against management	Against management	Against management	Against management		
Where you voted against management, did you communicate your intent to the company ahead of the vote?	Yes, we engaged with the company in the year before on the same issue.	Yes	Yes	N/A	Yes	Yes	Yes	No	No	No, but we openly share our voting policy and the company should be well aware.		
Rationale for the voting decision	Fidelity International voted against the re-election of a director nominee. We voted against the director as we no longer viewed him as unaffiliated independent director on the basis of his excessive tenure at the company. Specifically, the nominee has served as an independent director for 17 years.	Aditya Guleri has been on the board of directors for 14 years but is classified by the company as an independent director. Additionally, in our view less than one-third of the board members could be classed as independent. The board is comprised of two executive directors and eight non-executives, four of whom are executives and nominees of Trip.com, which controls 48% of the MMYT's voting rights. Of the non Trip.com-affiliated directors, we consider Guleri non-independent on the basis of his long tenure. Also, another non Trip.com-affiliated NED, Hyder Ahsokhan, appeared to be classified by MMYT as non-independent because he is an executive of IQ EQ Corporate Services, which runs MMYT's corporate office in Mauritius.	40% of the long-term incentive awards granted to senior managers have no performance conditions. The remaining 60% are based on the achievement of goals related to health & safety, construction, operational readiness, cost control, and share price development. The vesting period is three years.	Although it is customary in many Japanese companies to leave the authority to determine the individual remuneration of directors to the CEO, we considered voting against the election of the CEO concerned, because we are concerned that the supervisory function of board of directors may be refracted. After the discussion on this matter with the company, it decided to abolish the delegation of the authority to the CEO. As our engagement went successful, we decided to vote FOR management.	Following analysis, we decided to vote against the remuneration report for the following reasons: The weighted-average vesting period for stock-based awards under the company's equity incentive plans is two years. We believe that this does not provide an appropriate long-term alignment with shareholders and falls short of market practices.	The board proposed a relatively large (A\$ 1.9m) grant of performance shares to the CEO, with minimal disclosure on the performance hurdles. Recognising the company's early stage of development, we engaged with the chairman to try to better understand how the grant linked to the company's objectives. Unfortunately, we were unable to get to a level of comfort where we felt confident that the share award would have a strong performance alignment, and therefore decided to vote against the resolution.	In conjunction with the IPO, the founders Karl Redenbach and Peter Nguyen-Brown received a combined 26.25m shares funded by limited recourse, interest free six-year loans. The shares were issued on 24 August 2015 at 15¢ per share. In essence, the award functioned like a call option with a 15¢ strike price, such that the recipients would benefit if the trading price exceeded 15¢ at the time they exercised the awards. There were no further performance hurdles.	At the 2021 AGM, the board proposed to extend the loan term by three years to give the founders further time to exercise the awards (the awards were underwater at the time of the AGM).	Given that the loan shares had expired, in effect the board was proposing to extend the loans in lieu of proposing a new equity grant to the founders. Seen through this lens, we assessed the implicit performance hurdle of the loan shares (i.e. getting the share price above 15¢ at any point over the next three years) as being not particularly challenging or well-aligned with shareholders. From minority shareholders' perspective, we felt it would be preferable to replace these awards with new awards with a more meaningful exchange between the company and shareholders could be hindered, especially in controversial situations such as when shareholder proposals are submitted, a proxy fight is waged, or a corporate scandal occurs.	We voted against the resolution to change the article to allow for virtual only shareholder meetings as virtual only meetings are currently allowed to hold the board which is severely lacking majority independence. We voted for the nomination of 1 board member, who is new to the board.	We voted against the resolution to change the article to allow for virtual only shareholder meetings as virtual only meetings are currently allowed to hold the board which is severely lacking majority independence. We voted for the nomination of 1 board member, who is new to the board.	We voted against 3 items regarding the election of directors as we deemed that the 3 nominees did not possess sufficient independence. Specifically, the three are current executives of a significant shareholder. Moreover, the nominees were not independent based on the company's classification.
Outcome of the vote	The resolution was approved at the AGM.	The resolution was approved at the AGM.	We consider the link of equity with performance hurdles to be an important principle, and therefore the remuneration report was approved, with 67% of participating shares voting in favour and 32% voting against. cal was voted down at the meeting.	The proposal was approved with 95.18%	The resolution was approved, though with substantial dissent: 81% of votes were cast in favour of the resolution and 19% against.	The resolution was approved, though with substantial dissent: 80% of votes were cast in favour of the resolution and 20% against.	The resolutions were approved at the AGM, though with c. 43-44% of votes cast against each.	All 17 resolutions were approved. The approval rating for the resolution regarding re-election of the Chairman President was especially low at 71.24%, while the others were in the high 80%.	The proposal was approved with 90.42%.	The proposals passed with 85.43% approval		
Implications of the outcome eg were there any lessons learned and what likely future steps will you take in response to the outcome?	We continue to monitor the board oversight and management of this matter.	We will continue to vote in a manner which promotes board independence and accountability.	Ionier Ltd. received a 'strike' under Australia's 'two strikes' system. This means if the company receives a second consecutive opposition of 20% or more to its remuneration report next year, it will be required to hold a spill resolution wherein shareholders will have the opportunity to decide whether to call an EGM where the entire board may be voted out.	We are concerned that the supervisory function of board of directors may be refracted when leaving the authority to determine the individual remuneration of directors to the CEO. By introducing our new voting policy to vote against the CEO concerned in this case, we believe that we are able to contribute to the improvement of the corporate governance in Japan. Fidelity is one of the very few investors with such voting criteria, if there were others.	There has been no follow up engagement as of the date of this report. We will continue to monitor the company's remuneration practices.	There has been no follow up engagement as of the date of this report. We will continue to monitor the company's remuneration practices.	There has been no follow up engagement as of the date of this report. We will continue to monitor the company's remuneration practices.	We will continue to vote in a manner that expresses our view on anti-takeover measures, as well as to promote board independence and accountability.	We will engage with companies that share with us their intention to propose an amendment to articles to allow for virtual only shareholder meetings, and ask for the situations in which independent director's will be used to be clearly stated to limit the abuse of virtual only meetings.	We expect the company to reach out regarding how we voted as part of responsible SR, and we will engage with the company on our expectations for outside shareholder qualifications for the future.		
On which criteria have you assessed this vote to be "most significant"?	Materiality of position, vote against management	Vote against management	High level of dissent, ownership position	3. Voted based on engagement	Vote against management	Vote against management	Vote against management, significant dissent	Vote against management and low approval rate	Vote against management	Vote against management and proxy advisor. Low approval rate		

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Vote Summary Report
Reporting Period: 01/01/2021 to 12/31/2021

Issuer Name	Ticker	Meeting Date	Country	Primary Security ID	Meeting Type	Record Date	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
CPI PROPERTY GROUP	O5G	01/15/2021	Luxembourg	L4R8A2198	Bondholder			Meeting for Holders of Bonds with ISIN XS1982704824	Mgmt		
CPI PROPERTY GROUP	O5G	01/15/2021	Luxembourg	L4R8A2198	Bondholder		1	Approve Extraordinary Resolution as per Meeting Notice	Mgmt	For	For
CPI PROPERTY GROUP	O5G	01/15/2021	Luxembourg	L4R8A2198	Bondholder			Meeting for Holders of Bonds with ISIN XS2231191748	Mgmt		
CPI PROPERTY GROUP	O5G	01/15/2021	Luxembourg	L4R8A2198	Bondholder		1	Approve Extraordinary Resolution as per Meeting Notice	Mgmt	For	For
HSBC Bank Capital Funding (Sterling 1) LP	N/A	09/24/2021	Jersey	G4642XAA4	Bondholder			Meeting for Holders of Bonds with ISIN XS0179407910	Mgmt		
HSBC Bank Capital Funding (Sterling 1) LP	N/A	09/24/2021	Jersey	G4642XAA4	Bondholder		1	Approve Extraordinary Resolution as per Meeting Notice	Mgmt	For	For
Enel SpA	ENEL	12/09/2021	Italy	T3679P115	Bondholder			Meeting for Holders of Bonds with ISIN XS2000719992	Mgmt		
Enel SpA	ENEL	12/09/2021	Italy	T3679P115	Bondholder		1	Approve Extraordinary Resolution as per Meeting Notice	Mgmt	For	Do Not Vote

VOTING QUESTIONNAIRE	RESPONSE
Scheme Name Employer name Investment Manager name Fund name Amended Fund Name (if different to the above)	Fidelity International
Scheme year end date Start of Reporting Period End of Reporting Period	N/A xx/xx/20xx xx/xx/20xx

VOTING POLICIES	RESPONSE
What is your policy on consulting with clients before voting?	<p>Voting is an integral component of our approach to stewardship, alongside our securities selection, proprietary research, monitoring, and dialogue with investee companies and other key stakeholders. To achieve best possible outcomes for our clients, we vote in accordance with our proxy voting guidelines as a house, leveraging the combined scale of our managed funds' combined ownership. Our voting approach is underpinned by our fiduciary duty to serve our clients' best interests.</p> <p>While we do not solicit client feedback ahead of individual voting resolutions, we welcome clients' views on their stewardship preferences and how our corporate engagement strategy and proxy voting guidelines could evolve to meet them. Furthermore, we are committed to supporting clients that wish to conduct their own shareholder voting in the form of a segregated mandate.</p>
Please provide an overview of your process for deciding how to vote.	<p>Fidelity has a dedicated Sustainable Investing Team that works closely with the investment teams and is responsible for consolidating Fidelity's approach to stewardship, engagement, ESG integration and the exercise of our votes at general meetings. Information to inform the voting process is derived from a variety of sources and includes material provided by the company, proxy voting advisory services, internal and external research. Discussions may also be held with investee companies themselves.</p> <p>All votes are cast in accordance with Fidelity's established voting policies after consultation with the relevant portfolio managers where appropriate. We will vote all equity securities where there is a regulatory obligation for us to do so or where the expected benefit of voting outweighs the expected costs. We will also take account of the particular circumstances of the investee company concerned and of prevailing local market best practice. Fidelity's approach and policy with regard to the exercise of voting rights are in accordance with all applicable laws and regulations as well as being consistent with the respective investment objectives of the various portfolios.</p>
How, if at all, have you made use of proxy voting services?	<p>Fidelity's voting instructions are generally processed electronically via our proxy voting agent Institutional Shareholder Services (ISS). Our proxy voting agent provides general meeting notifications, processes our voting instructions, and records this activity for subsequent reporting purposes. Additionally, we subscribe to a number of corporate governance and voting advisory services. We have a set of customised policies with our voting agent but as mentioned above all eventual voting decisions are always made in accordance with Fidelity's policies and voting guidelines.</p> <p>The following outlines the flow of the proxy voting process:</p>
What process did you follow for determining the "most significant" votes?	<p>There are broadly two key types of assessment considerations that will frame and contribute to whether a vote is assessed as 'significant' - those relating to the vote we submit, the size of our position, the nature of the agenda items, and the issuer's market (intrinsic considerations) and factors that are dependent on views or special situations internal to Fidelity or that occur in the market (situational/ extrinsic considerations). Additional relevant factors may also be considered. Factors relating to the assessment of our voting activity will be weighed holistically, and with recency, when identifying Fidelity's most significant votes and our framework sets out to assist, not dictate, this assessment. Fidelity retains discretion to determine which of the 'significant' votes identified under this Framework are reported in line with its regulatory reporting requirements.</p> <p>'Significant' votes will be identified, assessed and reviewed regularly on a periodic frequency by the Sustainable Investing Team.</p>
Did any of your "most significant" votes breach the client's voting policy (where relevant)?	N/A - We are currently developing our reporting capabilities and will look to include this data within future reports.
If 'Y' to the above. Please explain where this happened and the rationale for the action taken.	N/A
Are you currently affected by any of the following five conflicts, or any other conflicts, across any of your holdings? <ol style="list-style-type: none"> 1) The asset management firm overall has an apparent client-relationship conflict e.g. the manager provides significant products or services to a company in which they also have an equity or bond holding; 2) Senior staff at the asset management firm hold roles (e.g. as a member of the Board) at a company in which the asset management firm has equity or bond holdings 3) The asset management firm's stewardship staff have a personal relationship with relevant individuals (e.g. on the Board or the company secretariat) at a company in which the firm has an equity or bond holding 4) There is a situation where the interests of different clients diverge. An example of this could be a takeover, where one set of clients is exposed to the target and another set is exposed to the acquirer 5) There are differences between the stewardship policies of managers and their clients 	We are not currently affected by any of the five conflicts listed.
Please include here any additional comments which you believe are relevant to your voting activities or processes	None.

VOTING STATISTICS (APPLICABLE TO THE SCHEME'S REPORTING PERIOD)	RESPONSE	ADDITIONAL COMMENTS	POINTS TO CONSIDER WHEN RESPONDING
How many meetings were you eligible to vote at?	4		
How many resolutions were you eligible to vote on?	4		
What % of resolutions did you vote on for which you were eligible?	75.00%		
Of the resolutions on which you voted, what % did you vote with management?	100.00%		
Of the resolutions on which you voted, what % did you vote against management?	0.00%		
Of the resolutions on which you voted, what % did you abstain from voting?	0.00%		
In what % of meetings, for which you did vote, did you vote at least once against management?	0.00%		
			The totals of rows 32, 33 and 34 should add up to 100%.

<p>Which proxy advisory services does your firm use, and do you use their standard voting policy or created your own bespoke policy which they then implemented on your behalf?</p>	<p>Fidelity's voting instructions are generally processed electronically via our proxy voting agent Institutional Shareholder Services (ISS). Our proxy voting agent provides general meeting notifications, processes our voting instructions, and records this activity for subsequent reporting purposes. Additionally, we subscribe to a number of corporate governance and voting advisory services. We have a set of customised policies with our voting agent but as mentioned above all eventual voting decisions are always made in accordance with Fidelity's policies and voting guidelines.</p>		
<p>What % of resolutions, on which you did vote, did you vote contrary to the recommendation of your proxy adviser? (if applicable)</p>	<p>0.00%</p>		

Most significant votes

<p>IN RELATION TO THE FUND NAMED ABOVE, WHICH VOTES DURING THE REPORTING PERIOD DO YOU CONSIDER TO BE MOST SIGNIFICANT FOR THE SCHEME?</p>	<p>VOTE 1</p>	<p>VOTE 2</p>	<p>VOTE 3</p>
<p>Company name Date of vote Summary of the resolution How you voted Where you voted against management, did you communicate your intent to the company ahead of the vote? Rationale for the voting decision Outcome of the vote Implications of the outcome eg were there any lessons learned and what likely future steps will you take in response to the outcome? On which criteria have you assessed this vote to be "most significant"?</p>			

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Investment Manager	Sub-Fund
Niche Asset Management LTD	NEF - Ethical Global Trends SDG

Not available. Additional information are available upon request.

For any further information please refer to the Investment Manager Voting Policy available at the following link:

<https://nicheam.com/wp-content/uploads/2022/02/Proxy-Voting-Policy.pdf>